



DG Employment, Social Affairs and Inclusion

Annual work programme of grants and contracts for prerogatives and specific competencies for 2015

[Commission Decision C(2015)1288 of 02 March 2015]

SUMMARY

DG EMPL's 2015 annual work programme of grants and contracts for prerogatives and specific competencies, serving as a financing decision

This draft Implementing Decision constitutes DG EMPL's 2015 annual work programme of grants and contracts for prerogatives and specific competencies, serving as a financing decision. It determines the essential elements of the actions which will involve expenditure from the 2015 budget, and its purpose is to allow procedures to be launched so that individual decisions on the award of grants and contracts could be taken from the beginning of 2015.

This draft Implementing Decision relates to the following budget lines:

- 04 03 01 01: Cost of preliminary consultation meetings with trade union representatives
- 04 03 01 03: Free movement of workers, coordination of social security schemes and measures for migrants, including migrants from third countries
- 04 03 01 04: Analysis of and studies on the social situation, demography and the family
- 04 03 01 05: Information and training measures for workers' organisations
- 04 03 01 06: Information, consultation and participation of representatives undertakings
- 04 03 01 08: Industrial relations and social dialogue
- 04 03 11: European Foundation for Improvement of Living and Working Conditions (EUROFOUND)
- 04 03 12: European Agency for Safety and Health at Work (EU-OSHA)

The appropriations available under these budget lines will be used for:

- awarding grants (including to bodies with a *de jure* monopoly, for the cofinancing of conferences in DG EMPL's fields of activity and to bodies on the account of their technical competence and high degree of specialisation);
- public procurement;
- granting of cross-subdelegations to other DGs for actions of common benefit.

The Annex to the draft Implementing Decision sets out, for each budget line concerned, the details of the various actions scheduled by DG EMPL for 2015.

ANNEX

Programme for Prerogatives and Specific Competencies - Work Programme for 2015

1.1. Introduction

On the basis of the objectives given in legal basis mentioned under the different appropriations this work programme contains the actions to be financed and the budget breakdown for year 2015 as follows:

- for grants (implemented under direct management) (1.2): **45.508.000 EUR**
- for prizes (implemented under direct management (1.3.) N/A
- for procurement (implemented under direct management) (1.4): **7.643.600 EUR**
- for actions implemented under [insert management] modes [(1.5): N/A
- for Financial instruments (1.6): N/A
- for other actions (1.7): **35.870.660 EUR**

Any action under this work programme shall respect and shall be implemented in line with the rights and principles enshrined in the Charter of Fundamental Rights of the European Union.

1.2 GRANTS

Indicative budget breakdown:

Budget Line	Amount
04.030103 - Free movement of workers, co-ordination of social security schemes and measures for migrants, including migrants from third countries	
1.2.1	2.500.000
04.030104 - Analysis of and studies on the social situation, demography and the family	
1.2.2 - 1.2.3 – 1.2.4 – 1.2.5	3.670.000
04.030105 - Information and training measures for workers' organisations	
1.2.6 – 1.2.7	18.257.000
04.030106 - Information, consultation and participation of representatives undertakings	
1.2.8	7.116.000
04.030108 - Industrial relations and social dialogue	
1.2.9 - 1.2.10 – 1.2.11	13.965.000
TOTAL	EUR 45.508.000

BUDGET LINE

04.030103 - Free movement of workers, co-ordination of social security schemes and measures for migrants, including migrants from third countries

LEGAL BASIS

Treaty on the Functioning of the European Union, in particular Articles 45 and 48 thereof.

Council Regulation (EEC) no. 1612/68 of 15 October 1968 on freedom of movement of workers within the Community, codified as

Regulation (EU) No 492/2011 of 5 April 2011 (OJ L 257, 19.10.1968, p.2 and OJ L 141, 27.5.2011, p.1).

Council Regulation (EEC) No 1408/71 of 14 June 1971 on the application of social security schemes to employed persons, to self-employed persons and to members of their families moving within the Community (OJ L 149, 5.7.1971, p.2).

Council Regulation (EEC) No 574/72 of 21 March 1972 laying down the procedure for implementing Regulation (EEC) No 1408/71 on the application of social security schemes to employed persons, to self-employed persons and to their families moving within the Community (OJ L 74, 27.3.1972, p.1).

Council Directive 98/49/EC of 29 June 1998 on safeguarding the supplementary pension rights of employed and self-employed persons moving within the Community (OJ L 209, 25.7.1998, p. 46).

Council Regulation (EC) No 859/2003 of 14 May 2003 extending the provisions of Regulation (EEC) No 1408/71 and Regulation (EEC) No 574/72 to nationals of third countries who are not already covered by those provisions solely on the ground of their nationality (OJ L 124, 20.5.2003, p.1).

Regulation (EC) No 883/2004 of the European Parliament and of the Council of 29 April 2004 on the coordination of social security systems (OJ L 166, 30.4.2004, p.1).

Regulation (EC) No 987/2009 of the European Parliament and of the Council of 16 September 2009 laying down the procedure for implementing Regulation (EC) No 883/2004 on the coordination of social security systems (OJ L 284, 30.10.2009, p.1).

Regulation (EU) No 1231/2010 of the European Parliament and of the Council of 24 November 2010 extending Regulation (EC) No 883/2004 and Regulation (EC) No 987/2009 to nationals of third countries who are not already covered by these Regulations solely on the ground of their nationality (OJ L 344, 29.12.2010, p.1).

