



EUROPEAN COMMISSION
Employment, Social Affairs and Inclusion DG

Employment and Social Legislation, Social Dialogue,
Labour Law

VP/2011/003 ----TOTAL GRANTS AWARDED IN 2011

<u>REF SWIM</u>	<u>APPLICANT</u>	<u>MS</u>	<u>TITLE</u>	<u>GRANT AWARDED</u>	<u>% of Total Cost</u>	<u>Legal Representative</u>	<u>Address, e-mail</u>
VP/2011/003/0010	Roca Sanitario.S.A	SP	IMPROVING COMMUNICATION SKILLS AND THE CONSULTATION PROCESS WITHIN THE ROCA EWC GROUP	83 468,99	80	Mr AGUILERA Xavier	Avenida Diagonal 513 08029 Barcelona xavier.aguilera@roca.net
VP/2011/003/0013	Linde AG	DE	Unterwegs zu einer europaweiten Konsultation	101 870,52	78	Herr BOEKELS Werner	Klosterhofstraße 1 80331 München Germany werner.boekels@linde.com
VP/2011/003/0021	Heineken International B.V.	NL	The Heineken EWC as a professional communicator: The development of a communication strategy for the Heineken EWC in order to comply with article 10 of the recast EWC Directive 2009/38/EC.	96 000,00	80	Mr VAN BOXMEER Jean Francois	Twede Weteringplantsoen 21 1017 ZD Amsterdam --Netherlands JeanFrancois.vanboxmeer@Heineken.com
VP/2011/003/0132	Donata Holding SE	AT	Improvement of the processes of information and communication of SE works councils using the example of Donata Holding SE	153.574,96	78	Mr Hopmann Markus	Rooseveltplatz 4-5 / Top 10 – 1090 Vienna markus.hopmann@donatase.eu
VP/2011/003/0178	Assicurazioni Generali spa	IT	Understanding how national employee representation and participation systems work in Europe to enable the EWC to better exercise its rights and duties at transnational level.	90.848,16	80	Mr Invernizzi Attilio	Piazza Duca degli Abruzzi 2 – 34132 Trieste attilio_invernizzi@generali.com
VP/2011/003/0205	Adam Opel AG	DE	Anticipating the transition to e-mobility at Opel/Vauxhall	196.484,93	80	Mr Kimmes Holger	Bahnhofplatz – 65423 Ruesselsheim Holger.Kimmes@de.opel.com
VP/2011/003/0074	CEG-AXA Comité Européen du Groupe AXA	FR	PERSPECTIVES D'EVOLUTION DE L'EMPLOI DU SECTEUR DE L'ASSURANCE DANS LE CADRE DE LA MONDIALISATION ET DES RESTRUCTURATIONS Quelles Alternatives pour l'Europe	165 018,40	60	Mr VAULOT Daniel	2/4 rue Jules LEFEBVRE 75009 PARIS France daniel.vaulot@axa-cs.com
VP/2011/003/0096	EWC European Works Council AREVA	FR	FACES Forecasting and Anticipating Competences in Europe through Social Dialogue	177 456,52	80	Ms KEARNEY HUGO Maureen	1 rue des Hérons 78180 Montigny le Bretonneux France maureen.kearney@areva.com
VP/2011/003/0097	CEE Comité d'Entreprise Européen duGroupeEIFFAGE	FR	Former les nouveaux membres du CEE EIFFAGE afin de poursuivre l'action européenne du CEE	95 474,23	80	Mr LETORT Gilles	163 Quai du docteur Dervaux 92600 Asnières sur Seine France letort@wanadoo.fr
VP/2011/003/0029	EMF-FEM-BEM European Metalworkers' Federation	BE	TRAIN (Train and Rail Infrastructure Network)	144 236,79	80	Mr SCHERRER Peter	Boulevard Albert II, 5, bte 10 1210 Bruxelles BE - Belgium ccelis@emf-fem.org
VP/2011/003/0193	EMF-FEM-EMB Fédération Européenne des Métallurgistes—	BE	Multinational company restructuring: Dealing with change through stronger trade union coordination	115.818,37	80	Mr Eckelmann Ulric	bd du roi Albert II, 5b10 – 1210 Bruxelles ccelis@emf-fem.org

