

EU PROGRAMME FOR EMPLOYMENT AND SOCIAL SOLIDARITY - PROGRESS (2007-2013) GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2011/008

Restructuring, well-being at work and financial participation

Budget heading: 04.04 01 03

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Zdru¿enje delodajalcev Slovenije	Dimiceva 9 - 1000 Ljubljana	ISI - SIOVENIA	Network Proactive Management of Change and Restructuring (Network ProMCR)	212 521,48	80
Project summary					

By analysing current and planned company restructuring strategies in Central European Countries, the project aims at promoting effective company decision-making on restructuring in order to optimise at the same time the competitiveness of companies in the global economy and workers; adaptability to change. Knowledge, experience and good practices focused on effective management of restructuring will be exchanged through national and transnational partnership for restructuring and future skill needs. This will support positive and proactive approach to change. Action will raise awareness among employers of the necessity of long-term strategic planning and adaptability as well as forward looking planning of employment and skill needs. Recommendations on effective company decision-making on restructuring in order to optimise at the same time the competitiveness of companies in the global economy and workers; adaptability to change, including by finding ways to better identify and match sectoral and regional skills needs, will be produced. In the spirit of cooperation among different stakeholders a positive and proactive approach to change will be pursued. Action will be supported by strong awareness raising, communication and dissemination campaign. Partnership exists for many years and involves experienced organizations. Partners have together implemented many projects thus they are experienced and can assure a high quality of project implementation.

Partner Organisation	Country		
Association of Free Trade Unions of Slovenia	SI - Slovenia		
BUSINESSEUROPE	BE - Belgium		
Confederation of Hungarian Employers and Industrialists	HU - Hungary		
Confederation of Industry of the Czech Republic-	CZ - Czech Republic		
Czech-Moravian Confederation of Trade Unions	CZ - Czech Republic		
Employment Service of Slovenia	SI - Slovenia		
International Labour Organisation, Country Office for Central and Easter Europe	n HU - Hungary		
Ministry of Labour and Social Affairs of the Czech Republic	CZ - Czech Republic		
National Confederation of Hungarian Trade Unions	HU - Hungary		
Public Employment Service of Hungary	HU - Hungary		
Beneficiary Organisation Address	Country Project Title	Granted amount (€) Co-financing ra	

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
European Metalworkers' Federation	ITUH, Boulevard du Roi Albert-II, 5/10 - 1210 Bruxelles		Ergonomics and work organization - Effects on the health of workers in the European automotive sector	255 391,00	78,02
Project summary					

Occupational health risks are not only determined by physical factors, but also by work organisation.

For this project, we will focus on the contribution of both factors towards the resulting risk for musculoskeletal disorders (MSDs) in the automotive sector when it is ondergoing major restructuring. On-site research in four European countries, and seven different production plants will be performed to establish a diagnostic.

A European-level final report will compare these results, and prepare data for further EMF activities, especially in terms of training needs for trade unions officers in the field of occupational health

hazards and work organisation.

Co-ordination with the EMF automotive committee, as well as dissemination of the results during a final conference is planned.

The participating experts shall create a European network of experts for ergonomics in the automotive industry (mainly OEMs) as a result of the project.

Partner Organisation	Country
Federacion de Industria CC.OO.	ES - Spain
Federacion de Metal, Construccion y Afines, Fedracion de Industria	ES - Spain
Fédération des Travailleurs de la Métallurgie (FTM-CGT)	FR - France
Fédération Générale des Mines et de la Métallurgie	FR - France
Federazione Impiegati Operai Metllurgici	IT - Italy
Federazione Italiana Metalmeccanici	IT - Italy
Industriegewerkschaft Metall	DE - Germany

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Intergraf International Confederation for Printing and Allied Industries a.i.b.s.l.	Place E. Flagey 7 - 1050 Brussels	BE - Belgium	Restructuring and Re-orientation of Printing Companies	226 159,28	72,91
Project summary					

In 2010, Intergraf and its member organisations together with UNI Europa Graphical and its affiliates carried out extensive research and published a study into the economic and social issues currently surrounding the restructuring of the printing industry. From that, a Toolkit was developed to help the industry to implement the recommendations in relation to the necessary restructuring.

