

**PROGRESS PROGRAMME - ANNUAL FINANCIAL ENVELOPE 2012 - OPERATIONAL EXPENDITURE**  
**SHARE OF THE 2012 BUDGET PER PROGRESS IMMEDIATE OUTCOME**

Policy Sections	Outcome 1 - Evidence based policy	%	Outcome 2 - Information sharing - learning	%	Outcome 3 - Cross-cutting policy and consistency	%	Outcome 4 - Greater capacity of key EU networks	%	Outcome 5 - High quality and participatory policy debate	%	Total
Employment	6,16	29,19%	12,35	58,53%	0,00	0,00%	0,00	0,00%	2,59	12,28%	21,10
Social Inclusion and Protection	5,13	17,55%	11,80	40,37%	0,00	0,00%	10,30	35,24%	2,00	6,84%	29,23
Working Conditions	5,89	67,32%	1,66	18,97%	0,00	0,00%	0,00	0,00%	1,20	13,71%	8,75
Non-discrimination	2,15	9,98%	9,29	43,11%	0,00	0,00%	6,16	28,58%	3,95	18,33%	21,55
Gender Equality	0,98	7,67%	5,65	44,21%	0,00	0,00%	1,45	11,35%	4,70	36,77%	12,78
2% support	0,00	0,00%	0,00	0,00%	1,40	100,00%	0,00	0,00%	0,00	0,00%	1,40
<b>Total</b>	<b>20,31</b>	<b>21,42%</b>	<b>40,75</b>	<b>42,99%</b>	<b>1,40</b>	<b>1,47%</b>	<b>17,91</b>	<b>18,89%</b>	<b>14,44</b>	<b>15,23%</b>	<b>94,81</b>

The table does not include PROGRESS administrative expenditure (amounting at 4,397 m€)

## PROGRESS PROGRAMME - ANNUAL FINANCIAL ENVELOPE 2012 - OPERATIONAL EXPENDITURE CONSOLIDATED TABLE

Policy Sections	Open Calls for Tenders	Restricted Calls for Tenders	Contracts (Outputs)	Renewal of current service contract	Open Calls for Proposals	Restricted Calls for Proposals	Conventions (Outputs)	Subdelegation to ESTAT/DIGIT	Spontaneous subsidies - Monopolies de facto/dejure- Framework Partnership Agreements	Conventions (Outputs)	Framework Contracts
Employment	2	5	17	4	2	0	12	3	4	7	14
Social Inclusion and Protection	3	1	14	3	5	0	42	0	5	5	4
Working Conditions	7	0	8	0	0	0	0	1	4	10	4
Non-discrimination	7	0	7	3	0	1	35	0	3	17	6
Gender Equality	3	0	3	4	0	1	25	0	2	4	4
2% support	2	0	0	0	0	0	0	0	0	0	2
<b>Total</b>	<b>22</b>	<b>6</b>	<b>49</b>	<b>14</b>	<b>7</b>	<b>2</b>	<b>89</b>	<b>4</b>	<b>18</b>	<b>43</b>	<b>34</b>

The table does not include PROGRESS administrative expenditure (amounting at 4,397 m€)

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Studies on the basis of micro data	Follow-up of pilot studies of previous years involving LFS, EU Slic, SES	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Open call	up to 5 studies	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
2	Evidence-based policy	Common methodologies, benchmarks, indicators	Feasibility study on a data warehouse ("common methodologies, indicators etc.")	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Negotiated call	1 Study	A1/A2	EU27, EFTA/EEA, candidate countries, precandidate countries
3	Evidence-based policy	Small-scale study	Simulations on the basis of labour market model requiring ad hoc data search	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Negotiated call	1 Study	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
4	Evidence-based policy	Small-scale study	Ad hoc literature search and data analysis on impact of employment of energy policy/tax policy/training policy etc	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Negotiated call	up to 3 studies	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
5	Evidence-based policy	Cooperation with CEDEFOP (European Centre for the Development of Vocational Training) on skills	The expertise on anticipation of skills developed through CEDEFOP is of direct relevance for the New Skills for New Jobs agenda. The funding in 2012 aims to (i) provide, an update of the skills forecast (to produce reliable evidence and time series that will provide a complete picture of developments in skills and occupation in the EU) and (ii) launch a pilot business survey following previously carried out feasibility study with a view to complementing the skills forecasting activity by providing data from employers.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	Recurring activity	Agreement with CEDEFOP	1 Survey + 1 Study	A1/C2	EU27, EFTA/EEA, candidate countries, precandidate countries

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
6	Evidence-based policy	Eurostat Agreement on Labour Market Policy (LMP) Database	Maintenance and development of database. This project is aimed at consolidating the LMP database methodology and the data collection. Regular annual data collection, improved timeliness and data quality make the LMP database suited for monitoring of certain key areas of employment policies (prevention, activation and aspects of Flexicurity, crisis). Continued analysis is needed to understand better the national systems and labour market programmes in order to increase further the comparability of the database. Extension of the database is needed to cover the new Member States, to gain a better understanding of the destinations of exits, to adapt to recent policy requirements for calculating activation rates of long-term unemployed persons. A call for tender with this aim has been launched by Eurostat.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	Recurring activity	Subdelegation to DG ESTAT	1 Report	A1/ESTAT	EU27
7	Evidence-based policy	Eurostat Agreement on Job Vacancy Statistics Survey	Development of vacancy statistics. This project aims at ensuring full participation of the participating countries and at developing improved data on labour demand by economic activity, occupation and region. Spending will aim to improve the coverage and timeliness of quarterly statistics - thus improving the relevance for labour market monitoring -, as well as the annual data collection allowing analysis of labour turnover by occupations, sectors and regions.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	Recurring activity	Subdelegation to DG ESTAT	1 Report	A1/ESTAT	EU27, EFTA/EEA, candidate countries, precandidate countries
8	Evidence-based policy	Small-scale study	Small-scale studies which will be used to prepare research papers as background for international conferences on a decent work, employment and social policy issue in an international context,	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New Activity	Negotiated calls	1 study or more	A4	EU27, EFTA/EEA, candidate countries, precandidate countries
9	Evidence-based policy	Study	Over the last decade, six MS (BG, DE, LV, NL, SK, FI) showed clearly stronger than average growth rates in older worker employment (55-64), while 7 MS (BG, DE, ES, IT, CY, LU, NL) showed above average performance for female employment rates (20-64). This study aims to collect positive policy examples which can be linked to this above EU average employment growth rates. The study will look into the integrated nature of employment growth strategies and its outputs but also its costs in terms of budget revenue and spending and in terms of changes in distributions of opportunities and threats for various groups in the labour market.	Participating countries	2012	New activity	Framework contract EMPL or new procedure	1 Study	C1	EU27

