# Housing EC workshop – 6 november 2017



Some lessons from a 20 years experience with housing, integration of refugees and volunteers implication



## 3 core messages

- Support right from the start, give it time
- Invest for long term winwin result
- Mediation/practise to cross over discrimination

### **Convivial Vision & Mission**

#### Vision

Convivial was created in **1994** in a 'warm' solidarity movement between residents in Belgium and refugees from Rwanda.

Convivial aims to facilitate the integration of Refugees in Belgium through comprehensive listening/dialog and mutual commitment between Belgians and Refugees.

#### **Mission**

Convivial's primary mission is to support Refugees, beneficiaries of subsidiary protection and asylum seekers in becoming settled and integrated, (both socially and professionally,) in Belgium. At the same time, Convivial works to raise public awareness of Refugees' situations and create relationships between local communities and refugees.



## Convivial - Approach

- Personalised support which meets the specific needs of each beneficiary
- Specialised services which are in constant evolution with individuals' needs, articulated in a global approach of the refugee path to integration
- Commitment to integration through employment (about 30 persons involved each year, priority to refugees)
- Reception of each beneficiary in a language they understand, thanks to a multi-lingual team;



# From Refugees' needs to services provided (2013 version, some adaptations since then: resttlement, local solidarities,...)

Be welcomed and listened to Reception and Counselling Be guided in social, legal and administrative procedures Find decent, safe, sanitary and affordable accommodation Housing Find financial support for a rental guarantee Get furniture, food and clothing Material aid Settle down into accommodation and a new neighbourhood Understand and be accompanied through administration Practical assistance processes and procedures related to settlement Integration Be able to communicate and speak French French classes (in partnership with Lire et Ecrire) Understand how Belgium works Social guidance and citizenship workshops Socio-professional guidance Career planning: education, training, employment Initiation to computer tools Carpentry workshop Avoid isolation, create new links Cultural visits and cross-cultural meetings Social counselling and fieldwork assistance for Anticipate and manage difficulties arising from ageing aged Refugees Awareness & community



Awareness program and cross-cultural meetings

Conversation tables and neighbours' encouters

Be welcomed, understood and respected without prejudices

Creating social network

#### Public in 2017

- More than 4,000 persons (from 1,900 households) yealry, some for one advice, other for a long term support
- More than 75% recognised Refugees, the remaining 25% either benefitted from subsidiary protection or asylum seekers.
- Top countries of origin are: Syria, Irak, Guinea, Afghanistan, Palestine,
  Somalia, Burundi...
- About 65% of men and 35% of women
- Many young people: about 70% under the age of 35 and 25% between 36 and 50.



## Focus on Housing

#### Process & Key factors

- First contact and follow up by a social assistant
- Information on the housing market and needs definition
- <u>Mediation</u> towards owners to cross over discrimination % income, language and social habits related to foreign origin
- Promote long term partnerships with owners
- Fund for loans covering rental guarantees or the first month's rent
- Transit housing for emergency cases and most vulnerable refugees
- Partnership with social housing agencies
- Material help



## Focus on Housing

#### Some figures in 2017

- Convivial helped about 500 families to find an accommodation and complete administrative procedures
- 40 families were accommodated in a transitional apartments
- 108 loans were granted for rental guarantees or the first month's rent
- About 1000 families benefitted from material aids (more than 5,000 pieces of furniture, 62,000 items of clothing and 7,000 food packages were distributed)



## Focus on integration

#### Process & key factors: launching pad to institutions

- Combination of collective information/training sessions and individual guidance
- Help to define a socioprofessional integration project: realistic and ambitious => long term win-win, rather the precarious short term job
- **Help with first steps:** degree equivalence, inscription to language school, trainings, jobcoaching,...
- **Fund** for financing degree equivalence and high school/university fees
- **Partnership** with private jobcoaching organisation & **orientation** towards training/labour institutions
- <u>Social support</u> throughout the process: family reunification, mental destress, change of housing.

## Focus on integration

#### First labour experience at Convivial

- Aside of 40 professional social workers, 30 workers on integration contracts and 20 volunteers
- Win-win: first/new working experience in a supporting environment language and cultural support for refugees – priority for long term internal job opportunity
- An integration contrat/a volunteer contrat with <u>lower selection criteria</u> allowing detection of motivation and competencies



## Focus on integration

#### Some figures

- About 300 refugees guided in defining and initiate a socioprofessional integration project
- About 100 persons in citizenshipsworkshop and french classes
- More then 400 people have worked on integration contrats or as volunteers 30% (?) of permanent staf from there on



### Focus on civil society

- About 1000 persons informed through 70 awareness session for nonprofits, companies, mainstream social workers, policemen, etc.
- Cross encouters, conversation tables, neighbour solidarity project to help refugees and citizens to meet:
- => awareness
- ⇒ Befriending
- ⇒ Support with transport to administrations, conversation, children education,...
- Wide range of support from donations/loans for housing and study, material donation (individual and collectivities..), volunteers at convivial, participants at the cross encouters projects, jobcoach, etc;



#### **Current** issues

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**New public actors for** newly arrived **refugees** both for transition to housing and for integration orientation but challenges: lack of **continuity**, mainstreaming vs **vulnerability**/specific needs, **public/private optimal mix** and place for **civil society** 

Crucial 'forgotten issue': **family reunification** => first need, a right directly connected to the status of refugee, yet strict condition of timing & administration and NO FINANCING to support them in this challenge!



## Lessons for a broader public?

- Mediation and housing garantee
- Promoting integration contrats opportunities and other mediation towards direct employment on a 'trust basis'
- Investing in long term societal return
- Room vor civil society but complementary to and with professional support



# Thank you!



#### Convivial – Integration of Refugees' movement

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