VP/2011/003/0044	EPSU European Federation of Public Service Unions - (Member of ETUC)	BE	Information, Consultation and Participation of workers in Health and Social Services MNC's	67 200,04	78	Mrs FISCHBACH-PYTTEL Carola	Rue Royale, 45 1000 Brussels Belgium cfischbach@epsu.org
VP/2011/003/0208	ETUC / CES European Trade Union Confederation	BE	Green Workplace Representatives: promoting worker information and consultation to address environmental performance and improve working conditions	146.770,30	80	Ms Segol Bernadette	5 Boulevard du Roi Albert II - 1210 Brussels-Belgium bssegol@etuc.org
VP/2011/003/0221	ETUC / CES European Trade Union Confederation	BE	INFOPOINT - Information and Observation Point	279.570,91	80	Ms Segol Bernadette	5 Boulevard du Roi Albert II - 1210 Brussels – Belgium bssegol@etuc.org
VP/2011/003/0047	EFFAT European Federation of Food, Agriculture and Tourism Trade Unions	BE	Who moved my EWC? - Adapting EFFAT EWC Support to the New Directive	123 484,03	80	Mr WIEDENHOFER Harald	Rue Fossé aux Loups 38 1000 Bruxelles Belgium h.wiedenhofer@effat.org
VP/2011/003/0206	EFFAT – -European Federation of Food, Agriculture and Tourism Trade Unions	BE	Putting Meat on the Bones: Promoting European information and consultation for big employers in the European meat industry	145.080,44	80	Mr Wiedenhofer Harald	Rue Fossé-aux-Loups 38, Boîte 3 - 1000 Brussels - Belgium h.wiedenhofer@effat.org
VP/2011/003/0217	EFFAT – European Federation of Food, Agriculture and Tourism Trade Unions	BE	Changing ownership patterns in transnational hotel and restaurant chains and their impact on workers' information and consultation rights	118.904,99	80	Mr Wiedenhofer Harald	Rue Fossé-aux-Loups 38, Boîte 3 – 1000 Brussels Belgium h.wiedenhofer@effat.org
VP/2011/003/0093	ETUF-TCL FSE-THC Fédération Syndicale Européenne: Textile, Habillement, cuir et chaussures	BE	Promouvoir des mesures transnationales associant des représentants d'entreprises THC des pays Baltes en vue de favoriser l'ICP	98 663,15	80	M. ITSCHERT Patrick	8, Rue Joseph Stevens 1000 Bruxelles Belgium fse.thc@skynet.be
VP/2011/003/0087	EFBWW / FETBB European Federation of Building and Woodworkers	BE	The new EWC Directive and its Transposition	66 970,00	80	Mr HÄGGLUND Sam	Rue Royale 45 1000 Brussels Belgium samhagglund@efbh.be
VP/2011/003/0139	EUROCADRES Council of European Professional and Managerial Staff	BE	Facilitating more Professional and Managerial Staff competencies in EWCs	102.952,08	80	Mr Parietti Carlo	Boulevard du Roi Albert II 5 – 1210 Brussels - Belgium carlo.parietti@eurocadres.org
VP/2011/003/0213	UNI Europa	BE	Enhancing the capacity of CEE trade unions to engage with graphical multinational companies on information and consultation	159.210,00	78	Mr Rothig Oliver	31, rue de l'Hôpital - 1000 Brussels-- Belgium oliver.rothig@uniglobalunion.org
VP/2011/003/0054	CONFESAL CONFEDERACION EMPRESARIAL DE SOC/ED ADES LABORALES	SP	Valorisation of information and consultation practices at local level to boost competitiveness of SMEs	109 874,45	80	Mr ALGORA JIMÉNEZ José María	CALLE VALLEHERMOSO 15 PLANTA 1 28015 Madrid Spain confesal@confesal.es
VP/2011/003/0060	ITC-ILO International TrainingCentre of the International LabourOrganization Mandated by BUSINESS EUROPA	IT	Building the capacity of actors represented at company level to engage in and implement transnational company agreements (TCAs) - phase II	174 592,33	80	M. ARRIGOTTI Dario	Viale Maestri del Lavoro, 10 10127 Turin Italy d.arrigotti@itcilo.org
VP/2011/003/0079	UGT FEDERACION AGROALIMENTARIA DE UGT	SP	Best practices in information, consultation and coordination between the EWCs and the local representative bodies in the agriculture and food industry	96 436,63	80	Mr GARCIA ZAMORA Jesus	AVENIDA DE AMERICA, Nº 25-2ª PLANTA 28002 MADRID Spain agroalimentaria3@fta.ugt.org
VP/2011/003/0104	UGT UNION GENERAL DE TRABAJADORES DE ESPAÑA UGT	SP	Crisis and labour reforms: the impact on social dialogue at company level	97 055,31	77	Mr FERRER SAIS Antonio	C/ Hortaleza, 88 --28004 Madrid Spain internacional@cec.ugt.org
VP/2011/003/0086	LBC-NVK Landelijke Bediendencentrale - Nationaal Verbond voor Kaderpersoneel	BE	Creation of transnational networks and capacity building of European workers' representatives and trade unions from the IT and telecoms sector, to improve consultation and information at European Works Councils and Special Negotiating Bodies	149 318,02	79	Mr WYCKMANS Ferre	Sudermanstraat 5 2000 Antwerpen --Belgium FWyckmans@acv-csc.be

