



National Seminars on Restructuring (contract service VC//2008/0667)

**Seminar in Portugal
Lisbon, 24 - 25 February 2010**

GOVERNMENT

Full Name:	Dra. Maria Helena André	1
Institution:	Ministry of Labour and Social Solidarity	
Position:	Minister	
Full Name:	Dra. Ana Luzia Reis	2
Institution:	Ministry of Labour and Social Solidarity	
Position:	Chief of Cabinet	
Full Name:	Dr. Fernando Ribeiro Lopes	3
Institution:	Ministry of Labour and Social Solidarity	
Position:	Director-General Department responsible for labour relations and collective agreements/collective bargaining	
Full Name:	Dr. Paulo Morgado de Carvalho	4
Institution:	Ministry of Labour and Social Solidarity Labour Inspectorate	
Position:	Labour Inspector-General	
Full Name:	Dr. Francisco Madelino	5
Institution:	Ministry of Labour and Social Solidarity Public Employment and vocational training institute	
Position:	President	
Full Name:	Dr. José António Vieira da Silva	6
Institution:	Ministry of Economy, Innovation and Development	
Position:	Minister	
Full Name:	Dr. João Pedro Correia	7
Institution:	Ministry of Economy, Innovation and Development	
Position:	Chief of Cabinet	
Full Name:	Dr. Luís Filipe Costa	8
Institution:	Ministry of Economy, Innovation and Development IAPMEI	
Position:	President	

Full Name	Dr. Pedro Castelão de Almeida Sousa Matias	9
Institution:	Ministry of Economy, Innovation and Development IAPMEI (<i>Institute responsible for assisting micro, small and medium sized companies from the sectors of industry, services, commerce, construction, in developing their entrepreneurship and obtaining financing</i>)	
Position:	Vice-President	

Full Name	Dra. Maria Cândida Rodrigues Medeiros Soares	10
Institution:	Office for Strategic Planning of the Ministry of Labor and Social Solidarity	
Position:	Director General	

Full Name	Dr. José Luís de Lemos de Albuquerque	12
Institution:	Office for Strategic Planning of the Ministry of Labor and Social Solidarity	
Position:	Vice Director General	

Full Name	Dr. Basílio Horta	13
Institution:	Ministry of Economy, Innovation and Development AICEP, E.P.E. (<i>Public agency responsible for assisting companies in competing in the globalized world</i>)	
Position:	President	

Full Name	Dra. Manuela Arteaga	14
Institution:	Ministry of Economy, Innovation and Development AICEP, E.P.E. (<i>Public agency responsible for assisting companies in competing in the globalized world</i>)	
Position:	Chief of Cabinet	

Full Name	Dr. José Silva Peneda	15
Institution:	Economic and Social Council	
Position:	President	

Full Name	Dra. Paula Agapito	16
Institution:	Economic and Social Council	
Position:	Secretary-General	

LOCAL AND REGIONAL “GENERAL” AUTHORITIES

Full Name	Dr. Fernando Ruas	17
Institution:	ANMP – Associação nacional de Municípios Portugueses (Association of municipalities)	
Position:	Presidente do Conselho Directivo da ANMP	

Full Name	Dr. José Fidalgo Gonçalves	18
Institution:	ANAFRE – Associação Nacional de Freguesias (Association of local councils)	
Position:	Coordenador do Conselho Directivo	

Full Name **Dra. Luísa Vale** 19
Institution: **CCDR - LVT - Comissão de Coordenação e Desenvolvimento Regional de Lisboa e Vale do Tejo**
Position: President

Full Name **Dr. Alfredo Marques** 20
Institution: **CCDRC - Comissão de Coordenação e Desenvolvimento Regional do Centro**
Position: President

TRADE UNIONS

Full Name **Dr. Manuel Carvalho da Silva** 21
Institution: **CGTP-IN – Confederação Geral dos Trabalhadores Portugueses – Intersindical nacional**
Position: Secretary-General

Full Name **Eng. João Proença** 22
Institution: **UGT – União Geral de Trabalhadores**
Position: Secretary-General

Full Name **Dr. Victor Coelho** 23
Institution: **UGT – União Geral de Trabalhadores**
Position: Secretary-General

Full Name **Dr. Victor Duarte** 24
Institution: **SINDEL – Sindicato nacional da energia**
Position: Secretary-General