1.2.1 EESSI Pool of Excellence (Electronic Exchange of Social Security Information)

Priorities of the year, objectives pursued and expected results

Development of EESSI - Electronic Exchange of Social Security Information. Award of the third specific grant to increase Member State's capacity to connect to the EESSI central node.

Description of the activities to be funded

The Framework Partnership Agreement EESSI Pool of Excellence implemented by the "S.A.F.E." consortium, led by the Italian institution INPS, is a complex transnational project involving 11 Member States, providing national expertise to support the delivery of EESSI (Electronic Exchange of Social Security Information) project collaboratively with the EC. It aims to ensure that with the introduction of electronic exchange, business and operational activity between institutions is more efficient and accurate, directly benefiting the outcome of cases for European citizens. The current activity will focus mainly on validation of the EU defined business processes by reconstruction of previous cases, the testing of the first build of the IT solution supporting electronic exchange, and prepare the connection of the national applications to the central platform.

Essential eligibility, selection and award criteria

Partners shall be invited to submit an application which shall be evaluated according to the following award criteria:

Selection criteria:

Only partners with the necessary financial and operational capacity may be awarded a grant.

- Financial capacity to carry out the action: applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary.
- The partner must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully implement the proposed work programme. The partner must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria:

- Coherence of the annual activity plan with the outline work programme of the Framework Partnership Agreement;
- The extent to which the proposed activities take into consideration the current priorities of the EESSI project and respond to actual needs relevant for the period concerned;
- The added value and relevance at European level of the activities proposed as well their dissemination and availability to all countries involved in EESSI;
- The clarity and feasibility of the annual activity plan, including time-table and

methodology and in particular its capacity to achieve the planned objectives;

- The quality, efficiency and feasibility of the work organisation including a clear description of the allocation of human resources in relation to the individual tasks or activities;
- The financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the actions proposed.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 80%

Indicative timetable and indicative amount

Date	Amount
2015 Q4	EUR 2.500.000

BUDGET LINE

04.030104 - Analysis of and studies on the social situation, demography and the family

LEGAL BASIS

Treaty on the Functioning of the European Union, and in particular Articles 159 and 161 thereof.

1.2.2 Extending the policy relevance of the Active Ageing Index: Cooperation with UNECE

Priorities of the year, objectives pursued and expected results

Social Investment Package.: To promote the development of evidence-based active ageing strategies in MS at different levels of governance, thereby offering citizens better opportunities to develop their full potential as they age.

Description of the activities to be funded

As indicated by the peer-review planned by Poland and contacts from the relevant German ministry policy maker interest in the Active Ageing Index (AAI) is rising. The AAI has been developed in cooperation with UNECE during the 2012 European Year for Active Ageing and Solidarity between Generations. The current project seeks to gather data that will allow stakeholders and policy makers to monitor progress over time. It also engages with policy makers at the regional and local level to promote the wider use of the AAI as a solid evidence base for better policy making. The current project runs until the end of 2015. A follow-up project would ensure that the methodology and the availability and quality of data can be further improved and that interested policy makers can be supported in their use of the AAI. It would also entail bringing the index closer to potential use in the JAF and the European Semester. Results will feed into capacity building and mutual learning with MS.

Essential eligibility, selection and award criteria

According to Article 190.1.(f) of the Rules of Application, grants may be awarded without a call for proposals to particular bodies for actions with specific characteristics that require a particular type of body on account of its technical competence, its high degree of specialisation or its administrative power, on condition that the actions concerned do not fall within the scope of a call for proposals. The individual award decisions substantiating the monopoly situation will be adopted at a later stage. The potential beneficiary will be invited to submit an application which will be evaluated according to the following main award

criteria:– The extent to which the proposed action is in line with the objectives pursued and the extent to which the proposed outputs present added value in this context;– The financial quality of the proposal including a reasonable and realistic budget as well as its sound cost-efficiency ratio.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 80%

Indicative timetable and indicative amount

Date	Amount
2015 Q4	EUR 870.000

1.2.3 Complementary savings for adequate retirement incomes

Priorities of the year, objectives pursued and expected results

White paper on pensions 2012: As Member States have to find ways of reconciling the goals of sustainable public finances and adequate pensions, complementary savings for retirement are becoming more important, alongside measures aimed at achieving a better balance between years spent working and years spent in retirement. The purpose of this initiative is to support ways of allowing more people to accumulate complementary savings for their retirement and of enhancing the quality of such savings and their contribution to safe and adequate retirement incomes.

Description of the activities to be funded

In the 2012 White Paper, the Commission presented a number of ways in which the EU can support the development of complementary retirement savings. Grants will be awarded for projects that build on activities already carried out following the White Paper and that will further enhance access to complementary retirement savings schemes, the quality of such schemes, the cost-effectiveness of public support to such schemes and the quality of information on pensions, allowing people to make informed decisions about their retirement savings.

Results will feed into capacity building and mutual learning with Member States.

Essential eligibility, selection and award criteria

According to Article 190.1.(f) of the Rules of Application, grants may be awarded without a call for proposals to particular bodies for actions with specific characteristics that require a particular type of body on account of its technical competence, its high degree of specialisation or its administrative power, on condition that the actions concerned do not fall within the scope of a call for proposals. Award decisions to the OECD and/or EIOPA substantiating the monopoly situation will be adopted at a later stage.

