

PROGRESS PROGRAMME - ANNUAL FINANCIAL ENVELOPE 2011 - OPERATIONAL EXPENDITURE
SHARE OF THE 2011 BUDGET PER PROGRESS IMMEDIATE OUTCOME

Policy Sections	Outcome 1 - Evidence-based policy	%	Outcome 2 - Information sharing - learning	%	Outcome 3 - Cross-cutting policy and consistency	%	Outcome 4 - Greater capacity of key EU networks	%	Outcome 5 - High quality and participatory policy debate	%	Total
Employment	5,30	26,16%	12,66	62,49%	0,00	0,00%	0,00	0,00%	2,30	11,35%	20,26
Social Inclusion and Protection	6,60	23,22%	8,90	31,32%	0,00	0,00%	10,30	36,24%	2,62	9,22%	28,42
Working Conditions	3,49	40,44%	4,20	48,67%	0,00	0,00%	0,00	0,00%	0,94	10,89%	8,63
Non-discrimination	4,80	23,28%	8,02	38,88%	0,00	0,00%	6,25	30,32%	1,55	7,52%	20,62
Gender Equality	1,10	9,11%	6,40	53,02%	0,00	0,00%	1,80	14,91%	2,77	22,95%	12,07
2% support	0,00	0,00%	0,00	0,00%	1,39	100,00%	0,00	0,00%	0,00	0,00%	1,39
Total	21,29	23,30%	40,18	43,96%	1,39	1,52%	18,35	20,08%	10,18	11,14%	91,39

The table does not include PROGRESS administrative expenditure (amounting at 4.48 m€ including EFTA/EEA contribution)

PROGRESS PROGRAMME - ANNUAL FINANCIAL ENVELOPE 2011 - OPERATIONAL EXPENDITURE
IMPLEMENTATION OF ANNUAL WORK PLAN - PROCEDURES CONSOLIDATED TABLE

Policy Sections	Open Calls for Tenders	Restricted Calls for Tenders	Contracts (Outputs)	Renewal of current service contracts	Open Calls for Proposals	Restricted Calls for Proposals	Conventions (Outputs)	Subdelegation to ESTAT	Outputs	Spontaneous subsidies - Monopolies de facto/dejure- Framework Partnership Agreements	Conventions (Outputs)	Framework Contracts Outputs
Employment	2	0	2	4	2	0	11	3	3	16	16	26
Social Inclusion and Protection	5	1	6	0	3	0	15	1	10	20	20	8
Working Conditions	9	0	9	0	1	0	15	1	4	13	15	13
Non-discrimination	5	0	5	2	0	1	32	1	30	16	16	12
Gender Equality	5	0	5	1	0	0	1	0	0	6	6	6
2% support	2	0	2	0	0	0	0	0	0	0	0	3
Total	28	1	29	7	6	1	73	6	47	71	73	68
	29				7							

The table does not include PROGRESS administrative expenditure (amounting at 4.48 m€ including EFTA/EEA contribution)

PROGRESS ACTIVITIES PLAN FOR 2011
Employment

REF. N°	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET PER IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based Policy	Small-scale studies in support of "Employment in Europe report", of monthly and quarterly labour market monitoring and reporting and in support of the EES	The aim is to cover short-term needs in relation to analytical work in support of: a) the Employment in Europe report b) the monthly and quarterly labour market monitoring and reporting c) the EES policy assessment in the context of the EU2020 strategy by ad-hoc literature review, analysis and fact-finding; d) preparatory research papers within the context of the EU2020 Strategy. A maximum of four low value tenders to be launched in the second and third quarters of 2011.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Call for Tender	4 Studies	A1/A4	EU27, EFTA/EEA, candidate countries, pre candidate countries
2	Evidence-based Policy	Service contract for setting up of WEESP - an information system on Employment Services Practises	The aim of this activity is to setting up of "WEESP" (Web-tool of Evaluated Employment Services Practises), an information system composed of evaluated and tested (public, private and third sector) employment services practises (i.e. on what works and does not work)	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Call for Tender	1 Study	C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
3	Evidence-based Policy	Evaluation of the first phase of Flexicurity (2007/2010)	The objective of the evaluation is twofold: 1) to assess, three years after their publication/adoption the impact of the Communication and the Common Principles on national policy making, i.e. whether and to what extent participating countries put into practice these principles and developed their own 'flexicurity' pathways; 2) to analyse the impact of the implemented integrated flexicurity policies in terms of strengthening employment security, facilitating transitions and reducing labour market segmentation.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Framework contract DG EMPL	1 Evaluation	C1	EU27, EFTA/EEA
4	Evidence-based Policy	Evaluation of the Mutual Learning Programme	The aim of the evaluation is to assess how the Mutual Learning programme (MLP) could be refocused in order to ensure that it contributes better to the achievements of the key objectives in the Europe 2020. The key issue to assess is how to ensure that the main results and main findings are being disseminated to and used by the highest level of policy makers and to the local stakeholders responsible for implementing labour market policies.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Framework contract DG EMPL	1 Evaluation	C1	EU27, EFTA/EEA
5	Evidence-based Policy	Fact-finding on specific policy experiences	Ad hoc data collection and research to assess employment impact of national measures promoting green jobs and economic recovery	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Framework contract DG EMPL	1 Study	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries

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6	Evidence-based Policy	ESCO (European Skills Competences and Occupations)	ESCO, a common multilingual taxonomy of occupations and skills, based on the ISCO classification, has been identified as one of the flagship initiatives under the Europe 2020 strategy. It will be made freely available as a standard tool for all interested stakeholders. The work to develop ESCO involves IT tools to manage and distribute ESCO as well as the operation of a secretariat to coordinate the work of the management board, maintenance committee and reference groups.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	Recurring Activity	Framework contract DG EMPL/OPOCE	1 Multilingual Dictionary	C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
7	Evidence-based Policy	Beyond flexicurity: new ways of tackling labour market segmentation	Taking into consideration the proposals under the foreseen Communication on the implementation of the flagship initiative 'An agenda for New Skills and Jobs', a study will be launched in order to prepare for post 2012 Commission' proposals in the context of Europe 2020 Strategy to take into account the challenge of increasing employment creation but not at the expense of widening contractual diversity/segmentation	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Framework contract DG EMPL/OPOCE	1 Study	C1	EU27, EFTA/EEA
8	Evidence-based Policy	Study on Youth in the labour market – lessons from the crisis	The recent crisis has brought the issue of the precarious LM situation of the youth on the top of the employment policies agendas worldwide, as youth unemployment rates skyrocketed to twice the rate of adult unemployment. Nevertheless, the EU has constantly suffered higher rates of youth unemployment than US or Japan. The proposed study will attempt to assess the impact of the crisis on the position of the youth in the participating countries in terms of access to the labour market, but also the job quality experienced by the young. A comparative perspective of the study will aim to highlight possible lessons to learn from the recent economic downturn, mainly in the form good practices for policy-makers.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Framework contract DG EMPL/OPOCE	1 Study	C3/C1	EU27, EFTA/EEA, candidate countries, pre candidate countries
9	Evidence-based Policy	Small-scale studies on international and enlargement related issues of employment and social policy	The purpose of these studies would be to elaborate background papers for bilateral and regional conferences organised by the unit or contribute to the drafting of 'joint papers' with our international partners. In 2011, for example, studies could provide substantial input on issues related to employment themes under PROGRESS for the preparations of respectively, the 2012 Euro-MED and ASEM Employment Ministers conferences, and/or to support bilateral international events, and possibly enhance EMPL knowledge basis on specific employment issues related to enlargement countries.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Framework contract DG EMPL/OPOCE	2 Studies	A4	EU27, EFTA/EEA, candidate countries, pre candidate countries

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10	Evidence-based Policy	Job Vacancy Statistics Survey	This project aims at ensuring full participation of the participating countries and at developing improved data on labour demand by economic activity, occupation and region. The project includes the development of works to establish a regulatory framework - 2010 will be the first year of delivery of data in accordance with the full application of the regulation on quarterly vacancy statistics. Spending will aim to improve the coverage and timeliness of quarterly statistics - thus improving their relevance for labour market monitoring -, as well as the annual data collection allowing analysis of labour turnover by occupations, sectors and regions.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	Recurring Activity	Subdelegation to DG ESTAT	1 Report	A1/ESTAT	EU27, EFTA/EEA, candidate countries, pre candidate countries
11	Evidence-based Policy	"Transition from work into retirement" Module	The project refers to Commission Regulation (EC) that will adopt in 2011 of adopting the specifications of the 2012 ad hoc module on transition from work into retirement provided for by Council Regulation (EC) No 577/98. The objective is to ensure a methodologically sound and valid implementation of the ad hoc module. This module aims at improving the knowledge on transition from work into retirement in all participating countries. It will be used to monitor progress towards the common objectives of the Europe 2020 Strategy and of the open method of coordination in the area of social protection and social inclusion. The expected result of the action is the implementation of the 2012 LFS ad hoc module in a way that guarantees the quality and comparability of the statistical data collected in the survey.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	New Activity	Subdelegation to DG ESTAT	1 Report	A2/ESTAT	EU27, EFTA/EEA, candidate countries, pre candidate countries
12	Evidence-based Policy	"Labour Market Policy (LMP)" Database	This recurrent project is aimed at consolidating the LMP database methodology and the data collection. Regular annual data collection, improved timeliness and data quality make the LMP database suited for monitoring of certain key areas of employment policies (prevention, activation and aspects of Flexicurity, crisis). Continued analysis is needed to understand better the national systems and labour market programmes in order to increase further the comparability of the database. Extension of the database is needed to cover the new Member States, to gain a better understanding of the destinations of exits, to adapt to recent policy requirements for calculating activation rates of long-term unemployed persons. A call for tender with this aim has been launched by Eurostat.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	Recurring Activity	Subdelegation to DG ESTAT	1 Report	A1/ESTAT	EU27

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13	Evidence-based Policy	Cooperation with CEDEFOP (European Centre for the Development of Vocational Training) on skills	The expertise on anticipation of skills developed through CEDEFOP is of direct relevance for the New Skills for New Jobs agenda. The funding in 2011 aims to (i) provide, an update of the skills forecast (to produce reliable evidence and time series that will provide a complete picture of developments in skills and occupation in the EU) and (ii) launch a pilot business survey following previously carried out feasibility study with a view to complementing the skills forecasting activity by providing data from employers.	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	Recurring Activity	Agreement with CEDEFOP	1 Survey + 1 Study	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries
14	Evidence-based Policy	Implementation of Flexicurity monitoring methodology	Following successful completion in March 2010 of a joint (two-year) project that has elaborated a set of indicators on flexicurity, it is envisaged to continue collaboration with the JRC on monitoring flexicurity achievements of Member States by relying on their statistical expertise and in order to implement the monitoring methodology endorsed by the Employment Committee in 2009	Participating countries, social partners, non profit organisations, higher education institutes, research institutes	2011	Recurring Activity	Administrative arrangement with JRC	1 Report	A1/C1	EU27, EFTA/EEA
Total Evidence-Based Policy								5,30		
15	Information, Sharing & Learning	Exchange of good practices Domain 1: Implementing the flagship youth on the move Domain 2: Implementing the flagship and agenda for NSNJ	The flagship initiative "Youth on the move" (YOM) includes a set of priority actions to reduce youth unemployment and to improve the job prospects of young people. The objective of the call is to collect examples of concrete policy measures so that participating countries could learn from each other which policies work and which don't. This flagship initiative is about achieving the commitment to reach 75% of employment rate by 2020. To reach this objective, the flagship proposes actions to further develop well-targeted, cost-effective labour market policies through the implementation of flexicurity policies, promote a highly-skilled workforce in line with current and future labour market needs, foster job creation as well as quality of work. The objective of the call is to support the implementation of the flagship's objectives and to collect examples of concrete support measures.	Participating countries, social partners, non profit organisations	2011	Recurring Activity	Call for Proposals	6 Grant Agreements	C3 C2	EU27, EFTA/EEA, candidate countries, pre candidate countries