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
10	Evidence-based policy	Study	Member States have committed to Employment guidelines which emphasise the need to fight problems of labour markets segmentation. This topic is being discussed with Member States in the framework of flexicurity. EU-wide information is needed on forms and incidence of segmentation to feed into this discussion. This study will gather comparable country data to identify which part of the labour force suffers from segmentation during longer periods of time. Segmented workers typically alternate between temporary contracts and various spells of unemployment leading to lower earnings given their experience and education levels. Furthermore, this group suffers more unfavourable living conditions and has more difficulty accessing health care and education of their choice.	Participating countries	2012	New activity	Framework contract EMPL or new procedure	1 Study	C1	EU27
11	Evidence-based policy	CSR exchanges of good practices	Undertake a benchmarking exercise with EU Member States on their various CSR policies.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Framework contract EMPL or new procedure	1 report	C2	EU27, EFTA/EEA, candidate countries, precandidate countries
12	Evidence-based policy	Studies in support of the preparation or the follow-up of conferences and workshops dedicated to anticipation, management of change and restructuring	To support the preparation or the follow-up of the conference and workshops organised on restructuring issues.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Restricted calls for tenders and/or Framework contract EMPL	More or less 6 reports	C2	EU27, EFTA/EEA, candidate countries, precandidate countries
13	Evidence-based policy	Study on traineeships	As accompanying measure to the Commission proposal on a quality framework for traineeships (expected adoption: Q2-Q3 2012), announced in the Youth on the move flagship, DG EMPL will commission a feasibility study on means to support the development of transnational traineeships, among others through the promotion of best practices of employers and advertising traineeships offered to trainees from other EU MS.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Framework contract EMPL or new procedure	1 Study	C3	EU27, EFTA/EEA, candidate countries, precandidate countries
14	Evidence-based policy	Study on entrepreneurship and self-employment	In the context of the Guiding principles to promote enabling conditions for job creation, announced in the Europe 2020 flagship Agenda for New Skills and Jobs (key action 13) and due to be adopted by the Commission in 2012, entrepreneurship and self-employment are considered key tools to enable job. A study on effective measures in this sense, particularly as regards potential entrepreneurs with low skills, is envisaged for 2012.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Framework contract EMPL or new procedure	1 Study	C3	EU27, EFTA/EEA, candidate countries, precandidate countries



REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
15	Evidence-based policy	ESCO (common multilingual taxonomy of occupations and skills)	ESCO, a common multilingual taxonomy of occupations and skills, based on the ISCO classification, has been identified as one of the flagship initiatives under the Europe 2020 strategy. It will be made freely available as a standard tool for all interested stakeholders. The work to develop ESCO involves IT tools to manage and distribute ESCO as well as the operation of a secretariat to coordinate the work of the management board, maintenance committee and reference groups.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	Recurring activity	Framework contract DG OPOCE/DIGIT	1 Multilingual Dictionary	C4	EU27, EFTA/EEA, candidate countries, precandidate countries
16	Evidence-based policy	Development of the EU Vacancy Monitor, with an eventual special focus on creation of green jobs	Renewal of the current service contract "Background on monitoring labour market developments in the EU and the key role of employment services".	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	Recurring activity	Renewal service contract	1 service contract	C4	EU27, EFTA/EEA, candidate countries, precandidate countries
17	Evidence-based policy	Study on EU bottleneck vacancies	Definition, identification, listing and mapping of main bottleneck vacancies on European labour markets followed by a qualitative analysis of the circumstances and reasons why such vacancies persist and coexist with high unemployment in certain areas. This information and analysis of post crisis major mismatches on labour markets will contribute to a) directing Commission strategic recommendations to PES when it comes to their specific anticipation and intervention strategies as well as prioritisation of their brokering actions to fill in this type of vacancies b) further focusing EU instruments which aim at supporting employment services and their partnerships in enhancing the dynamics of labour markets and labour mobility to respond to recruitment difficulties.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	New activity	Framework contract EMPL or new procedure	1 Study	C4	EU27, EFTA/EEA, candidate countries, precandidate countries
18	Evidence-based policy	ESCO (common multilingual taxonomy of occupations and skills) Portal	Following the signature of the Memorandum of Understanding number DIGIT-00243-00 to cover the hosting of the ESCO portal and its evolution for the period 2010-2014, a subdelegation must be given to DG DIGIT. For 2012, an amount of € 86.000 will be available to DIGIT. This amount represents the expenditure to be incurred by DG DIGIT to provide the services as defined and described under the Article 2 "Subject" of the Memorandum of Understanding signed, related to the expenditure as calculated by DG DIGIT based on the budgeted expenditure and the services to be provided.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2012	Recurring activity	Subdelegation to DIGIT		C4	EU27, EFTA/EEA, candidate countries, precandidate countries
<b>Total Evidence-Based Policy</b>								<b>6,16</b>		