The potential beneficiaries will be invited to submit an application which will be evaluated according to the following main award criteria:

- The extent to which the proposed action is in line with the objectives pursued and the extent to which the proposed outputs present added value in this context;
- The financial quality of the proposal including a reasonable and realistic budget, as well as its sound cost-efficiency ratio.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 80%

Indicative timetable and indicative amount

Date	Amount
2015 Q2	EUR 1.000.000

1.2.4 Identifying ways of raising effective retirement ages

Priorities of the year, objectives pursued and expected results

White paper on pension 2012, European Semester: The success of pensions reforms and the ability to meet labour supply depends on the ability to enable women and men to work longer and retire later. This action should result in evidence-based advice for policy makers and social partners on how to keep older workers longer on the labour market.

Description of the activities to be funded

Member States are restricting access to early retirement and raising pensionable ages. While this clearly strengthens the sustainability of public finances, the social impact of such reforms depends on whether they also result in higher effective retirement ages (rather than lower average pensions). A three-year project mobilising the expertise of the OECD on both employment and social policies will explore and promote ways of bringing about higher effective retirement ages while ensuring adequate social protection for those who are unable to work up to a higher retirement age.

Results will feed into capacity building and mutual learning with Member States.

Essential eligibility, selection and award criteria

According to Article 190.1.(f) of the Rules of Application, grants may be awarded without a call for proposals to particular bodies for actions with specific characteristics that require a particular type of body on account of its technical competence, its high degree of specialisation or its administrative power, on condition that the actions concerned do not fall within the scope of a call for proposals.. The individual award decisions to the OECD substantiating the monopoly situation will be adopted at a later stage.

The potential beneficiary will be invited to submit an application which will be evaluated according to the following main criteria:

- The extent to which the proposed action is in line with the objectives pursued and the extent to which the proposed outputs present added value in this context;
- The financial quality of the proposal including a reasonable and realistic budget, as well as its sound cost-efficiency ratio.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 80%

Indicative timetable and indicative amount

Date	Amount
2015 Q2	EUR 1.000.000

1.2.5 Assessing the availability of social protection against long-term care risks

Priorities of the year, objectives pursued and expected results

Social Investment package 2013: Establishing an ability to analyse the adequacy of social protection against the risk of dependency in MS, thus enabling stakeholders and policy makers to envisage appropriate reforms and informing citizens about social protection gaps.

Description of the activities to be funded

To respond to knowledge gaps on social protection against the risk of long-term care dependency in the Member States, a joint project with the OECD has been launched in 2014 to test the possibility of developing a comparative methodology for calculating the level of public support that is available to people in need of long-term care. A follow-up project starting at the end of 2015 should refine the methodology and apply it to all Member States. This is comparable to the work on replacement rates in the area of pensions, which has become a major source of information on the current and future adequacy of pension systems, providing policy makers and citizens clear indications on adequacy challenges and how one can respond to them. Results will feed into capacity building and mutual learning with Member States.

Essential eligibility, selection and award criteria

According to Article 190.1.(f) of the Rules of Application, grants may be awarded without a call for proposals to particular bodies for actions with specific characteristics that require a particular type of body on account of its technical competence, its high degree of specialisation or its administrative power, on condition that the actions concerned do not fall within the scope of a call for proposals. The individual award decisions substantiating the monopoly situation will be adopted at a later stage.

may be awarded without a call for proposals to bodies with a de jure or de facto monopoly. The individual award decision to the OECD substantiating the monopoly situation will be adopted at a later stage.

The potential beneficiary will be invited to submit an application which will be evaluated according to the following main award criteria:

- The extent to which the proposed action is in line with the objectives pursued and the extent to which the proposed outputs present added value in this context;
- The financial quality of the proposal including a reasonable and realistic budget, as well as its sound cost-efficiency ratio.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 80%

Indicative timetable and indicative amount

Date	Amount
2015 Q4	EUR 800.000

BUDGET LINE

04.030105 - Information and training measures for workers' organisations

LEGAL BASIS

Task resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Article 154.

Convention concluded in 1959 between the ECSC High Authority and the International Occupational Safety and Health Information Centre (CIS) of the International Labour Office.

Council Directive 89/391/EEC of 12 June 1989 on the introduction of measures to encourage improvements in the safety and health of workers at work (OJ L 183, 29.6.1989, p. 1), and the associated individual Directives.

Council Directive 92/29/EEC of 31 March 1992 on the minimum safety and health requirements for improved medical treatment on board vessels (OJ L 113, 30.4.1992, p. 19).

1.2.6 Call for proposals on Information and training measures for workers' organisations

Priorities of the year, objectives pursued and expected results

Stronger contribution by workers' organisations to the overarching challenges facing European employment and social policy as laid down in the Europe 2020 Strategy and within the context of EU initiatives to address the consequences of the economic crisis;

Improved skills for workers' representatives for European social dialogue, better understanding of issues discussed through European social dialogue, sharing of ideas/experience on European social dialogue as well as improving the capacity of workers' organisations.

Description of the activities to be funded

To cover expenditure on information and training measures for workers' organisations. Financed measures include: conferences, seminars, round tables, studies, surveys, publications, training measures, training tools, the setting up of networks and the development and exchange of best practices.

The Union funding per project will not be less than EUR 108.000.

Essential eligibility, selection and award criteria**Eligibility criteria** - To be eligible:

- The lead applicant must be a social partner organisation representing workers at European, national or regional level;
- The lead applicant must have its registered office in one of the Member States of the European Union;
- Co-applicants must have their registered office in one of the Member States or Candidate Countries;

– Applicants must be properly constituted and registered legal persons. In application of article 131 of the Financial Regulation, workers' organisations without legal personality are also eligible provided that the conditions of the Financial Regulation related thereto are met.

