



# Posting of workers

*Report on A1 portable documents issued in  
2012 and 2013*

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## **Network Statistics FMSSFE**



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## Summary

This summary presents the results of the collection of data on the number of portable documents A1 (PD A1), previously E101 forms, issued by the EU Member States and EFTA countries during 2012 and 2013.

### Overall picture

- In 2012 and 2013, respectively 1.53 million and 1.74 million PDs A1 were issued by the reporting Member States.
- In 2013, some 1.34 million PDs A1 were related to postings to one specific Member State. This is somewhat higher compared to 2012 (1.23 million PDs A1). The remainder PDs A1 were applicable to persons active in 2 or more Member States (370,124 PDs A1 in 2013 and 270,142 PDs A1 in 2012) and to common agreements (30,460 PDs A1 in 2013 and 24,488 PDs A1 in 2012).
- Especially the number of PDs A1 issued to persons active in 2 or more Member States shows a strong increase compared to previous years. In 2013, on average 21% of the PDs A1 were issued to persons active in 2 or more Member States.
- Some 8% of the posted persons were self-employed in 2013.

### Postings to one specific Member State

- Compared to 2010, the overall number of postings increased by 16% in 2012 and by 27% in 2013.
- In 2013, in absolute terms the three main sending Member States were Poland (262,714 PDs A1 issued), Germany (227,008 PDs A1 issued) and France (123,580 PDs A1 issued) and in relative terms (*as % of the total number of (self-) employed persons between 15 and 64 years*) Luxembourg (12.1%), Slovenia (9.4%) and Slovakia (2.3%).
- In 2013, in absolute terms the three main receiving Member States were Germany (373,666 PDs A1 received), France (182,219 PDs A1 received) and Belgium (134,340 PDs A1 received) and in relative terms (*as % of the total number of (self-) employed persons between 15 and 64 years*) Luxembourg (8.7%), Belgium (3.0%) and Austria (2.2%).
- The number of unique posted workers can be estimated at about 60% of the number of PDs A1 issued to these persons. It implies that one person is posted 1.64 (average for 2012) to 1.75 (average for 2013) times during the same year.
- 52.3% of the persons with a PD A1 were sent/posted to a neighbouring Member State.
- In 2013, on average 43.9% of the PDs A1 were issued to posted workers providing services in the construction sector of the receiving Member State. Also, 31.8% of the forms were issued for activities in the service sector. However, the distribution of the economic activity strongly differs between the sending EU-15 and EU-13 Member States.
- In some of the receiving Member States more than half of the posted workers are providing services in the construction sector.
- The duration of the posting period was on average 119 days in 2012 and 100 days in 2013.
- In 2013, on average an equivalent of 0.6% of the total employed population between 15 and 64 years was posted to another Member State. However, when using the number of 'unique' posted workers this ratio would reduce to only 0.4% of the employed population. Taking also the posting period into account, around 0.19% of the employment in full-time equivalents could be related to posted workers. However, some Member States, and within these Member States some specific sectors, are in relative terms confronted with a significant high percentage of outgoing and incoming posted workers.

## Introduction

This report presents the data on the number of portable documents A1 (PDs A1), previously E101 forms<sup>1</sup>, issued by the Member States<sup>2,3</sup> during 2012 and 2013. The PD A1 is a formal statement on the applicable social security legislation. It proves that a posted worker<sup>4</sup> or a person employed in more than one Member State pays social contributions in another Member State.<sup>5</sup> Article 12 of Regulation (EC) No. 883/2004 exempts the posted person to pay social security contributions in the receiving Member State during a posting period of a maximum of 24 months. Special rules for persons who normally work in two or more Member States are laid down in Article 13 of Regulation (EC) No. 883/2004 to ensure that the social security legislation of only one Member State is applicable. Article 16 (1) of Regulation (EC) No. 883/2004 permits the competent authorities of two or more Member States to reach agreements providing for exceptions to the rules governing the applicable legislation.

The previous report on the collection of data on PD A1 (for 2010 and 2011) reported some important weaknesses of the data. Information was available on the number of PDs A1 issued/received, although not on the number of persons involved or on the duration of the posting period. The current questionnaire explicitly included both variables in order to obtain a better and more detailed view on the posting of persons. However, there is still uncertainty to what extent the number of PDs A1 issued by Member States is a precise measure of the actual number of postings taking place.<sup>6,7</sup> In order to assess this, alternative steps could be taken on a European level<sup>8</sup>. These figures could also be confronted with the number of declarations counted by the existing national registration tools.<sup>9</sup>

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<sup>1</sup> From 1 May 2010, E101 forms have been replaced by PDs A1 by Regulation (EC) No. 883/2004 on the coordination of social security systems. However, these new rules apply to nationals of Switzerland from 1 April 2012, and to nationals of Norway, Iceland and Liechtenstein from 1 June 2012.

<sup>2</sup> Member States: 28 EU Member States and EFTA countries. See Annex 2 for the country abbreviations.

<sup>3</sup> We use the term 'EU-15' to refer to the 'old' EU Member States (Belgium, Greece, Luxembourg, Denmark, Spain, Netherlands, Germany, France, Portugal, Ireland, Italy, United Kingdom, Austria, Finland, Sweden); 'EU-2' to refer to Romania and Bulgaria; and 'EU-10' to refer to all of the new Member States, excluding Romania and Bulgaria (Poland, Czech Republic, Latvia, Lithuania, Slovenia, Estonia, Slovakia, Hungary, Cyprus, Malta).

<sup>4</sup> The wording '*posted worker*' includes both posted workers and posted self-employed persons. Article 12 (1) of Regulation (EC) No. 883/2004 defines a **posted worker** as "a person who pursues an activity as an employed person in a Member State on behalf of an employer which normally carries out its activities there and who is posted by that employer to another Member State to perform work on that employer's behalf ..., provided that the anticipated duration of such work does not exceed twenty-four months and that he is not sent to replace another person." Article 12 (2) of Regulation (EC) No. 883/2004 defines a **posted self-employed person** as "a person who normally pursues an activity as a self-employed person in a Member State who goes to pursue a similar activity in another Member State ..., provided that the anticipated duration of such activity does not exceed twenty-four months."

<sup>5</sup> See also EC (2012), *Practical guide: The legislation that applies to workers in the European Union (EU), the European Economic Area (EEA) and in Switzerland*, 40 p.

<sup>6</sup> For example, there could be an impact of the different national procedures related to the granting of a PD A1 or by the fact that the PD A1 may be delivered retroactively (*C-178-97 Banks [2000] ECR I-2005*).

<sup>7</sup> Belgium has introduced in 2007 a mandatory declaration tool by LIMOSA for posted workers. Figures on the yearly number of declarations registered by LIMOSA differ to a high extent from the number of PDs A1 received by Belgium. For example, in 2012 Belgium received a total of about 373,000 LIMOSA registrations, whereas only 125,000 PDs A1 were delivered for persons sent to Belgium (source: National Social Security Office - NSSO).

<sup>8</sup> For instance via the introduction of an additional variable in the European Union Labour Force Survey (LFS). The EU LFS is a large household sample survey providing quarterly results on labour participation of people aged 15 and over as well as on persons outside the labour force.

<sup>9</sup> E.g. 'LIMOSA' in Belgium, 'Communication de détachement de salariés' in Luxembourg, the 'Notificatieplicht' in the Netherlands, and the 'RUT' in Denmark.

Almost all Member States provided detailed figures on the number of PDs A1 issued. Only Norway was unable to provide data on the number of PDs A1 for both years because of a change in their registration system. Switzerland provided data only for 2013. Denmark and Sweden did only provide figures on the number of 'unique' persons who received a PD A1. In this report, however, these figures are considered as equal to the number of PDs A1 issued and are included in the different cross tables. Again Denmark and also the United Kingdom did not provide a breakdown by destination Member State which prevents to draw a complete picture in terms of receiving member States.<sup>10</sup> 18 Member States provided a breakdown by sector of economic activity and 20 Member States reported the number of posted self-employed persons. Finally, respectively only 9 and 8 Member States were able to provide data on the number of 'unique' posted workers and on the duration of the posting period.

## **1. An overall picture of the number of PDs A1 issued in 2012 and 2013**

Tables 1 and 2 show the number of PDs A1 issued by the reporting Member States for 2013 and 2012. The breakdown by destination Member State is known for the number of PDs A1 issued according to Article 12 of Regulation (EC) No. 883/2004. Also, the number of PDs A1 for persons active in two or more Member States and for common agreements are registered by the reporting Member States.

In 2012 and 2013, respectively 1.53 million and 1.74 million PDs A1 were issued by the reporting Member States. In 2013, around 1.34 million PDs A1 were related to postings to one specific Member State. This is somewhat higher compared to 2012 (1.23 million PDs A1). The remainder PDs A1 were applicable to persons active in 2 or more Member States (370,124 PDs A1 in 2013 and 270,142 PDs A1 in 2012) and to common agreements (30,460 PDs A1 in 2013 and 24,488 PDs A1 in 2012).

Especially the number of PDs A1 issued to persons active in 2 or more Member States shows a strong increase compared to previous years. Compared to 2010 (168,279 PDs A1), this number increased by 120% for 2013.

In 2013, the three main sending Member States were PL (385,422 PDs A1 issued), DE (254,469 PDs A1 issued) and FR (130,435 PDs A1 issued). BE, ES, IT, HU, NL, PT, RO, SI and SK issued more than 50,000 PDs A1. We observe more or less the same picture for 2012.

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<sup>10</sup> In 2011, most workers from Denmark were posted to Norway while most workers from the United Kingdom were posted to France.