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16	Information, Sharing & Learning	Public Employment Services & /Private Employment services working together PARES (PARTnerships between EMPLOYMENT SERVICES)	The main objective of this Call for proposals is to encourage a strategic dialogue and partnership for a better delivery of the EU 2020 encouraging cooperation between employment services at EU level. This round table should encourage joint public, private and third sector employment services, education and training providers, NGOs, welfare institutions, etc. to work together. The objective is to identify common flexicurity subjects that showcase the new labour market actors' partnership approach and/or suggests benchmarks for increased partnership and a methodology of quality insurance measures for this new kind of co-operation. The call for proposals will support to strategic alliances between interested labour market actors as part of PARES, and also support labour market transitions of most vulnerable groups and arrange for a real exchange and sharing of experiences between new labour market across partnerships, local and regional employment issues, with attention to gender issues.	Participating countries, social partners, non profit organisations	2011	New Activity	Call for Proposals	5 Grant Agreements	C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
17	Information, Sharing & Learning	"European Employment Observatory" services contract	Renewal of the service contract: The aim is to provide a regular information base for EES policy-makers and stakeholders; independent assessment of Labour Market trends and policies; network of national Labour Market experts; publications and maintain a website.	Participating countries	2011	Recurring Activity	Renewal service contract	1 service contract	C1	EU27, EFTA/EEA, candidate countries, pre candidate countries
18	Information, Sharing & Learning	Establishing of an EU network of academics and practitioners on workers' professional and geographical mobilities to analyse new patterns of mobility and corresponding national policy developments in the context of the EES and post 2010	Renewal of the service contract: Mobilities Partnership: Creation of a European network of experts, including academics, in the field of mobility. The network should in particular provide information, support, analysis and expertise in the fields identified in the Joint Mobility Action Plan.	Participating countries	2011	Recurring Activity	Renewal service contract	1 service contract	C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
19	Information, Sharing & Learning	"Mutual Learning support" services contract	Renewal of the service contract: The aim is to assist in the implementation of the Mutual Learning Programme (exchange of information and transferability of good practices). The contractor will also support the organisation of thematic and peer review meetings both from a logistical and contents point of view, and maintain a website.	Participating countries	2011	Recurring Activity	Renewal service contract	1 service contract	C1	EU27, EFTA/EEA, candidate countries, pre candidate countries
20	Information, Sharing & Learning	"PES to PES dialogue on good practices of modernisation" - Programme for Mutual Learning support for Public Employment Services	Renewal of the current service contract for Mutual Learning process among Public Employment Services regarding the modernisation in line with needs of Employment markets. The Mutual Learning Programme will be articulated and may include benchmarking process, Peer Reviews and Thematic reviews and dissemination conferences in the context of the EEE and EU 2020.	Participating countries	2011	Recurring Activity	Renewal service contract	1 service contract	C4	EU27, EFTA/EEA

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21	Information, Sharing & Learning	"Information, networking, publications and Communication strategy"	In order to facilitate the communication and exchange of information and good practices between the different participants in the Programme, as well as with persons who do not directly participate in the implementation, dissemination, networking, publication and communication activities will be requested under the framework contract established by DG EMPL related with "Information, Networking and Communication strategy for PROGRESS",	Participating countries	2011	Recurring Activity	Framework contract DG EMPL	1 campaign	C1/A1/C2/C3/C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
22	Information, Sharing & Learning	OECD programme for International Assessment of Adult Competences	PIAAC will support the Commission's monitoring of the Employment Guidelines on skills, through participation in the research phase. During 2011 the aim of this activity is to support field testing prior to operational stage of harmonised international assessment of adult competencies. The 2011 (and foreseen 2012) contribution is aimed to support the programme in its main phase of field testing and related activities.	International organisation	2011	Recurring Activity	Renewal Joint Management	1 service contract	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries
23	Information, Sharing & Learning	Follow up joint management with OECD on "Better utilising Skills"	This activity would build upon the results of the project on "New skills for new jobs: the evolution of skill demands in OECD countries". First, it is clear that there skills mismatch is an issue for a significant number of workers and effectively represents a waste of investments in human capital. However, an even greater underutilisation of skills occurs if some groups are discouraged from participating in work altogether. Underinvestment in skills is also an issue and may be becoming more important. The second strand of this activity would focus in more detail on the consequences of changing skill demands on the employment prospects of displaced workers. This group in particular faces a high risk of skill underutilisation either because their skills are no longer required or as a result of skill obsolescence caused by prolonged unemployment.	International organisation	2011	New Activity	Joint Management	1 Study	A4	EU27, EFTA/EEA, candidate countries, pre candidate countries

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24	Information, Sharing & Learning	"Policy interventions to support more and better jobs, while nurturing economic growth and meeting medium-term fiscal goals in times of recovery"	Economic growth remains too weak to generate substantial employment. It is therefore crucial to identify the kind of policy interventions that can support more and better jobs, while nurturing economic growth and meeting medium-term fiscal goals. The purpose of the joint cooperation project with the ILO will be to help assess these policy challenges and possible tradeoffs, building upon the current EC-IILS/ILO work on crisis and globalization. In particular, modelling work will help improve the understanding of i) the impact of fiscal policies on output, employment and incomes over the short- and medium-run; ii) the extent to which different types of labour market reforms can reduce the incidence on precarious employment, while supporting total employment output; iii) how well-designed welfare benefits and skill development policies can promote re-employment prospects of jobseekers within the context of tight public finances; and iv) the inter-linkages between the preceding measures and international competitiveness of EU firms.	International organisation	2011	New Activity	Joint Management	1 Study	A4	EU27, EFTA/EEA, candidate countries, pre candidate countries
25	Information, Sharing & Learning	Oversampling the immigrant population in the Programme for the International Assessment of Adult Competencies (PIAAC)	The principal objective of the action is to supplement the current expected sample yield of immigrants in the PIAAC sample with enough additional sample immigrants to make it possible to generate reliable estimates of immigrant skill levels. Although PIAAC is intended to generate comparable measures of adult skills across countries, it has the additional benefit of potentially being able to generate comparable measures for immigrants and non-immigrants within countries, something which would be available from no other source.	International organisation	2011	New Activity	Joint Management	1 Study	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries
26	Information, Sharing & Learning	OECD programme for Local Economic and Employment Development Programme (LEED) - Convention 2011-2012	Bi-annual grant agreement with the LEED programme of the OECD to support activities closely related to Employment policy priority areas	International organisation	2011	Recurring Activity	Joint Management	1 Study	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries
27	Information, Sharing & Learning	OECD Forum promoting skills development at the local level - Convention 2011-2012	Bi-annual grant agreement the OECD, the Forum on "Partnerships and Local Governance" which concentrates on the exchange of good practices pertaining to local economic and employment development. The contract would concentrate on skills development and the linkages between changing labour market needs and new skills.	International organisation	2011	Recurring Activity	Joint Management	1 Study	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries

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28	Information, Sharing & Learning	Migration/integration employment observatory managed by the International organisation for migration/IOM	To improve at the EU wide and at the Member States levels the insight in migration and integration issues also in view of facilitating the exchange of information on the migration and integration dimension of employment policies. The contractor will also support the organisation of thematic and peer review meetings both from a logistical and contents point of view, and maintain a website - Renewal grant agreement signed in 2011	International organisation	2011	Recurring Activity	Renewal Joint Management	1 Study	A1	EU27, EFTA/EEA, candidate countries, pre candidate countries
Total Information sharing & learning								12,66		

PROGRESS ACTIVITIES PLAN FOR 2011
Employment

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29	High Quality and Participatory debate	28th and 29th Heads of PES meetings (Presidency events)	The identification and exchange of best practice between the public employment services in the Member States will contribute to improve the quality of the services PES offers to job seekers and employers and to tackle skills bottlenecks on the European Labour Market. The 28th and 29th meetings of the Heads of PES, both presidency events, serving to co-ordinate the operation of public employment services throughout the EU/EEA in support of the implementation of the European Employment Strategy.	Participating countries	2011	New Activity	Spontaneous subsidy	2 Grant Agreements	C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
30	High Quality and Participatory debate	PL and HU Presidency Conferences on Employment issues such as: NSNJ, PES, Green Jobs, Flexicurity.	Six major Presidency conferences will be organised in 2011 to discuss employment related topics, three during each Presidency. The Commission intends to co-fund these conferences, which will address policy issues covered under the EES and the Europe 2020 Strategy for smart, sustainable and inclusive growth.	Participating countries	2011	New Activity	Spontaneous subsidy	6 Grant Agreements	A1/C1/C2/C3/C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
31	High Quality and Participatory debate	Employment seminars	Organisation of meetings, seminars, conferences and information sessions: The aim is to facilitate the communication and exchange of information and good practices between the different stakeholders in the context of Employment and EU 2020 Strategy and directly linked to the achievement of the objective of the programme.	Participating countries	2011	New Activity	Framework contract	4 Conferences, 6 Meetings, 2 Seminars	A1/C1/C2/C3/C4	EU27, EFTA/EEA, candidate countries, pre candidate countries
32	High Quality and Participatory debate	Conferences under the bilateral and regional policy dialogue and cooperation agreements	In order to promote the external dimension of the Social Agenda, including raising awareness, disseminating information, exchanging best practice and promoting the debate on employment and social policy challenges and policies, conferences/seminars/events under bilateral, regional, and global policy dialogue arrangements and agreements will be organised. This action will cover exclusively the costs related to the organisation of the meetings and the participation costs for governmental representatives of EU Member States and other countries covered by PROGRESS and/or non-governmental experts as well as governmental experts. The participation in these events will allow participants from the EU and other countries covered by PROGRESS to benefit from the exchange of experience with external participants on subjects covered by PROGRESS.	Participating countries	2011	New Activity	Framework contract	1 Conferences, 3 Meetings, 2 Seminars	A4	EU27, EFTA/EEA, candidate countries, pre candidate countries
Total Participatory debate								2,30		
Total Section								20,26		

PROGRESS ACTIVITIES PLAN FOR 2011
Social Protection Social Inclusion

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET PER IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Joint projects with international organisations	Cooperation with OECD on a) tax-benefit models ;b) child well being databases ;c) aspects of private and public pensions	SPC, including its Indicators Sub-Group	2011-2013	Recurring activity	joint management	3 reports	D3	EU 27
2	Evidence-based policy	studies, analysis	Eurobarometer on social impact of the crisis and active and dignified ageing	stakeholders, general public	2011	Recurring activity	Framework Contract DG PRESS	2 database + 2 reports	D1+D3	EU 27
3	Evidence-based policy	Studies, analysis	The focus of the study will be on those migrant groups, including mobile EU citizens, which have no, or very limited, access to welfare protection and which are destitute and homeless. A particular focus will be on Roma migrants in those countries where they constitute a major group.	universities, research institutes, individual experts	2011-2013	New activity	Open Call for Tender	1 study report	D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
4	Evidence-based policy	Studies, analysis	Study on regulatory and legislative framework ensuring quality in the long-term-care field	universities, research institutes, individual experts	2011-2013	New activity	Open Call for Tender	1 study report	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
5	Evidence-based policy	Joint projects with international organisations	Cooperation with UNICEF: Study on school to work transition for immigrant children and youth	SPC, including its Indicators Sub-Group	2011-2013	New activity	joint management	1 study report	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
6	Evidence-based policy	Analytical support for SPC/ISG	Conferences/Seminars to support OMC	universities, research institutes, individual experts	2011	Recurring activity	framework contract	3 seminars/reports	A2, all D units	EU27, EFTA/EEA, candidate countries, pre-candidate countries
7	Evidence-based policy	Studies, analysis	Reports of small value to support analysis for SPC	SPC/ISG	2011	Recurring activity	negotiated procedure	4 study reports	AD, all D units	EU27, EFTA/EEA, candidate countries, pre-candidate countries
8	Evidence-based policy	EUROMOD	tax-benefit model to calculate the effects of taxes and benefitson household incomes and work incentivesin the MS and the EU	universities, research institutes, individual experts local administrators	2011-2012	Recurring activity	monopolies de facto	1 database; reports	A2	EU 27
9	Evidence-based policy	Labour Force Survey	Transition from work into retirement	MS and EU policy makers in employment, pensions and health	2011-2012	New activity	ESTAT subdelegation	1 database	ESTAT	EU 27
Total Evidence-based policy								6,60		
10	Information sharing & learning	MISSOC database	MISSOC Secretariat, for handling the MISSOC information system on social protection legislation, incl. Translation	Citizens in all EU countries, national / regional and local authorities, as well as researchers	2011-2012	Recurring activity	Open Call for Tender	Updates of MISSOC web with database + 32 reports / twice per year + 1 Book w C	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
11	Information sharing & learning	Training for practitioners	Implementation of social inclusion policies	national administrations	2011	Recurring activity	framework contract	10 training sessions	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries

PROGRESS ACTIVITIES PLAN FOR 2011
Social Protection Social Inclusion

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET PER IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
12	Information sharing & learning	Peer review on social protection and social inclusion	Seminars organised on key priority issues for voluntary mutual learning	MS, social partnerscivil society, experts	2011-2012	Recurring activity	Open Call for Tender	8-10 seminars/reports	D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
13	Information sharing & learning	Network of Independent Experts on social inclusion	Scrutiny of policies, programmes and institutional arrangements	MS, social partnerscivil society, experts	2011-2012	Recurring activity	Open Call for Tender	4 reports	D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
14	Information sharing & learning	Initiatives on healthy, active and dignified ageing	Support to innovative action in Member States to support healthy, active and dignified ageing and raising the effectiveness and efficiency of health and long-term care spending while securing access and quality	National policy makers and practitioners in social services and health and long-term care	2011-2012	New activity	call for proposals	5 reports	D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
15	Information sharing & learning	Social experimentation	Transnational projects on social experimanatation,taking into account the experience of the 2009+2010 calls	stakeholders, general public	2011-2012	Recurring activity	call for proposals	10 reports	D4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Information sharing & learning								8,90		
16	Participatory debate	Meeting of people experiencing poverty	annual meeting of people living in poverty and social exclusion (2012)	people living in situations of poverty, public authorities, NGOs	2011-2012	Recurring activity	monopolies de iure	1 conference + 1 report	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
17	Participatory debate	EU Presidency events	Presidency events (under HU and PL presidencies)	Pres. Conf.; Public, NGOs, national, regional and local administrations. MISSOC meetings: national correspondents	2011-2012	Recurring activity	monopolies de iure	6 conferences /reports	D2+D3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
18	Participatory debate	Round Table on poverty and social exclusion	Annual event bringing together stakeholders engaged in tackling poverty and social exclusion (2011)	stakeholders involved in fight against poverty and social exclusion	2011	Recurring activity	monopolies de iure	1 conference	D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
19	Participatory debate	Information /communication activities	Facilitate Information /communication/networking activities between stakeholders and with wider public	stakeholders, public	2011-2012	Recurring activity	Framework contract communication	leaflets, fact sheets, posters, etc	D1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Participatory debate								2,62		
20	Greater capacity of networks	EU key networks	Establishment of a long-term partnership with the European-level networks active in the fields of combatting social exclusion and discrimination, promoting gender equality and promoting the integration of disabled people in society (second year)	civil society organisations	2011-2012	Recurring activity	call for proposals	networks - core funding	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries

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21	Greater capacity of networks	Joint projects with international organisations	Cooperation with the Council of Europe "A Europe of shared responsibilities"	stakeholders involved in fight against poverty and social exclusion	2011-2012	Recurring activity	joint management	2 reports, 2 seminars	D2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Greater capacity of networks								10,30		
Total Section								28,42		

PROGRESS ACTIVITIES PLAN FOR 2011
Working Conditions

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET BY IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Development of data in collaboration with international organisations	Contribution to research in programmes related to Health and Safety at Work	All stakeholders	2011	New activity	Spontaneous subsidy (Monopoly de facto - Joint Management)	4 Contributions to international programmes	B3	N/A
2	Evidence-based policy	Development of data /statistics	Further implementation of ESAW (aligning to the future implementing measures in view of Regulation no 1338/2008)	All stakeholders	2007-2012	Recurring activity	Subdelegation (to ESTAT - Others interventions)	Restricted grants to national statistical authorities	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
3	Evidence-based policy	Evaluation of the OSH Strategy 2007-2012	Study to review the effectiveness and the efficiency of the OSH Strategy 2007-2012 and to identify priorities for 2013-2020	All stakeholders	2011	New activity	Open call for tenders	1 study	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
4	Evidence-based policy	Study on costs/benefits related to documentation of the risk assessments by SMEs	Study on the costs/benefits of existing requirements as regards the documentation for risk assessment, in particular for SMEs (Article 9 of Directive 89/391/EEC)	All stakeholders	2011	New activity	Open call for tenders	1 study	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
5	Evidence-based policy	SCOEL activities	Cooperation between JRC and DG EMPL to gather scientific information and evidence needed for SCOEL's preliminary evaluation documents for a number of identified priority chemical substances	All stakeholders	2011	Recurrent	Administrative Arrangement with Joint Research Center (since 2010)	1 document per substance	B3	N/A
6	Evidence-based policy	Development of strategic models	Development of a model for the evaluation of management (OSH) systems aimed at facilitating the implementation of the future 2013-2020 EU Strategy on health and safety at work	All stakeholders	2011	New activity	Open call for tenders	1 study	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
7	Evidence-based policy	Study to establish the scope of modifications of safety signs directive	Study to establish the scope of modifications of the technical annex of Directive 92/58/EEC (Health and Safety Signs)	All stakeholders	2011	New activity	Open call for tenders	1 study	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
8	Evidence-based policy	Study to analyse the conformity of the transposition of OSH directive by Iceland	Contract to analyse the conformity of the transposal of Directive 89/391/EEC, its individual directives, Directive 92/29/EEC and Directive 2009/148/EC into national law of the Republic of Iceland.	All stakeholders	2011	New activity	Open call for tenders	1 study	B3	EU 27 EFTA/EEA
9	Evidence-based policy	Study - European Society and European Cooperative Society	Impact assessment study to support the review of Directives 2001/86 on European Company and 2003/72 on European Cooperative Society	All stakeholders	2011	New activity	Impact assessment framework contract	1 study	B2	EU27, EFTA/EEA
10	Evidence-based policy	Study - Insolvency Directive (Article 8)	Impact assessment study to support the review of Article 8 of Directive 2008/94 concerning the protection of employees' rights to occupational pension schemes in case of insolvency of their employer	All stakeholders	2011	New activity	Impact assessment framework contract	1 study	B2	EU27, EFTA/EEA
11	Evidence-based policy	Study on Directives 99/70 on fixed-term work and 97/81 on Part-time work	Study to evaluate the impact of current legislation on fixed-term and part-time work and identify difficulties or loopholes in their application	All stakeholders	2011	Part of ongoing exercise to evaluate EU employment legislation	Impact assessment framework contract	1 study	B2	EU27, EFTA/EEA