Selection criteria - Only applicants with the necessary financial and operational capacity may be awarded a grant.

– Financial capacity to carry out the action: applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary (the verification of financial capacity will not apply to public bodies).

– Operational capacity to complete the proposed action: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria

– The extent to which the action meets the objectives and priorities of the call for proposals;

– The extent to which the action has a genuine transnational dimension;

– The quality of the consortium and broader partnership, including the degree of involvement and commitment at the application stage of the social partners/stakeholders in the action;

– The extent to which the action contributes to the priorities, activities or results of European social dialogue;

– The added value, i.e. the lasting impact and/or multiplier effect of the action;

– The cost-effectiveness of the action;

– The arrangements to publicise the action and disseminate the results, including the quality and/or innovativeness of dissemination plans;

– The overall quality, clarity and completeness of the proposal and budget explanation.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 90%.

Indicative timetable and indicative amount

Date	Amount
2015 Q1	EUR 3.797.000

1.2.7 Support to the Trade Union Institutes ETUI and EZA

Priorities of the year, objectives pursued and expected results

Support for the work programmes through two grants of the two specific trade union

institutes, ETUI (European Trade Union Institute) and EZA (European Centre for Workers' Questions), which have been established to facilitate capacity building through training and research at European level, as well as to improve the degree of involvement of workers' representatives in European governance.

Description of the activities to be funded

Operating grants as forseen in the Framework Partnership Agreement- support for the work programmes of the two specific trade union institutes.

Essential eligibility, selection and award criteria

The Commission concluded, in 2006 and 2010, four-year framework partnership agreements with two specific trade union institutes with a view to establishing a long term cooperation. The Commission, taking duly into account the important contribution of these institutes in the field of trade union training, information and research, as well as the positive experience of previous cooperation with them, concluded with each one of them a new four-year framework partnership agreement for the period 2014-2018 with a view to continuing the long-term cooperation, as provided for in Article 178 and according to the rules and conditions of Article 180 of the Rules of Application of the Financial Regulation.

These institutes are ETUI and EZA which are considered to dispose of the necessary specific technical competence, high degree of specialisation and administrative power to carry out the above described specific actions and are thus to be considered a particular type of bodies , within the sense of article 190.1.(f) of the Rules of Application of the Financial Regulation, and can be granted a direct grant without a call for proposals and direct support in accordance with article 128.1 of the Financial Regulation.

– The European Trade Union Institute (ETUI) is a research and training centre which conducts research and provides scientific, educational and technical support to workers' organisations and contributes to the development of Social Europe and the social dialogue. It provides information and training in European matters of strategic importance for the trade unions. This institute is linked to the European Trade Union Confederation (ETUC);

– The European Centre for Workers' Questions (EZA), which provides a trade union education with a European dimension for European Christian workers' organisations through the promotion of education activities, programmes and exchanges, it widens the knowledge of workers about the EU's objectives and policies in the social field and strengthens a common European identity.

The presence of more than one entity in this field of activity and the diversified philosophical and political orientation of ETUI and EZA offer a supplementary assurance of pluralism and a larger choice to workers' organisations. The position of these institutes is unique, since they are specialised research/training institutes responding to the necessary representatively criteria and covering needs at a European scale, including the candidate countries (ETUI is linked to the ETUC which has member organisations in 36 and EZA in 24 European countries). With reference to the above, the ETUI and EZA cover all representative unions of the European labour movement.

The second specific operating grant agreements will be signed in the first quarter of 2015 and will cover the period 01/04/2015-31/03/2016..

Selection criteria - Only partners with the necessary financial and operational capacity may

be awarded a grant.

- Financial capacity to carry out the action: partners must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary.
- The partner must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully implement the proposed work programme. The partner must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria - The award criteria used for the specific operating grant agreements will be:

- Coherence of the annual work programme with the Framework Partnership Agreement
- Transnational dimension
- Contribution to the priorities, activities or results of European social dialogue
- Added value (lasting impact and/or multiplier effect)
- Cost-effectiveness
- Arrangements to publicise the operation and dissemination methods envisaged
- Overall quality, clarity and completeness of the proposal and budget explanation

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 85%

Indicative timetable and indicative amount

Date	Amount
2015 Q1	EUR 14.460.000 (EUR 11.061.000 for ETUI, EUR 3.399.000 for EZA)

BUDGET LINE

04.030106 - Information, consultation and participation of representatives undertakings

LEGAL BASIS

Task resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Articles 153 and 154.

Council Directive 98/59/EC of 20 July 1998 on the approximation of the laws of the Member States relating to collective redundancies (OJ L 225, 12.8.1998, p. 16)

Council Directive 2001/23/EC of 12 March 2001 on the approximation of the laws of the Member States relating to the safeguarding of employees' rights in the event of transfers of undertakings, businesses or parts of undertakings or businesses (OJ L 82, 22.3.2001, p. 16).

Council Directive 2001/86/EC of 8 October 2001 supplementing the Statute for a European Company with regard to the involvement of employees (OJ L 294, 10.11.2001, p. 22).

Directive 2002/14/EC of the European Parliament and of the Council of 11 March 2002 establishing a general framework for informing and consulting employees in the European Community (OJ L 80, 23.3.2002, p. 29).

Council Directive 2003/72/EC of 22 July 2003 supplementing the Statute for a European Cooperative Society with regard to the involvement of employees (OJ L 207 of 18.8.2003, p. 25).

Directive 2009/38/EC of the European Parliament and of the Council of 6 May 2009 on the establishment of a European Works Council or a procedure in Community-scale undertakings and Community-scale groups of undertakings for the purposes of informing and consulting employees (OJ L 122, 16.5.2009, p. 28).

