
PROFESSIONAL EXPERIENCE

From 12/12 Director Investigation Support - European Anti-Fraud Office (OLAF), European Commission, Brussels, Belgium

- Responsible for: Workflow management, Training & Communication, Operational analysis & Forensics, Legal advice, IS development, Infrastructure, LSO and LISO
- Development of a full electronic new case management system for all investigative activities
- Definition and production of investigative key performance indicators for the stakeholders
- Design and implementation of an Investigative Data Cross-Matching Platform between OLAF and the World Bank to identify potential double funding
- From September 2016 to June 2017: Acting Director of Investigations in the areas of EU Staff, New financial instruments, Centralised expenditure, External aid
- Chair of the two specialist EPSO competitions for investigators (AD7 and AD9)

10/07 to 12/12 VP Audit - Groupe Galeries Lafayette, Paris, France**(Retail and financial services, sales: 5000M€, 43600 employees)**

- Reporting to the President and the Audit Committee
- Restructure the Group Internal Audit function: strategy, audit charter, audit plan, methodology, management and training
- Carry out audits and consulting assignments in the retail and distribution BU and at corporate level
- Member of the Innovation lab
- Oversee the internal audit activity of the Group's BU: Laser Cofinoga, Monoprix, Galeries Lafayette, BHV and Louis Pion
- Contribute to the internal control environment: implementation of a code of ethics, internal control principles, risk matrix
- Review of operational processes with gains of over 15 M€

02/03 to 10/07 Group Chief Audit Executive - DCNS, Paris, France**(European Leader in Naval Defence and a major player in Energy, sales: 3000M€, 13300 employees)**

- Set up the Internal Audit function : strategy, methodology, audit plan, charter, recruitment, KPIs, quality assurance
- Reporting to the Group CEO and the Audit Committee
- Development of the group risk matrix and elaboration of an annual audit plan based on a risk assessment approach
- Assistance to the board to transform public sector practices into private sector processes, special focus in maintaining the employment area and in procurement practices
- Member of the validation team of the Private Public Partnerships projects for the Lorient and Cherbourg industrial production site (Ship Submersible Nuclear submarines and Multipurpose Support for Force Projection vessels)
- Oversee the development of marine renewable energy technologies (tidal turbines, floating offshore wind turbines, ocean thermal energy conversion)
- Training of senior directors and executives on risk assessment, risk management, and governance matters
- Due diligence over the acquisition of Thales Naval France

05/00 to 02/03 Chief Audit Executive - Eridania Béghin-Say, Paris, France**(Agribusiness and Food industry, sales: 2000M€, 18000 employees)**

- Establish the annual audit plan and participation to audit committees
- Industrial and operational audits in Italy, Spain and France
- Strategical audits to increase efficiency of recent business acquisitions in Ukraine, Brazil and Hungary
- Electronic Data Interchange design and monitoring to ensure the adequacy and exhaustiveness of automatic replenishment orders, invoicing and payment (with customers such as Nestle and Coca Cola)
- Due diligence for the disinvestment of Ducros and Vahiné
- Negotiation of pledge of sugar credits as collateral of payment

01/98 to 05/00 Project manager and Senior internal auditor - Marks & Spencer, Paris, France

- European disaster recovery user manager for the European Head Offices (Paris, Madrid)
- Store and warehouse operational audits in France, Germany, Spain, Netherlands, Ireland, Hong Kong, USA

05/96 – 01/98 Consultant in technology and strategy - Andersen Consulting, Paris, France

05/95 – 05/96 Business installer / trainer - NCH Europe, West Bromwich, UK

10/94 – 05/95 IT Advisor – P/T Lecturer for mature students - University of Humberside, Kingston-Upon-Hull, UK

BOARD POSITIONS

- From 2016** Expert Member of the United Nations Joint Staff Pension Board (UNJPB)
- 2014 to 2017** Member of the Advisory Committee of the European institute of fraud auditors (EIFA)
- 2012 to 2016** IIA (Institute of Internal Auditors) and IFACI (French chapter)
- Board of Directors IIA
 - Board member at IFACI (French chapter)
 - Member of the Committee of Research and Education Advisers (CREA)
- 2011 to 2014** World Intellectual Property Organization
- Chair of the Independent Advisory Oversight Committee (IAOC)
- 2008 to 2013** French Ministry of Defence
- First independent expert at the accounting and financial audit committee (CMACF)

OTHER PROFESSIONAL EXPERIENCE

SCPC (Service Central de Prévention de la Corruption – central office for corruption prevention –)

- Think tank concerning the fight against corruption in regards to the OCDE and bribery acts (published in the 2004 SCPC report and in the Audit magazine (N° 173, February 2005)

IFACI (Institute of Internal Auditors, French chapter)

- Lecturer at IFACI's training seminars (methodology, CIA exam, procurement and contracting, LSF and SOX implementation) for BNP Paribas, Société Générale, France Telecom, la Poste, Conforama

Speaker at “Institute Les Echos” conferences regarding Corporate Governance and Risk Management

LANGUAGE SKILLS

- Spanish mother tongue, bilingual in English and French
- Knowledge of Italian and basic level of Dutch

EDUCATION

- 2015** Harvard Business School (US): Leading change and organizational renewal
- 2012** CRMA (Certification in Risk Management Assurance)
- 2010** CFE (Certified Fraud Examiner)
- 2008** DPAI (Diplôme professionnel d'audit interne)
- 2005** 58th National session of the higher studies of national defence (IHEDN) - Paris, France
- 2001** CIA (Certified Internal Auditor)
- 1994** Bachelor of Arts (Honours) in Business Administration (University of Humberside, UK)
- 1993** Técnico en Administración y Dirección de Empresas (Universidad Pontificia Comillas / ICADE, Spain)