The Steering Group realised that an international conference at the end of the 2010 project and an intensified engagement of social partners, would not be enough to motivate the industry across Europe to implement the project results. Therefore, from an early stage, a series of jointly organised employer/employee workshops, focused on the restructuring issues at national level across Europe was envisaged.

These workshops would inform company representatives of the results of the 2010 Study and Toolkit best practices, encourage best practice and employee engagement, focus on the people issues arising from restructuring, empower national federations and their union counterparts to continue the process, and allow for voluntary, planned, strategic restructuring and business re-orientation.

In order to achieve the above, the project will:

- ¿ Establish a Steering Group consisting of members of the participating national social partners
- ¿ Research and prepare appropriate materials for national social partners to use in the round table workshops
- ¿ Provide expert support for national social partners in the implementation of the round table workshops
- ¿ Identify opportunities for sector-specific and/or local/regional/company level initiatives
- ¿ Review the reactions, actions and achievements in the workshops
- ¿Organise a Europe-wide conference to disseminate the results and best practices in restructuring of the national workshops, to encourage the development of more national partnerships to deliver the project results.

Partner Organisation	Country
Tartiel Organisation	Country

Partner Organisation	Country
Apigraf	PT - Portugal
British Printing Industries Federation	UK - United Kingdom
Bundesverband Druck und Medien e.V.	DE - Germany
Fédération des Travailleurs des Industries du Livre, du Papier et de la Communication	FR - France
Federation of Hungarian Printers and Paper Makers	HU - Hungary
FNV / KIEM	NL - Netherlands
General Workers Union Malta	MT - Malta
Koninklijke KVGO	NL - Netherlands
Malta Printing Association	MT - Malta
Nyomdaipari Dolgozók Szakszervezete/ Hungarian Graphical Workers Union	HU - Hungary
UNI Europa Graphical	BE - Belgium
Union Nationale de l'imprimerie et de la Communication	FR - France
Unite the Union (GPM Sector)	UK - United Kingdom

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
The European Confederation of Workers Cooperatives, Social Cooperatives and Social	AVENUE MILCAMPS 105 - 1030 BRUSSELS	IRE - Relallim	Why cooperatives are more job-resilient even in times of crisis (Acronym: Cooperate)	151 641,84	79,79
Project summary					

The project will bring forward the experience of the CECOP network (50 000 enterprises in 16 countries) in practicing restructuring in an economically and socially sustainable way in order to address the consequences of the global financial-economic crisis that started in 2008. The factors of success of this Europe-wide experience will be analysed, and the public policy proposals that have already been presented to the European Commission under the previous Coop-Restructuring [Anticipate] project, and which are useful beyond the CECOP network, will be formulated in greater details and with a stronger focus on the process of recovery from the crisis and its consequences, discussed among cooperative and trade union organisations, and conveyed to the European Commission and public authorities at various levels, as well as to actors directly involved in restructuring on the ground. The three main outputs will be a) a report based on a survey on the resilience of the enterprises of the CECOP European network to the crisis and its consequences (2008-2011) and the concrete restructuring measures that explain such resilience; b) a documentary film explaining the main findings of the report and bringing forward several emblematic cases, to be disseminated among public institutions, civil society organizations and TV channels; and c) a conference involving representatives from the European Union Institutions (in particular the Commission, the Parliament, the EESC and the EIB), cooperative organisations and trade union organizations (in particular ETUC) with a presentation of the report, a first projection of the film and a debate during the scheduled Cooperative Week at the occasion of the UN International Year of Cooperatives (April 2012)

Partner Organisation	Country
ASSOCIAZIONE NAZIONALE DELLE COOPERATIVE DI PRODUZIONE E LAVORO	IT - Italy
CONFEDERACION EMPRESARIAL DE SOCIEDADES ANONIMAS LABORALES	ES - Spain
CONFEDERACION ESPANOLA DE COOPERATIVAS DE TRABAJO ASOCIADO	ES - Spain
CONFEDERATION GENERALE DES SOCIETES COOPERATIVES OUVRIERES DE PRODUCTION	FR - France
COOMPANION KOOPERATIV UTVECKLING SVERIGE	SE - Sweden