**Table 2 PDs A1 issued by sending Member States, breakdown by receiving Member State, 2012**

	Sending Member States																										
	BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK	FI	SE	UK
BE	0	1534	910	n.a.	17076	71	434	24	1849	33714	1794	1	263	608	14365	3273	7	12151	821	19693	7296	2868	3546	2681	116	158	n.a.
BG	33	0	119	n.a.	2035	2	1	6	377	405	130	0	0	0	30	26	0	29	59	273	52	109	70	68	21	51	n.a.
CZ	353	49	0	n.a.	5550	1	10	0	332	1978	194	0	1	1	159	221	0	82	624	1605	46	5	203	6343	18	21	n.a.
DK	200	79	36	n.a.	6138	9	13	0	180	1044	260	0	8	52	65	144	0	268	89	1985	71	47	80	131	40	90	n.a.
DE	5881	5549	5720	n.a.	0	461	314	1150	5890	20051	3798	5	943	2868	6214	37502	11	5073	19015	138164	4201	23444	33352	15581	288	336	n.a.
EE	9	36	31	n.a.	1111	0	0	4	16	133	12	0	33	103	4	4	0	1	43	575	3	1	95	16	88	7	n.a.
IE	90	2	14	n.a.	2440	3	0	0	334	879	81	1	0	0	33	12	3	26	43	272	72	32	67	10	6	254	n.a.
EL	127	509	78	n.a.	1295	4	9	0	240	1329	1278	7	5	0	29	15	128	143	57	390	1	503	3	31	83	531	n.a.
ES	1137	36	284	n.a.	12548	76	49	10	0	12722	2302	0	35	90	245	113	8	605	924	1893	10829	966	162	193	603	230	n.a.
FR	19836	599	1348	n.a.	20045	83	200	108	18245	0	7893	0	132	924	15798	2726	9	1916	1444	29309	23694	6335	1362	4204	144	17	n.a.
IT	1460	286	890	n.a.	11298	81	55	100	4401	13220	0	2	169	124	410	516	6	811	2832	1907	599	5288	3019	925	106	133	n.a.
CY	22	0	8	n.a.	343	1	1	46	122	152	52	0	11	0	15	22	0	0	10	153	0	1	68	1	6	72	n.a.
LV	36	66	43	n.a.	481	95	0	0	11	143	44	0	0	82	10	4	0	1	21	184	2	8	21	214	35	14	n.a.
LT	23	0	29	n.a.	472	71	1	0	58	110	12	0	30	0	10	4	0	33	12	2541	8	28	5	33	9	6	n.a.
LU	5942	2	89	n.a.	8504	2	6	1	62	2475	81	0	9	8	0	326	19	198	380	929	425	51	158	51	1	7	n.a.
HU	193	19	146	n.a.	2817	2	15	6	244	1204	245	9	0	38	2	48	811	1248	7	342	930	1558	16	0	n.a.	0	n.a.
MT	19	0	9	n.a.	367	2	2	0	44	372	101	0	0	0	15	0	0	3	2	104	0	0	0	6	3	3	n.a.
NL	16196	743	656	n.a.	37699	473	344	16	1509	4862	1241	0	118	1034	460	2679	29	0	1594	17512	4701	1749	2903	2560	149	165	n.a.
AT	504	308	1879	n.a.	26624	3	115	21	364	1779	1613	0	52	1	283	13140	24	423	0	5611	1075	474	15859	6096	63	133	n.a.
PL	333	156	564	n.a.	6666	10	74	0	1456	2834	781	0	4	39	165	284	1	135	669	0	233	84	162	1174	188	19	n.a.
PT	281	3	23	n.a.	2129	2	8	14	5514	2654	127	0	0	0	36	46	0	70	81	290	0	14	13	47	43	27	n.a.
RO	133	274	117	n.a.	3433	0	17	10	1286	2082	860	7	1	17	101	930	0	42	553	645	0	0	550	158	3	5	n.a.
SI	34	15	28	n.a.	989	0	0	0	45	477	109	0	0	1	5	86	0	15	381	846	29	141	0	140	2	0	n.a.
SK	54	134	1473	n.a.	2275	0	5	1	254	579	279	0	1	0	38	264	1	15	374	659	2	127	64	39	3	0	n.a.
FI	94	184	173	n.a.	2558	11968	5	0	160	1015	142	0	263	1284	52	43	0	37	186	3555	76	70	220	300	0	134	n.a.
SE	377	64	187	n.a.	8533	535	646	2	340	2166	317	0	366	657	71	440	1	168	357	7565	145	1227	471	875	546	0	n.a.
UK	1783	335	246	n.a.	10966	10	810	52	3841	12848	950	3	62	17	589	432	27	1421	540	3249	533	146	740	402	234	125	n.a.
IS	2	0	2	n.a.	138	19	0	0	16	65	81	0	0	0	3	0	0	3	4	31	19	0	0	2	0	0	n.a.
LI	1	0	2	n.a.	267	0	0	0	0	3	4	0	0	0	2	1	0	0	182	48	0	0	0	0	0	0	n.a.
NO	95	100	58	n.a.	3961	894	334	0	262	879	171	0	282	3373	65	149	0	155	417	3013	187	189	397	286	298	493	n.a.
CH	855	9	176	n.a.	22895	11	44	5	680	8073	23417	0	58	23	448	340	51	327	3146	1965	274	69	1207	729	69	30	n.a.
Not known	0	0	20	6176	0	0	0	85	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33148
Sub-total postings	56103	11091	15358	6176	221650	14889	3512	1661	48132	130247	48369	35	2846	11306	39758	63742	327	24199	35671	246214	54580	44318	65727	44854	3181	3061	33148
Active in 2 or more Member States according to Art. 13	2320	577	8520	11043	15229	3511	4061	228	26633	9367	2112	2244	1657	2141	4323	1339	0	58569	3606	94877	981	73	127	3403	1953	2714	8243
Other - e.g. Art. 16 agreement	1409	228	284	2373	6246	206	226	0	2195	1191	1756	3	899	594	175	101	0	1434	761	9	340	68	17	667	1089	498	1709
Sub-total other	3729	805	8804	13416	21475	3717	4287	228	28828	10558	3868	2247	2556	2735	4498	1440	0	60003	4367	94886	1321	141	144	4070	3042	3212	9952
Total	59832	11896	24162	19592	243125	18606	7799	1889	76960	140805	52237	2282	5402	14041	44256	65182	327	84202	40038	341100	55901	44459	65871	48924	6223	6273	43100
Posted self-employed person	618	36	n.a.	n.a.	102	265	n.a.	7167	n.a.	8590	0	57	115	n.a.	377	n.a.	2122	2734	16776	n.a.	136	2029	12356	284	153	6363	14

\* n.a.: no data available. NO and CH were unable to provide figures for 2012. DK and SE only provided the number of persons involved. However, these figures are considered as equal to the number of PDs A1 issued and are included in the cross table. DK and UK did not provide a breakdown by destination Member State.

Source Administrative data PD A1 Questionnaire 2014

In 2013, on average 77.0% of the PDs A1 issued were related to Article 12 (*Table 3*). Compared to 2012, the share of the number of postings to one specific Member State of the total number of PDs A1 has decreased by 3.7 percentage points (80.7 % in 2012) (*Table 4*). More than 90% of the PDs A1 issued by BG, FR, HU, MT, PT, RO, SI, SK and IS were issued in relation to the posting of workers to one specific Member State. On the other hand, CZ, DK, IE, CY, LV, NL, FI, SE and LI issued less than 50% of the PDs A1 to postings to one specific Member State. In the following Member States more than 70% of the PDs A1 were issued to persons active in 2 or more Member States: CY (96.4%), NO (77.2%), NL (71.6%) and DK (70.2%). Also, a relatively high percentage of the PDs A1 was issued by FI (20.0%), LV (14.7%), DK (8.5%) and HR (8.3%) for common agreements.

**Table 3 PDs A1 issued by sending Member States, breakdown by type, 2013**

Reporting MS	Posting according to Art. 12		Active in 2 or more Member States according to Art. 13		Other - e.g. Art 16 agreement		Total	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	58,522	70.0%	23,714	28.4%	1,346	1.6%	83,582	100%
BG	12,861	90.7%	1,093	7.7%	231	1.6%	14,185	100%
CZ	13,155	42.6%	17,435	56.4%	322	1.0%	30,912	100%
DK	5,320	21.1%	17,744	70.4%	2,156	8.5%	25,220	100%
DE	227,008	89.2%	21,651	8.5%	5,810	2.3%	254,469	100%
EE	11,689	73.4%	4,048	25.4%	190	1.2%	15,927	100%
IE	3,457	46.7%	3,822	51.7%	117	1.6%	7,396	100%
EL	1,688	79.2%	443	20.8%	0	0.0%	2,131	100%
ES	63,519	62.5%	36,152	35.5%	2,034	2.0%	101,705	100%
FR	123,580	94.7%	5,792	4.4%	1,063	0.8%	130,435	100%
HR	8,716	85.2%	662	6.5%	849	8.3%	10,227	100%
IT	55,509	93.9%	2,041	3.5%	1,564	2.6%	59,114	100%
CY	66	3.0%	2,113	96.4%	13	0.6%	2,192	100%
LV	3,237	43.6%	3,095	41.7%	1,093	14.7%	7,425	100%
LT	14,105	81.3%	2,611	15.1%	626	3.6%	17,342	100%
LU	28,481	87.7%	3,802	11.7%	189	0.6%	32,472	100%
HU	66,415	97.0%	1,920	2.8%	154	0.2%	68,489	100%
MT	322	100.0%	0	0.0%	0	0.0%	322	100%
NL	25,429	26.6%	68,554	71.6%	1,736	1.8%	95,719	100%
AT	36,959	87.6%	4,258	10.1%	954	2.3%	42,171	100%
PL	262,714	68.2%	118,599	30.8%	4,109	1.1%	385,422	100%
PT	81,687	98.6%	878	1.1%	286	0.3%	82,851	100%
RO	51,739	99.6%	109	0.2%	91	0.2%	51,939	100%
SI	83,659	99.7%	208	0.2%	31	0.0%	83,898	100%
SK	52,807	93.6%	3,162	5.6%	473	0.8%	56,442	100%
FI	3,332	48.3%	2,181	31.6%	1,379	20.0%	6,892	100%
SE	4,026	35.2%	6,777	59.3%	622	5.4%	11,425	100%
UK	29,935	72.9%	9,243	22.5%	1,871	4.6%	41,049	100%
IS	269	97.1%	8	2.9%	0	0.0%	277	100%
LI	119	21.7%	423	77.2%	6	1.1%	548	100%
NO	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CH	10,346	54.2%	7,586	39.8%	1,145	6.0%	19,077	100%
Total	1,340,671	77.0%	370,124	21.3%	30,460	1.7%	1,741,255	100%

\* n.a.: no data available.

Source Administrative data PD A1 Questionnaire 2014

**Table 4 PDs A1 issued by sending Member States, breakdown by type, 2012**

Reporting MS	Posting according to Art. 12		Active in 2 or more Member States according to Art. 13		Other - e.g. Art 16 agreement		Total	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	56,103	93.8%	2,320	3.9%	1,409	2.4%	59,832	100%
BG	11,091	93.2%	577	4.9%	228	1.9%	11,896	100%
CZ	15,358	63.6%	8,520	35.3%	284	1.2%	24,162	100%
DK	6,176	31.5%	11,043	56.4%	2,373	12.1%	19,592	100%
DE	221,650	91.2%	15,229	6.3%	6,246	2.6%	243,125	100%
EE	14,889	80.0%	3,511	18.9%	206	1.1%	18,606	100%
IE	3,512	45.0%	4,061	52.1%	226	2.9%	7,799	100%
EL	1,661	87.9%	228	12.1%	0	0.0%	1,889	100%
ES	48,132	62.5%	26,633	34.6%	2,195	2.9%	76,960	100%
FR	130,247	92.5%	9,367	6.7%	1,191	0.8%	140,805	100%
IT	48,369	92.6%	2,112	4.0%	1,756	3.4%	52,237	100%
CY	35	1.5%	2,244	98.3%	3	0.1%	2,282	100%
LV	2,846	52.7%	1,657	30.7%	899	16.6%	5,402	100%
LT	11,306	80.5%	2,141	15.2%	594	4.2%	14,041	100%
LU	39,758	89.8%	4,323	9.8%	175	0.4%	44,256	100%
HU	63,742	97.8%	1,339	2.1%	101	0.2%	65,182	100%
MT	327	100.0%	0	0.0%	0	0.0%	327	100%
NL	24,199	28.7%	58,569	69.6%	1,434	1.7%	84,202	100%
AT	35,671	89.1%	3,606	9.0%	761	1.9%	40,038	100%
PL	246,214	72.2%	94,877	27.8%	9	0.0%	341,100	100%
PT	54,580	97.6%	981	1.8%	340	0.6%	55,901	100%
RO	44,318	99.7%	73	0.2%	68	0.2%	44,459	100%
SI	65,727	99.8%	127	0.2%	17	0.0%	65,871	100%
SK	44,854	91.7%	3,403	7.0%	667	1.4%	48,924	100%
FI	3,181	51.1%	1,953	31.4%	1,089	17.5%	6,223	100%
SE	3,061	48.8%	2,714	43.3%	498	7.9%	6,273	100%
UK	33,148	76.9%	8,243	19.1%	1,709	4.0%	43,100	100%
IS	293	95.8%	6	2.0%	7	2.3%	306	100%
LI	166	36.6%	285	62.8%	3	0.7%	454	100%
NO	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CH	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total	1,230,614	80.7%	270,142	17.7%	24,488	1.6%	1,525,244	100%

\* n.a.: no data available.