1.2.8 Call for proposals on Information, consultation and participation of representatives of undertakings

Priorities of the year, objectives pursued and expected results

The main objective pursued under this call is to foster the conditions for a proper employee involvement in undertakings following the legal basis.

The main priorities for the financial year 2015 are to promote actions designed to prepare the setting up of transnational information, consultation and participation bodies and mechanisms; to promote the exchange of information and good practice aimed at creating favourable conditions for the above; to promote action aiming to familiarize the social partners and actors at company level with the content of EU law and transnational company agreements; to promote transnational actions involving representatives of the new Member States and of Candidate Countries in the field of employee involvement; and to develop expertise across Member States, promoting cooperation between relevant authorities and stakeholders and fostering relations with the Union Institutions.

The expected results are improved possibilities for the social partners to exercise their rights and duties as regards employee involvement; strengthened cooperation among social partners and other actors in respect to Union law on employee involvement; a follow up on the findings of the "Fitness check" on EU acts in the area of Information and Consultation of Workers, and increased number of social partners and other actors familiarised with transnational company agreements.

Description of the activities to be funded

Conferences, seminars, short training actions, manuals and exchange of information and of good practices, analysis papers on quantitative, qualitative aspects and results in a transnational cooperation context, as well as websites, publications, newsletters and other

means for the dissemination of information.

The Union funding per project will not be less than EUR 108.000.

Essential eligibility, selection and award criteria

Eligibility criteria - To be eligible, applicants must be:

- properly constituted and registered legal persons, having their registered office based in one of the Member States of the European Union. In derogation from this requirement and pursuant to Article 131 of the Financial Regulation, the organisations of social partners without legal personality under the applicable national law are also eligible provided that the conditions of the Financial Regulation related thereto are met.

- representatives of workers or employers of Member States, based in one of the Member States of the European Union, such as:

- A) for workers: applicants may be works councils or similar bodies ensuring the general representation of workers; regional, national, European, sectoral or multi-sectoral trade unions based in one of the Member States of the European Union;

- B) for employers: applicants may be the management of undertakings, organisations representing employers at regional, national, European, sectoral or multi-sectoral level based in one of the Member States of the European Union. In case of commercial undertakings, the objective of the project must be non-commercial in nature.

- As an exception, applicants may also be technical bodies such as non-profit training or research bodies and commercial companies only if the aim of the project is non-commercial.

The above quoted technical bodies and commercial undertakings will be considered eligible only where they are expressly mandated by one or more eligible organisations representing workers or employers of Member States.

- Co-applicants must have their registered office in one of the Member States or Candidate Countries.

Selection criteria - Only applicants with the necessary financial and operational capacity may be awarded a grant.

- Financial capacity to carry out the action: applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary (the verification of financial capacity will not apply to public bodies).

- Operational capacity to complete the proposed action: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it.

Award criteria

- The extent to which the action meets the priority objectives of this Call for proposals;
- The extent to which the project concerns innovative measures or new subjects in relation to information, consultation and participation of representatives of undertakings and which adds value to the existing situation.
- The extent to which the project promotes the joint participation of employers and workers;
- The extent to which the action has a genuine transnational dimension;
- The extent to which workers' and/or employers' representatives from new Member States or candidate countries are actively involved in the project;
- The cost-effectiveness of the action;
- The overall quality, clarity and completeness of the proposal, including the budgetary aspects and the arrangements to publicise the operation, including aspects related to the European Union funding, and dissemination methods envisaged.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 90% .

Indicative timetable and indicative amount

Date	Amount
2015 Q1	EUR 7.116.000

BUDGET LINE

04.030108 - Industrial relations and social dialogue

LEGAL BASIS

Tasks resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Article 154.

1.2.9 Call for proposals on Improving expertise in the field of industrial relations

Priorities of the year, objectives pursued and expected results

- Promotion of analysis and research in the field of industrial relations;
- Promotion of exchange of information and experience among the parties actively involved in industrial relations, with the aim of contributing to developing and reinforcing industrial relations structures in Europe.

The aim is for a significant part of the financed actions to build on key findings of the previous Industrial Relations in Europe reports and/or to provide potential contributions to future editions of the report.

Description of the activities to be funded

To finance actions supporting industrial relations analysis and research. Financed measures include: conferences, seminars, round tables, studies, surveys, publications, monitoring exercises, training measures, training tools, the setting up of networks and the

development and exchange of best practices.

The requested Union funding must not be less than EUR 108.000.

Essential eligibility, selection and award criteria

Eligibility criteria - To be eligible, applicants must:

- Be properly constituted and registered legal persons. In application of Article 131 of the Financial Regulation, social partner organisations without legal personality are also eligible provided that the conditions of the Financial Regulation related thereto are met;
- Fall within one of the following categories: social partners; non-profit-making organisations linked to industrial relations, including universities and research institutes; public authorities; international organisations active in the fields of social dialogue and/or industrial relations¹.
- The lead applicant must have its registered office in one of the EU Member States²;
- Co-applicants must have their registered office in one of the EU Member States or the candidate countries³;

Selection criteria - Only applicants with the necessary financial and operational capacity may be awarded a grant.

- Financial capacity to carry out the action: applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary (the verification of financial capacity will not apply to public bodies).
- Operational capacity to complete the proposed action: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria

- The extent to which the action meets the objectives and priorities of the call for proposals;
- The extent to which the action has a genuine transnational dimension;
- The quality of the consortium and broader partnership, including the degree of

¹ ILO cannot be a lead applicant under this call, as it is covered by other provisions of this financing decision.