Partner Organisation	Country
CO-OPERATIVES UK	UK - United Kingdom
COOP FINLAND	FI - Finland
COOP PRODUCT SLOVAKIA	SK - Slovakia
ESTCOOP	EE - Estonia
EUROPEAN TRADE UNION CONFEDERATION	BE - Belgium
FEDERLAVORO E SERVIZI	IT - Italy
FEDERSOLIDARIETA	IT - Italy
FENACERCI	PT - Portugal
KOOPERATIONEN DET KOOPERATIVE FAELLESFORBUND	DK - Denmark
KOOPERATTIVI MALTA	MT - Malta
LEGACOOP SERVIZI	IT - Italy
LEGACOOP SOCIALI	IT - Italy
MITUNTERNEHMEN UND GENOSSENSCHAFTSVERBAND E.V	DE - Germany
NATIONAL AUDITING UNION OF WORKERS CO-OPERATIVES	PL - Poland
NATIONAL FEDERATION OF WORKER'S PRODUCTION COOPERATIVE SOCIETIES IN CONSTRUCTION AND PUBLIC WORK	FR - France
NATIONAL UNION OF WORKER'S PRODUCTIVE CO-OPERATIVES	BG - Bulgaria
RESEARCH INSTITUTE FOR SOCIAL ECONOMY	SI - Slovenia
SOFICATRA S.A	BE - Belgium
UNION CENTRALE DES COOPERATIVES D'ARTISANAT DE ROUMANIE	RO - Romania
UNION OF CZECH AND MORAVIAN PRODUCER'S COOPERATIVES	CZ - Czech Republic

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
l'alimentation, de l'agriculture du tourisme	Rue du Fossé aux Loups, 38, boite 3 - 1000 BRUXELLES	BE - Belgium	ANTICIPER LES CHANGEMENTS STRUCTURELS DANS L¿AGRICULTURE : POTENTIALITE DE MISE EN PLACE D¿UN CONSEIL SECTORIEL EUROPEEN POUR AGIR POSITIVEMENT SUR L¿EMPLOI	176 517,98	80
Project summary					

Notre projet se déroule dans une période d¿une année, avec la mise en place d¿outils pérennes visant à anticiper les conséquences des changements structurels de notre secteur, notamment du fait de la PAC après 2013 et de la place de l¿agriculture en 2020. Les objectifs déterminés s¿inscrivent donc dans la durée, et visent également à développer des modes de partenariat intégrant partenaires sociaux, administrations locales et organismes de formation. Notre projet s¿inscrivent donc dans la durée, et visent également à développer des modes de partenariat intégrant partenaires sociaux, administrations locales et organismes de formation. Notre projet s¿inscrivent donc dans la durée, et visent également à développer des modes de partenariat intégrant partenaires

- -Dans le cadre et l¿esprit du programme des partenaires sociaux décidé en comité sectoriel de dialogue social ;
- -Comme une suite logique de différents projets développés récemment (la GPPEC dans l¿agriculture, développement de la mobilité professionnelle et géographique du secteur agricole, notamment). Notre projet s¿inspire fortement :
- -Des axes politiques de la Commission relatifs à l¿appel à proposition, en particulier les conditions de mise en place d¿un Conseil Sectoriel Européen (CSE);
- -De l¿avis du Comité Economique et Social Européen du 17/02/2010 (CESE 259/2010) ;
- -Des travaux menés, dans ce cadre de mise en place, par d¿autres fédérations européennes de syndicats et/ou d¿employeurs, à l¿image de la chimie notamment;

Partner Organisation	Country
ASSOIAZIONNE LAVOTORI PRODUTTORI AGROALIMENTARI	IT - Italy

