

BOY OR GIRL, EQUAL OPPORTUNITIES?



These babies are born with equal opportunities, but the educational and career expectations for boys and girls are different. By the time they grow up, the boy will be earning on average 17.5% more than the girl.

Close the gender pay gap

IS OUR WORK VALUED THE SAME?



Women have as good or better qualifications than men, but often their skills are not as valued as men's and their career progression is slower. This results in an average gender pay gap of 17.5% in the European Union.

Close the gender pay gap

WILL HAVING A CHILD HARM MY CAREER?



Family responsibilities are not equally shared. As a result, women have more frequent career breaks and often do not go back to a full time job. As a result, women earn on average 17.5% less than men.

Close the gender pay gap

SAME JOB, SAME PENSION?



Women's earnings over a lifetime are on average 17.5% lower than men's.
When women retire these lower earnings result in lower pensions.
This leads to more women than men experiencing poverty in old age.

Close the gender pay gap