



# 27 National Seminars Anticipating & Managing Restructuring

- A.R.E.N.A.S -

VC/2008/0667

National Seminar - France

Agenda

Paris, 30 June- 1 July 2009





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## AGENDA

### Day 1

#### Measures and tools to anticipate restructuring

- 8.30 **Welcoming session**
- 9.15 **Mr Nikolai Rogovsky**, International Labour Organisation (ILO)
- 9.20 **Opening address**  
Overview of EU and ILO policies and tools to anticipate and manage restructuring  
**Mr Jean François Lebrun**, **Ms. Patricia Pedelabat**, Head of Unit –Employment, Social Affairs and Equal Opportunities DG and **Mr Nikolai Rogovsky**, ILO
- 9.40 **Introduction to the objectives of the seminar**  
**Ms. M. Rossi Rizzi**, ITC-ILO
- 9.50 **Presentation of the major finding issues coming from the national background paper and selected questions for the debate** **Mr. Claude Emmanuel TRIOMPHE**, National expert
- 10.20 **Coffee break**
- 10.35 **Round table session** To what extent exiting measures and tools are sufficient and useful to anticipate restructuring in the current economic crisis  
**Specific Employers', Employees and (central and local) Government views.**  
**Moderator: Mr Denis Boissard**, UIMM
- 12.45 **Sum up round table conclusions**
- 13.00 **Lunch**
- 14.00 **Case study 1 on “Management of restructuring”: The company contribution to change management: Schneider Electric”**  
**Facilitator: Mr Mostefa Boudiaf**, ITC ILO  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 15.45 **Case study 2 on “anticipation measures for restructuring”: the interrelationship between innovation strategies and human resources management: the Cap Digital competitiveness hub**  
**Facilitator: Mr Mostefa Boudiaf**, ITC ILO  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 17.15 **Chair's summing up and conclusions of the first session**  
**Ms Monica Rossi Rizzi**, ITC ILO

### Day 2

#### Management of restructuring

- 9.15 **Overview on exiting measures and tools at national/regional/local level**  
**Mr. Claude Emmanuel TRIOMPHE**, National expert
- 10.20 **Coffee break**
- 10.35 **Round table session** **Managing Restructuring in France: Lesson learnt from past experience and future perspectives. Specific Employers', Employees and (local and central) Government experiences on three selected issues.**  
**Moderator: M. Guillaume Duval**, Alternatives économiques
- 12.15 **Sum up of the round table conclusions**
- 12.30 **Lunch**
- 13.45 **Case study 1 on “Management of restructuring”: Managing job transitions at territorial level: Transitio-CTP in Morlaix**  
**Facilitator: Mr Mostefa Boudiaf**, ITC ILO  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 15.45 **Case study 2 on “anticipation measures for restructuring”: Major company involvement at territorial level: the example of Saint Gobain Développement**  
**Facilitator: Mr Mostefa Boudiaf**, ITC ILO  
  
**Group work and plenary debate on the effectiveness, utility and transferability.**
- 17.00 **Chair's summing up of the whole seminar and conclusions**
- 17.15 **Closing of seminar**

This event is supported by funding from the European Union, Employment, Social Affairs and Equal Opportunities DG (DG EMPL/F/3).