Partner Organisation	Country
FEDERATION AGROSTAR	RO - Romania
FEDERATION GENERALE AGROALIMENTAIRE	FR - France
FITAG UGT	ES - Spain
FSNZ CITUB	BG - Bulgaria
IndustrieGgewerkschaft Bauen Agrar Umwelt	DE - Germany

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
European Metalworkers Federation	International Trade Union House, Boulevard du Roi Albert II. 5 (bte 10), 1210 Bruessels - 1210 Brussels	IRE - Relallim	Social dialogue on the perspectives of the European land armament sector	211 848,20	79,96
Project summary					

The EMF as the organization of metalworkers in Europe recognizes for change in the European armament industry with serious concerns. To date there is no integrated or unified European defence market capable of handling the challenges of the future. However the intention of deepler integration on the defence sector, and specifically the land armament sector, on the European level is viewed with distrust by many employees and trade unions because structural change often means job losses, new requirements, etc.. Therefore the EMF wants to initiate the project to reduce barriers between European stakeholders in the land armament sector and develop common knowledge and understanding concerning the perspectives of the land armament sector in Europe. By doing so, the EMF will contribute to the implementation of the defence industries partnership between the concerned European institutions, the EMF and the AeroSpace and Defense ¿ Industries Association of Europe (ASD) and to some extent the EDA. The main objective is to bring relevant actors and researchers together to anticipate change, improve communication and develop a sustainable dialogue in this sector. The project will integrate two major elements. One element is composed of an analytical section and a background study. The other element includes practical measures with the relevant stakeholders (works councils, trade unions, employee representatives) by doining a workshop and last but not least a final conference including all involved partners and stakeholders.

Such anticipative and cooperative measures can help to implemented already existing European strategies, especially because many European strategies are directly linked to the dual goal of securing competitiveness and employment of the Lisbon strategy. As far as possible in this sector, the project aspires to transparency by creating a comprehensive study and open dialogue. In the long run, potential restructurings might then be tackled in a concerted manner.

Partner Organisation	Country
ACV-CSC METEA	BE - Belgium
Federación de Industria de Comissiones Obreras	ES - Spain
Federation Syndicale FO de la Defense des Industries de l'Armement et des secteurs assimiles	FR - France
General Dynamic, European Land Systems Santa Barbara Sistemas	ES - Spain

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
European Construction Industry Federation	225 av. Louise - 1050 Brussels	BE - Belgium	EU Sectoral Skills Council for construction : Feasibility study	85 524,95	76,02
Project summary					

Beneficiary Organisation Address Country Project Title Granted amount (€) Co-financing rate(%)

EFBWW and FIEC, the European Sectoral Social partners for the construction industry, discussed on various occasions during the meetings of their ¿Vocational training¿ working party in 2010 the possibility of setting up an EU Sector Skills Council for the construction industry.

Although initially the opinion of some of their respective affiliates has been rather cautious, EFBWW and FIEC finally decided to investigate further the opportunity and feasibility of setting up such an EU Sector Skills Council.

The objective of this project is therefore precisely to undertake such a feasibility study.

The objectives of this project are on the one hand to map and assess the existing observatories/structures at the national level and, on the other hand, to elaborate a final report with some suggestions/ proposals to the EU sectoral Social Partners, FIEC and EFBWW, in order to provide them with the appropriate input for deciding whether or not to proceed with the setting up of a possible European Sector Skills Council for the construction industry.

Partner Organisation	Country
European Federation of Building and Wood Workers	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Association des organisations nationales d'entreprises de pêche de l'UE	Rue Montoyer 24 - 1000 Bruxelles	BE - Belgium	Etude de faisabilité en vue de la création du Conseil Sectoriel Européen sur l'Emploi et les Compétences dans le secteur de la pêche	73 105,23	79,51
Project summary					

En vue de créer le Conseil Sectoriel sur l'Emploi et les Compétences dans le secteur de la pêche, réalisation d'une étude de faisabilité comprenant :