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
19	Information - sharing - Learning	OECD Agreement on Tax-benefits	Tri-annual grant agreement launched in 2009. Calculation of tax wedges and effective tax rates on labour with a view to providing an uninterrupted time series of indicators that is fully consistent with existing measures.	International organisation	2012	Recurring activity	Joint management	Possible multiple commitments in 2012	A1/A2	EU27, EFTA/EEA, candidate countries, precandidate countries
20	Information - sharing - Learning	OECD Programme for International Assessment of Adult Competences	PIAAC will support the Commission's monitoring of the Employment Guidelines on skills. The 2012 contribution is aimed to support the programme in its main phase of field testing and related activities.	International organisation	2012	Recurring activity	Joint management	1 service contract	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
21	Information sharing and learning	World Bank Agreement	The World Bank has developed a software programme designed to produce standard tables and graphs in several areas of applied economic analysis. This tool will contribute to reinforce the needs on labour market and social analysis.	International organisation	2012	New Activity	Joint management	1 Study	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
22	Information - sharing - Learning	ILO on labour market integration of migrants	To improve at the EU wide and at the Member States levels the insight in labour market integration issues of migrant new comers and diffuse best practises in policy making	International organisation	2012	New Activity	Joint management	1 Study	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
23	Information sharing and learning	ILO Agreement on wages	The project is a follow up of the EU expert conference on wages held on 15th September 2011, in which ILO participated actively. ILO will investigate the role of labour market reforms on wage formation, trends and inequality using databases and information sources available. The project will be complemented by a project undertaken by OECD under the SPSI strand.	International organisation	2012	New Activity	Joint Management	1 Study	A1/A4	EU27, EFTA/EEA, candidate countries, precandidate countries
24	Information sharing and learning	"European Employment Observatory" services contract	Renewal of the service contract: The aim is to provide a regular information base for EES policy-makers and stakeholders; independent assessment of Labour Market trends and policies; network of national Labour Market experts; publications and maintain a website.	Participating countries	2012	Recurring Activity	Renewal service contract	1 service contract	C1	EU27, EFTA/EEA, candidate countries, precandidate countries
25	Information sharing and learning	"Mutual Learning support" services contract	Launching of the new call. The aim is to assist in the implementation of the Mutual Learning Programme (exchange of information and transferability of good practices). The contractor will also support the organisation of thematic and peer review meetings both from a logistical and contents point of view, and maintain a website.	Participating countries	2012	New Activity	Open call for tenders	1 service contract	C1	EU27, EFTA/EEA, candidate countries, precandidate countries

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
26	Information sharing and learning	"Information, networking, publications and Communication strategy"	In order to facilitate the communication and exchange of information and good practices between the different participants in the Programme, as well as with persons who do not directly participate in the implementation, dissemination, networking, publication and communication activities will be requested under the framework contract established by DG EMPL related with "Information, Networking and Communication strategy for PROGRESS".	Participating countries	2012	Recurring Activity	Framework contract DG EMPL	1 campaign	C1//C2/C3 /C4/A1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
27	Information sharing and learning	Implementing the agenda New Skills and Jobs part Skill	This flagship initiative is about achieving the commitment to reach 75% of employment rate by 2020. To reach this objective, the flagship proposes actions to promote a highly-skilled workforce in line with current and future labour market needs. The objective of the call is to support the implementation of the flagship's objectives.	Participating countries, social partners, non profit organisations	2012	New Activity	Call for proposals	Grant agreements	C2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
28	Information sharing and learning	EU skills Panorama	One of the key points of added value of the Skills Panorama is to provide online this unique central access point on future needs information across the EU. Rather than a mere collection or library of Member States' studies on the anticipation of future skills needs, the Panorama will present the information in a way that is synthesized as far as methodologically possible, without compromising on the richness of interesting and sometimes detailed information that Member States produce. The Panorama will also cover information on jobs and occupations trends. Based on this an early warning system could also be developed on the basis of the information collected and analysed by giving indication on short term and long term trends	Participating countries	2012	New Activity	Framework contract DG EMPL or new procedure	Service contracts	C2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
29	Information sharing and learning	Public Employment Services & /Private Employment services working together PARES (PARTnerships between EMPLOYMENT SERVICES)	The main objective of this Call for proposals is to encourage a strategic dialogue and partnership for a better delivery of the EU 2020 encouraging cooperation between employment services at EU level. This round table should encourage joint public, private and third sector employment services, education and training providers, NGOs, welfare institutions, etc. to work together. The objective is to identify common flexibility subjects that showcase the new labour market actors' partnership approach and/or suggests benchmarks for increased partnership and a methodology of quality insurance measures for this new kind of co-operation. The call for proposals will support to strategic alliances between interested labour market actors as part of PARES, and also support labour market transitions of most vulnerable groups and arrange for a real exchange and sharing of experiences between new labour market across partnerships, local and regional employment issues, with attention to gender issues.	Participating countries, social partners, non profit organisations	2012	New Activity	Call for proposals	5 Grant agreements	C4	EU27, EFTA/EEA, candidate countries, pre-candidate countries





REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
30	Information sharing and learning	Establishing of an EU network of academics and practitioners on workers' professional and geographical mobilities to analyse new patterns of mobility and corresponding national policy developments in the context of the EES and post 2010	Renewal of the service contract: Mobilities Partnership: Creation of a European network of experts, including academics, in the field of mobility. The network should in particular provide information, support, analysis and expertise in the fields identified in the Joint Mobility Action Plan.	Participating countries	2012	Recurring Activity	Renewal service contract	1 service contract	C4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
31	Information sharing and learning	"PES to PES dialogue on good practices of modernisation" - Programme for Mutual Learning support for Public Employment Services	Renewal of the current service contract for Mutual Learning process among Public Employment Services regarding the modernisation in line with needs of Employment markets. The Mutual Learning Programme will be articulated and may include benchmarking process, Peer Reviews and Thematic reviews and dissemination conferences in the context of the EEE and EU 2020.	Participating countries	2012	Recurring Activity	Renewal service contract	1 service contract	C4	EU27, EFTA/EEA
<b>Total Information sharing &amp; learning</b>								<b>12,35</b>		