² In derogation from this requirement International organisations, such as UN agencies active in the fields of social dialogue and/or industrial relations with their registered headquarters outside the EU Member States are also eligible.

³ In derogation from this requirement International organisations, such as UN agencies active in the fields of social dialogue and/or industrial relations with their registered headquarters outside the EU Member States are also eligible.

involvement and commitment at the application stage of the partners in the action;

- The extent to which the action contributes to the understanding of industrial relations at EU level as well as in comparative terms;
- The added value, i.e. the lasting impact and/or multiplier effect of the action;
- The cost-effectiveness of the action;
- The arrangements to publicise the action and disseminate the results, including the quality and/or innovativeness of dissemination plans;
- The overall quality, clarity and completeness of the proposal and budget explanation.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 90%

Indicative timetable and indicative amount

Date	Amount
2015 Q1	EUR 4.000.000

1.2.10 Call for proposals on Support for social dialogue

Priorities of the year, objectives pursued and expected results

- Development of European social dialogue at the sectoral and cross-industry levels in its different dimensions of information exchange, consultation, negotiation and joint action;
- Increased awareness of European social dialogue and improved capacity to participate in it;
- Improved preparation, monitoring, follow-up and/or implementation of the joint texts agreed at the sectoral and cross-industry levels.

Description of the activities to be funded

To finance grants for promoting social dialogue at cross-industry and sectoral level. A large variety of measures will be financed, including: conferences, seminars, round tables, negotiations, studies, surveys, publications, monitoring exercises, training measures, training tools, the setting up of networks and the development and exchange of best practices.

The requested Union funding must not be less than EUR 108.000.

Essential eligibility, selection and award criteria

Eligibility criteria - To be eligible

- The lead applicant must be a social partner organisation at European, national or regional level;
- The lead applicant must have its registered office in one of the Member States of the European Union;

– Co-applicants must have their registered office in one of the EU Member States or Candidate Countries; in derogation from this requirement, international organisations active in the fields of social dialogue and/or industrial relations with their registered headquarters outside the EU Member States are also eligible;

– Applicants must be properly constituted and registered legal persons. In application of article 131 of the Financial Regulation, social partner organisations without legal personality are also eligible provided that the conditions of the Financial Regulation related thereto are met.

Selection criteria - Only applicants with the necessary financial and operational capacity may be awarded a grant.

– Financial capacity to carry out the action: applicants must have access to solid and adequate funding to maintain its activities for the period of the action and to help finance it as necessary (the verification of financial capacity will not apply to public bodies).

– Operational capacity to complete the proposed action: applicants must have the operational resources (technical, management) and the professional skills and qualifications needed to successfully complete the proposed action, as well as the ability to implement it. The applicant must have a strong track record of competence and experience in the field and in particular in the type of action proposed.

Award criteria

– The extent to which the action meets the objectives and priorities of the call for proposals;

– The extent to which the action has a genuine transnational dimension;

– The quality of the consortium and broader partnership, including the degree of involvement and commitment at the application stage of the social partners/stakeholders in the action;

– The extent to which the action contributes to the priorities, activities or results of European social dialogue;

– The added value, i.e. the lasting impact and/or multiplier effect of the action;

– The cost-effectiveness of the action;

– The arrangements to publicise the action and disseminate the results, including the quality and/or innovativeness of dissemination plans;

– The overall quality, clarity and completeness of the proposal and budget explanation.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 90%; 95% for actions involving negotiations in accordance with Articles 154 and 155 of the Treaty on the Functioning of the

European Union, meetings to prepare for these negotiations, or joint social partner actions relating to the implementation of the agreements resulting from these negotiations.

Indicative timetable and indicative amount

Date	Amount
2015 Q1	EUR 8.865.000

1.2.11 Project with the International Labour Organization (ILO)

Priorities of the year, objectives pursued and expected results

Capacity building activities (training); analytical reports which will provide material for policy analysis in the field of social dialogue and industrial relations. The aim is for a significant part of the analytical work to provide contributions to the 2016 edition of the Staff Working Document on Industrial Relations in Europe.

Description of the activities to be funded

As confirmed in the Joint Conclusions of the 11th High Level Meeting between the International Labour Office and the European Commission (10-11 April 2014), social dialogue is a shared value of both the ILO and the Commission and an essential tool in the achievement of inclusive growth which is particularly relevant in times of crisis recovery. The joint project will cover both capacity building actions in support of workers' and employers' organisations (i.e. training, workshops,...) and analytical work. The former pays particular attention to capacity building in the new Member States. The analytical work will examine the institutional conditions of social dialogue and economic and social changes affecting industrial relations and the world of work.

Essential eligibility, selection and award criteria

According to Article 190.1.(c) of the Rules of Application, grants may be awarded without a call for proposals to bodies with a de jure or de facto monopoly. The individual award decisions substantiating the monopoly situation will be adopted at a later stage.

The potential beneficiary will be invited to submit an application which will be evaluated according the following main award criteria:

- The extent to which the proposed action is in line with the objectives pursued and the extent to which the proposed outputs present added value in this context;
- The financial quality of the proposal including a reasonable, realistic budget, and a sound cost-efficiency ratio.

Implementation: Directly by the DG

Maximum possible rate of co-financing of the eligible costs: 90%

Indicative timetable and indicative amount

Date	Amount
2015 Q3	EUR 1.100.000

1.4 Procurement

The overall budgetary allocation reserved for procurement contracts in 2015 amounts to € 7.643.600.