Source Administrative data PD A1 Questionnaire 2014

The number of PDs A1 issued to self-employed persons are reported by a limited number of Member States. On average 8% of the posted persons (*as share of the total number of PDs A1 issued according to Article 12*) sent by the reporting Member States were self-employed. Especially SK (32.1%), IT (23.0%), Spain (14.8%) and the UK (13.1%) have issued a rather high percentage of PDs A1 to posted self-employed persons in 2013.

**Table 5** Number of posted self-employed persons and as percentage of total number of postings, **2012** and **2013**

Sending MS	Number of posted self-employed persons		As % of postings	
	2012	2013	2012	2013
BE	618	941	1.1%	1.6%
BG	36	72	0.3%	0.6%
CZ	n.a.	n.a.	n.a.	n.a.
DK	n.a.	n.a.	n.a.	n.a.
DE	n.a.	n.a.	n.a.	n.a.
EE	102	117	0.7%	1.0%
IE	265	267	7.5%	7.7%
EL	n.a.	n.a.	n.a.	n.a.
ES	7,167	9,401	14.9%	14.8%
FR	n.a.	n.a.	n.a.	n.a.
HR	n.a.	n.a.	n.a.	n.a.
IT	8,590	12,771	17.8%	23.0%
CY	n.a.	n.a.	n.a.	n.a.
LV	57	125	2.0%	3.9%
LT	115	73	1.0%	0.5%
LU	n.a.	n.a.	n.a.	n.a.
HU	377	411	0.6%	0.6%
MT	n.a.	n.a.	n.a.	n.a.
NL	2,122	2,272	8.8%	8.9%
AT	2,734	3,078	7.7%	8.3%
PL	16,776	19,405	6.8%	7.4%
PT	n.a.	559	n.a.	0.7%
RO	136	48	0.3%	0.1%
SI	2,029	2,393	3.1%	2.9%
SK	12,356	16,959	27.5%	32.1%
FI	284	295	8.9%	8.9%
SE	153	n.a.	5.0%	n.a.
UK	6,363	3,916	19.2%	13.1%
IS	14	16	4.8%	5.9%
LI	n.a.	n.a.	n.a.	n.a.
NO	n.a.	n.a.	n.a.	n.a.
CH	n.a.	739	n.a.	7.1%
<b>Total**</b>	<b>60,294</b>	<b>73,858</b>	<b>7.9%</b>	<b>8.0%</b>

\* n.a.: no data available.

\*\* Total number and percentage of the reporting MSs.

Source Administrative data PD A1 Questionnaire 2014

## 2. Posting of workers

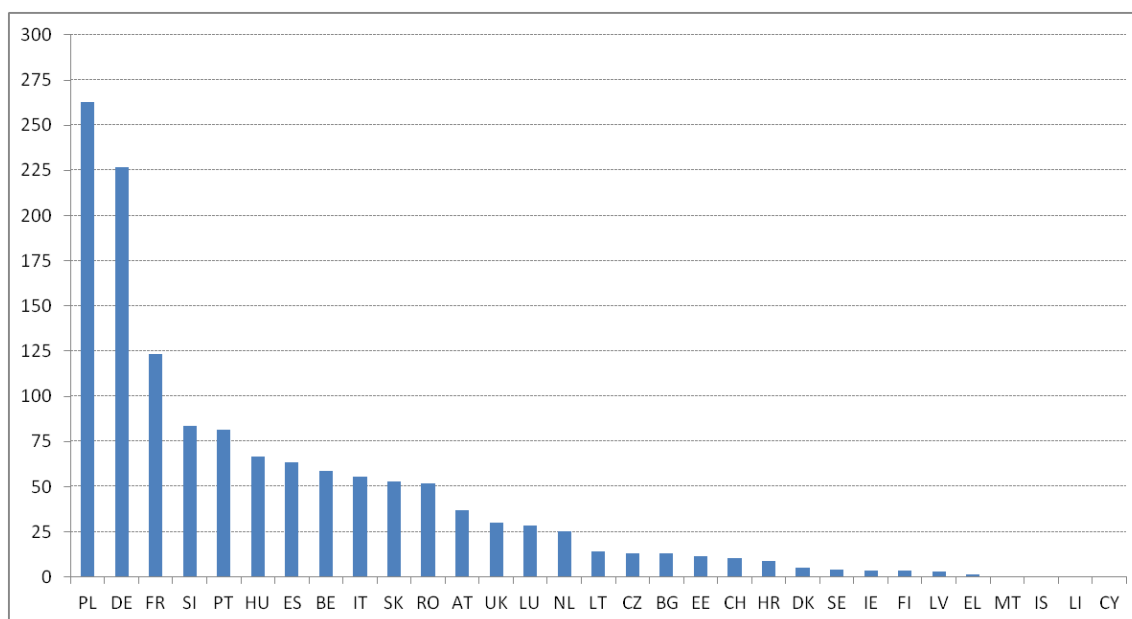
### 2.1. General

In 2012 and 2013, respectively 1.23 million and 1.34 million PDs A1 were related to postings of workers according to Article 12 of Regulation (EC) No. 883/2004. However, no breakdown by destination Member State was available for the UK and DK. This implies a slightly lower number of PDs A1 issued/received for postings reported in tables 7 to 10 below.

In 2013, the three main sending Member States were PL (262,714 PDs A1 issued), DE (227,008 PDs A1 issued) and FR (123,580 PDs A1 issued) (*Figure 1 and Table 6*).

In 2013, the three main receiving Member States were DE (373,666 PDs A1 received), FR (182,219 PDs A1 received) and BE (134,340 PDs A1 received) (*Figure 2 and Table 6*). NL, AT and CH received more than 50,000 PDs A1. The main receiving Member States for the EU-2 were DE, FR and IT.

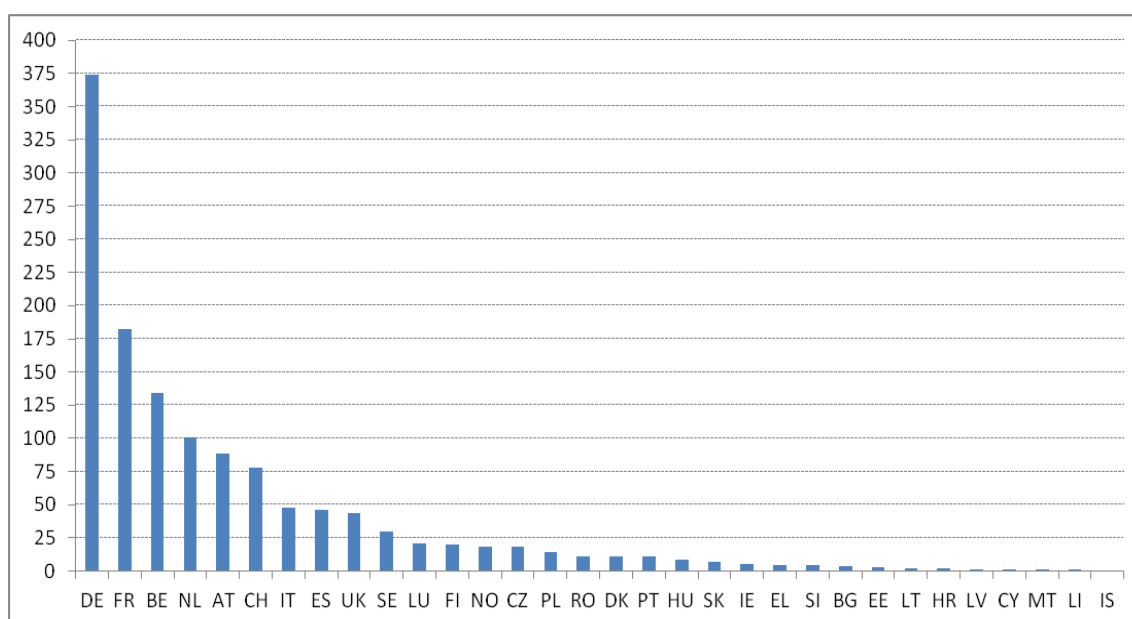
**Figure 1 PDs A1 for posted workers issued by sending Member States, 2013 (in ,000)**



\* NO was unable to provide figures for 2013.

Source Administrative data PD A1 Questionnaire 2014

**Figure 2 PDs A1 for posted workers received by receiving Member States, 2013 (in ,000)**



\* NO was unable to provide figures for 2013. DK and UK did not provide a breakdown by destination Member State.