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECCURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
32	High quality and participatory policy debate	Research conference	To discuss results of joint publication (formerly EiE and SSR)	Participating countries	2012	New Activity	Use of framework contract	Conference	A1/A2	EU27, EFTA/EEA, candidate
33	High quality and participatory policy debate	Thematic conference	Conference for policy makers and researchers ( <b>Theme to be determined</b> , earlier editions in 2011: Pissarides conference, wage conference)	Participating countries	2012	New Activity	Use of framework contract	Conference	A1	EU27, EFTA/EEA, candidate countries, precandidate countries
34	High Quality and Participatory debate	Conferences under the bilateral and regional policy dialogue and cooperation agreements	In order to promote the external dimension of the Social Agenda, including raising awareness, disseminating information, exchanging best practice and promoting the debate on employment and social policy challenges and policies, conferences/seminars/events under bilateral, regional, and global policy dialogue arrangements and agreements will be organised. This action will cover exclusively the costs related to the organisation of the meetings and the participation costs for governmental representatives of EU Member States and other countries covered by PROGRESS and/or non-governmental experts as well as governmental experts. The participation in these events will allow participants from the EU and other countries covered by PROGRESS to benefit from the exchange of experience with external participants on subjects covered by PROGRESS.	Participating countries	2012	New Activity	Framework contract EMPL Conferences	Conferences, Meetings, Seminars	A4	EU27, EFTA/EEA, candidate countries, precandidate countries
35	High Quality and Participatory debate	Employment seminars	Organisation of meetings, seminars, conferences and information sessions: The aim is to facilitate the communication and exchange of information and good practices between the different stakeholders in the context of Employment and EU 2020 Strategy and directly linked to the achievement of the objective of the programme.	Participating countries	2012	New Activity	Framework contract EMPL Conferences	Conferences, Meetings, Seminars	C1/C2/C3/C4	EU27, EFTA/EEA, candidate countries, precandidate countries
36	High Quality and Participatory debate	DK and CY Presidency Conferences on Employment issues such as: NSNJ, PES, Green Jobs, Flexicurity.	Presidency (DK & CY) conferences will be organised in 2012 to discuss employment related topics, three during each Presidency. The Commission intends to co-fund these conferences, which will address policy issues covered under the EES and the Europe 2020 Strategy for smart, sustainable and inclusive growth.	Participating countries	2012	New Activity	Spontaneous subsidy	3 grant agreements	C1/C3/C4	EU27, EFTA/EEA, candidate countries, precandidate countries
37	High Quality and Participatory debate	30th 31st Heads of PES meetings (Presidency events)	The identification and exchange of best practice between the public employment services in the Member States will contribute to improve the quality of the services PES offers to job seekers and employers and to tackle skills bottlenecks on the European Labour Market. The 30th and 31st meetings of the Heads of PES, both presidency events, serving to co-ordinate the operation of public employment services throughout the EU/EEA in support of the implementation of the European Employment Strategy.	Participating countries	2012	New Activity	Spontaneous subsidy	2 Grant Agreements	C4	EU27, EFTA/EEA, candidate countries, precandidate countries



REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
38	High Quality and Participatory debate	PARES Dissemination conference 2012 and 6-8 meetings of the PARES Strategic Dialogue	PARES is a strategic integrated initiative of the Commission to encourage an EU-level strategic dialogue between Employment Services on policy implementation and delivery issues. Its results will contribute to the discussion for the new momentum of flexicurity as announced in the EU2020 flagship initiative 'An agenda for new skills and jobs' while further elaborating on how to 'Make Transitions Pay'. One element of the PARES conference in autumn 2012 will be the dissemination of the results achieved in 2011 in the working groups of the Strategic Dialogue, other elements are the interim results of the project selected under the call for proposals and the first edition of WEESP .	Participating countries	2012	New Activity	Framework contract EMPL Conferences	Conferences, Meetings	C4	EU27, EFTA/EEA, candidate countries, precandidate countries
<b>Total Participatory debate</b>								<b>2,59</b>		
<b>Total Section</b>								<b>21,10</b>		

