



European Skills, Competences, Qualifications and Occupations ESCO is the multilingual classification of European Skills, Competences, Qualifications and Occupations.

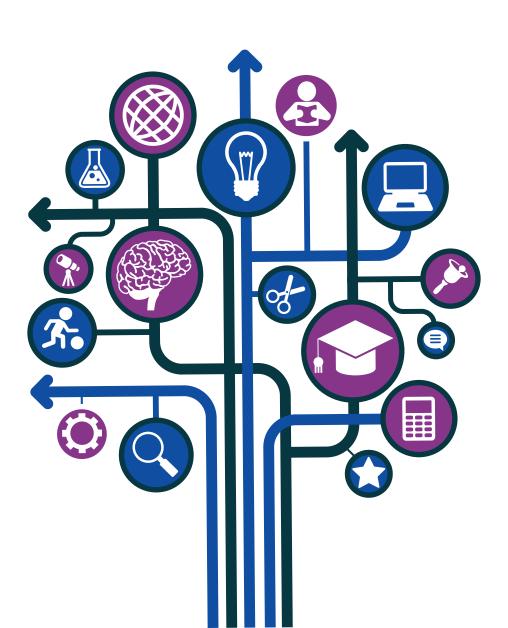
It identifies and categorises skills, competences, qualifications and occupations relevant for the EU labour market and education and training, in 26 European languages.

Education systems for the 21st century

Education and training systems need to keep pace with job market needs. Moreover, the differences between Member States' systems make it difficult for employers to identify the skills and qualifications an individual has obtained in another EU country.

Improving the transparency and comparability of qualifications across Europe

A poor understanding of qualifications across Europe, and the lack of an easy way to compare them, can hinder labour mobility. ESCO seeks to bridge this communication gap between the education and training institutions and labour market actors by making skills and qualifications visible and comparable at EU level.



How does ESCO benefit education providers?

If you are an education provider, there are five key reasons why you should use ESCO:





To support the shift to learning outcomes

Learning outcomes are commonly defined in terms of knowledge, skills and competences, and therefore share the basic terminology that underpin ESCO. This shared terminology facilitates dialogue between the labour market and education and training stakeholders within and across sectors and borders.

To achieve transparency and comparability with other Member States

By displaying data about qualifications from Member States in a unique and structured format, ESCO promotes the increased understanding and transparency of information available in EU countries. In turn, this makes data about qualifications comparable at European level and allows people to make more informed choices

To understand the development of emerging skills in an international context

The multilingual character of ESCO makes it easier to understand existing and new developments in skills and competences at not just a local or national level, but also an international one.







To speak the same language as employers

By linking the learning outcomes of qualifications with ESCO knowledge, skills and competences, labour market and education actors will share a common language. In particular:

- employers will be able to understand the suitability of a candidate for a position on the basis of their qualifications;
- education systems will be able to get feedback on labour market needs, identify skills gaps and adapt their qualifications accordingly.

To adapt educational curricula to labour market needs

As ESCO's terminology is focused on skills and competences, and updated on a continuous basis, education providers will be kept informed about new trends in the labour market. They can then adapt their educational offer and tailor their training to meet employment needs.

....and all of this is completely **FREE** of CHARGE!

Learn more about ESCO:

https://ec.europa.eu/esco/portal/home

http://ec.europa.eu/social/main.jsp?catId=1042&langId=en

A Europe 2020 initiative #ESCO_EU



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