Full Name **Dr. Francisco Negrões** 25
Institution: **SINDEQ – Sindicato Democrático da Energia, Química e Industrias Diversas**
Position: Secretary-General

Full Name **Dr. João Silva** 26
Institution: **FIEQUIMETAL - Federação Intersindical das Indústrias Metalúrgicas, Química, Farmacêutica, Eléctrica, Energia e Minas**
Position: Secretary-General

Full Name **Dr. José António Simões** 27
Institution: **SIMA - Sindicato da Industrias Metalúrgicas e Afins**
Position: Secretary-General

Full Name **Dra. Cristina Maria Vigon de Magalhães Cardoso** 28
Institution: **SNPVAC – Sindicato Nacional do Pessoal de Voo da Aviação Civil**
Position: President

Full Name	Dra. Ines de Drummond Ludovice Mendes Gomes	29
Institution:	SNPVAC – Sindicato Nacional do Pessoal de Voo da Aviação Civil	
Position:	Vice President	
Full Name	Dr. José Duarte	30
Institution:	SQAC - Sindicato dos Quadros da Aviação Comercial	
Position:		
Full Name	Dr. Óscar Bruno Coelho Antunes	31
Institution:	SITEMA - Sindicato dos Técnicos de Manutenção de Aeronaves	
Position:	President	
Full Name	Dra. Alexandra Alcobia	33
Institution:	SITAVA - Sindicato dos Trabalhadores da Aviação e Aeroportos	
Full Name	Dra. Brígida Costa	34
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Full Name	Dr. Luís Magalhães	35
Institution:	SITAVA - Sindicato dos Trabalhadores da Aviação e Aeroportos	
Position:	President	
Full Name	Dr. Jorge Manuel Ramos Monteiro	36
Institution:	SINDAV – Sindicato Democrático dos Trabalhadores dos Aeroportos e Aviação	
Position:	President	
Full Name	Dr. Abel Pinto	37
Institution:	FESETE – Federação dos Sindicatos dos Trabalhadores Têxteis, Lanifícios, Vestuário, Calçado e Peles de Portugal	
Position:	National Coordinator	

EMPLOYERS’ ORGANISATIONS

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Institution:	CAP – Confederação dos Agricultores de Portugal	
Position:	Gabinete da Direcção	
Full Name:	Dr. José António da Silva	39
Institution:	CCP – Confederação do Comércio e Serviços de Portugal	
Position:	President	
Full Name:	Dr. Gregório Rocha	40
Institution:	CIP – Confederação da Indústria Portuguesa	
Position:	Director	

Full Name:	Dr. Nuno Biscaya	40
Institution:	CIP – Confederação da Indústria Portuguesa - DAJSL – Departamento dos Assuntos Jurídicos e Sócio-Laborais	
Position:	Técnico do Departamento dos Assuntos Jurídicos e Sócio-Laborais	
Full Name:	Dr. Alexandre de Almeida	41
Institution:	CTP – Confederação do Turismo de Portugal	
Position:	President	
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Institution:	AIP – Associação industrial Portuguesa	
Position:	President	
Full Name	Dr. José António Barros	43
Institution:	AEP – Associação Empresaria de Portugal	
Position:	President	
Full Name	Eng. José Ramos	44
Institution:	ACAP – Associação Automóvel de Portugal	
Position:	President	
Full Name	Dr. Paulo Vaz	45
Institution:	ATP – Associação Têxtil e Vestuário de Portugal	
Position:	Director General	
Full Name	Dr. António Marques	46
Institution:	Associação Industrial do Minho	
Position:	President	
Full Name	Mr. Leonel Costa	47
Institution:	CEFAMOL - Associação Nacional da Indústria de Moldes	
Position:	President	
Full Name	Eng. Aníbal Campos	48
Institution:	AIMMAP - Associação dos Industriais Metalúrgicos Metalomecânicos e Afins de Portugal	
Position:	President	
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Institution:	ANIMEE - Associação Portuguesa das Empresas do Sector Eléctrico e Electrónico	
Position:	President	
Full Name	Dra. Maria Luís Correia	50
Institution:	ANEMM - Associação Nacional das Empresas Metalúrgicas e Electromecânicas	
Position:	Directora-Geral	

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Position:	Representative of the AIP in Business Europe	