Source Administrative data PD A1 Questionnaire 2014

**Table 6 PDs A1 for posted workers issued and received by Member State A, number and column %, 2012-2013**

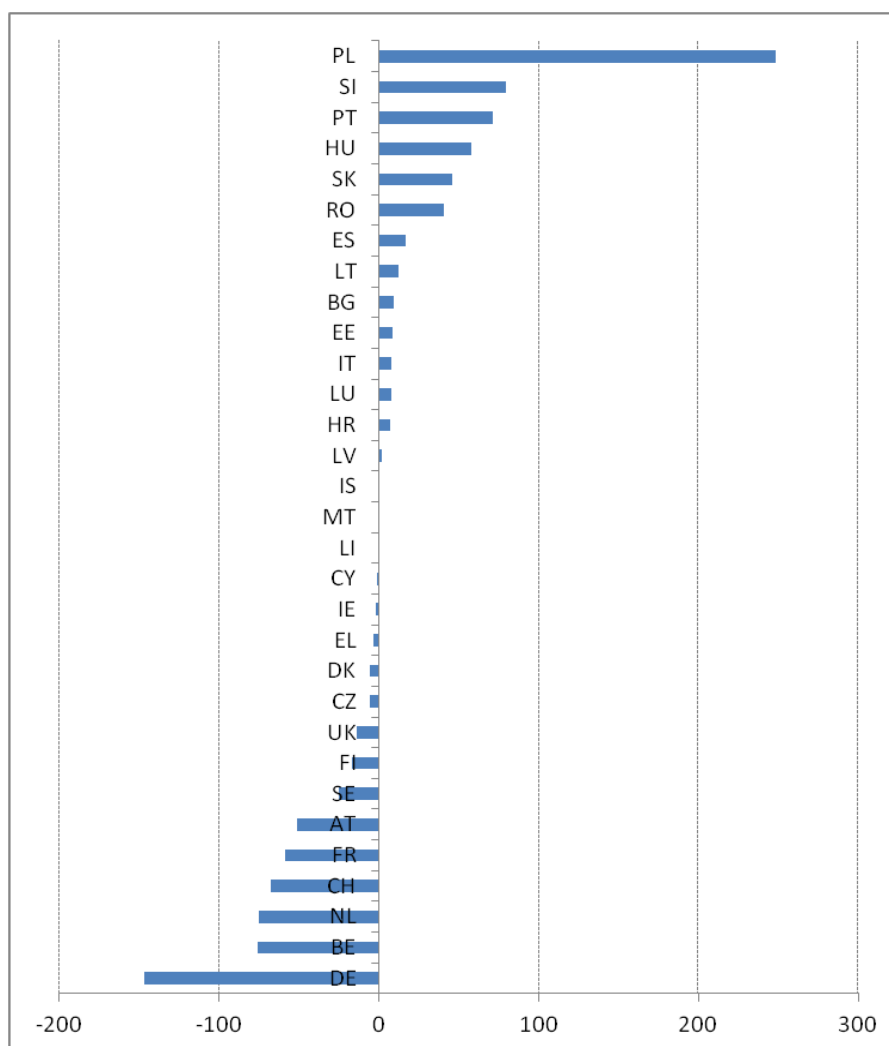
MS A	MS A= Sending MS				MS A= Receiving MS			
	2012		2013		2012		2013	
	Number	Column %	Number	Column %	Number	Column %	Number	Column %
BE	56,103	4.6%	58,522	4.4%	125,264	10.2%	134,340	10.0%
BG	11,091	0.9%	12,861	1.0%	3,896	0.3%	3,805	0.3%
CZ	15,358	1.2%	13,155	1.0%	17,808	1.4%	18,603	1.4%
DK	6,176	0.5%	5,320	0.4%	11,044	0.9%	10,763	0.8%
DE	221,650	18.0%	227,008	16.9%	335,862	27.3%	373,666	27.9%
EE	14,889	1.2%	11,689	0.9%	2,325	0.2%	2,998	0.2%
IE	3,512	0.3%	3,457	0.3%	4,674	0.4%	5,556	0.4%
EL	1,661	0.1%	1,688	0.1%	6,795	0.6%	4,820	0.4%
ES	48,132	3.9%	63,519	4.7%	46,075	3.7%	46,507	3.5%
FR	130,247	10.6%	123,580	9.2%	156,490	12.7%	182,219	13.6%
HR	n.a.	n.a.	8,716	0.7%	n.a.	n.a.	1,753	0.1%
IT	48,369	3.9%	55,509	4.1%	48,663	4.0%	47,445	3.5%
CY	35	0.0%	66	0.0%	1,106	0.1%	956	0.1%
LV	2,846	0.2%	3,237	0.2%	1,516	0.1%	1,235	0.1%
LT	11,306	0.9%	14,105	1.1%	3,497	0.3%	2,274	0.2%
LU	39,758	3.2%	28,481	2.1%	19,747	1.6%	20,503	1.5%
HU	63,742	5.2%	66,415	5.0%	9,900	0.8%	887	0.7%
MT	327	0.03%	322	0.02%	1,052	0.1%	952	0.1%
NL	24,199	2.0%	25,429	1.9%	99,416	8.1%	100,423	7.5%
AT	35,671	2.9%	36,959	2.8%	76,445	6.2%	88,596	6.6%
PL	246,214	20.0%	262,714	19.6%	16,033	1.3%	14,387	1.1%
PT	54,580	4.4%	81,687	6.1%	11,422	0.9%	10,696	0.8%
RO	44,318	3.6%	51,739	3.9%	11,224	0.9%	10,894	0.8%
SI	65,727	5.3%	83,659	6.2%	3,340	0.3%	4,507	0.3%
SK	44,854	3.6%	52,807	3.9%	6,641	0.5%	7,010	0.5%
FI	3,181	0.3%	3,332	0.2%	22,522	1.8%	19,917	1.5%
SE	3,061	0.2%	4,026	0.3%	26,095	2.1%	29,446	2.2%
UK	33,148	2.7%	29,935	2.2%	40,366	3.3%	43,522	3.2%
IS	293	0.02%	269	0.02%	385	0.0%	392	0.0%
LI	166	0.01%	119	0.01%	510	0.0%	925	0.1%
NO	n.a.	n.a.	n.a.	n.a.	16,170	1.3%	18,778	1.4%
CH	n.a.	n.a.	10,346	0.8%	64,908	5.3%	78,106	5.8%
Unknown					39,429	3.2%	45,790	3.4%
Total	1,230,614	100.0%	1,340,671	100.0%	1,230,614	100.0%	1,340,671	100.0%
EU-15	709,448	57.6%	748,452	55.8%	1,030,874	86.5%	1,118,419	86.4%
EU-10	465,298	37.8%	508,169	37.9%	63,218	5.3%	61,809	4.8%
EU-2	55,409	4.5%	64,600	4.8%	15,120	1.3%	14,699	1.1%
HR			8,716	0.7%		0.0%	1,753	0.1%
EFTA	459	0.04%	10,734	0.8%	81,973	6.9%	98,201	7.6%

\* n.a.: no data available.

Source Administrative data PD A1 Questionnaire 2014

Figure 3 shows the net balance of postings in absolute terms by Member State (= the number of PDs A1 issued to posted workers minus the number of PDs A1 received for posted workers). Two groups of Member States appear. The first group are the large net contributors and the second group are the large net recipients. PL is the main net sending Member State, followed by SI, PT, HU, SK and RO. On the other hand, DE is the main net receiving Member State, followed by BE and NL. The same figure could also be provided in relative terms (*as % of total number of (self-)employed persons between 15 and 64 years*) (see point 2.7 – Figure 4).

**Figure 3 Net balance between posted workers sent and received, 2013 (in ,000)**



\* NO was unable to provide figures for 2013. DK and UK did not provide a breakdown by destination Member State.

Source Administrative data PD A1 Questionnaire 2014

In 2013, 55.1%<sup>11</sup> of all PDs A1 applicable to Article 12 of Regulation (EC) No. 883/2004 were issued by the EU-15 (56.2% in 2012) and 39.2% by the EU-10 (39.1% in 2012) (*Tables 7 and 8*). The share of the EU-10 as issuing Member States in the EU-15 (41.9%) is higher compared to its share in the EU-10 (34.5%). In the following Member States, more than 50% of the posted workers came from the EU-10 or the EU-2: DE (78.0%), FI (72.5%), LT (67.8%), AT (60.4%), LV (51.8%), NO (50.0%) and SE (50.0%). On the other hand, posted workers coming for the EU-15 represent the overwhelming majority (>90%) of posted workers in PT (97.9%), LI (94.1%), LU (91.7%) and CH (91.6%).

<sup>11</sup> This is in fact 57.6% of all PDs A1 applicable to Article 12 of Regulation (EC) No. 883/2004 (see Table 6 which also includes figures for DK and UK).



**Table 7 PDs A1 for posted workers received by receiving Member States, breakdown by classification of the sending Member State, 2013**

Receiving MS	EU-15*		EU-10		EU-2		HR		EFTA**		Total	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	92,240	68.7%	36,073	26.9%	5,901	4.4%	118	0.09%	8	0.01%	134,340	100%
BG	2,966	78.0%	502	13.2%	330	8.7%	7	0.18%	0	0.00%	3,805	100%
CZ	9,165	49.3%	9,019	48.5%	206	1.1%	205	1.10%	8	0.04%	18,603	100%
DK	8,722	81.0%	1,985	18.4%	56	0.5%	0	0.00%	0	0.00%	10,763	100%
DE	76,849	20.6%	260,265	69.7%	31,141	8.3%	5,380	1.44%	31	0.01%	373,666	100%
EE	1,624	54.2%	925	30.9%	449	15.0%	0	0.00%	0	0.00%	2,998	100%
IE	5,100	91.8%	408	7.3%	48	0.9%	0	0.00%	0	0.00%	5,556	100%
EL	3,784	78.5%	358	7.4%	676	14.0%	2	0.04%	0	0.00%	4,820	100%
ES	41,472	89.2%	3,201	6.9%	1,821	3.9%	8	0.02%	5	0.01%	46,507	100%
FR	129,074	70.8%	43,603	23.9%	9,235	5.1%	200	0.11%	107	0.06%	182,219	100%
HR	1,136	64.8%	602	34.3%	15	0.9%	0	0.00%	0	0.00%	1,753	100%
IT	32,906	69.4%	7,535	15.9%	6,288	13.3%	700	1.48%	16	0.03%	47,445	100%
CY	637	66.6%	268	28.0%	51	5.3%	0	0.00%	0	0.00%	956	100%
LV	592	47.9%	573	46.4%	67	5.4%	3	0.24%	0	0.00%	1,235	100%
LT	732	32.2%	1,515	66.6%	27	1.2%	0	0.00%	0	0.00%	2,274	100%
LU	18,796	91.7%	1,580	7.7%	114	0.6%	0	0.00%	13	0.06%	20,503	100%
HU	5,648	63.6%	2,849	32.1%	378	4.3%	12	0.14%	0	0.00%	8,887	100%
MT	782	82.1%	158	16.6%	12	1.3%	0	0.00%	0	0.00%	952	100%
NL	70,097	69.8%	27,740	27.6%	2,432	2.4%	150	0.15%	4	0.00%	100,423	100%
AT	34,235	38.6%	52,203	58.9%	1,289	1.5%	850	0.96%	19	0.02%	88,596	100%
PL	12,549	87.2%	1,483	10.3%	312	2.2%	40	0.28%	3	0.02%	14,387	100%
PT	10,475	97.9%	156	1.5%	49	0.5%	3	0.03%	13	0.12%	10,696	100%
RO	8,669	79.6%	1,784	16.4%	381	3.5%	60	0.55%	0	0.00%	10,894	100%
SI	2,237	49.6%	1,706	37.9%	84	1.9%	480	10.65%	0	0.00%	4,507	100%
SK	3,719	53.1%	2,853	40.7%	435	6.2%	3	0.04%	0	0.00%	7,010	100%
FI	5,098	25.6%	14,117	70.9%	317	1.6%	385	1.93%	0	0.00%	19,917	100%
SE	14,649	49.7%	13,871	47.1%	840	2.9%	80	0.27%	6	0.02%	29,446	100%
UK	37,093	85.2%	5,736	13.2%	652	1.5%	30	0.07%	11	0.03%	43,522	100%
IS	336	85.7%	25	6.4%	31	7.9%	0	0.00%	0	0.00%	392	100%
LI	870	94.1%	55	5.9%	0	0.0%	0	0.00%	0	0.00%	925	100%
NO	9,258	49.3%	8,682	46.2%	715	3.8%	0	0.00%	123	0.66%	18,778	100%
CH	71,529	91.6%	6,308	8.1%	248	0.3%	0	0.00%	21	0.03%	78,106	100%
Total	713,039	55.1%	508,138	39.2%	64,600	5.0%	8,716	0.67%	388	0.03%	1,294,881	100%
EU-15	580,590	51.9%	468,831	41.9%	60,859	5.4%	7,906	0.71%	233	0.02%	1,118,419	100%
EU-10	37,685	61.0%	21,349	34.5%	2,021	3.3%	743	1.20%	11	0.02%	61,809	100%
EU-2	11,635	79.2%	2,286	15.6%	711	4.8%	67	0.46%	0	0.00%	14,699	100%
HR	1,136	64.8%	602	34.3%	15	0.9%	0	0.00%	0	0.00%	1,753	100%
EFTA	81,993	83.5%	15,070	15.3%	994	1.0%	0	0.00%	144	0.15%	98,201	100%

\* Excl. DK and UK.

\*\* Only IS and LI.