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Joint project with international organisations	Cooperation with OECD on aspects of private and public pensions (focus on public support for private pensions)	SPC, EPC, including their Ageing Working Groups and the SPC Indicators Sub-Group	2012-2013	Recurring activity	joint management	1 report, 1 seminar or conference	D3	EU 27
2	Evidence-based policy	Joint project with international organisations	Cooperation with OECD on inequalities: Follow-up to the growing unequal OECD report	SPC, EPC, including their Ageing Working Groups and the SPC Indicators Sub-Group	2012-2013	New activity	joint management	1 report, 1 seminar or conference	A2	EU 27
3	Evidence-based policy	studies, analysis	ASISP - Network of independent social protection experts	SPC, policy makers, stakeholders	2012-2013	Recurring activity	Open call for tender (for a 1-year contract, renewable three times)	1 seminars, 1 annual reports, 2 ad hoc reports	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
4	Evidence-based policy	Analytical support for SPC/ISG	Conferences/Seminars to support the annual Convention of the platform against poverty, seminar and learning network on social impact assessment (in collaboration with OECD), international conference on the measurement of poverty, with a focus on social economy, child poverty or active inclusion.	Central administrations, universities, research institutes, individual experts, all stakeholders	2012	Recurring activity	framework contract	5 conferences / seminars/ reports	all D units + Dir A	EU27, EFTA/EEA, candidate countries, pre-candidate countries
5	Evidence-based policy	Studies, analysis	Small studies, reports, consultancy services to support analysis for SPC and its subgroups (e.g. a) ad hoc literature search and data analysis on policy priorities like a) on minimum income provisions in old age b) on incentives to work longer in the social protection systems c) Impact assessment on portability d) Roma and ethnic minorities	SPC/ISG/SPC-AGE/Sub-Group on SSGI	2012	Recurring activity	negotiated procedures or use of FWC	4-6 study reports	all D units + Dir A	EU27, EFTA/EEA, candidate countries, pre-candidate countries
6	Evidence-based policy	Studies, analysis	Consultancy work to produce input for the 2014 progress report on sustainable, adequate and safe pensions in the EU - one of the activity of the platform against poverty	SPC, EPC, policy makers, stakeholders	2012(end)-2014(beginning)	New activity	Open Call for Tender	1 study report	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
7	Evidence-based policy	studies, analysis	Eurobarometer on social climate	Stakeholders, general public	2012	Recurring activity	framework contract	database and report	A2	EU 27
8	Evidence-based policy	EUROMOD	Tax-benefit model to calculate the effect of taxes and benefits on household incomes and work incentives in the MS and the EU	universities, research institutes, individual experts, local administrations	2012-2013	Recurring activity	monopole de facto	1 database, reports	A2	EU 27
<b>Total Evidence-based policy</b>								<b>5,13</b>		

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
9	Information sharing & learning	MISSOC database	MISSOC Secretariat, for handling the MISSOC information system on social protection legislation, incl. Translation	Citizens in all EU countries, national / regional and local authorities, as well as researchers	2012-2013	Recurring activity	Renewal of contract based on 2011 Open Call for Tender	Updates of MISSOC web with database and social security guides, preparation of MISSOC meetings, two special reports	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
10	Information sharing & learning	Support for mutual learning in national pension reform processes	Support reflections and debates in Member States on pension reforms within Europe 2020 Strategy. The aim is raising retirement ages and developing high-quality supplementary pensions; the support will be mainly for facilitating access to experience and expertise from other countries and international organisations.  Development of pension modelling or the collection of administrative data	National policy makers and national, regional or local administrators	2012-2013	New activity	call for proposals	+/-12 national seminars and reports, 5 models/datasets	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
11	Information sharing & learning	Pensions tracking service and code of good practice	Support for private pension stakeholders from several countries to help develop a tracking service for supplementary pension rights and a code of good practice for the development of private pension schemes.	Public and private pension schemes, NGOs as service providers, stakeholders	2012-2013	New activity	call for proposals	database of pension rights covering several Member States; code of good practice.	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
12	Information sharing & learning	SISE / financial support to projects	Projects on "Evidence-Based Social Innovation" a key priority of the flagship initiative	stakeholders, general public	2011-2012	Recurring activity	call for proposals	10 reports	D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
13	Information sharing & learning	SISE / capacity building	European (research) excellence network to promote capacity building for the design and evaluation of social experimentation projects (renewable 1 time) Identification, assessment and exchange of good practices in SISE	public authorities, stakeholders	2012 (renewal 2013)	new	call for tenders	reports, workshops, trainings, web platform	D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
14	Information sharing & learning	Training for practitioners	Implementation of the European social inclusion policies at national level	At all levels of national administrations social partners and other stakeholders, EU institutions	2012	Recurring activity	framework contract	27 training sessions at MS level	D2	EU 27
15	Information sharing & learning	Peer review on social protection and social inclusion	Seminars organised on key priority issues for voluntary mutual learning between MS particularly regarding the poverty target implementation	MS, social partner, civil society, experts	2012	Recurring activity	Renewal of contract based on 2011 Open Call for Tender	8-10 seminars/reports	D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries



REFEREN CE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBL E	COVERAGE
16	Information sharing & learning	Network of independent experts on social inclusion	Scrutiny of policies, programmes and institutional arrangements within EUROPE 2020 Strategy	MS, social partner, civil society, experts	2012	Recurring activity	Renewal of contract based on 2011 Open Call for Tender	4 reports	D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
17	Information sharing & learning	Innovative approaches and experiences, identification/exchange of good practice	Transnational projects aiming at the implementation at sectoral level of the SPC voluntary European Quality Framework	public authorities	2012-2013	new	call for proposals	5 seminars/reports/guidelines	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Information sharing &amp; learning</b>								<b>11,80</b>		

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
18	Participatory debate	EU Presidency events	Presidency events (under CY and IE presidencies): on social protection and social inclusion	Pres. Conf.; Public, NGOs, national, regional and local administrations. 2 MISSOC meetings: national correspondents	2012-2013	Recurring activity	monopolies de iure	6 conferences /reports	D2+D3+D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
19	Participatory debate	Information and communication activities	Facilitating communication/networking activities/information between stakeholders and with wider public, with a strong focus on Europe 2020 and European Platform against poverty (social economy, child poverty and active inclusion)	stakeholders, public	2012	Recurring activity	framework contract	website, social network, video,leaflets, fact sheets, posters, seminar with journalists	All Dir D units	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Participatory debate</b>								<b>2,00</b>		
20	Greater capacity of networks	EU key networks	Establishment of a long-term partnership with the European-level networks active in the fields of combating poverty and social exclusion (third year)	civil society organisations	2012-2013	Recurring activity	call for proposals	14 networks - core funding	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
21	Greater capacity of networks	Joint projects with international organisations	Cooperation with the Council of Europe "A Europe of shared responsibilities"	stakeholders involved in fight against poverty and social exclusion	2012-2013	Recurring activity	joint management	seminar-report	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Greater capacity of networks</b>								<b>10,30</b>		
<b>Total Section</b>								<b>29,23</b>		