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12	Evidence-based policy	Study - Dispute settlement mechanisms in labour law	Study to define and assess mechanisms in Member States to provide non-jurisdictional settlement of labour disputes and identify specific difficulties with the settlement of international disputes.	All stakeholders	2011	New activity	Open call for tenders	1 study	B2	EU27, EFTA/EEA
13	Evidence-based policy	Study to establish the potential impact of Nanomaterials/Nanotechnology in the Workplace, in particular to ensure adequate protection of workers health and safety	Study to establish the scope of modifications of relevant EU Safety & Health at Work legislation to accommodate risks/concerns posed by Nanomaterials/Nanotechnology in the Workplace	All stakeholders	2011	New activity	Open call for tenders	1 study	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
14	Evidence-based policy	Study - Transfers of undertakings in insolvency situations	Study on the implementation and application of Article 5 (1,2 and 4) of Directive 2001/23/EC	All stakeholders	2011	Resubmission of activity canceled in 2010	Open call for tenders	1 study	B2	EU27
Total Evidence-based policy								3,49		
15	Information sharing & learning	SLIC Activities	Development of an inspection toolkit for targeted interventions on occupational health and safety (psycho-social risks)	Participating countries	2011	Ongoing activity	De facto monopoly	1 report	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
16	Information sharing & learning	SLIC Activities - Exchange of national inspectors	To assess the quality and impact of national inspection systems	Labour Inspectors	2011	Recurring activity	Others interventions - Exchange of national inspectors	inspection visits & reports	B3	EU 27 EFTA/EEA
17	Information sharing & learning	Committee of experts on posting of workers	The Committee would support and assist Member States in identifying/exchanging good practices and problems encountered.	Participating countries	2011	Recurring activity	Reimbursement of expert's travel and subsistence expenses	3 meetings	B2	EU 27 EFTA/EEA
18	Information sharing & learning	Development of an information exchange system	To support the development of an information exchange system in order to facilitate the enhanced administrative cooperation in the context of Directive 96/71/EC on posting of workers.	All stakeholders	2011	New activity	Subdelegation to DIGIT	IT system	B2	EU 27
19	Information sharing & learning	Meeting of expert groups	Logistics of expert group meetings, to be organised extra-muros.	All stakeholders	2011	Recurring activity	Framework Contract (EMPL- Conference)	4 meetings	B2	EU 27 EFTA/EEA
20	Information sharing & learning	Communication and networking activities	Identify key messages on Dir F activities and create slogans. This will constitute the milestone for the production of promotional material for the citizens and design of a conference visibility toolkit aimed at decision-makers. The objective is to have a common product for all Dir F units with specific slogans for each unit.	Citizens & decision-makers	2011	Recurring activity	Framework contracts	1 leaflet, 1 video and promotional material	B2, B3	EU 27
21	Information sharing & learning	Call for proposals on restructuring, well-being and financial participation	Support the research and networking with the view to exchange of information and best practices, raising awareness and improving knowledge in 3 issues : restructuring, financial participation and Well-being at work	Participating countries, social partners, universities research institute	2011	Recurring activity	Call for Proposals (Open)	15 reports	C2	EU27

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22	Information sharing & learning	European Network of independent Legal Experts	To deal with the legal issues raised by EU labour law, to provide a forum for an open discussion and exchange of information of topical issues and to reinforce the capacity to anticipate problems related to the application of EU law	Legal experts, national authorities responsible for law-making and enforcement and social partners	2011-2014	New contract	Open call for tender Service Contract, renewable	4 quarterly flash reports, 1 thematic report, 1 legal seminar, 1 final report	B2	EU27, EFTA/EEA
Total Information sharing & learning								4,20		
23	Participatory debate	Presidency Conferences	Conferences on health and safety at work (2/presidency)	Participating countries, social partners, universities research institute	2011	New activity	Spontaneous subsidy (Monopoly de facto - Presidency)	4 reports	B3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
24	Participatory debate	Conference organized by DG EMPL	Conference on Posting of Workers	Participating countries, social partners, universities research institute	2011	New activity	Framework Contract (EMPL- Conference)	1 report	B2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Participatory debate								0,94		
Total Section								8,63		