Source Administrative data PD A1 Questionnaire 2014

**Table 8 PDs A1 for posted workers received by receiving Member States, breakdown by classification of the sending Member State, 2012**

Receiving MS	EU-15*		EU-10		EU-2		EFTA**		Total	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	89,798	71.7%	31,053	24.8%	4,402	3.5%	11	0.01%	125,264	100%
BG	3,229	82.9%	558	14.3%	109	2.8%	0	0.00%	3,896	100%
CZ	9,367	52.6%	8,375	47.0%	54	0.3%	12	0.07%	17,808	100%
DK	8,458	76.6%	2,445	22.1%	126	1.1%	15	0.14%	11,044	100%
DE	72,211	21.5%	234,607	69.9%	28,993	8.6%	51	0.02%	335,862	100%
EE	1,431	61.5%	857	36.9%	37	1.6%	0	0.00%	2,325	100%
IE	4,258	91.1%	382	8.2%	34	0.7%	0	0.00%	4,674	100%
EL	5,122	75.4%	661	9.7%	1,012	14.9%	0	0.00%	6,795	100%
ES	42,204	91.6%	2,854	6.2%	1,002	2.2%	15	0.03%	46,075	100%
FR	109,340	69.9%	40,097	25.6%	6,934	4.4%	119	0.08%	156,490	100%
IT	35,425	72.8%	7,639	15.7%	5,574	11.5%	25	0.05%	48,663	100%
CY	841	76.0%	264	23.9%	1	0.1%	0	0.00%	1,106	100%
LV	798	52.6%	643	42.4%	74	4.9%	1	0.07%	1,516	100%
LT	754	21.6%	2,713	77.6%	28	0.8%	2	0.06%	3,497	100%
LU	18,082	91.6%	1,591	8.1%	53	0.3%	15	0.08%	19,741	100%
HU	5,644	57.0%	3,895	39.3%	361	3.6%	0	0.00%	9,900	100%
MT	931	88.5%	121	11.5%	0	0.0%	0	0.00%	1,052	100%
NL	68,936	69.3%	27,964	28.1%	2,492	2.5%	24	0.02%	99,416	100%
AT	32,997	43.2%	42,665	55.8%	782	1.0%	1	0.00%	76,445	100%
PL	13,553	84.5%	2,238	14.0%	240	1.5%	2	0.01%	16,033	100%
PT	10,984	96.2%	421	3.7%	17	0.1%	0	0.00%	11,422	100%
RO	8,525	76.0%	2,425	21.6%	274	2.4%	0	0.00%	11,224	100%
SI	2,083	62.4%	1,101	33.0%	156	4.7%	0	0.00%	3,340	100%
SK	3,879	58.4%	2,501	37.7%	261	3.9%	0	0.00%	6,641	100%
FI	4,459	19.8%	17,806	79.1%	254	1.1%	3	0.01%	22,522	100%
SE	13,668	52.4%	11,097	42.5%	1,291	4.9%	39	0.15%	26,095	100%
UK	34,692	85.9%	5,188	12.9%	481	1.2%	5	0.01%	40,366	100%
IS	331	86.0%	54	14.0%	0	0.0%	0	0.00%	385	100%
LI	459	90.0%	51	10.0%	0	0.0%	0	0.00%	510	100%
NO	7,317	45.3%	8,452	52.3%	289	1.8%	112	0.69%	16,170	100%
CH	60,263	92.8%	4,560	7.0%	78	0.1%	7	0.01%	64,908	100%
Total	670,039	56.2%	465,278	39.1%	55,409	4.7%	459	0.04%	1,191,185	100%
EU-15	550,634	53.4%	426,470	41.4%	53,447	5.2%	323	0.03%	1,030,874	100%
EU-10	39,281	62.1%	22,708	35.9%	1,212	1.9%	17	0.03%	63,218	100%
EU-2	11,754	77.7%	2,983	19.7%	383	2.5%	0	0.00%	15,120	100%
EFTA	68,370	83.4%	13,117	16.0%	367	0.4%	119	0.15%	81,973	100%

\* Excl. DK and UK.

\*\* Only IS and LI.

Source Administrative data PD A1 Questionnaire 2014

In 2013, 86.4% of all PDs A1 applicable to Article 12 of Regulation (EC) No. 883/2004 were issued to the EU-15 (86.5% in 2012) (*Tables 9 and 10*). The EU-15 as receiving Member States has a higher share in the total number of postings issued by the EU-10 (92.3%) and the EU-2 (94.2%) compared to the EU-15 (81.4%). By the following Member States, more than 90% of the posted workers were issued to the EU-15: PT (97.6%), LU (96.8%), HU (96.2%), SI (95.7%), BE (95.2%), RO (95.0%), NL (94.4%), PL (94.4%), LI (93.3%), EE (91.6%), HR (90.7%) and BG (90.9%). Only IT and IS issued less than half of the posted workers to the EU-15. These persons were mainly posted to one of the EFTA countries (i.e. respectively to CH and NO).

**Table 9 PDs A1 for posted workers issued by sending Member States, breakdown by classification of the receiving Member State, 2013**

Sending MS	EU-15		EU-10		EU-2		HR		EFTA		Total	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	55,731	95.2%	1,095	1.9%	213	0.4%	22	0.04%	1,461	2.5%	58,522	100%
BG	11,696	90.9%	539	4.2%	381	3.0%	5	0.04%	240	1.9%	12,861	100%
CZ	10,358	78.9%	1,858	14.2%	266	2.0%	18	0.14%	624	4.8%	13,124	100%
DK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
DE	171,076	75.4%	19,830	8.7%	5,209	2.3%	636	0.28%	30,257	13.3%	227,008	100%
EE	10,660	91.2%	80	0.7%	7	0.1%	1	0.01%	941	8.1%	11,689	100%
IE	2,868	83.0%	104	3.0%	26	0.8%	0	0.00%	459	13.3%	3,457	100%
EL	1,402	91.6%	42	2.7%	63	4.1%	0	0.00%	23	1.5%	1,530	100%
ES	56,667	89.2%	2,968	4.7%	1,610	2.5%	0	0.00%	2,274	3.6%	63,519	100%
FR	104,500	84.6%	7,508	6.1%	2,149	1.7%	256	0.21%	9,167	7.4%	123,580	100%
HR	7,906	90.7%	743	8.5%	67	0.8%	0	0.00%	0	0.0%	8,716	100%
IT	23,293	42.0%	1,494	2.7%	938	1.7%	87	0.16%	29,697	53.5%	55,509	100%
CY	39	59.1%	25	37.9%	2	3.0%	0	0.00%	0	0.0%	66	100%
LV	2,355	72.8%	316	9.8%	2	0.1%	0	0.00%	564	17.4%	3,237	100%
LT	10,579	75.0%	571	4.0%	2	0.0%	0	0.00%	2,953	20.9%	14,105	100%
LU	27,559	96.8%	288	1.0%	101	0.4%	0	0.00%	533	1.9%	28,481	100%
HU	63,904	96.2%	1,144	1.7%	553	0.8%	76	0.11%	738	1.1%	66,415	100%
MT	224	69.6%	12	3.7%	0	0.0%	0	0.00%	86	26.7%	322	100%
NL	23,930	94.1%	465	1.8%	108	0.4%	0	0.00%	926	3.6%	25,429	100%
AT	29,196	79.0%	2,655	7.2%	720	1.9%	122	0.33%	4,266	11.5%	36,959	100%
PL	248,130	94.4%	7,505	2.9%	827	0.3%	102	0.04%	6,150	2.3%	262,714	100%
PT	79,725	97.6%	599	0.7%	430	0.5%	0	0.00%	933	1.1%	81,687	100%
RO	49,163	95.0%	1,482	2.9%	330	0.6%	10	0.02%	754	1.5%	51,739	100%
SI	80,088	95.7%	1,046	1.3%	291	0.3%	392	0.47%	1,842	2.2%	83,659	100%
SK	42,494	80.5%	8,792	16.6%	336	0.6%	13	0.02%	1,172	2.2%	52,807	100%
FI	2,499	75.0%	286	8.6%	26	0.8%	0	0.00%	521	15.6%	3,332	100%
SE	2,144	52.5%	351	8.6%	42	1.0%	13	0.32%	1,535	37.6%	4,085	100%
UK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
IS	122	45.4%	3	1.1%	0	0.0%	0	0.00%	144	53.5%	269	100%
LI	111	93.3%	8	6.7%	0	0.0%	0	0.00%	0	0.0%	119	100%
NO	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CH	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
Total	1,118,419	86.4%	61,809	4.8%	14,699	1.1%	1,753	0.14%	98,201	7.6%	1,294,881	100%
EU-15*	580,590	81.4%	37,685	5.3%	11,635	1.6%	1,136	0.16%	81,993	11.5%	713,039	100%
EU-10	468,831	92.3%	21,349	4.2%	2,286	0.4%	602	0.12%	15,070	3.0%	508,138	100%
EU-2	60,859	94.2%	2,021	3.1%	711	1.1%	15	0.02%	994	1.5%	64,600	100%
HR	7,906	90.7%	743	8.5%	67	0.8%	0	0.0%	0	0.0%	8,716	100%
EFTA**	233	60.1%	11	2.8%	0	0.0%	0	0.00%	144	37.1%	388	100%

\* Excl. DK and UK.

\*\* Only IS and LI.

Source Administrative data PD A1 Questionnaire 2014

**Table 10 PDs A1 for posted workers issued by sending Member States, breakdown by classification of the receiving Member State, 2012**

Sending MS	EU-15		EU-10		EU-2		EFTA		Total	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	53,908	96.1%	1,076	1.9%	166	0.3%	953	1.7%	56,103	100%
BG	10,233	92.3%	475	4.3%	274	2.5%	109	1.0%	11,091	100%
CZ	12,533	81.7%	2,331	15.2%	236	1.5%	238	1.6%	15,338	100%
DK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
DE	167,853	75.7%	21,068	9.5%	5,468	2.5%	27,261	12.3%	221,650	100%
EE	13,781	92.6%	182	1.2%	2	0.0%	924	6.2%	14,889	100%
IE	3,008	85.6%	108	3.1%	18	0.5%	378	10.8%	3,512	100%
EL	1,498	95.1%	57	3.6%	16	1.0%	5	0.3%	1,576	100%
ES	42,929	89.2%	2,582	5.4%	1,663	3.5%	958	2.0%	48,132	100%
FR	110,758	85.0%	7,982	6.1%	2,487	1.9%	9,020	6.9%	130,247	100%
IT	21,877	45.2%	1,829	3.8%	990	2.0%	23,673	48.9%	48,369	100%
CY	19	54.3%	9	25.7%	7	20.0%	0	0.0%	35	100%
LV	2,425	85.2%	80	2.8%	1	0.0%	340	11.9%	2,846	100%
LT	7,667	67.8%	226	2.0%	17	0.2%	3,396	30.0%	11,306	100%
LU	38,650	97.2%	459	1.2%	131	0.3%	518	1.3%	39,758	100%
HU	61,407	96.3%	889	1.4%	956	1.5%	490	0.8%	63,742	100%
MT	272	83.2%	4	1.2%	0	0.0%	51	15.6%	327	100%
NL	23,310	96.3%	333	1.4%	71	0.3%	485	2.0%	24,199	100%
AT	28,363	79.5%	2,947	8.3%	612	1.7%	3,749	10.5%	35,671	100%
PL	232,324	94.4%	7,915	3.2%	918	0.4%	5,057	2.1%	246,214	100%
PT	53,718	98.4%	330	0.6%	52	0.1%	480	0.9%	54,580	100%
RO	43,214	97.5%	737	1.7%	109	0.2%	258	0.6%	44,318	100%
SI	61,955	94.3%	1,548	2.4%	620	0.9%	1,604	2.4%	65,727	100%
SK	34,087	76.0%	9,524	21.2%	226	0.5%	1,017	2.3%	44,854	100%
FI	2,422	76.1%	368	11.6%	24	0.8%	367	11.5%	3,181	100%
SE	2,340	76.4%	142	4.6%	56	1.8%	523	17.1%	3,061	100%
UK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
IS	169	57.7%	5	1.7%	0	0.0%	119	40.6%	293	100%
LI	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
NO	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CH	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
<b>Total</b>	1,030,850	86.5%	63,242	5.3%	15,120	1.3%	81,973	6.9%	1,191,185	100%
<b>EU-15*</b>	550,634	82.2%	39,281	5.9%	11,754	1.8%	68,370	10.2%	670,039	100%
<b>EU-10</b>	426,470	91.7%	22,708	4.9%	2,983	0.6%	13,117	2.8%	465,278	100%
<b>EU-2</b>	53,447	96.5%	1,212	2.2%	383	0.7%	367	0.7%	55,409	100%
<b>EFTA**</b>	299	65.1%	41	8.9%	0	0.0%	119	25.9%	459	100%

\* Excl. DK and UK.

