Overview of the New Skills Agenda for Europe

Key elements and actions
Low literacy skills

- EU-17
- United States
- Canada
- Korea
- Australia
- Norway
- Japan

Low numeracy skills

- United States
- EU-17
- Canada
- Australia
- Korea
- Norway
- Japan

Low digital skills

Source: PIAAC 2012, Digital Agenda Scoreboard 2015
What about qualifications?

more than 65 million European adults without upper secondary education

Percentage of adults without upper secondary education
(lower secondary is the highest acquired educational attainment level)

Source: Eurostat 2014, OECD 2014
Employment rates by qualification level, EU-28

Source: EUROSTAT
% employers reporting difficulties in finding employees with the right skills

European Company Survey

ECS (2013)
Stakeholders' views

- Social Partners
- EU Civil Society
- European cities
- National Public Employment Services
- National education and training policy makers
- Education and Training Providers
- Policy networks (EQF, Europass, Euroguidance)
- European Social Fund Managing Authorities
3 priority areas for a New Skills Agenda for Europe:

1. Improving the quality and relevance of skills formation

2. Making skills and qualifications more visible and comparable

3. Improving skills intelligence and information for better career choices
PRIORITY 1: IMPROVING THE QUALITY AND RELEVANCE OF SKILLS FORMATION
MAIN ACTIONS


2. Revision of the Key Competence Framework > 2017

3. VET as a first choice > 2017

4. Digital Skills and Jobs Coalition > end 2016

Actions in June package are in bold
A Skills Guarantee

Skills assessment

Tailored E&T offer

Validation and recognition

Cooperation and Partnership

Outreach, Guidance and Support Measures

Monitoring and Evaluation
Key Competence Framework

8 Competences...
- Communication in Mother Tongue
- Communication in Foreign Language
- Mathematical and Science Competences
- Digital competences
- Learning to learn
- Social and civil competences
- Sense of initiative/entrepreneurship
- Cultural awareness/expression

... To be better implemented
Digital Competence Framework for Citizens

Entrepreneurship Competence Framework

5 AREAS

21 COMPET

Content creation
Safety
Problem solving
Communication
Information and data processing

Entrepreneurship & sense of initiative

Into action
Resources
Ideas & opportunities
Financial & economic literacy
Modelling resources
Motivation
Introduction
Managing plans
Planning & management
Coping with ambiguity, uncertainty & risk
Ethical & sustainable
Initiative taking
Initiative driving
Innovative
Envisioning
Creativity
Spotting opportunities

Into action
Resources
Ideas & opportunities
Financial & economic literacy
Modelling resources
Motivation
Introduction
Managing plans
Planning & management
Coping with ambiguity, uncertainty & risk
Ethical & sustainable
Initiative taking
Initiative driving
Innovative
Envisioning
Creativity
Spotting opportunities
VET as a first choice

Revision of ECVET and EQAVET

Streamlining governance for cooperation on VET

Define a target for VET learners (WBL) ...and boost mobility

VET Skills Week
Coalition for Digital Skills and Jobs

National Digital Skills Coalition

Pledges to provide training to individuals
PRIORITY 2: MAKING SKILLS AND QUALIFICATIONS VISIBLE AND COMPARABLE
MAIN ACTIONS

5. Revision of the European Qualifications Framework (EQF)  > June 2016

EQF Revision

- Commitment to regular update of referencing of NQFs
- Common principles for quality assurance and credit systems
- Encourage use of EQF
- Coordination with Third Countries
Skills Tool for Third Country Nationals
PRIORITY 3: IMPROVING SKILLS INTELLIGENCE AND INFORMATION FOR BETTER CAREER CHOICES
MAIN ACTIONS

7. Revision of Europass > late 2016

8. Sharing best practices on addressing brain drain > 2017


10. Initiative on graduate tracking > 2017
Revision of Europass

Tools for documenting personal information in a variety of formats + self-assessment

Information on skills and qualifications, including skills trends, guidance, recognition practices and information on career opportunities

Open standards

ESCO European Classification of Skills/Competences, Qualifications and Occupations
Blueprint for Sectoral Cooperation on Skills

Selection of sector

Set-up EU platform

Set-up national platforms
Graduate tracking
DELIVERING THE AGENDA
The Skills Agenda and the European Semester
The Skills Agenda and National Skills Strategies
Elements of the New Skills Agenda (June package)

1. Policy Communication

2. Proposal for a Council Recommendation on Skills Guarantee

3. Proposal for the revision of EQF Council Recommendation

4. Staff Working Document with 3 technical annexes supporting the legal proposals and summarising the results of the consultation on HE
Thank you