PROGRESS ACTIVITIES PLAN FOR 2012  
Working Conditions



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECCURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Development of data in collaboration with international organisations	Contribution to research in programmes related to Health and Safety at Work	All stakeholders	2012	Recurrent activity	Spontaneous subsidy (Monopoly de facto - Joint Management)	4 Contributions to international programmes	B3	Not relevant
2	Evidence-based policy	Development of data /statistics	Ad hoc module on accidents at work and work-related health problems for the Labour Force Survey 2013	All stakeholders	2012-2013	Recurring activity every 5 years	Subdelegation to ESTAT	Restricted grants to national statistical authorities	B3	EU 27 + EEA/EFTA
3	Evidence-based policy	SCOEL activities	Cooperation between JRC and DG EMPL to gather scientific information and evidence needed for SCOEL's preliminary evaluation documents for a number of identified priority chemical substances	All stakeholders	2012	Recurrent activity	Administrative Arrangement with Joint Research Center (since 2010)	1 document per substance	B3	Not relevant
4	Evidence-based policy	Good practice guides	Development of good practice guides for aspects related to professional road transport	All stakeholders	2012	New activity	Open call for tenders	1 study	B3	Not relevant
5	Evidence-based policy	Implementation quality check	Comprehensive evaluation of the implementation of the the OSH directives in the 27 Member States (legal obligation from Article 17a of Directive 89/391/EEC)	All stakeholders	2012- 2013	New activity	Open call for tenders	1 study	B3	EU27
6	Evidence-based policy	Study	Study on Mental Health in the Workplace	All stakeholders	2012	New activity	Open call for tenders	1 study	B3	EU27+EFTA
7	Evidence-based policy	Study	Supplementary study to analyse and evaluate the health, social, economic and environmental impact of a possible EU initiative on the protection of workers' health from risks related to exposure to Environmental Tobacco Smoke at the workplace	All stakeholders	2012	Follow-up activity	Open call for tenders	1 or 2 studies	B3	EU27
8	Evidence-based policy	Study	Study on the economic and social impact of EU labour legislation	All stakeholders	2012	New activity	Open call for tenders	1 study	B2	EU 27 + EEA/EFTA
9	Evidence-based policy	Data base	Maintenance and updating of data base on transnational company agreements	All stakeholders	2012-2014	New activity	Open call for tenders	1 report per year	B2	EU 27 + EEA/EFTA
<b>Total Evidence-based policy</b>								<b>5,89</b>		



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
10	Information sharing & learning	SLIC Activities - Exchange of national inspectors	Exchange of inspectors to assess the quality and impact of national inspection systems	Labour Inspectors	2012	Recurrent activity	Others interventions - Exchange of national inspectors	inspection visits & reports	B3	EU27
11	Information sharing & learning	Committee of experts on posting of workers	The committee supports and assists Member States in identifying and exchanging good practices and problems encountered.	Participating countries	2012	Recurring activity	Reimbursement of experts' travel and subsistence expenses	3 meetings	B2	EU27 EFTA/EEA
12	Information sharing & learning	Meeting of experts groups	Logistics of expert group meetings, to be organised extra-muros	All stakeholders	2012	Recurring activity	Framework Contract for Conferences	5 meetings	B2	EU27 EFTA EEA
13	Information sharing & learning	Communication	Identify activities to promote the sharing of information, to organise events, and to assess the quality of the website in the area of EU labour law. The aim is to inform citizens on the rights, benefits and opportunities created by EU labour law legislation. The aim for the decision-makers is to inform them on new legislation and changes of policies, as well as to promote networking and disseminate good practices.	Citizens and decision-makers	2012	Recurring activity	Framework Contracts for communication	leaflets, audiovisual and promotional material	B2, B3	EU27
14	Information sharing & learning	European Network of independent Legal Experts	To deal with the legal issues raised by EU labour law, to provide a forum for an open discussion and exchange of information of topical issues and to reinforce the capacity to anticipate problems related to the application of EU law	Legal experts, national authorities responsible for law-making and enforcement and social partners	2012	Recurring activity	Open call for tenders, renewable service contract.	Flash reports, ad hoc reports, legal seminar and final report.	B2	EU27 EFTA/EEA
<b>Total Information sharing &amp; learning</b>								<b>1,66</b>		



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
15	Participatory debate	Presidency Conferences	Conferences on health and safety at work (2/presidency)	Member states, social partners, universities research institute	2012	New activity	Spontaneous subsidy (Monopoly de facto - Presidency)	4 reports	B3	EU27
16	Participatory debate	Conference	Conference on Labour Law	Participating countries, social partners, universities and research institutes	2012	New activity	Framework Contract for Conferences	1 report	B2	EU27 + third countries
17	Participatory debate	US-EU Conference	Biannual EU-US Conference on OSH issues	Member states, social partners, universities research institute	July 2012	Recurrent but new under Progress	Framework Contract for Conferences	1 conference and conference report	B3	EU27+ USA + third countries
<b>Total Participatory debate</b>								<b>1,20</b>		
<b>Total Section</b>								<b>8,75</b>		