- * l'actualisation par un expert externe, de l'inventaire existant des centres de formation à la pêche existant en Europe sur base d'un réseau créé en 2005 (REFOPE) et présélection des membres actifs potentiels :
- * sollicitation par le même expert externe, de nouvelles parties prenantes (Observatoires nationaux pour l'emploi, Plateformes technologiques européenne et nationales pour la pêche, institutions, etc.) et présélection des membres actifs potentiels ;
- * Trois réunions de travail afin d'examiner avec le groupe de pilotage et les membres potentiels dudit Conseil, les objectifs communs visés, la possibilité d'échanger leurs données respectives, le contenu du plan d'action des partenaires sociaux européens pour l'emploi, la formation et la sécurité dans le secteur de la pêche (répondant aux priorités de la Communication "Europe 2020"), l'étude de la Fondation de Dublin sur les "Outils de recrutement innovants dans le secteur de la pêche", ainsi que l'étude comparative sur les cursus de formation et la reconnaissance mutuelle des brevets dans le secteur de la pêche, réalisée par les partenaires sociaux européens. Lors de ces réunions, seront également examinés le projet de statuts et de budget, ainsi que le programme de travail du Conseil sectoriel européen sur l'emploi et les compétences pour la pêche maritime.
- * Sur base de l'analyse de ces documents et d'autres études à répertorier et à examiner, rédaction par un deuxième expert externe de l'étude de faisabilité.
- * Divulgation des résultats à l'occasion d'une Assemblée générale d'Europêche (09/2012), réunion d'ETF, plénière du CDSS, et par voie de communiqués de presse et postage sur les sites internet (Europêche, ETF, REFOPE, etc.).

Partner Organisation	Country
European Transport Workers'Federation	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
	Avenida Miguel Bombarda, 50 - 3 - 1050-166 Lisboa	PT - Portugal	Reestructuring in the Telecommunications sector- development of good practices and guidelines for action	112 964,86	79,8
Project summary					

Beneficiary Organisation Address Country Project Title Granted amount (€) Co-financing rate(%)

SINTTAV and its partners in this project, though recognising the permanent change, restructuring and transformation undergoing within the Telecoms sector, are of the view that the sector can be fundamental in supporting the Europe 2020 Strategy. The action would consist therefore on a 2 day Conference aiming at exchanging experiences, best practice and information, based on case studies, particularly concerning the social and economic consequences of restructuring and analyses how working conditions and skills are changing and being impacted. Matters such as: Employment situation and developments; Fundamental organisational changes; Introduction of new work and production processes; Site relocations; Company closures; Redundancies; New skills and qualifications Will be analysed and extensively discussed. Through this process and based on case studies such as: British Telecom, Deutsche Telekom, Telefonica/O2, Telecom Italia, participants will seek to understand the impact of restructuring in employment, working conditions, employment trends, skills development, mobility, etc. The final expected outcome would be to develop a common approach to deal with restructuring which could consist on ¿sector guidelines¿ to facilitate the workers work dealing with restructuring. Further this would support a positive and proactive approach to facilitate change in line with the objectives of the Europe 2020 Strategy. The Conference will serve to support the promotion of exchanges of information concerning health and well-being at work during restructuring processes and also seek to promote the development and dissemination of better expertise and capabilities among the participants in the areas of anticipating, preparing for and providing a socially acceptable response when restructuring occurs, as emphasised in the Commission Communication on Restructuring and Employment ¿ anticipating and accompanying restructuring in order to develop employment.

Partner Organisation	Country
Communications Workers' Union	IE - Ireland
EL & IT Forbundet - for energy, electrical engineering, telecommunications and IT workers	NO - Norway
Estonian Communications and Service Workers	EE - Estonia
Federatia Sindecatelor ROMTELECOM	RO - Romania
FSC CCOO Communicaciones	ES - Spain
Greek Telecom Employeees'Federation	EL - Greece
Latvian Post and Telecommunications workers' Trade Union	LV - Latvia
Lithuanian Post and telecommunications Workers' Trade Union	LT - Lithuania
Sindicato Lavorattori Comunicazione	IT - Italy
Trade union communications of Slovakia	SK - Slovakia
Trade Union Federation Communications	BG - Bulgaria
Trade union of Workers in Postal, telecomunications and Newspaper Services	CZ - Czech Republic
UGT - Sector Estatal Comunicaciones	ES - Spain
UNI-EUROPA GLOBAL UNION	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
3	118 Rock Road - 6 Booterstown Dublin	IE - Ireland	Feasibility Study on the Establishment of a European Sector Council on Employment and Skills for Nursing and the Care Workforce	99 822,70	80
Project summary					

