



**Warsaw, Poland
16- 17 September 2009**

AGENDA

Day 1: Measures and tools to anticipate restructuring

- 08h30 Registration
- 09h15 Welcoming session
Ministry of Economy
- 09h20 Opening address
Overview of EU policies and tools to anticipate and manage restructuring
Mr. Fernando Vasquez, DG–Employment, Social Affairs and Equal Opportunities
- Presentation of the ILO programmes on Restructuring
Mr. Nicolai Rogovsky, International Labour Organisation (ILO)
- 09h40 Introduction to the objectives of the seminar
Ms. M. Rossi Rizzi, ITC-ILO
- 09h50 Presentation of the major finding issues coming from the National Background Paper and selected questions for the debate
Dr. Anna Kwiatkiewicz, National expert
- 10h20 Coffee break
- 10h35 Round table session ***To what extent exiting measures and tools are sufficient and useful to anticipate restructuring in the current economic crisis***
Specific Employers', Employees and (central and local) Government views.
Moderator: (to be confirmed)
- 12h45 Sum up round table conclusions
- 13h00 Lunch
- 14h00 **Case study 1** on “anticipation measures for restructuring”:
Grupa Meblowa Szynaka
Facilitator: Ms. Danuta Mozdzenska-Mrozek
- Group work and plenary debate *on the effectiveness, utility and transferability.*
- 15h45 **Case study 2** on “anticipation measures for restructuring”:
Anti-crisis package - joint bipartite initiative of Trade Unions and Employers' Organisations
Facilitator: Ms. Danuta Mozdzenska-Mrozek
- Group work and plenary debate *on the effectiveness, utility and transferability.*
- 17h15 Chair’s summing up and conclusions of the first session



27 National Seminars - Anticipating & Managing Restructuring (A.R.E.N.A.S. - VC/2008/0667)*

Day 2: Management of restructuring

- 09h15 Overview on exiting measures and tools at national, regional and local level
Dr. Anna Kwiatkiewicz, National expert
- 10h00 Round table session **Managing Restructuring in Poland: Lesson learnt from past experience and future perspectives.**
Specific Employers', Employees and (local and central) Government experiences
Moderator: Mr. Tomasz Wojcik
- 12h15 Sum up of the round table conclusions
- 12h30 Lunch
- 13h45 **Case study 1** on "Management of restructuring":
FISE – outplacement services
Facilitator: Ms. Danuta Mozdzenska-Mrozek
- Group work and plenary debate on the effectiveness, utility and transferability.
- 15h45 **Case study 2** on "Management of restructuring":
Boryszew S.A. Oddział Elana w Toruniu
Facilitator: Ms. Danuta Mozdzenska-Mrozek
- Group work and plenary debate on the effectiveness, utility and transferability.
- 17h00 Chair's summing up of the whole seminar and conclusions
- 17h15 Closing of seminar

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