\*\* Only IS and LI.

Source Administrative data PD A1 Questionnaire 2014

## 2.2. Comparison to previous years

Table 11 shows a comparison of the PDs A1 issued to posted workers in the reporting Member States between 2010 and 2013.<sup>12</sup> Compared to 2010, the overall number of postings increased by 16% in 2012 and by 27% in 2013.

During this observation period, the number of PDs A1 issued to posted workers has increased (as % difference between 2010-13) especially in SI (+249%), EL (+163%), LT (+118%) and BG (+114%). In absolute numbers, the number of PDs A1 issued to posted workers increased especially from SI (+ 59,715) and PL (+41,588). On the other hand, SE (-66%), LU (-49%) and DK (-43%) show a strong decline of the

<sup>12</sup> The data on the number of E101/E102 forms issued before 2010 is not completely comparable with data on the number of PDs A1 issued from 2010. This is because under current rules, the maximum duration of postings is 24 months while under old Regulation 1408/71 the E101 form could be issued for a posting period of maximum 12 months and prolonged for another 12 months by the E102 form.

number of PDs A1 issued to posted workers (as % difference between 2010-13).<sup>13</sup> In absolute numbers, the number of PDs A1 issued to posted workers decreased strongly in LU (-27,371) and FR (-10,316).

During the same period, the number of PDs A1 received for posted workers increased strongly (as % difference between 2010-13) in EE (+143%), LI (+62%) and SE (+51%). In absolute numbers, DE (+123,612) and BE (+43,800) show the strongest increase (Table 12). On the other hand, EL (-55%), CY (-44%) and LV (-33%) show a strong decrease of the number of PDs A1 received for posted workers (as % difference between 2010-13). In absolute numbers, especially ES (-16,797) and IT (-13,015) show a strong decline.

The increase or decrease in certain sending and receiving Member States could be related to the evolution of the main drivers of posting (e.g. a shortage of workers in the receiving Member State or a high unemployment rate in the sending Member State).<sup>14</sup> However, a further detailed analysis goes beyond the scope of this report.

**Table 11 PDs A1 for posted workers issued by sending Member States, 2010-2013**

Sending MS	In numbers					Sending MS	In % (2010 = 100%)			
	2010	2011	2012	2013	Difference 2013-2010		2010	2011	2012	2013
BE	49,862	55,931	56,103	58,522	8,660	BE	100%	112%	113%	117%
BG	5,734	7,429	11,091	12,861	7,127	BG	100%	130%	193%	224%
CZ	15,829	16,102	15,358	13,155	-2,674	CZ	100%	102%	97%	83%
DK	9,262	11,491	6,176	5,320	-3,942	DK	100%	124%	67%	57%
DE	201,436	226,850	221,650	227,008	25,572	DE	100%	113%	110%	113%
EE	13,580	15,322	14,889	11,689	-1,891	EE	100%	113%	110%	86%
IE	1,935	3,106	3,512	3,457	1,522	IE	100%	161%	181%	179%
EL	642	888	1,661	1,688	1,046	EL	100%	138%	259%	263%
ES	44,087	48,479	48,132	63,519	19,432	ES	100%	110%	109%	144%
FR	133,896	144,256	130,247	123,580	-10,316	FR	100%	108%	97%	92%
HR	n.a.	n.a.	n.a.	8,716	n.a.	HR	n.a.	n.a.	n.a.	100%
IT	35,430	35,611	48,369	55,509	20,079	IT	100%	101%	137%	157%
CY	81	38	35	66	-15	CY	100%	47%	43%	81%
LV	3,424	4,287	2,846	3,237	-187	LV	100%	125%	83%	95%
LT	6,462	9,515	11,306	14,105	7,643	LT	100%	147%	175%	218%
LU	55,852	39,385	39,758	28,481	-27,371	LU	100%	71%	71%	51%
HU	40,640	57,848	63,742	66,415	25,775	HU	100%	142%	157%	163%
MT	442	318	327	322	-120	MT	100%	72%	74%	73%
NL	15,190	25,986	24,199	25,429	10,239	NL	100%	171%	159%	167%
AT	25,957	28,806	35,671	36,959	11,002	AT	100%	111%	137%	142%
PL	221,126	227,930	246,214	262,714	41,588	PL	100%	103%	111%	119%
PT	58,923	54,043	54,580	81,687	22,764	PT	100%	92%	93%	139%
RO	29,730	59,363	44,318	51,739	22,009	RO	100%	200%	149%	174%
SI	23,944	42,485	65,727	83,659	59,715	SI	100%	177%	275%	349%
SK	28,245	40,926	44,854	52,807	24,562	SK	100%	145%	159%	187%
FI	2,187	2,668	3,181	3,332	1,145	FI	100%	122%	145%	152%
SE	n.a.	11,771	3,061	4,026	-7,745	SE	n.a.	100%	26%	34%
UK	32,109	35,368	33,148	29,935	-2,174	UK	100%	110%	103%	93%
IS	376	377	293	269	-107	IS	100%	100%	78%	72%
LI	61	63	166	119	58	LI	100%	103%	272%	195%
NO	1,872	2,163	n.a.	n.a.	n.a.	NO	100%	116%	n.a.	n.a.
CH	n.a.	n.a.	n.a.	10,346	10,346	CH	n.a.	n.a.	n.a.	100%
Total	1,058,314	1,208,805	1,230,614	1,340,671	282,357	Total	100%	114%	116%	127%

\* Due to the fact that SE and DK only reported the number of 'unique' persons<sup>15</sup>, the comparison to previous years (2010-11) is biased for these two MSs.

Source Administrative data PD A1 Questionnaire 2014

<sup>13</sup> Due to the fact that SE and DK only reported the number of 'unique' persons (and not the number of PDs A1 issued), the comparison to previous years (2010-11) is biased for these two MSs.

<sup>14</sup> For a detailed analysis of the main drivers of posting, see the *Preparatory study for an Impact Assessment concerning the possible revision of the legislative framework on the posting of workers in the context of the provision of services* (2012).

**Table 12 PDs A1 for posted workers received by receiving Member States, 2010-2013**

Receiving Ms	In numbers					Receiving MS	In % (2010 = 100%)			
	2010	2011	2012	2013	Difference 2013-2010		2010	2011	2012	2013
BE	90,540	125,107	125,264	134,340	43,800	BE	100%	138%	138%	148%
BG	4,483	4,006	3,896	3,805	-678	BG	100%	89%	87%	85%
CZ	15,892	17,144	17,808	18,603	2,711	CZ	100%	108%	112%	117%
DK	9,608	11,002	11,044	10,763	1,155	DK	100%	115%	115%	112%
DE	250,054	311,361	335,862	373,666	123,612	DE	100%	125%	134%	149%
EE	1,235	1,904	2,325	2,998	1,763	EE	100%	154%	188%	243%
IE	5,014	6,084	4,674	5,556	542	IE	100%	121%	93%	111%
EL	10,656	7,763	6,795	4,820	-5,836	EL	100%	73%	64%	45%
ES	63,304	47,640	46,075	46,507	-16,797	ES	100%	75%	73%	73%
FR	160,532	161,954	156,490	182,219	21,687	FR	100%	101%	97%	114%
HR	n.a.	n.a.	n.a.	1,753	1,753	HR	n.a.	n.a.	n.a.	100%
IT	60,460	64,223	48,663	47,445	-13,015	IT	100%	106%	80%	78%
CY	1,702	1,042	1,106	956	-746	CY	100%	61%	65%	56%
LV	1,851	1,788	1,516	1,235	-616	LV	100%	97%	82%	67%
LT	1,850	2,248	3,497	2,274	424	LT	100%	122%	189%	123%
LU	27,730	24,295	19,741	20,503	-7,227	LU	100%	88%	71%	74%
HU	8,457	9,924	9,900	8,887	430	HU	100%	117%	117%	105%
MT	1,308	1,449	1,052	952	-356	MT	100%	111%	80%	73%
NL	91,560	105,885	99,416	100,423	8,863	NL	100%	116%	109%	110%
AT	59,642	76,335	76,445	88,596	28,954	AT	100%	128%	128%	149%
PL	12,877	16,013	16,033	14,387	1,510	PL	100%	124%	125%	112%
PT	12,193	13,345	11,422	10,696	-1,497	PT	100%	109%	94%	88%
RO	9,445	10,476	11,224	10,894	1,449	RO	100%	111%	119%	115%
SI	3,391	2,676	3,340	4,507	1,116	SI	100%	79%	98%	133%
SK	8,692	6,876	6,641	7,010	-1,682	SK	100%	79%	76%	81%
FI	20,205	22,183	22,522	19,917	-288	FI	100%	110%	111%	99%
SE	19,464	24,412	26,095	29,446	9,982	SE	100%	125%	134%	151%
UK	34,321	37,247	40,366	43,522	9,201	UK	100%	109%	118%	127%
IS	543	559	385	392	-151	IS	100%	103%	71%	72%
LI	572	763	510	925	353	LI	100%	133%	89%	162%
NO	18,771	30,523	16,170	18,778	7	NO	100%	163%	86%	100%
CH	51,962	62,578	64,908	78,106	26,144	CH	100%	120%	125%	150%
Unknown			39,429	45,790	45,790					
<b>Total</b>	<b>1,058,314</b>	<b>1,208,805</b>	<b>1,230,614</b>	<b>1,340,671</b>	<b>282,357</b>	<b>Total</b>	<b>100%</b>	<b>114%</b>	<b>116%</b>	<b>127%</b>

\* DK and UK did not provide a breakdown by destination Member State for 2012 and 2013 which prevents to draw a complete picture in terms of receiving member States. In 2011 most posted workers from DK were posted to NO and from the UK to FR.

Source Administrative data PD A1 Questionnaire 2014

## 2.3. The role of geographic proximity

Table 13 shows the main receiving and issuing Member State for one specific Member State in 2013. For most of the Member States DE is the main receiving and/or issuing Member State. For a number of Member States the main receiving and/or issuing Member State is a neighbouring Member State.

The impact of geographic proximity is analysed for 2013 in table 14. The majority (52.3%) of the posted workers are issued to a neighbouring Member State.

In the following Member States, more than 70% of the posted workers were issued to a neighbouring Member State: BE (84.1%), IT (73.9%) and NL (70.9%). On the other hand, BG (7.0%), HR (5.6%), LV (5.0%), LT (2.4%), EL (1.8%), RO (1.3%), IS (0.0%), LI (0.0%), MT (0.0%) and CY (0.0%) issued less than 10% of the posted workers to a neighbouring Member State.