As the ageing population and health workforce puts increasing pressure on nursing and care skills, delivery and training, EU Sector Councils are a vital opportunity to accelerate knowledge development, supporting EU 2020 ambitions on employment and growth. This workforce needs to rapidly accommodate changes in the delivery of care associated with shifts to community based provision, use of technologies, higher consumer expectations, new health threats and rising costs.

The proposed action will analyse the feasibility of establishing an EU Sector Council on Employment and Skills for Nursing and the associated Care Workforce. The goal will be to lay the foundations for a future EU Sector Council. This includes developing consensus on the scope, activities and mandate of the Sector Council, and engaging with the relevant stakeholders, particularly the social partners.

Four occupations are explored through the feasibility analysis, ordered by increasing complexity of skills/training: Care worker/Nurse Aide, Enrolled Nurse/Nurse Assistant, Registered Nurse, and Advanced Practice Nurse. In line with recommendations from the 2010 study `Sector Councils on Employment and Skills at EU Level¿, the study will include initial vocational education and training (IVET), continuing vocational education and training (CVT) and the contribution of Higher Education. Competence and skill will be defined using the Tuning Project and the European Qualifications Framework.

To maximise the benefit of any future ESC, the feasibility study includes a broad range of partners, demonstrating existing interest in the concept and providing depth and breadth. These include: social partners (employers and trades unions), and representative organisations. We will also engage national level sectoral councils, the sectoral social dialogue process, Chief Nurses, social care organisations, accrediting agencies, and regulators.

Partner Organisation	Country
An Bord Altranais	IE - Ireland
European Federation of Nurse Educators	BE - Belgium
European Federation of Nurses Associations	BE - Belgium
European Federation of Public Service Unions	BE - Belgium
European Hospitals and Healthcare Employers' Association	BE - Belgium
University of Southampton	UK - United Kingdom

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
European Chemical Employers Group AISBL	Rue du Commerce 31 - 1000 Brussels	BE - Belouin	Setting up a European sector council on employment and skills needs for the chemical sector	97 676,00	79,57
Project summary					

After considerable losses in 2009, the sector has seen a clear take-off since the end of that year. This rebound has been amplified by measures to support the economy (e.g. scrap prime for the automotive sector). These measures stopped at the end of 2010, even as the recovery stalled. Household consumption and industrial activity have restarted but, according to experts, the industry has to wait for a consolidated return on investment until 2012.

This period, characterised by sluggish growth in Europe, stagnation of employment after a significant drop in numbers, expectations of a sustainable rebound of activities in 2012, is also an opportune moment to

- ¿ take a necessary step back to address the challenges ahead in terms of social, societal, as well as environmental challenges and to try mitigating their consequences in terms of employment and skills development;
- ¿ continue the already started cooperation of the social partners in the anticipation of future skills needs and employment needs in the sector.

In order to develop this approach, it is necessary to create the conditions for better synergies between various national stakeholders such as social partners, academics, training organisations, public authorities, companies, experts or individuals, which have an interest and a good knowledge of the subject.

The aim of this project is to bring together key stakeholders. Based on this first assessment, the structures and observatories capable of constituting a network (in the sense of a sustainable and binding partnership) will be identified. In the end, the goal is to start a European sector council for skills needs and employment in the chemical industry - provided that the social partners and the Commission agree to set up the sector skills council at EU level based on this network.

