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**COMP/M.5626 - ADECCO / SPRING**

**SECTION 1.2**

**Description of the concentration**

Adecco S.A., Chéserey, Switzerland (“Adecco”) intends to acquire 100% of the shares and therefore sole control of Spring Group PLC (“Spring”) within the meaning of Article 3(1) of Council Regulation (EC) No 139/2004 by way of an acquisition of shares in Spring. The business activities of the undertakings are the following:

Adecco offers a wide variety of recruitment services. These fall into the broad categories of temporary staffing, permanent placement, outsourcing, consulting and outplacement. The business of Adecco Group is divided in two supra-categories: The Office & Industrial businesses also referred to as Adecco’s General Staffing division and the Professional Business Lines which complement Adecco’s Office & Industrial business by offering high-level, specialist temping and staffing solutions.

Spring is an international full service recruitment provider. Its activities comprise three core business divisions: General Staffing, Professional Staffing and Managed Solutions. Spring’s General Staffing businesses specialise in permanent, temporary and contract recruitment with a focus upon specific sectors. Spring’s Professional Staffing businesses specialise in Technical, Telecommunications and other professionals including Finance & Accounting, HR, Sales & Marketing and Supply Chain & Procurement. Services are provided at a local level, from a global network of offices spanning the US, Europe and Asia Pacific.