PROCUREMENT - Budget Line	Amount
04.030103 - Free movement of workers, co-ordination of social security schemes and measures for migrants, including migrants from third countries	5.687.600
1.4.1	
04.030104 - Analysis of and studies on the social situation, demography and the family	330.000
1.4.2	
04.030108 - Industrial relations and social dialogue	1.626.000
1.4.3	
TOTAL	EUR 7.643.600

The existing Framework Contract for "Framework Contract for services in support of communication activities in the field of employment, social affairs and inclusion" VC/2012/0034 expires in April 2016. To ensure the continuous availability of the services, it is foreseen to launch in first half of 2015 a call for tenders with a view to concluding a new Framework Contract. The maximum duration of the contract will be 4 years. The purpose of the contract will be to provide services in support of the Commission's communication activities in the area of employment, social affairs, skills and labour mobility and related EU policies. The new Framework Contract will have financial implications only in 2016.

1.4.1 Procurement activities of DG EMPLOYMENT under "Free movement of workers, co-ordination of social security schemes and measures for migrants, including migrants from third countries" budget line.

BUDGET LINE

04.03 01 03

LEGAL BASIS

- Treaty on the Functioning of the European Union, in particular Articles 45 and 48 thereof.
- Council Regulation (EEC) no. 1612/68 of 15 October 1968 on freedom of movement of workers within the Community, codified as Regulation (EU) No 492/2011 of 5 April 2011 (OJ L 257, 19.10.1968, p.2 and OJ L 141, 27.5.2011, p.1).
- Council Regulation (EEC) No 1408/71 of 14 June 1971 on the application of social security schemes to employed persons, to self-employed persons and to members of their families moving within the Community (OJ L 149, 5.7.1971, p.2).
- Council Regulation (EEC) No 574/72 of 21 March 1972 laying down the procedure for implementing Regulation (EEC) No 1408/71 on the application of social security schemes to employed persons, to self-employed persons and to their families moving within the Community (OJ L 74, 27.3.1972, p.1).
- Council Directive 98/49/EC of 29 June 1998 on safeguarding the supplementary pension rights of employed and self-employed persons moving within the Community (OJ L 209, 25.7.1998, p. 46).
- Council Regulation (EC) No 859/2003 of 14 May 2003 extending the provisions of Regulation (EEC) No 1408/71 and Regulation (EEC) No 574/72 to nationals of third countries who are not already covered by those provisions solely on the ground of their nationality (OJ L 124, 20.5.2003, p.1).
- Regulation (EC) No 883/2004 of the European Parliament and of the Council of 29 April 2004 on the coordination of social security systems (OJ L 166, 30.4.2004, p.1).
- Regulation (EC) No 987/2009 of the European Parliament and of the Council of 16 September 2009 laying down the procedure for implementing Regulation (EC) No 883/2004 on the coordination of social security systems (OJ L 284, 30.10.2009, p.1).
- Regulation (EU) No 1231/2010 of the European Parliament and of the Council of 24 November 2010 extending Regulation (EC) No 883/2004 and Regulation (EC) No 987/2009 to nationals of third countries who are not already covered by these Regulations solely on the ground of their nationality (OJ L 344, 29.12.2010, p.1).

Subject matter of the contracts envisaged

The total budget envisaged for these types of actions implemented by DG EMPL is 5.687.600 €. The actions are meant to ensure the implementation of the fundamental right of "Free Movement of workers", to promote and supervise the coordination of the Social Security Systems so as to provide common rules to protect citizens' social security rights when moving within EU. This includes actions of support, monitoring the implementation of the Regulations and continuously updating the coordination Regulations, as well as the social security provisions of the Association Agreements. These actions also ensure the implementation and the development of the EESSI system for the electronic exchange of

information between the Institutions.

Type of contracts: Service

Indicative number of contracts envisaged:

- Specific contract based on an existing framework contract: 44
- Contract Renewal: 4

Timeframe: 2015 Q1 to 4

Implementation: Directly by DG EMPL and EUR 240.000 will be cross-subdelegated DG DIGIT.

1.4.2 Procurement activities of DG EMPLOYMENT under "Analysis of and studies on the social situation, demography and the family" budget line.

BUDGET LINE

04.030104

LEGAL BASIS

Treaty on the Functioning of the European Union, and in particular Articles 159 and 161 thereof.

Subject matter of the contracts envisaged

The total budget envisaged for these types of actions implemented by DG EMPL is 330.000€. These actions are notably meant to support the publication, communication and media policy of the DG. It may also cover ad hoc analysis and studies on coordination of EU Social Security Systems.

Type of contracts: Service

Indicative number of contracts envisaged:

- Contract Renewal: 4

Timeframe: 2015 Q1

Implementation: Directly by DG EMPL

1.4.3 Procurement activities of DG EMPLOYMENT under "Industrial relations and Social dialogue" budget line.

BUDGET LINE

04.030108

LEGAL BASIS

Task resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Article 154.

Subject matter of the contracts envisaged

The total budget envisaged for these types of actions implemented by DG EMPL is 1.626.000€. It may cover the following priority actions: evaluation actions and studies, IT, meetings of workers' and employers' organisations, dissemination of analysis on industrial relations, publications and exchange of information and good practice in the field of social dialogue and

industrial relations.