VP/2011/003/0133	GMB Scotland	UK	Information & Consultation for High Performance- LEAN Principles in Manufacturing	117.886,27	79	Mr Donaldson Harry	Fountain House 1-3 Woodside Crescent Glasgow – G37U UK Harry.donaldson@gmb.org.uk
VP/2011/003/0089	OBES Federation of Industrial Trade Unions	EL	NEW EWC DIRECTIVE - NEW PERSPECTIVES	85 368,88	80	Mr TRAKANIARIS Zisis	Kanigos 31, Athens 10682 Athens Greece info@obes.gr
VP/2011/003/0184	OTOE -Greek Federation of Bank Employee Unions.-	EL	Capacity building for the banking sector's trade unions in order to assess their representation in EWCs and support their participation in EWCs. (PARTICIPATE)	69.500,99	80	Mr Stavros Koukos- Achileas Milonopoulos	9 VISSARIONOS STR - 16672 ATHENS – Greece president@otoc.gr
VP/2011/003/0188	Finansförbundet-- Financial ServiceSector Union of Sweden;	SE	Enhancements of methodical and cultural competences for transnational employee involvement to strengthen the employee-employer co-operation in Skandinaviska Enskilda Banken AB	58.304,99	72	Mr Gerlofstig Jan	Olof Palmes Gata 17 - 10134 Stockholm jan.gerlofstig@finansforbundet.se
VP/2011/003/0194	Ver.di – Vereinte Dienstleistungsgewerkschaft	DE	Verbesserte Verzahnung des EBR der Deutschen Telekom mit nationalen Interessensvertretungen sowie Anpassung an die permanente strategische Neuausrichtung des Unternehmens hinsichtlich sich verändernder Rahmenbedingungen im IKT-Sektor	220.626,24	80	Mr Schroder Lothar	Paula-Thiede-Ufer 10 – 10179 Berlin -- Germany lothar.schroeder@verdi.de
VP/2011/003/0075	IG-METALL IndustriegewerkschaftMetall	DE	Etablierung eines dauerhaften Austausches zwischen gewerkschaftlichen Qualifizierungsträgern von Angeboten für Europäische Betriebsräte auf europäischer Ebene & Net2Quali-EWC	154 288,89	80	Herr EICHLER Bertin	Wilhelm-Leuschner-Str. 79 60519 Frankfurt am Main Germany bertin.eichler@igmetall.de
VP/2011/003/0200	AULBI- Arbeit und Leben Bielefeld e.V. (DGB/VHS) MANDATED by Europäischer Betriebsrat der Pleiderer	DE	TCAs in practice & Strengthening workers' representatives participation and promoting social dialogue for implementation and monitoring of Transnational Company Agreements at Pfleiderer, Wilkhahn & further companies from wood/furniture sector	147.430,70	80	Ms Bartols Astrid	Ravensberger Park 4 - 33607 Bielefeld- - Germany dh@aulbi.de
VP/2011/003/0027	SIMA Sindicato das Industrias Metalurgicas e Afins	PT	Voluntary Way Going Further	100 240,79	80	Mr SIMOES José	Rua Silvio Rebelo nº2-2º 1000-282 Lisboa-- Portugal jose.simoese@sima.org.pt
VP/2011/003/0198	SINTTAV — Sindicato Nacional dos Trabalhadores das Telecomunicacoes e do Audiovisual	PT	EWC-TRAINING WORKERS FOR RESTRUCTURING AND CHANGE	129.711,90	80	Mr Goncalves Manuel	Avenida Miguel Bombarda, 50 - 3 - 1050-166 LISBON Portugal int.affairs@sinttav.org
VP/2011/003/0088	SINDNOVA Istituto per lo Studio dell'innovazione e delle trasformazioni produttive del lavoro Mandated by ENEL EWC	IT	Joint training project for the Enel EWC and the HR Managers on a suitable linkage between the national and transnational levels of dialogue within an European framework.	152 610,65	80	Mme ORIETTA Raggetti	Via Calabria 56 00187 Roma Italy orietta.raggetti@cisl.it
VP/2011/003/0202	FAI CISL Federazione Agricola Alimentare Ambientale Industriale Mandated by Barilla	IT	Improving information and consultation of employees in Barilla Group: training course on CSR as a tool for innovation and competitiveness in the food Industry.	118.222,77	80	Mr Cianfoni Augusto	VIA TEVERE, 20 - 00198 ROME-- Italy federazione_fai@cisl.it
VP/2011/003/0223	ISCOS -Istituto Sindacale di cooperazione allo Sviluppo MANDATED by FEMCA-CISL	IT	Strengthening and coordination in social dialogue and collective bargaining in the light industry, in New Member States and Candidate Countries	100.470,64	80	Mr Bellini Renzo	Largo Vessella 31 - 0199 Rome -- Italy iscos@mclink.it