PROGRESS ACTIVITIES PLAN FOR 2011
Non-discrimination

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET BY IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Development of Statistics and Indicators	Survey module on Statistics and Social participation of persons with disabilities EDSIM	Participating countries, Social partners, civil society	2011	New activity	Subdelegation to ESTAT	1 module	JUST.D/3	EU27, EFTA/EEA
2	Evidence-based policy	Study on accessibility	Study on the situation of accessibility in Europe and related costs benefit analysis of measures to improve implementation in the areas of transport, ICT and physical environment and related goods, services and infrastructures	Participating countries, Social partners, civil society	2011	New activity	Open Call for Tenders	1 report	JUST.D/3	EU27
Total Evidence-based policy								4,80		
3	Information sharing & learning	Support for voluntary initiatives promoting diversity at the work place across the EU	Follow-up of the 2007-2008 activities on business case - Diversity award combined with the promotion of charters	Bussiness, social partners, participating countries	2009-2012	Recurring activity	Renewal of Contract Service	Report, award	JUST.D/4	EU27
4	Information sharing & learning	Legal experts network on antidiscrimination	Work of experts to gather information on implementation of anti-discrimination legislation and to facilitate the application of European Union legislation	Participating countries, academics, legal practitioners, civil society	2011-2013	Recurring activity	Open call for tenders (1 year contract renewable twice)	1 legal seminar + 1 exhaustive report +5 thematic reports + 2 issues of the European law review + some spontaneous reports	JUST.D/2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
5	Information sharing & learning	Academic Network of European Disability Experts (ANED)	To work on new policy trends and conceptual developments relating to the situation of people with disabilities	Participating countries, academics, legal practitioners, Social partners, civil society	2011-2013	Recurring activity	Open call for tenders (1 year contract renewable twice)	1 academic meeting + 1 website + 1 report	JUST.D/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
6	Information sharing & learning	Socio-Economic expert network group on diversity and discrimination	Work of experts to provide the Commission with independant information on economic and societal aspects of discrimination	Participating countries, universities, research institutes, social partners, civil society	2008-2011	Recurring activity	Renewal of contract service	27 national reports + 27 national workshops +1 European synthesis report + 2 seminars on good practices	JUST.D/4	EU27
7	Information sharing & learning	Training of legal and policy practitioners on antidiscrimination at EU level	To facilitate the uniform interpretation and application of EU legislation	Participating countries, academics, legal practitioners, Social partners, civil society	2011-2013	Recurring activity	Open call for tenders (1 year contract renewable twice)	6 training seminars (3 for judges, 2 for legal practioners and 1 for law professors and lecturers)	JUST.D/2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
8	Information sharing & learning	Seminar EU-United States on disability	Preparation of a seminar on disability matters in the context of the EU-US Dialogue on Social Policy and Employment to exchange expert information and relevant practices	Disability experts for EU and US	2011	New activity	DG EMPL Communication Framework Contract and DG EMPL meetings framework contract	1 seminar + 1 report with recommendations	JUST.D/3	EU27
9	Information sharing & learning	European Award for accessibl	To promote and exchange good practice on the implementation of accessibility in EU cities providing a scheme across EU cities	Mainly public authorities with some other stakeholders including Participating countries, social partners, civil society, accessibility experts and media	2010-2013	Recurring activity	DG EMPL Communication Framework Contract	1 web site + 1 award ceremony + 1 Database + 3 newsletters +1 competition organisation	JUST.D/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries

PROGRESS ACTIVITIES PLAN FOR 2011
Non-discrimination

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET BY IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
10	Information sharing & learning	Dissemination of activities carried out under the "anti-discrimination and diversity" strand of Progress	To promote the dissemination of knowledge among stakeholders active in combating discrimination	All stakeholders including participating countries, social partners, civil society	2011	Recurring activity	DG EMPL Communication Framework Contract and DG EMPL meetings framework contract	1 web site + 1 Database + seminars on non discrimination including Roma issues	JUST.D/4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
11	Information sharing & learning	Support to national activities combating discrimination and promoting equality	To support activities carried out at national level in order to combat discrimination and to foster dissemination of information among participating countries	Participating countries, social partners, civil society	2011	Recurring activity	Restricted Call for proposals - national authorities in charge with non-discrimination issues	30 grant agreements	JUST.D/4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Information sharing & learning								8,02		
12	Greater capacity of networks	Network of national Equality Bodies	Financing of the network's activities and support to exchanges of experiences and good practices	Participating countries, social partners, civil society	2011	Recurring activity	De Facto monopoly	Indicative programme : 3 training sessions, 3 opinions	JUST.D/4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
13	Greater capacity networks	Operating costs support to EU-level networks	To reinforce the capacity of these organisations to take their part in the development of non-discrimination policies and objectives	NGOs representing and defending the rights and interests of people exposed to discrimination	2011-2013	Recurring activity	Framework Partnership Agreement	13 supports to NGOs (detailed activity programmes not yet known)	JUST.D/4 JUST.D/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Greater capacity of networks								6,25		
14	Participatory debate	European Day of Disabled people	To raise awareness and promote the debates on disability issues at EU and participating countries' level	Participating countries, social partners, civil society	2011-2013	Recurring activity	Open call for tenders (1 year contract renewable twice)	1 conference + conference kit + conference report	JUST.D/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
15	Participatory debate	Presidency Conference on Disabilities	Presidency Conference on disability	Participating countries, civil society, social partners	2011	New activity	De jure monopoly	1 Conference	JUST.D/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
16	Information sharing & learning	Work forum for focal points for UN convention	In the context of the UN Convention on the Rights of Persons with disabilities, the work forum is intended to exchange practices and to identify common challenges and solutions.	Participating countries, social partners, civil society	2011	Recurring activity	DG EMPL Meetings framework contract	1 seminar + 1 report with recommendations	JUST.D/3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
17	Participatory debate	Equality Summit	Polish presidency Conference on antidiscrimination issues	Participating countries, civil society, social partners	2011	New activity	De jure monopoly	1 Conference	JUST.D/4	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Participatory debate								1,55		
Total Section								20,62		