Type of contracts: Service

Indicative number of contracts envisaged:

- Specific contract based on an existing framework contract: 233

Timeframe: 2015 Q1 to 4

Implementation: Directly by DG EMPL

1.7 Other Actions

OTHER ACTIONS - Budget Line	Amount
04.030101 - Cost of preliminary consultation meetings with trade union representatives 1.7.1	EUR 434.000
04.030103 - Free movement of workers, co-ordination of social security schemes and measures for migrants, including migrants from third countries 1.7.2	EUR 50.000
04.030108 - Industrial relations and social dialogue 1.7.3	EUR 50.000
04.0311 – European Foundation for the Improvement of Living and Working Conditions 1.7.4	EUR 20.371.000
04.0312 – European Agency for Safety and Health at Work 1.7.5	EUR 14.965.660
TOTAL	EUR 35.870.660

1.7.1 Preliminary consultation of trade union representatives

BUDGET LINE

04.030101 – Cost of preliminary consultation meetings with trade union representatives

LEGAL BASIS

Task resulting from the Commission's prerogatives at institutional level, as provided for in Article 54(2) of Regulation (EU, Euratom) No 966/2012 of the European Parliament and of the Council of 25 October 2012 on the financial rules applicable to the general budget of the Union and repealing Council Regulation (EC, Euratom) No 1605/2002 (OJ L 298, 26.10.2012, p. 1).

Amount: 434.000€

Description and objective of the implementing measure

To cover expenditure related to meetings between delegates of the European Trade Union Confederation with a view to helping them form their opinions and harmonise their positions regarding Union policies and in view of negotiations with the employers.

1.7.2 Reports in the areas for free movement of workers and social security coordination

BUDGET LINE

04.030103 - Free movement of workers, co-ordination of social security schemes and measures for migrants, including migrants from third countries

LEGAL BASIS

Treaty on the Functioning of the European Union, in particular Articles 45 and 48 thereof.

Council Regulation (EEC) no. 1612/68 of 15 October 1968 on freedom of movement of workers within the Community, codified as Regulation (EU) No 492/2011 of 5 April 2011 (OJ L 257, 19.10.1968, p.2 and OJ L 141, 27.5.2011, p.1).

Council Regulation (EEC) No 1408/71 of 14 June 1971 on the application of social security schemes to employed persons, to self-employed persons and to members of their families moving within the Community (OJ L 149, 5.7.1971, p.2).

Council Regulation (EEC) No 574/72 of 21 March 1972 laying down the procedure for implementing Regulation (EEC) No 1408/71 on the application of social security schemes to employed persons, to self-employed persons and to their families moving within the Community (OJ L 74, 27.3.1972, p.1).

Council Directive 98/49/EC of 29 June 1998 on safeguarding the supplementary pension rights of employed and self-employed persons moving within the Community (OJ L 209, 25.7.1998, p. 46).

Council Regulation (EC) No 859/2003 of 14 May 2003 extending the provisions of Regulation (EEC) No 1408/71 and Regulation (EEC) No 574/72 to nationals of third countries who are not already covered by those provisions solely on the ground of their nationality (OJ L 124, 20.5.2003, p.1).

Regulation (EC) No 883/2004 of the European Parliament and of the Council of 29 April 2004 on the coordination of social security systems (OJ L 166, 30.4.2004, p.1).

Regulation (EC) No 987/2009 of the European Parliament and of the Council of 16 September 2009 laying down the procedure for implementing Regulation (EC) No 883/2004 on the coordination of social security systems (OJ L 284, 30.10.2009, p.1).

Regulation (EU) No 1231/2010 of the European Parliament and of the Council of 24 November 2010 extending Regulation (EC) No 883/2004 and Regulation (EC) No 987/2009 to nationals of third countries who are not already covered by these Regulations solely on the ground of their nationality (OJ L 344, 29.12.2010, p.1).

Amount: 50.000€

Description and objective of the implementing measure

A Series of maximum 5 low-value specific reports as well as two comprehensive reports on some aspects of the new Regulations on the social security coordination as well as in the area of Free Movement of Workers focussing on clarification of interpretation

1.7.3 External experts for the ex-ante evaluation of applications submitted under calls for proposals**BUDGET LINE**

04.030108 - Industrial relations and social dialogue

LEGAL BASIS

Task resulting from specific powers directly conferred on the Commission by the Treaty on the Functioning of the European Union pursuant to Articles 154 and 155.

Amount: 50.000€

Description and objective of the implementing measure:

It is envisaged to make use of external experts for ex-ante evaluations of applications under the calls for proposals in the domain of social dialogue and industrial relations.

1.7.4 European Foundation for the Improvement of Living and Working Conditions – Annual contribution

BUDGET LINE

04.0311 – European Foundation for the Improvement of Living and Working Conditions

LEGAL BASIS

Regulation (EEC) No 1365/75 of the Council of 26 May 1975 on the creation of a European Foundation for the improvement of living and working conditions (OJ L 139, 30.5.1975, p. 1).

Amount: 20.371.000€

Description and objective of the implementing measure:

Annual Contribution - Eurofound research contributes to a number of policy initiatives of the Commission by providing knowledge aimed at informing sound and evidence-based policy-making.

1.7.5 European Agency for Safety and Health at Work -EU-OSHA- Annual Contribution

BUDGET LINE

04.0312 – European Agency for Safety and Health at Work

LEGAL BASIS

Council Regulation (EC) No 2062/94 of 18 July 1994 establishing a European Agency for Safety and Health at Work (OJ L 216, 20.8.1994, p. 1).

Amount: 14.965.660€

Description and objective of the implementing measure:

Annual contribution of the Commission to the operational and administrative functioning of the Agency on Safety and Health at Work.