LU (85.6%), AT (84.8%) and CH (81.3%) received more than 80% of the posted workers from their neighbouring Member States. On the other hand, NO (9.5%), RO

(7.2%), EE (4.7%), SE (2.5%), UK (1.8%), IS (0.0%), CY (0.0%), LI (0.0%) received less than 10% of the posted workers from their neighbouring Member States.

**Table 13 Main receiving and issuing Member State of Member State A, 2013**

MS A	Main receiving MS of MS A	Main issuing MS of MS A
BE	FR	FR
BG	DE	DE
CZ	DE	SK
DK*	n.a.	DE
DE	NL	PL
EE	FI	PL
IE	UK	DE
EL	DE	FR
ES	FR	DE
FR	BE	PT
HR	DE	DE
IT	CH	DE
CY	EL	DE
LV	DE	LT
LT	DE	PL
LU	FR	DE
HU	DE	DE
MT	CH	DE
NL	BE	DE
AT	DE	DE
PL	DE	DE
PT	FR	ES
RO	DE	DE
SI	DE	PL
SK	DE	DE
FI	SE	EE
SE	NO	DE
UK*	n.a.	FR
IS	NO	ES
LI	FR	DE
NO	n.a.	PL
CH	n.a.	DE

\* DK and UK did not provide a breakdown by destination Member State for 2012 and 2013. In 2011 most posted workers from DK were posted to NO and from the UK to FR.

Source Administrative data PD A1 Questionnaire 2014



**Table 14 Geographic proximity, 2013**

MS A	MS A = Sending MS – to ...				MS A = receiving MS – from ...			
	Neighbouring MS		Other MS		Neighbouring MS		Other MS	
	Number	Row %	Number	Row %	Number	Row %	Number	Row %
BE	49,227	84.1%	9,295	15.9%	73,628	54.8%	60,712	45.2%
BG	901	7.0%	11,960	93.0%	357	9.4%	3,448	90.6%
CZ	7,752	59.1%	5,372	40.9%	14,762	79.4%	3,841	20.6%
DK	n.a.	n.a.	n.a.	n.a.	6,336	58.9%	4,427	41.1%
DE	156,436	68.9%	70,572	31.1%	209,569	56.1%	164,097	43.9%
EE	9,071	77.6%	2,618	22.4%	140	4.7%	2,858	95.3%
IE	785	22.7%	2,672	77.3%	0	0.0%	5,556	100.0%
EL	27	1.8%	1,503	98.2%	520	10.8%	4,300	89.2%
ES	29,649	46.7%	33,870	53.3%	22,139	47.6%	24,368	52.4%
FR	85,875	69.5%	37,705	30.5%	86,014	47.2%	96,205	52.8%
HR	492	5.6%	8,224	94.4%	468	26.7%	1,285	73.3%
IT	41,024	73.9%	14,485	26.1%	17,517	36.9%	29,928	63.1%
CY	0	0.0%	66	100.0%	0	0.0%	956	100.0%
LV	161	5.0%	3,076	95.0%	377	30.5%	858	69.5%
LT	345	2.4%	13,760	97.6%	1,433	63.0%	841	37.0%
LU	25,991	91.3%	2,490	8.7%	17,559	85.6%	2,944	14.4%
HU	15,136	22.8%	51,279	77.2%	3,237	36.4%	5,650	63.6%
MT	0	0.0%	322	100.0%	0	0.0%	952	100.0%
NL	18,018	70.9%	7,411	29.1%	54,147	53.9%	46,276	46.1%
AT	24,751	67.0%	12,208	33.0%	75,086	84.8%	13,510	15.2%
PL	154,111	58.7%	108,603	41.3%	7,219	50.2%	7,168	49.8%
PT	10,771	13.2%	70,916	86.8%	5,577	52.1%	5,119	47.9%
RO	697	1.3%	51,042	98.7%	780	7.2%	10,114	92.8%
SI	26,787	32.0%	56,872	68.0%	1,180	26.2%	3,327	73.8%
SK	16,241	30.8%	36,566	69.2%	3,031	43.2%	3,979	56.8%
FI	1,131	33.9%	2,201	66.1%	9,235	46.4%	10,682	53.6%
SE	1,683	41.8%	2,343	58.2%	718	2.4%	28,728	97.6%
UK	n.a.	n.a.	n.a.	n.a.	785	1.8%	42,737	98.2%
IS	0	0.0%	269	100.0%	0	0.0%	392	100.0%
LI	0	0.0%	119	100.0%	0	0.0%	925	100.0%
NO	n.a.	n.a.	n.a.	n.a.	1,779	9.5%	16,999	90.5%
CH	n.a.	n.a.	n.a.	n.a.	63,480	81.3%	14,626	18.7%
Total	677,062	52.3%	617,819	47.7%	677,073	52.3%	617,808	47.7%

\* DK and UK did not provide a breakdown by destination Member State for 2012 and 2013. In 2011 most posted workers from DK were posted to NO and from UK to FR. Especially the figures for IE as receiving Member State will be affected by this.

Source: Administrative data PD A1 Questionnaire 2014

## 2.4. Breakdown by sector of economic activity

Table 15 shows the distribution of the PDs A1 issued to posted workers for 2013 by economic sector. 18 Member States provided more detailed figures which accounts for some 54% of the total number of PDs A1 issued.<sup>15</sup>

In 2013, on average 43.9% of the PDs A1 were issued to posted workers employed in the construction sector. Also 31.8% of the forms were issued for activities in the service sector and 22.7% for other industrial activities (excluding the construction sector). Finally, only 1.6% of the PDs A1 were issued to provide services in agriculture and fishing.

Most of the posted workers issued by BE, DE, EL, LU, MT and NL work in the service sector of the receiving MS. On the other hand, most of the posted workers issued by CZ, EE, HR, CY, LT, HU, PL, PT, RO, SI, FI and LI provide services in the industry

<sup>15</sup> During the previous data collection (for years 2010 and 2011) 14 Member States were able to provide data (accounting for some 45% of the total number of PDs A1 issued).



sector. This gives the impression that the distribution of the economic activity strongly differs between the EU-15 and the 'EU-13 + EFTA'. 71.6% of the workers posted by one of the 'EU-13+EFTA' Member States work in the industry sector while 'only' 53.4% of the workers posted by one of the 'EU-15' Member States are employed in this sector.<sup>16</sup>

A more detailed distribution of the sector by NACE<sup>17</sup> shows that most of the persons posted by BE, DE, EL and LU work in the financial and insurance sector. Persons posted by CZ, EE, HR, CY, LT, HU, PL, PT, RO and SI mainly provide services in the construction industry. Finally, most of the persons coming from NL and FI are posted in the health sector and from MT in the transportation sector.

On average, most of the posted workers work in the construction industry if we look at the specific distribution of the sector by NACE. Table 16 shows the detailed distribution of the persons posted in the construction sector by sending and receiving Member State. It gives a first impression of the sector breakdown in the receiving Member States and more specific the share of posted persons employed in the construction sector. However, only data from 14 reporting Member States (of those 18 Member States that reported the distribution by economic sector) are available which makes the conclusions rather tentative. In the following receiving Member States more than 50% of the posted persons work in the construction sector: BE (55%), EE (55%), CY (55%), AT (57%), FI (66%), SE (50%) and NO (51%).

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<sup>16</sup> These two types of posting, low-medium skilled workers posted from low labour cost to high labour cost Member States, mainly in labour-intensive sectors, on the one hand, and medium-high skilled workers posted in qualified occupations, on the other hand, were already defined in *the Preparatory study for an Impact Assessment concerning the possible revision of the legislative framework on the posting of workers in the context of the provision of services* (2012).

<sup>17</sup> The *Statistical classification of economic activities in the European Community*, abbreviated as NACE, is the nomenclature of economic activities in the European Union (EU).

**Table 15 PDs A1 for posted workers issued by sending Member States, breakdown by economic activity, 2013 (row %)**

Sending MS	Agriculture, hunting and fishing NACE A	Sectors of economic activity							
		Industry NACE B to F		Services Total	Services NACE G to T				
		Industry Total	of which Construction NACE F		Wholesale and retail trade NACE G	Accommodation and food service activities NACE I	Transportation and storage; Information and communication NACE H and J	Financial and insurance; Real estate; Professional, scientific and technical activities; Administrative and support service activities NACE K, L, M and N	Education, health and social work, arts and other services NACE P, Q, R and S
BE	0.6%	40.1%	21.2%	59.2%	4.0%	0.9%	2.7%	37.4%	14.2%
BG	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CZ	0.9%	57.4%	38.9%	41.7%	2.7%	0.3%	0.3%	2.7%	35.7%
DK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
DE*	0.0%	24.0%	24.0%	76.0%	0.0%	0.0%	0.0%	36.6%	39.4%
EE	4.3%	82.8%	68.0%	12.9%	1.1%	0.2%	1.7%	5.7%	2.1%
IE	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
EL	0.0%	14.2%	8.2%	85.8%	2.3%	5.3%	1.6%	11.3%	1.8%
ES	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
FR	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
HR	0.0%	93.7%	64.2%	6.3%	0.3%	0.3%	0.0%	0.5%	5.3%
IT	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CY	0.0%	57.6%	27.3%	42.4%	3.0%	1.5%	16.7%	21.2%	0.0%
LV	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
LT	0.8%	72.6%	41.8%	26.7%	0.3%	0.0%	0.0%	0.0%	0.0%
LU	0.0%	50.7%	39.7%	49.3%	3.7%	0.2%	4.2%	40.1%	1.1%
HU	0.0%	85.4%	38.2%	14.6%	3.2%	3.2%	5.4%	2.0%	0.8%
MT	0.0%	1.2%	0.0%	98.8%	0.0%	1.2%	59.6%	25.5%	12.4%
NL	0.7%	28.2%	11.5%	71.1%	4.4%	1.9%	1.8%	9.1%	53.6%
AT	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
PL	2.7%	64.8%	47.8%	32.4%	0.6%	0.1%	1.0%	3.6%	11.1%
PT	0.2%	72.1%	58.6%	27.7%	0.7%	0.0%	0.2%	1.1%	25.8%
RO	4.4%	80.2%	27.5%	15.4%	0.5%	0.7%	7.0%	3.1%	4.1%
SI	0.1%	74.6%	55.9%	25.3%	0.2%	0.0%	0.1%	0.0%	24.9%
SK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
FI	1.3%	50.9%	11.3%	47.8%	1.2%	2.4%	3.2%	12.4%	28.7%
SE	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
UK	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
IS	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
LI	0.0%	89.9%	0.0%	10.1%	0.0%	0.0%	0.0%	10.1%	0.0%
NO	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CH	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
EU**	1.6%	66.6%	43.9%	31.8%	1.4%	0.6%	2.0%	6.9%	14.3%
EU 15**	0.4%	53.4%	38.0%	46.2%	2.5%	0.6%	1.8%	18.3%	22.4%
EU-13 EFTA**	2.0%	71.6%	46.1%	26.4%	0.9%	0.6%	2.0%	2.6%	11.3%

\* The figures for DE were only available for one competent institution, or 175 PDs A1. This makes the results not representative for DE.

\*\* Average of those Member States able to provide figures by economic sector. 'EU-15': BE, DE, EL, LU, NL, PT and FI. 'EU-13 and EFTA': CZ, EE, HR, CY, LT, HU, MT, PL, RO, SI and LI.

\*\*\* The sum of the subsectors of the service sector is not always equal to the total of service sector. This is the case for EE, EL, LT and PL.

