



# 27 National Seminars Anticipating & Managing Restructuring

- A.R.E.N.A.S -

VC/2008/0667

National Seminar - Ireland  
Agenda

Dublin, 17 – 18 December 2009



European Commission  
Employment, Social Affairs and Equal opportunities

**ITC**   
International Training Centre

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### Day 1

#### Measures and tools to anticipate restructuring

- 08h45 **Registration**
- 09h15 **Welcoming Session**  
Mr Jorma Karppinen - Director of the Eurofound
- 09h30 **Opening address**  
**Overview of EU policies and tools to anticipate and manage restructuring**  
Ms Patricia Pedelabat, DG-Employment, Social Affairs and Equal Opportunities
- 09h40 **Introduction to the objectives of the seminar**  
Mr Enrico Tezza, ITC-ILO
- 09h50 **Presentation of the major finding issues coming from the national background paper and selected questions for the debate**  
Ms Andrea Broughton - Expert
- 10h20 **Coffee break**
- 10h35 **Round table session: *To what extent are existing measures and tools sufficient and useful to anticipate restructuring in the current economic crisis?***  
Specific Employers', Employees and (central and local) Government views.  
Moderator: Ms Irene Mandl - Eurofound
- 12h45 **Sum up round table conclusions**
- 13h00 **Lunch**
- 14h00 **Case study 1 on "anticipation measures for restructuring"**  
**Aer Lingus**  
presented by Mr Gerry Mc Cormack (SIPTU) and a company representative  
Introduced by Ms Andrea Broughton  
Facilitator: Dr Tim Hastings  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 15h45 **Coffee break**
- 16h00 **Case study 2 on "anticipation measures for restructuring": DELL**  
presented by Ms. Mary Donnelly Regional Director of FAS  
Introduced by Ms Andrea Broughton  
Facilitator: Dr Tim Hastings  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 17h15 **Chair's summing up and conclusions of the first session**

### Day 2

#### Measures and tools to manage restructuring

- 09h15 **Overview on exiting measures and tools at national/regional/local level**  
Ms Andrea Broughton - Expert
- 09h30 **Round table session: *Managing Restructuring in Ireland: Lesson learnt from past experience and future perspectives.***  
Specific Employers', Employees and (local and central) Government experiences on three selected issues.  
Moderator: Mr Donald Storrie - Eurofound
- 10h45 **Coffee break**
- 11h00 **Sum up of the round table conclusions**
- 11h15 **Brainstorming session**
- 12h30 **Lunch**
- 13h45 **Case study 1 on "Management of restructuring": Axa Insurance**  
presented by Mr Tommy Cummins  
Introduced by Ms Andrea Broughton  
Facilitator: Dr Tim Hastings  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 15h45 **Coffee break**
- 16h00 **Case study 2 on "Management of restructuring": Jacobs Fruitfield**  
presented by Mr Seamus Martin Storan and a trade union representative  
Introduced by Ms Andrea Broughton  
Facilitator: Dr Tim Hastings  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 17h00 **Chair's summing up of the whole seminar and conclusions**
- 17h15 **Closing of seminar**

This event is an initiative from and funded by the European Commission, Directorate-General for Employment, Social Affairs and Equal opportunities unit working conditions and adaptation to change.

Venue: Eurofound, the European Foundation for the Improvement of Living and Working Conditions  
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