Partner Organisation	Country
European Mine, Chemical and Energy Workers' Federation	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
The European Regional Organisation of Union Network International ¿ Media, Entertainment and Arts	31, rue de l¿Hôpital - 1000 Brussels	BE - Belgium	Analysis of Feasibility of Creating European Sector Councils on Employment and Skills in the Audiovisual and Live Performance Sectors	152 840,00	75,52
Project summary					

In the period of 13 December 2011 to 21 December 2012 the EU Social Dialogue Committees in the audiovisual (SDCAV) and Live Performance (SDCLP) sectors will analyse the feasibility of creating specific European Sector Skills Councils for the audiovisual and live performance sectors in order to evaluate whether there is capacity and added value for European actions in this area and to determine whether European social partners should launch the setting-up of a European Sector Skills Council. Within this project, the project partners will map and identify existing skill councils and education & training structures in EU member states. A series of meetings with skills bodies and education & training providers will be organised to present them the idea of European Sector Skills Council and to assess their interest and capacity to participate in such a body. Based on the meetings and the mapping exercise the project partners will prepare an evaluation report for consideration of both EU Social Dialogue Committees that will determine at their last session in 2012 whether or not to go ahead with the setting-up of a European Sector Skills Council.

Partner Organisation	Country
European Broadcasting Union	BE - Belgium
European Coordination of Independent Producers	BE - Belgium
International Federation of Journalists	BE - Belgium
International Federation of Musicians	FR - France
Performing Arts Employers Associations League Europe	BE - Belgium
The International Federation of Actors	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
European Federation of Public Service Unions - (Member of ETUC)	Rue Royale, 45 - 1000 Brussels	BE - Belgium	Future of Skills and Jobs in Europe¿s Electricity sector; Mapping existing national institutions concerned with skills/qualifications and labour market research in the electricity sector in the EU member states	90 301,00	79,32
Project summary					

The action is to map the national activities and institutions that deal with skills, qualifications and labour market research that is focused on the electricity sector. This will assist the social partners for the electricity sector in identifying existing work that can benefit the European social dialogue and provide insight into the potential of a European sector skill council.

As such the longer term aim is that the project assists the social partners in improving the expertise in restructuring.

For the European Commission reference see:

http://circa.europa.eu/Public/irc/empl/sectoral_social_dialogue/library?l=/electricity/2010/20100304_arbeitsgruppe/20100304_skills/_EN_1.0_&a=d

The action will be mainly research and interviews and presentations of the results to the electricity social dialogue committee

The project is part of the work programme of the social dialogue committee.

Partner Organisation	Country
European Mine, Chemical and Energy Workers' Federation	BE - Belgium
Union of the Electricity Industry	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Community of European Shipyards' Associations	Rue Marie de Bourgogne 52-54 - 1000 Brussels	BE - Belgium	Identifying the actors in the shipbuilding and repair sector in view of setting up a European Shipbuilding	97 030,00	79,12

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Project summary					

This project aims at identifying at national/regional level the institutions and organisations involved in training and education, including in particular in the definition of curricular and qualification requirements in the shipbuilding and repair sector. After the stocktaking, the identified bodies will be contacted to obtain first-hand information on their organisational structures, type of activities and results. Finally, the project will explore the views of these entities regarding possible cooperation structures at European level. The latter will include the eventual interest to participate in a European network of sector councils on skills and jobs in the shipbuilding sector, also in terms of what type of activities would be of interest and what information they would look for in relation to this initiative. In the end CESA and EMF shall evaluate if a European sectoral jobs and skills council for the shipbuilding sector with the participation of identified actors could provide added-value to existing activities. The objective of the project is to determine whether a European sectoral skill council, could eventually facilitate the cooperation and exchange of information and experiences between respective national entities and in particular on the evolution of skills requirements in the context of anticipation of change at European level.

Partner Organisation	Country
European Metalworkers' Federation	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
UNI EUROPA	RUE DE L HOPITAL 31 - 1180 Bruxelles	IRE - REMINIM	Establishing a European sector council for commerce on employment and skills	200 414,00	79,99
Project summary					

Euro Commerce and UNI Europa Commerce jointly organised three seminars between April and December 2010, bringing together various actors from the commerce sector (social partners, observatories and training institutes, chambers of commerce, experts) to exchange their point of views on issues related to future challenges faced by various national vocational education and training (VET) systems. There is an opportunity to improve the cooperation between European social partners and relevant stakeholders in anticipating change. Through the development of relevant tools such as sector council on skills and employment and a web database, the social partners are convinced that they can increase the attractiveness of the sector and prepare European companies and employees for the challenges ahead. This action will be carried out through the organisation of 2 workshops and a final conference.