PROGRESS ACTIVITIES PLAN FOR 2011
Gender Equality

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIME FRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET PER IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
1	Evidence-based policy	Study on gender in EU SILC and LFS	Support for the publication about results on reconciliation and households surveys	Participating countries, social partners, civil society	2011	New activity	Open call for tenders	1 report	JUST.D/1	EU27
2	Evidence-based policy	Research and analysis on gender equality contribution to EU policy development	Research and analysis on gender equality, with a particular focus on employment, education/skills and entrepreneurship, and transition points	Commission, Participating countries, social partners, civil society	2011	New activity	Grant agreement with OCDE	1 report	JUST.D/1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
3	Evidence-based policy	Study on measures to promote women in decision-making	To assess the feasibility, necessity and effectiveness of measures at EU level to promote women in decision-making positions both in political decision-making and the private sector. Provide an overview of measures to encourage women in decision-making positions with particular focus on legislation introducing such measures	Participating countries, social partners, civil society	2011	New activity	Open call for tenders	1 report	JUST.D/1 JUST.D/2	EU27, EFTA/EEA
Total Evidence-based policy								1,10		
4	Information sharing & learning	Network of legal experts in the field of gender	To gather information on implementation of gender equality legislation	Participating countries, social partners, civil society	2011-2013	New activity	Open call for tenders (1 years contract, renewable twice)	1 network	JUST.D/2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
5	Information sharing & learning	Network of gender equality experts on EU policies	To assist the Commission in the assessment of the gender equality policies and the gender dimension of other EU policies such as employment, social inclusion and social protection policies	Participating countries, social partners, civil society	2011-2013	New activity	Open call for tenders (2 years contract, renewable once)	1 network + reports + seminars	JUST.D/1	EU27, EFTA/EEA, candidate countries
6	Information sharing & learning	Training of legal and policy practitioners on gender equality at Community level	To organise regular high level training for legal practitioners on the Community acquis on Equality between Women and Men	Legal Practitioners	2008-2011	Recurring activity	Renewal of Contract Service	About 6 training seminars for legal practitioners	JUST.D/2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
7	Information sharing & learning	Awareness-raising on equal pay	Develop trainings for companies on the "business case" for gender equality and share good practice between companies on actions to foster gender equality	Participating countries, social partners, civil society	2011-2013	New activity	Open call for tenders (2 years contract, renewable once)	1 project	JUST.D/1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Information sharing & learning								6,40		
8	Greater capacity of networks	Framework Partnership Agreement to support EU-level networks	To support the cooperation with civil society organisations	NGOs representing the rights and interests of women and gender equality	2011-2013	New activity	Framework Partnership Agreements	1-3 NGO supported	JUST.D/1	EU27, EFTA/EEA, candidate countries, pre-candidate countries

PROGRESS ACTIVITIES PLAN FOR 2011
Gender Equality

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIME FRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET PER IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
9	Greater capacity networks	Network on women in decision-making	Activities and meetings of the network to promote the participation of women in decision making	Participating countries, social partners, enterprises, civil society, academics	2011	Recurring activity	DG EMPL Conference and communication Framework Contracts	1 network	JUST.D/1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
10	Greater capacity networks	Support to the network of gender equality bodies	Provide support to the network of gender equality bodies	Participating countries, civil society	2011	New activity	DG EMPL Conference and communication Framework Contracts	1 network	JUST.D/2	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Greater capacity of networks								1,80		
11	Participatory debate	European Presidency Conferences	To support Presidency initiatives and raise awareness on gender equality issues at EU and participating countries' level	All stakeholders	2011	New activity	De jure monopoly	2 conferences	JUST.D/1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
12	Participatory debate	Gender Equality Dialogue	To support high policy dialogue with all stakeholders	All Stakeholders	2011	New activity	DG EMPL Conference and Communication Framework Contracts	1 conference	JUST.D/1	EU27, EFTA/EEA, candidate countries, pre-candidate countries
13	Participatory debate	Communication activities	Communication activities for the promotion of gender equality policies	All Stakeholders	2011	New activity	DG EMPL Communication Framework Contract	Communication activities including web	JUST.D/1 JUST.D/2	EU27
Total Participatory debate								2,77		
Total Section								12,07		

PROGRESS ACTIVITIES PLAN FOR 2011
Support to implementation of the programme

REFERENCE NUMBER	PROGRESS IMMEDIATE OUTCOMES	ACTIVITY	DESCRIPTION	TARGET AUDIENCES	TIMEFRAME	NEW / RECURRING ACTIVITY	PROCEDURE	NUMBER OF OUTPUTS / BUDGET PER IMMEDIATE OUTCOME	UNIT RESPONSIBLE	COVERAGE
1	Cross-cutting policy and consistency	Monitoring of the PROGRESS Programme	To monitor the performance of the programme and provide assistance on ways to increase performance and efficiency	Programme Committee and European Parliament, other EU and national stakeholders	2011 - 2012	Recurring Activity	Open call for Tender	1 service contract	EMPL/01	EU27, EFTA/EEA, candidate countries, pre-candidate countries
2	Cross-cutting policy and consistency	Mapping of data and information management	In a view to improve efficient data and information management (planning, defining data needs, data collection, processing, dissemination, storage) a mapping and critical analysis of the status quo should be carried out.	All users of data and information activities financed by Progress.	2011 - 2012	New	Open call for Tender	1 service contract	EMPL/01	n.a.
3	Cross-cutting policy and consistency	Disseminating the Programme's results	The dissemination of results achieved through actions supported by Progress needs to be enhanced. In particular, information on the projects supported by the programme should be easily accessible and presented in a user-friendly way on the Internet. To this end, the web-editing support will be needed.	EU level and national stakeholders.	2011	New	EMPL framework contract	Max. 2 Service contracts	EMPL/01	EU27, EFTA/EEA, candidate countries, pre-candidate countries
4	Cross-cutting policy and consistency	Information and communication campaign	An information and communication campaign, that would reach out to key stakeholders, would be organised to communicate on policies supported by Progress.	EU level and national stakeholders.	2011	New	EMPL framework contract	Service contract	EMPL/G3	EU27, EFTA/EEA, candidate countries, pre-candidate countries
Total Cross-cutting policy and consistency								1,39		
Total								1,39		