



European
Commission

ATTRACTING SKILLS AND TALENT TO THE EU

#MigrationEU | 27 April 2022

Why do we need legal migration?



A key pillar of the Pact on Migration and Asylum, legal migration helps make Europe an open, globally connected continent and reduces irregular migration



Legal migration is necessary to accompany the EU's transition to green and digital economy, with many sectors requiring additional labour and new skills



EU has an ageing and shrinking working population: By 2070, the size of the working-age population will decline from about 65% in 2019 to around 55% of the total EU population



EU labour market is experiencing shortages in various sectors including tourism, hospitality, IT and health

Improving the EU's management of legal migration

I. AN ENHANCED LEGISLATIVE FRAMEWORK

Revision of the Single Permit Directive

- Streamlining the application procedure for a combined work and residence permit: applicants will be able to lodge applications from inside and outside the EU
- Enhancing safeguards for equal treatment and protection from labour exploitation

Revision of the Long-term Residents Directive

- Making it easier to acquire EU long-term resident status by simplifying the conditions to be fulfilled
- Enhancing the rights of the long-term residents and their family members, including the right to move and work in another EU Member State



II. MATCHING LABOUR MARKET NEEDS AND SKILLS

- ✔ Steps for the operationalisation of the Talent Partnerships
- ✔ The EU Talent Pool and EU Talent Pool pilot initiative for Ukraine
- ✔ A new EU platform on labour migration supporting these developments

EU Talent Partnerships

- Tailor-made partnerships with non-EU countries, providing mobility for work or training
- Open to all skill levels
- Could concern various economic sectors such as ICT, science, engineering, health and long-term care, depending on interests of both sides

The aim



Reinforce cooperation between the EU, the Member States and partner countries



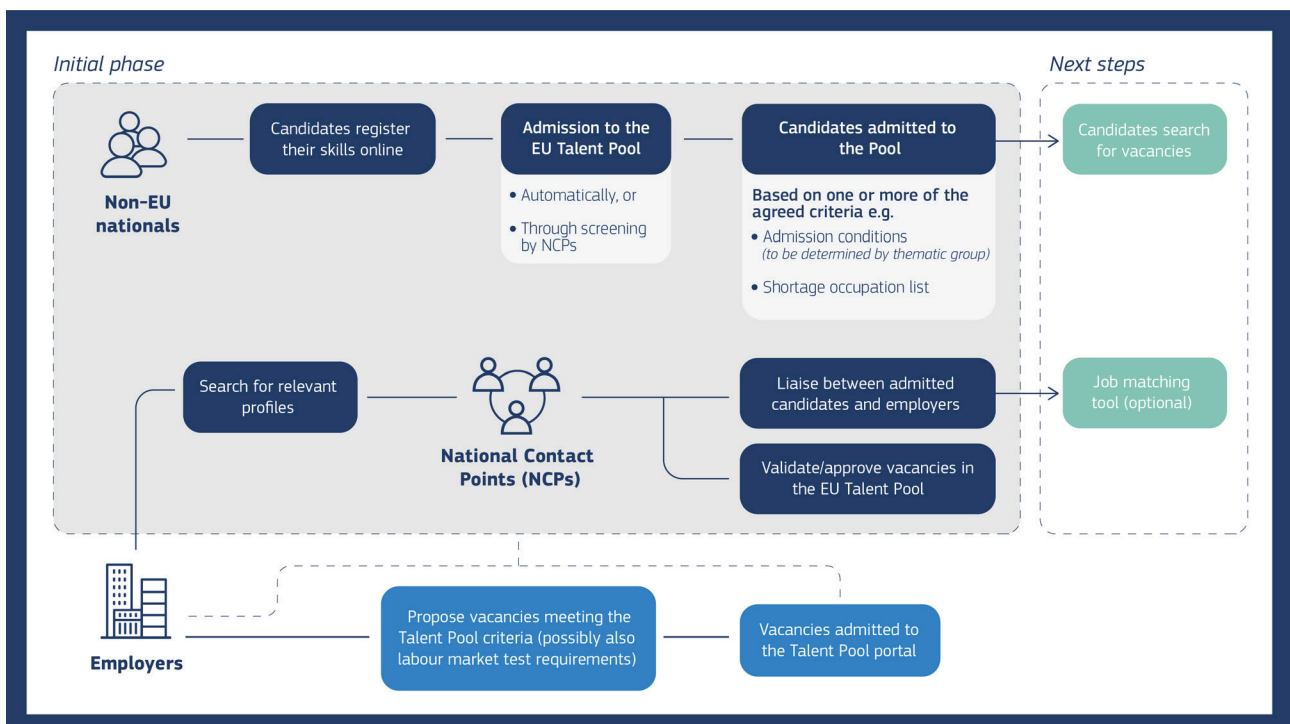
Boost international labour mobility



Develop skills and talent in a mutually beneficial way

EU Talent Pool

- EU-wide pool of skilled candidates
- Aimed at non-EU nationals not residing in the EU
- Platform to help match employers and candidates selected based on specific criteria



 **EU Talent Pool pilot initiative:**



Facilitating access of those fleeing the Russia's invasion of Ukraine to the EU labour market



Mapping and matching skills and qualifications with potential employers locally or in another EU Member State

III. A FORWARD-LOOKING LEGAL MIGRATION POLICY



Attracting long-term **care workers from non-EU countries**



Promoting **youth mobility**



Facilitating the admission of **start-up founders at EU level**