VP/2011/003/0031	CGIL CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO	IT	MICRO ζ Managing the Information and Consultation Rights Opportunities	140 771,61	80	Mr NICOLOSI Nicola	Corso d'Italia 25 00198 ROME Italy segretariatoeuropa@cgil.it
VP/2011/003/0189	CGIL Confederazione Generale Italiana del Lavoro Lombardia—	IT	I.C.A.R.U.S. Information and Consultation: Approaches of Research coordinating good Union Standards	176.868,83	80	Mr Giovanni Baseotto	viale Marelli 497 - 20099 Sesto -San Giovanni— (Milano) -- Italy patrizia.bonfanti@cgil.lombardia.it
VP/2011/003/0225	SYNDEX <u>MANDATED by CFDT</u>	FR	Formation de formateurs pour membres de CEE	181.354,75	80	Mr Maucotel Claude	27, rue des Petites Ecuries-CS 30005 - 75481 cedex 10 Paris - FRANCE c.maucotel@syndex.fr
VP/2011/003/0122	S.PARTNER SPOLKA Z OGRANICZONA ODPOWIEDZIALNOSCIA S.PARTNER SP Z .0.0. <u>Mandated by METAROM-RO</u>	PL	Priorité à l'articulation des instances nationales et européennes d'information et de consultation	119 781,07	79	Mme SZCZEPANIK Katarzyna	WSPOLNA 35, LOK. 10 00-519 WARSZAWA Poland szczepanik@syndex.pl
VP/2011/003/0190	OZZGNIG Ogólnopolski Związek Zawodowy Górnictwa Naftowego i Gazownictwa	PL	Let's choose communication!	133.825,52	80	Mr Matuszewski Dariusz	ul. Wroclawska 2 – 58-309 Walbrzyc Poland d.matuszewski@ozzgnig.pl
VP/2011/003/0191	ZZPE- Związek Zawodowy Przemysłu Elektromaszynowego	PL	Effective change management:information, consultation, and participation.	75.425,57	80	Mr Janas Stanislaw	ul Długa 29 – 00-238 Warsaw -- Poland zzpe@zzpe.org.pl
VP/2011/003/0019	OPZZ Ogólnopolskie Porozumienie Związków Zawodowych	PL	Works Councils as a Space for Communication and Dialogue	74 565,80	80	Mr RADZIKOWSKI Andrzej	ul. Kopernika 36/40 00-924 Warszawa Poland radzikowski@opzz.org.pl
VP/2011/003/0012	FZZ Forum Związków Zawodowych	PL	EWC-start! European Works Councils in practice	68 542,76	80	Ms SOSNOWSKA Katarzyna	Plac Teatralny 4 85-069 Bydgoszcz Poland katarzyna.sosnowska@fzz.org.pl
VP/2011/003/0224	RADA OPZZ - Rada Ogólnopolskiego Porozumienia Związków Zawodowych Województwa Małopolskiego	PL	Practical aspects of the creation of EWC bodies in multinational undertakings ζ the role of trade unions	37.058,40	80	Mr Krol Jozef	Al. Slowackiego 48 – 30-018 Krakow -- Poland jozef.krol@enion.pl
VP/2011/003/0207	NTUF NATIONAL TRADE UNION FEDERATION "METAL-ELECTRO	BG	Enrichment of the existing practices for information, consultation and participation of representatives of undertakings	103.725,17	80	Mr Asenov Asen	1 Macedonia Sq – 1000 Sofia -- Bulgaria nfs_me@abv.bg
VP/2011/003/0059	CITUB Confederation of Independent Trade Unions in Bulgaria	BG	The Role of Information and Consultation of Employees and Workers at National and European Levels for Improvement of Competitiveness, Employment Growth and Better Implementation of the European Social Model (INFORMIA II)	157 530,47	80	Mr DIMITROV Plamen	1, Macedonia square 1040 Sofia Bulgaria pldimitrov@citub.net
VP/2011/003/0179	CITUB— Federation of independent Miners Trade Unions	BG	Prepared for a dialogue - trade union training on information and consultation	104.560,89	80	Mr Tokmakchiev Pencho	Vranya Str. - 1233 Sofia – Bulgaria fism@sblineline.net