PROGRESS ACTIVITIES PLAN FOR 2012  
Non-discrimination



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERED
1	Evidence-based policy	Study on equality policies at regional and local levels	The study will identify good examples regarding equality policies, actions, programmes and partnerships existing at the regional and local level in at least 10 Member States.	Participating countries, Social partners, civil society	2012	New activity	Open call for tenders	1 study report	JUST.D4	Selection of MS
2	Evidence-based policy	Study on the economic case of policies and initiatives fighting discrimination	The study would aim at the calculation of meso and macro-economic and social benefits produced by the introduction and implementation of policies and initiatives to fight discrimination on the grounds of age, sexual orientation and ethnic origin in a selected number of countries.	Participating countries, Social partners, civil society	2012	New activity	Open Call for tenders	1 study report	JUST.D4	Selection of MS
3	Evidence-based policy	Eurobarometer	Eurobarometer on perceived discrimination partially building on 2009 results.	Participating countries	2012	New activity	Framework contract	1 report + national fiches	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
4	Evidence-based policy	Analysis of Statistical data	Analysis of data collected in the 2011 LFS ad hoc module on employment of persons with disabilities and SILC in order to assess the evolution of their situation.	Participating countries, Social partners, civil society	2012	New activity	Open call for tenders	1 report + 1 publication	JUST.D3	EU27, EFTA/EEA
5	Evidence-based policy	Study on implementation and impact of disability provisions in EU legislation	Study on the implementation of the disability provisions in legislation declared as EU competences in the Council Decision for Conclusion of the UN Convention on the Rights of Persons with disabilities and data collection with a view to support the preparation of the first EU report on implementation of the Convention to the Committee on the Rights of Persons with disabilities.	Participating countries, Social partners, civil society	2012	New activity	Open Call for tenders	1 report	JUST.D3	EU27
<b>Total Evidence-based policy</b>								<b>2,15</b>		

PROGRESS ACTIVITIES PLAN FOR 2012  
Non-discrimination

REFERENC E NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
6	Information sharing & learning	Network of legal experts in the field of anti discrimination	To gather information on implementation of anti discrimination legislation	Participating countries, social partners, civil society	2011-2013	Renewal	One year contract renewal twice	1 network	JUST.D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
7	Information sharing & learning	Training of legal and policy practitioners on anti-discrimination at Community level	To organise regular high level training for legal practitioners on the Community acquis on anti-discrimination legislation	Legal Practitioners	2011-2013	Renewal	One year contract renewal twice	About 6 training seminars for legal practitioners	JUST.D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
8	Information sharing & learning	Academic Network of European Disability Experts (ANED)	To work on new policy trends and conceptual developments relating to the situation of people with disabilities	Participating countries, academics, legal practitioners, Social partners, civil society	2011-2013	Renewal	One year contract renewable twice	Thematic reports, national reports, 1 synthesis report, 1 academic meeting, 1 website	JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
9	Information sharing & learning	Training of legal and policy practitioners on the UN Convention	To raise knowledge level and facilitate implementation of the UN Convention on the Rights of Persons with Disabilities and related disability provisions in EU legislation providing EU competences under the Convention	Participating countries, academics, legal practitioners, Social partners, civil society	2012-2013	New activity	New open call for tenders (1 year contract renewable once)	6 training seminars (3 for judges, 2 for legal practitioners and 1 for law professors and lecturers)	JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
10	Information sharing & learning	European Award for accessible cities	To promote and exchange good practice on the implementation of accessibility in EU cities providing a scheme across EU cities	Mainly public authorities with some other stakeholders including Participating countries, social partners, civil society, accessibility experts and media	2010-2013	Recurring activity	Framework contracts	1 web site + 1 award ceremony + 1 Database + 3 newsletters +1 competition organisation	JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
11	Information sharing & learning	Support to national Diversity Charta	To support the expansion of the existing Platform in other countries and strengthening national Diversity Charta by providing technical assistance on diversity management and ensuring the Platform's activities.	Business, social partners, participating countries	2012-2013	New activity	New open call for tenders (2 years contract)	Maintenance of the platform, 3 meetings per year, methodological tools, 1 closing conference	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
12	Information sharing & learning	Socio-Economic expert network group on diversity and discrimination	Work of experts to provide the Commission with independent information on economic and societal aspects of discrimination	Participating countries, universities, research institutes, social partners, civil society	2012-2013	Recurring activity	New open call for tenders (1 year contract renewable once)	National analytical reports + 2 seminars on good practices	JUST.D4	EU27

PROGRESS ACTIVITIES PLAN FOR 2012  
Non-discrimination



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERED COUNTRIES
13	Information sharing & learning	Dissemination of activities carried out under the "anti-discrimination and diversity" strand of Progress	To promote the dissemination of knowledge among stakeholders active in combating discrimination	All stakeholders including participating countries, social partners, civil society	2012	Recurring activity	Framework contracts	1 web site + 1 Database + meetings on non discrimination including Roma issues	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
14	Information sharing & learning	Support to national activities combating discrimination and promoting equality	To support activities carried out at national level in order to combat discrimination and to foster dissemination of information among participating countries	Participating countries, social partners, civil society	2012	Recurring activity	Restricted Call for proposals - national authorities in charge with non-discrimination issues	35 grant agreements	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Information sharing &amp; learning</b>								<b>9,29</b>		
15	Greater capacity of networks	Network of national Equality Bodies	Financing of the network's activities and support to exchanges of experiences and good practices	Participating countries, social partners, civil society	2012	Recurring activity	De Facto monopoly	Indicative programme : 3 training sessions, 3 opinions	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
16	Greater capacity of networks	Operating costs support to EU-level networks	To reinforce the capacity of these organisations to take their part in the development of non-discrimination policies and objectives	NGOs representing and defending the rights and interests of people exposed to discrimination	2011-2013	Recurring activity	Framework Partnership Agreements	supports to NGOs	JUST.D4 and JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Greater capacity of networks</b>								<b>6,16</b>		

