Peer Review 7 and 8 April 2016 Mme Myriam Mesclon-Ravaud, « Pathway to Work » Department Director

The Origin of the French Guarantee for Youth

- National Conference on fight against poverty and for social inclusion December 2012,
- Multi annual Plan against poverty and for inclusions January 2013, associating all ministries

Co-construction with many actors on different territories, based on experimentation.



Why choose Missions locales as main actors?

The Missions locales (ML):

- Adapted to the different local situations.
- Global social and professional guidance approach
- Enable the implementation of inclusion policies for youth (CIVIS, emplois d'avenir, Garantie jeunes, subsidized working contracts, apprenticeship, ...) with a coordination role
- The Mission locales (ML) as the main operator of the State for the implementation of the Youth Guarantee

The role of the State :

- Monitoring of the Guarantee for Youth
- Experiment and evaluation
- Equality on all territories
- Equality of all young people



The role of the missions locales

The State entrusted the mission locales with specific public services through:

- Requirement specifications (contract between the State and each ML)
- A selecting Committee chaired by the State
- Fostering recruitment services for the employers and « work first for the young people

Fostering partnership between the local actors, in order to better outreach and guide the young people.



National guidance for ML

The State helps the ML in implementing the measures through:

- Guidance for organization changes
- Training sessions for ML advisors
- Training sessions for State services, with a monitoring « tool box »

A performance based monitoring, with the set up and follow up of indicators based on qualitative and quantitative results in order to verify the implementation of the requirement specifications and its efficiency.

Indicators examples:

- The results of working experiences
- The autonomy of the young person
- The degression of the allowance (linked to working activities)



Impact on the services offered by the ML

Three axes in the contract between the State and the ML:

- Bring an adapted services to all and every young people
- Reinforced the local partnership
- Forster the monitoring

The aim is to create a right to an adapted guidance for each young person

Forstering Partnership

- Based on a territorial diagnosis in order to build an action plan for Youth inclusion
- Establishing a written partnership between Education actors and inclusion actors.
- Insisting on the partnership with Pôle Emploi (main PES operator)
- Insisting on the recruitment guidance for employers