Partner Organisation	Country
EUROCOMMERCE	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Fédération Syndicale Européenne: Textile, Habillement, Cuir	8 Rue Joseph Stevens - 1000 Bruxelles	BE - Belgium	Conseil sectoriel européen THC sur l'emploi et les compétences dans le THC:première année de fonctionnement, d'activités et d'initiatives.	283 253,73	80
Project summary					

Contexte

1. Sectoriel

Les secteurs THC demeurent un des principaux employeurs industriels européens avec pratiquement 2,5 millions de postes de travail directs dans 230.000 entreprises au sein de l¿UE-27. Ensemble, ces secteurs représentent 4 % de la production totale et 7 % des emplois de l¿industrie manufacturière européenne, générant un chiffre d¿affaires de 210 milliards d¿euros. Ces secteurs emploient essentiellement de la main-d¿¿uvre féminine.

(Suite annexe Word)

Partner Organisation	Country
Confederation of National Associations of Tanners and Dressers of the European Community	BE - Belgium
European Apparel and Textile Confederation	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
UEA Communications asbl	Rue de la Loi 26 - 1040 Brussels	IRE - REMINIM	European Furniture Sector Skills Council - EFSSC - Feasibility Study	98 690,34	78,8

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
Project summary					

The project thus proposes to identify the existing councils and other possible sources of information on skills needs and to evaluate the identified needed skills in function of the furniture sector, to examine the best practices in some related sectors where such an EU skills council exists, and to formulate recommendations and needs as well as expectations for a skills council in the furniture sector. Creating an event to present the results of this work will be the opportunity to create a network among the existing national councils and other stakeholders resulting in the evaluation of the feasibility to activate a furniture skills council on European level to assist social partners and training specialists to adopt the best solutions for an improved employability in the furniture sector.

Using a common methodology defined by the sector social partners, they will evaluate the identified councils and sources concerning the relevance to the furniture industry of their assessment in quantitative and qualitative terms, of planned levels of employment and skills and competences needs and shortages among the SME_is of the sector.

Partner Organisation	Country
EUROPEAN FEDERATION OF BUILDING AND WOOD WORKERS	BE - Belgium

Beneficiary Organisation	Address	Country	Project Title	Granted amount (€)	Co-financing rate(%)
European Trade-Union Committee for Education	Boulevard Albert II, 5 - 1210 Brussels		Exploratory phase to assess the feasibility of developing a European level education sector council on employability and skills	162 248,94	80
Project summary					

A broad feasibility study into the potential impact of Sector Councils on Employability and Skills (SCES) at European level have been carried out under the flagship initiative New Skills & New Jobs. This study highlighted both positives and negatives and suggested that the social partners in specific sectors were best placed to understand the added value (if any) of such a SCES for their sector. The purpose of this project is therefore for the social partners in the education sector (European Federation of Education Employers (EFEE representing the employers) and the European Trade Union Committee for Education (ETUCE representing the employees) to undertake a technical feasibility study and to assess the potential added value of creating a SCES for our sector. The decision to carry out a joint feasibility study was taken following discussions by the steering committee of the European Sectoral Social Dialogue for Education (ESSDE) with officers from DG Education and Culture and DG Employment, Social Affairs and Inclusion in March 2011. The final decision on whether sufficient added value will be created by forming a SCES for our sector will be taken by the social partners. The logical next step, if such a SCES is deemed to be both technically feasible and have reasonable expectations of added value would be to initiate the development of an appropriate structure. The secondary purpose of this project is therefore to provide the platform to develop the best model of SCES for the education sector, and deliver the ultimate objective which is to develop the capability and capacity of the workforce to deliver the best student outcomes.

Partner Organisation	Country
European Federation of Education Employers	BE - Belgium
Local Government Group	UK - United Kingdom