



# 27 National Seminars Anticipating & Managing Restructuring

- A.R.E.N.A.S -

VC/2008/0667

National Seminar - Spain  
Agenda

Madrid, 27<sup>th</sup> – 28<sup>th</sup> May 2010



European Commission  
Employment, Social Affairs and Equal opportunities

**ITC**   
International Training Centre



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### Day 1

#### Measures and tools to anticipate restructuring

- 08h30 **Registration**
- 09h15 **Welcome and opening remarks** (Chairperson Ms Monica Rossi - International Training Centre of the ILO)  
Mr Juan Felipe Hunt – Director of the ILO office in Madrid
- 09h30 **Overview of EU policies and tools to anticipate and manage restructuring and presentation of the EC Project on Anticipating and Managing Restructuring in European. 27 National Seminars**  
Ms Sofia AMOR, European Commission - Employment, Social Affairs and Equal Opportunities DG
- 09h50 **Introduction to the objectives of the seminar**  
Mr Peter Tomlinson, International Training Centre of the ILO
- 10h00 **Presentation of the major finding issues coming from the national background paper and selected questions for the debate**  
Mr Ricardo Rodriguez, National Expert
- 10h30 **Coffee break**
- 10h45 **Round table session: To what extent existing measures and tools are sufficient and useful to anticipate restructuring in the current economic crisis**  
*Specific Employers', Employees and (central and local) Government views.*  
Moderator: Santos Miguel Ruesga Benito – Autonomous University of Madrid
- 12h45 **Sum up round table conclusions**
- 13h30 **Lunch**
- 14h30 **Case study 1 on “anticipation measures for restructuring”:**  
**General Motors Figueruelas**  
Mr Juan José Arceiz, UGT, Mr Salvador Salas, CCOO and Anotnio Alatrúe Tierra – Aragon Government  
  
Facilitator: Ms Maria José Mallo, International Training Centre of the ILO  
  
Group work and plenary debate on the effectiveness, utility and transferability.
- 16h00 **Coffee break**
- 16h15 **Case study 2 on “anticipation measures for restructuring”**  
**Tools to anticipate restructuring at company level: the case of : “Los Observatorios Industriales”**  
Mr Félix Martín Monzú - ANFAC, Mr Maximo Blanco - Industrial Federation CCOO, and Mr Carlos Romero – MCA UGT  
  
Facilitator: Ms Maria José Mallo, International Training Centre of the ILO  
  
Group work and plenary debate on the effectiveness, utility and transferability.
- 17h45 **Chair's summing up and conclusions of the first session**

### Day 2

#### Management of restructuring

- 09h15 **Overview on existing measures and tools at national/regional/local level**  
Mr Ricardo Rodriguez, National Expert
- 09h45 **Round table session: Managing Restructuring in Spain: Lessons learnt from past experience and future perspectives.**  
Moderador: Mr. Miguel Rodríguez-Piñero Royo, Huelva University
- 11h30 **Sum up of the round table conclusions**
- 11h45 **Coffee break**
- 12h00 **Case study 3 on “Management of restructuring”**  
**Altadis-Imperial Tobacco**  
Mr José Luis Relea Laso – Altadis and Mr Martín Terreros – UGT  
  
Facilitator: Ms Maria José Mallo, International Training Centre of the ILO  
  
Group work and plenary debate on the effectiveness, utility and transferability.
- 13h45 **Lunch**
- 14h45 **Case study 4 on “Management of restructuring” ERCROS**  
Mr Angel Clúa – UGT, Mr Mateo Blanco – UGT,  
Mr Jaime Blanch – CCOO  
Mr Joaquín Sanmartín – HR Director - ERCROS  
  
Facilitator: Ms Maria José Mallo, International Training Centre of the ILO  
  
Group work and plenary debate on the effectiveness, utility and transferability.
- 16h15 **Brainstorming Session: Specific Employers', Employees and (local and central) Government experiences on one lesson learnt and one good practice.**
- 16h45 **Chair's summing up of the whole seminar and conclusions**
- 17h00 **Closing of seminar**  
Mr Peter Tomlinson, International Training Centre of the ILO

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Venue: Hotel Rafael Atocha, C) Méndez Álvaro, 30, Madrid