

27 National Seminars Anticipating & Managing Restructuring

A.R.E.N.A.S - VC/2008/0667

Turin, 28-29 April 2009

AGENDA

Day 1

Measures and tools to anticipate restructuring

- 8.30 REGISTRATION
- 9.15 WELCOME
Mr François Eyraud
Executive Director ILO; Director, International Training Centre ILO
- 9.20 OPENING ADDRESS
Overview of EU policies and tools to anticipate and manage restructuring
Jean François Lebrun
Head of Unit –Employment, Social Affairs and Equal Opportunities DG
- 9.40 Introduction to the objectives of the seminar
Ms Monica Rossi Rizzi
ITC ILO
- 9.50 Presentation of the major finding issues coming from the national background paper and selected questions for the debate
Prof. Roberto Pedersini
University of Milan
- 10.20 COFFEE BREAK
- 10.35 Round table session To what extent exiting measures and tools are sufficient and useful to anticipate restructuring in the current economic crisis
Specific Employers', Employees and (central and local) Government views.

Moderator: Mr Enrico Tezza
ITC ILO

Sum up round table conclusions
- 12.45 LUNCH
- 13.00 Case study 1 on “anticipation measures for restructuring”:
Lifelong Learning
introduced by Prof. Roberto Pedersini
Facilitator: Mr Martin Gasser
ITC ILO

Group work and plenary debate on the effectiveness, utility and transferability
- 15.45 Case study 2 on “anticipation measures for restructuring”
Tools to anticipate restructuring at company level:
the case of Electrolux and ABB Legnano
introduced by Prof. Roberto Pedersini and Domenico Bona
Facilitator: Mr Martin Gasser
ITC ILO

Group work and plenary debate on the effectiveness, utility and transferability
- 17.15 Chair's summing up and conclusions of the first session
Ms Monica Rossi Rizzi, Mr Enrico Tezza
ITC ILO

Day 2

Management of restructuring

- 9.15 INTRODUCTION TO THE OBJECTIVES OF THE SECOND DAYS
Ms Monica Rossi Rizzi
ITC ILO
- 9.20 Overview on exiting measures and tools on restructuring at national/regional/local level
Prof. Roberto Pedersini
- 9.40 Brainstorming Session: Specific Employers', Employees and (local and central) Government experience.
- 10.00 COFFEE BREAK
- 10.15 Round table session Managing Restructuring in Italy: Lesson learnt from past experience and future perspectives.
Moderator: Ms Daniela Bertino
ITC ILO
- 12.40 Sum up of the round table conclusions
- 12.50 LUNCH
- 13.45 Case study 1 on “Management of restructuring”
Wages Guarantee Fund: changes occurred for facing the current downturn (Measures at the national level)
introduced by Prof. Roberto Pedersini
Facilitator: Mr Martin Gasser
ITC ILO

Group work and plenary debate on the effectiveness, utility and transferability
- 13.45 Case study 2 on “Management of restructuring”
Tools at company level for managing restructuring: the case of Motorola and Celestica.
introduced by Prof. Roberto Pedersini
Facilitator: Mr Martin Gasser
ITC ILO

Group work and plenary debate on the effectiveness, utility and transferability
- 17.00 Chair's summing up of the whole seminar and conclusions
Ms Monica Rossi Rizzi, Mr Enrico Tezza
ITC ILO
- 17.15 Closing of seminar