PROGRESS ACTIVITIES PLAN FOR 2012  
Non-discrimination



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERED COUNTRIES
17	Participatory debate	European Day of Disabled people	To raise awareness and promote the debates on disability issues at EU and participating countries' level	Participating countries, social partners, civil society	2012-2013	Recurring activity	Framework contracts	1 conference + conference kit + conference report	JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
18	Participatory debate	Presidency Conference on Disabilities	Presidency Conference on disability	Participating countries, civil society, social partners	2012	New activity	De jure monopoly	1 Conference	JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
19	Participatory debate	Work forum for focal points for UN convention	In the context of the UN Convention on the Rights of Persons with disabilities, the work forum is intended to exchange practices and to identify common challenges and solutions.	Participating countries, social partners, civil society	2012	Recurring activity	Framework contracts	1 seminar + 1 report with recommendations	JUST.D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
20	Participatory debate	Equality Summit	Cyprian presidency Conference on antidiscrimination issues	Participating countries, civil society, social partners	2012	Recurrent activity	Framework contracts	1 Conference	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
21	Participatory debate	Communication activities	Raise awareness of the public on discrimination issues including Roma	Participating countries, civil society, social partners, media, general public	2012	Recurrent activity	Framework contracts	Advertising, Journalist award, website, newsletter,...	JUST.D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Participatory debate</b>								<b>3,95</b>		
<b>Total Section</b>								<b>21,55</b>		

PROGRESS ACTIVITIES PLAN FOR 2012  
Gender Equality



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Study	To collect, analyse and disseminate information on legal aspects of gender equality	Member States, EU institutions, civil society, social partners, enterprises	2012	New activity	New open call	1 study	JUST.D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
2	Evidence-based policy	Database on women and men in decision-making	To collect, analyse and disseminate data on the participation of women in decision-making positions	Member States, EU institutions, civil society, social partners, enterprises	2010-2013	Renewal	Two years contract renewal once	Running and up-date a database, 1 report on trends	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Evidence-based policy</b>								<b>0,98</b>		
3	Information sharing & learning	Network of legal experts in the field of gender equality	To gather information on implementation of gender equality legislation	Participating countries, social partners, civil society	2011-2013	Renewal	One year contract renewable twice	1 network	JUST.D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
4	Information sharing & learning	Training of legal and policy practitioners on gender equality at European level	To organise regular high level training for legal practitioners on the Community acquis on equality between women and men	Legal Practitioners	2012-2013	New contract for recurring activity	Two years contract	About 6 training seminars for legal practitioners	JUST.D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
5	Information sharing & learning	Sharing of good practices and experiences on gender equality	The aim is to exchange good practices to support the dissemination and transfer of good practices on gender issues	Member States, EU institutions social partners, civil society	2010-2013	Renewal	Two years contract renewal once	About 3 exchanges of practices per year	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
6	Information sharing & learning	Support to national activities to improve gender equality in policies and programmes	This call aims to improve gender equality dimension in national policies and programmes and to support the implementation of the Strategy for equality between women and men	Authorities in EU27, EFTA/EEA, candidate countries, pre-candidate countries	2012	New activity	Restricted call for proposals to national authorities	Between 10 and 25 grant agreements	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
7	Information sharing & learning	Awareness raising on women in decision-making	Awareness raising activities on the promotion of gender balance in decision-making positions	Participating countries, social partners, enterprises, civil society, academics	2012	New activity	Framework Contracts	1-2 events	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Information sharing &amp; learning</b>								<b>5,65</b>		

PROGRESS ACTIVITIES PLAN FOR 2012  
Gender Equality



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
8	Greater capacity of networks	Framework Partnership Agreement to support EU-level networks	To support the cooperation with civil society organisations	NGOs representing the rights and interests of women and gender equality	2010-2013	Renewal	Framework Partnership Agreements	2 NGO supported	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
9	Greater capacity of networks	Support to the network of gender equality bodies	Provide support to the network of gender equality bodies	Participating countries, civil society	2012	Recurring activity	Framework contracts	1 network	JUST.D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Greater capacity of networks</b>								<b>1,45</b>		
10	Participatory debate	European Presidency Conferences	To support Presidency initiatives and raise awareness on gender equality issues at EU and participating countries' level	All stakeholders	2012	New activity	De jure monopoly	2 conferences	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
11	Participatory debate	Gender Equality Dialogue and European Equal Pay Day	To support policy dialogue with all stakeholders	All stakeholders	2012	Recurrent activity	Framework Contracts	1 dialogue and 1 equal pay day	JUST.D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
12	Participatory debate	Communication activities	Communication activities for the promotion of gender equality policies	All stakeholders	2012	New activity	Framework Contracts	Communication activities including web	JUST.D1 and JUST.D2	EU27 EFTA/EEA, candidate countries
<b>Total Participatory debate</b>								<b>4,70</b>		
<b>Total Section</b>								<b>12,78</b>		



REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS	UNIT RESPONSIBLE	COVERAGE
1	Cross-cutting policy and consistency	Monitoring of the Progress programme	To monitor performance and provide assistance to increase performance and efficiency	Programme committee, European Parliament, other stakeholders at EU and national level	2012-2013	Recurring	Open call for tender	1 service contract	EMPL 01	EU27, EFTA/EEA, candidate countries, pre-candidate countries
2	Cross-cutting policy and consistency	Ex-post evaluation of the Progress programme	To launch the preparations for the final evaluation of the programme	Programme committee, European Parliament, other stakeholders at EU and national level	2012-2014	New	Open call for tender	1 service contract	EMPL A/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
3	Cross-cutting policy and consistency	Information and dissemination activities	To ensure timely communication with stakeholders about policies and projects supported by the programme (meetings, web, publications)	EU level and national stakeholders	2012	Recurring	EMPL framework contract	Max 2 service contracts	EMPL G/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
<b>Total Cross-cutting policy and consistency</b>								<b>1,40</b>		
<b>Total</b>								<b>1,40</b>		