



27 National Seminars Anticipating & Managing Restructuring

- A.R.E.N.A.S -

VC/2008/0667

National Seminar - Portugal
Agenda

Lisbon, 24th – 25th February 2010



European Commission
Employment, Social Affairs and Equal opportunities

ITC 
International Training Centre



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Portugal

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Day 1

Measures and tools to anticipate restructuring

- 08h30 **Registration**
- 09h10 **Welcome and Opening Address.**
- 09h20 **Overview of EU policies and tools to anticipate and manage restructuring**
Sofia Amor, DG–Employment, Social Affairs and Equal Opportunities
Unit F3 – Working Conditions and Adaptation to Change
- 09h40 **Introduction to the objectives of the Seminar**
Monica Rossi, ITC-ILO
- 09h50 **Presentation of the major finding issues from the National Background Paper and selected questions for the debate**
Nàdia Simões Nogueira and Reinhard Naumann,
National experts
- 10h30 **Coffee break**
- 10h50 **Round Table :**
To what extent are existing measures and tools sufficient and useful to anticipate restructuring in the current economic crisis?
Specific Employers', Employees and (central and local) Government views
Moderator: Maria Josefina Leitão
- 12h45 **Sum up & Round table conclusions**
- 13h00 **Lunch**
- 14h00 **Case study 1 on “Anticipatory Measures for Restructuring”:
The case of Autoeuropa Automóveis, Lda**
Group work and plenary debate on the effectiveness, utility and transferability.
Facilitator: Nuno Castro, ITCILO
- 15h15 **Coffee break**
- 15h45 **Case study 2 on “Anticipatory Measures for Restructuring”:
The case of HUF Portuguesa (joint venture HUF-FICOSA)**
Group work and plenary debate on the effectiveness, utility and transferability.
Facilitator: Nuno Castro, ITCILO
- 17h15 **Chair's summing up and conclusions of the first session**

Day 2

Management of restructuring

- 09h15 **Overview on exiting measures and tools at national/regional/local level.**
Nàdia Simões Nogueira and Reinhard Naumann,
National experts
- 09h45 **Coffee break**
- 10h00 **Round Table:**
Managing Restructuring in Portugal: Lesson learnt from past experience and future perspectives.
Specific Employers', Employees and (local and central) Government experiences on three selected issues.
- 12h15 **Sum up of the round table conclusions**
- 12h30 **Lunch**
- 13h45 **Case study 1 on “Management of restructuring”:
The case of B4F**
Group work and plenary debate on the effectiveness, utility and transferability.
Facilitator: Nuno Castro, ITCILO
- 15h45 **Coffee break**
- 16h00 **Case study 2 on “Management of restructuring”:
The case of TAP Portugal**
Group work and plenary debate on the effectiveness, utility and transferability.
Facilitator: Nuno Castro, ITCILO
- 16h50 **Brainstorming Session:**
Specific Employers', Employees and (local and central) Government experiences: one lesson learnt and one good practice
- 17h00 **Chair's Summing up of the Seminar and Closing**
- 17h15 **Closing of the Seminar**

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