



27 National Seminars Anticipating & Managing Restructuring

- A.R.E.N.A.S -

VC/2008/0667

National Seminar - Germany
Agenda
Berlin, 28th – 29th April 2010



European Commission
Employment, Social Affairs and Equal opportunities

ITC 
International Training Centre



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Day 1

Measures and tools to anticipate restructuring

- 08h30 Registration
- 09h15 **Opening address**
Overview of EU policies and tools to anticipate and manage restructuring
Ms Alina BERCEA, DG–Employment, Social Affairs and Equal Opportunities
- 09h40 **Introduction to the objectives of the seminar**
Ms Monica ROSSI, ITC-ILO
- 09h50 **Presentation of the major finding issues coming from the national background paper and selected questions for the debate**
Prof. Dr Matthias Knuth, National Expert, Institute for Work, Skills and Training (IAQ) - University of Duisburg-Essen
- 10h20 Coffee break
- 10h32 **Round table session: To what extent are existing measures and tools sufficient and useful to anticipate restructuring in the current economic crisis?**
Specific Employers', Employees and (central and local) Government views.
Moderator: Prof. Markus Hertwig, Institute for Work, Skills and Training (IAQ) University of Duisburg-Essen
- 12h45 Sum up round table conclusions
- 13h00 Lunch
- 14h00 **Case study 1 on “anticipation measures for restructuring”**
Networking and quality benchmarking with job transfer providers through the regional government’s agency for employment policies (G.I.B.).
Introduced by Ms Ulla Böker, G.I.B. – Gesellschaft für innovative Beschäftigungsförderung GmbH
Testimonial: Ms Susanne Marx, G.I.B. – Gesellschaft für innovative Beschäftigungsförderung GmbH.
Facilitator: Dr Markus Hertwig, Institute for Work, Skills and Training (IAQ) University of Duisburg-Essen

Group work and plenary debate on the effectiveness, utility and transferability.
- 15h45 Coffee break
- 16h00 **Case study 2 on “anticipation measures for restructuring”**
“Employer’s Alliances – a model of anticipation of restructuring for small and medium enterprises”.
Introduced by Dr Markus Hertwig, Institute for Work, Skills and Training (IAQ) University of Duisburg-Essen
Testimonial Dr. Thomas Hartmann, tamen - Entwicklungsbüro Arbeit und Umwelt GmbH
Facilitator: Mr Johannes Kirsch, Institute for Work, Skills and Training (IAQ) University of Duisburg-Essen

Group work and plenary debate on the effectiveness, utility and transferability.
- 17h15 **Chair’s summing up and conclusions of the first session**

Day 2

Management of restructuring

- 09h15 **Overview on exiting measures and tools at national/regional/local level**
Prof. Dr Matthias Knuth – National Expert
- 09h50 Coffee break
- 10h10 **Round table session: Managing Restructuring in Germany: Lesson learnt from past experience and future perspectives.**
Specific Employers', Employees and (local and central) Government experiences on three selected issues.
Moderator: Mr Johannes Kirsch, Institute for Work, Skills and Training (IAQ) - University of Duisburg-Essen
- 12h00 Sum up of the round table conclusions
- 12h30 Lunch
- 13h45 **Case study 1 on “Management of restructuring”:**
Job transfer measures following the closure of NOKIA mobile phone factory in Bochum.
Introduced by Mr Johannes Kirsch, Institute for Work, Skills and Training (IAQ) University of Duisburg-Essen
Testimonial: Ms Angelika Preiß, PEAG Personalentwicklungs- und Arbeitsmarktagentur GmbH
Facilitator: Ms Ulla Böker, G.I.B. – Gesellschaft für innovative Beschäftigungsförderung GmbH.

Group work and plenary debate on the effectiveness, utility and transferability.
- 15h45 Coffee break
- 16h00 **Case study 2 on “Management of restructuring”:**
Re-orientation and career management in company internal labour markets.
Introduced by Mr Johannes Kirsch, Institute for Work, Skills and Training (IAQ), University of Duisburg-Essen
Testimonial: Mr Markus Tölle, Uiniversitätsklinikum Köln - JobChange
Facilitator: Ms Ulla Böker, G.I.B. – Gesellschaft für innovative Beschäftigungsförderung GmbH.

Group work and plenary debate on the effectiveness, utility and transferability.
- 16h45 **Brainstorming session : one lesson learnt & one good practice**
- 17h00 **Chair’s summing up of the whole seminar and conclusions**
- 17h15 **Closing of seminar**

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