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Position:	Dean	

Full Name :	Prof. Doutor João Duque	53
Institution :	ISEG – Instituto Superior de Economia e Gestão	
Position:	President	

Full Name :	Prof. Doutor Manuel Braga da Cruz	54
Institution :	Universidade Católica Portuguesa	
Position:	Dean	

Full Name :	Prof. Doutor António Rendas	55
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Position:	Dean	

Full Name :	Prof. Doutor António M. Cunha	56
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Position:	Dean	

Full Name :	Prof. Doutor José Carlos Marques dos Santos	57
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Position:	Dean	

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 Position: Dean

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 Institution : **Universidade da Beira Interior**
 Position: Chief of Cabinet

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 Institution : **Universidade de Coimbra**
 Position: Dean

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 Institution : **Universidade de Évora**
 Position: Dean

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 Position: Executive Director

Full Name : **Dr. Alexandre Oliveira** **64**
 Institution : **IEFP - Instituto de Emprego e Formação Profissional**
 Position: DEM - Departamento de Emprego

OTHERS

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 Position: Expert on labour relations

CASE STUDY 1

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Position:	Personnel administrator	
Full Name:	Dr. Hans Müller	67
Institution:	ATEC	
Position:	Director	
Full Name:	Dra. Ana Teresa Vicente	68
Institution:	Câmara Municipal de Palmela	
Position:	President	
Full Name:	Dr. Manuel Malheiros	69
Institution:	Governo Civil de Setúbal	
Position:	Governor	

CASE STUDY 2

Full Name:	Mr. Jon Velasco	70
Institution:	Huf Hülsbeck & Fürst PORTUGUESA	
Position:	Chairman	
Full Name:	Mr. Luis Miguel Veiga Costa	
Institution:	Huf Hülsbeck & Fürst PORTUGUESA	
Position:	PR & Communication	
Full Name:	Mr. Ricardo Chaves	
Institution:	Huf Hülsbeck & Fürst PORTUGUESA	
Position:	Comissão de Trabalhadores	
Full Name:	Dr. Carlos Manuel Marta Gonçalves	71
Institution:	Câmara Municipal de Tondela	
Position:	President	
Full Name:	Dr. Manuel Malheiros	72
Institution:	Governo Civil de Viseu	
Position:	Governor	
Full Name:	Dra. Mônica Patrícia Pinto da Costa	73
Institution:	Governo Civil de Viseu	
Position:	Chief of Cabinet	

CASE STUDY 3

Full Name	Ms. Fátima Carvalho	74
Institution:	Sindicato dos Têxteis do Centro, TM:	
Position:	Coordinator	
Full Name	Mr. Manuel Fareleiro Arnaut	75
Institution:	Fareleiros-Fábrica de Lanifício SA	
Position:	Administrator	
Full Name	Mr. José Carvalho	76
Institution:	Governo Civil de Leiria	
Position:	Governor	
Full Name	Mr. Carlos Lopes	77
Institution:	Governo Civil de Leiria	
Position:	Chief of Cabinet	
Full Name	Mr. Rui Rocha	78
Institution:	Câmara Municipal de Ansião	
Position:	President	

CASE STUDY 4

Full Name	Mr. Fernando Pinto	79
Institution:	TAP Portugal	
Position:	President	
Full Name	Mr. António Monteiro	80
Institution:	TAP Portugal	
Position:	Chief of Cabinet HR	
Full Name	Sr. Vitor Manuel Ramos Baeta	
Institution:	TAP Portugal Comissão de Trabalhadores	
Position:		
Full Name	Sr. José Manuel Machado Baião	
Institution:	TAP Portugal Comissão de Trabalhadores	
Position:		
Full Name	Mr. Hélder Silva	81
Institution:	SPAC – Sindicato dos Pilotos da Aviação	
Position:	President	
Full Name	Mr. Vítor Baeta	82
Institution:	Comissão de Trabalhadores da TAP	
Position:	Coordinator	

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Institution:	Comissão de Trabalhadores da Groundforce	
Position:	Coordinator	

Full Name	Mr. António Galamba	84
Institution:	Governo Civil de Lisboa	
Position:	Governor	

Full Name	Mr. Paulo Campos	85
Institution:	Ministério das Obras Públicas, Transportes e Comunicações	
Position:	Secretário de Estado Adjunto, das Obras Públicas e das Comunicações	

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