Source Administrative data PD A1 Questionnaire 2014

**Table 16 PDs A1 issued for posted workers by sending Member States for posted workers employed in the construction sector, breakdown by receiving Member State, 2013**

		Sending Member States																											Total PDs A1 construction	Total PDs A1 from these MSs	% of construction in total				
		BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	HR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK	FI	SE				UK	IS	LI	NO
Receiving Member States	BE	0	n.a.	216	n.a.	n.a.	9	n.a.	5	n.a.	n.a.	n.a.	n.a.	n.a.	332	5,800	1,204	n.a.	1,687	n.a.	15,503	11,281	2,047	2,503	n.a.	2	n.a.	n.a.	n.a.	0	n.a.	n.a.	40,373	72,949	55%
	BG	4	n.a.	10	n.a.	n.a.	5	n.a.	3	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	24	n.a.	0	n.a.	42	72	67	2	n.a.	2	n.a.	n.a.	n.a.	0	n.a.	n.a.	221	1,062	21%
	CZ	10	n.a.	0	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	1	94	n.a.	2	n.a.	747	12	46	63	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	975	3,105	31%
	DK	23	n.a.	20	n.a.	n.a.	1	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	37	0	0	n.a.	26	n.a.	697	9	0	11	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	804	2,454	33%
	DE	907	n.a.	2084	n.a.	n.a.	56	n.a.	29	n.a.	n.a.	n.a.	n.a.	n.a.	1,026	1,754	16,800	n.a.	701	n.a.	60,683	5,478	4,962	24,064	n.a.	10	n.a.	n.a.	n.a.	0	n.a.	n.a.	116,470	288,980	40%
	EE	5	n.a.	6	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	167	4	0	n.a.	0	n.a.	244	33	365	27	n.a.	16	n.a.	n.a.	n.a.	0	n.a.	n.a.	861	1,574	55%
	IE	1	n.a.	15	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	5	n.a.	0	n.a.	32	52	0	0	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	90	822	11%
	EL	28	n.a.	9	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	5	0	n.a.	1	n.a.	39	0	16	1	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	90	940	10%
	ES	57	n.a.	88	n.a.	n.a.	13	n.a.	1	n.a.	n.a.	n.a.	n.a.	n.a.	15	1	0	n.a.	15	n.a.	318	5,661	43	139	n.a.	85	n.a.	n.a.	n.a.	0	n.a.	n.a.	6,348	18,137	35%
	FR	4,551	n.a.	283	n.a.	n.a.	78	n.a.	17	n.a.	n.a.	n.a.	n.a.	n.a.	463	3,581	1,040	n.a.	120	n.a.	18,742	19,723	3,922	523	n.a.	12	n.a.	n.a.	n.a.	0	n.a.	n.a.	52,772	120,077	44%
	HR	0	n.a.	6	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	12	n.a.	0	n.a.	73	0	2	135	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	222	621	36%
	IT	51	n.a.	66	n.a.	n.a.	6	n.a.	50	n.a.	n.a.	n.a.	n.a.	n.a.	37	7	0	n.a.	5	n.a.	605	215	1,155	1,744	n.a.	49	n.a.	n.a.	n.a.	0	n.a.	n.a.	3,924	15,911	25%
	CY	0	n.a.	7	n.a.	n.a.	0	n.a.	1	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	0	n.a.	162	0	0	0	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	163	294	55%
	LV	1	n.a.	15	n.a.	n.a.	23	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	144	0	0	n.a.	7	n.a.	31	0	0	10	n.a.	1	n.a.	n.a.	n.a.	0	n.a.	n.a.	217	689	31%
	LT	0	n.a.	21	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	2	n.a.	666	0	0	2	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	670	1,446	46%
	LU	2,690	n.a.	16	n.a.	n.a.	4	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	24	n.a.	435	229	53	241	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	3,676	8,719	42%
	HU	23	n.a.	32	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	7	n.a.	95	0	282	177	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	584	2,125	27%
	MT	0	n.a.	7	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	6	n.a.	4	0	0	0	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	10	55	18%
	NL	2,670	n.a.	218	n.a.	n.a.	15	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	820	5	682	n.a.	0	n.a.	8,728	2,618	349	1,083	n.a.	24	n.a.	n.a.	n.a.	0	n.a.	n.a.	16,994	48,845	35%
	AT	4	n.a.	458	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	3	22	6,504	n.a.	12	n.a.	4,522	890	234	14,778	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	26,969	47,648	57%
	PL	25	n.a.	391	n.a.	n.a.	8	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	8	130	n.a.	31	n.a.	0	106	76	42	n.a.	6	n.a.	n.a.	n.a.	0	n.a.	n.a.	432	2,163	20%
	PT	2	n.a.	7	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	3	n.a.	1	0	14	0	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	20	497	4%
	RO	1	n.a.	52	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	4	28	n.a.	25	n.a.	171	263	0	133	n.a.	7	n.a.	n.a.	n.a.	0	n.a.	n.a.	632	2,155	29%
	SI	1	n.a.	58	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	0	n.a.	563	37	37	0	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	638	1,715	37%
	SK	9	n.a.	393	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	14	n.a.	1	n.a.	301	0	119	33	n.a.	1	n.a.	n.a.	n.a.	0	n.a.	n.a.	478	3,315	14%
	FI	1	n.a.	47	n.a.	n.a.	6,500	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	978	1	0	n.a.	4	n.a.	1,432	19	108	102	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	9,145	13,840	66%
	SE	109	n.a.	128	n.a.	n.a.	424	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	618	4	0	n.a.	25	n.a.	5,577	200	18	163	n.a.	122	n.a.	n.a.	n.a.	0	n.a.	n.a.	7,260	14,405	50%
UK	355	n.a.	131	n.a.	n.a.	40	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	1	8	0	n.a.	179	n.a.	1,617	428	54	147	n.a.	1	n.a.	n.a.	n.a.	0	n.a.	n.a.	2,830	9,839	29%	
IS	0	n.a.	6	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	0	n.a.	8	0	0	0	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	8	87	9%	
LI	0	n.a.	6	n.a.	n.a.	0	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	0	0	0	n.a.	0	n.a.	18	0	0	3	n.a.	0	n.a.	n.a.	n.a.	0	n.a.	n.a.	21	121	17%	
NO	2	n.a.	131	n.a.	n.a.	732	n.a.	0	n.a.	n.a.	n.a.	n.a.	n.a.	1,248	23	0	n.a.	28	n.a.	2,305	382	267	69	n.a.	35	n.a.	n.a.	n.a.	0	n.a.	n.a.	5,091	10,021	51%	
CH	94	n.a.	173	n.a.	n.a.	29	n.a.	18	n.a.	n.a.	n.a.	n.a.	n.a.	0	27	0	n.a.	19	n.a.	1,146	152	5	529	n.a.	3	n.a.	n.a.	n.a.	0	n.a.	n.a.	2,022	8,256	24%	
Tot. **	11,624	n.a.	5,118	n.a.	n.a.	7,943	n.a.	124	n.a.	n.a.	n.a.	n.a.	n.a.	5,889	11,255	26,537	n.a.	2,930	n.a.	125,507	47,860	14,241	46,724	n.a.	376	n.a.	n.a.	n.a.	0	n.a.	n.a.	301,010	702,867	43%	

\* n.a.: no data available.

\*\* Total of the reporting Member States.

Source Administrative data PD A1 Questionnaire 2014

## 2.5. The number of persons involved

The number of PDs A1 issued according to Article 12 of Regulation (EC) No. 883/2004 is not necessarily equal to the number of persons involved. This might bias the results when trying to assess the importance of posting in the overall labour force. A worker could be posted multiple times during the same year. This implies that several PDs A1 could be issued to the same posted person during this period of one year. However, the period of posting could also be longer than one year. The question on the number of 'unique' persons who received a PD A1 was newly introduced in the PD A1 Questionnaire for the years 2012 and 2013. 'Only' 9 Member States reported figures on the number of 'unique' persons involved. Therefore, some caution is required when drawing conclusions. The number of unique posted workers is about 60% of the number of PDs A1 for these persons (*Table 17*). This implies that one person is posted 1.64 (average for 2012) to 1.75 (average for 2013) times during the observed period. However, the relationship between the PDs A1 and the persons involved differs significantly between the reporting Member States. Whereas the number of unique posted workers is only about 40% of the number of PDs A1 issued by BE and SI, the number of unique posted workers is (almost) equal to the number of PDs A1 issued by DE (97.1%) and IS (100%).

**Table 17** Number of 'unique' posted workers who received a PD A1, 2012-2013

Sending MS	2012				2013			
	Unique number of persons who received a PD A1 (A)	Number of PDs A1 issued (B)	A/B	B/A	Number of 'unique' persons who received a PD A1 (A)	Number of PDs A1 issued (B)	A/B	B/A
BE	23,315	56,103	41.6%	2.4	24,398	58,522	41.7%	2.4
BG	n.a.	11,091	n.a.	n.a.	n.a.	12,861	n.a.	n.a.
CZ	n.a.	15,358	n.a.	n.a.	n.a.	13,155	n.a.	n.a.
DK	6,176	6,176	n.a.	n.a.	5,320	5,320	n.a.	n.a.
DE*	182	221,650	96.8%	1.0	170	227,008	97.1%	1.0
EE	n.a.	14,889	n.a.	n.a.	n.a.	11,689	n.a.	n.a.
IE	2,491	3,512	70.9%	1.4	2,552	3,457	73.8%	1.4
EL	n.a.	1,661	n.a.	n.a.	n.a.	1,688	n.a.	n.a.
ES	n.a.	48,132	n.a.	n.a.	n.a.	63,519	n.a.	n.a.
FR	79,900	130,247	61.3%	1.6	76,775	123,580	62.1%	1.6
HR	n.a.	n.a.	n.a.	n.a.	n.a.	8,716	n.a.	n.a.
IT	32,210	48,369	66.6%	1.5	34,389	55,509	62.0%	1.6
CY	n.a.	35	n.a.	n.a.	n.a.	66	n.a.	n.a.
LV	2,315	2,846	81.3%	1.2	2,532	3,237	78.2%	1.3
LT	n.a.	11,306	n.a.	n.a.	n.a.	14,105	n.a.	n.a.
LU	n.a.	39,758	n.a.	n.a.	n.a.	28,481	n.a.	n.a.
HU	57,614	63,742	90.4%	1.1	51,722	66,415	77.9%	1.3
MT	n.a.	327	n.a.	n.a.	n.a.	322	n.a.	n.a.
NL	n.a.	24,199	n.a.	n.a.	n.a.	25,429	n.a.	n.a.
AT	n.a.	35,671	n.a.	n.a.	n.a.	36,959	n.a.	n.a.
PL	n.a.	246,214	n.a.	n.a.	n.a.	262,714	n.a.	n.a.
PT	n.a.	54,580	n.a.	n.a.	n.a.	81,687	n.a.	n.a.
RO	n.a.	44,318	n.a.	n.a.	n.a.	51,739	n.a.	n.a.
SI	27,707	65,727	42.2%	2.4	32,774	83,659	39.2%	2.6
SK	n.a.	44,854	n.a.	n.a.	n.a.	52,807	n.a.	n.a.
FI	n.a.	3,181	n.a.	n.a.	n.a.	3,332	n.a.	n.a.
SE	3,061	3,061	n.a.	n.a.	4,026	4,026	n.a.	n.a.
UK	n.a.	33,148	n.a.	n.a.	n.a.	29,935	n.a.	n.a.
IS	293	293	100.0%	1.0	269	269	100.0%	1.0
LI	n.a.	166	n.a.	n.a.	n.a.	119	n.a.	n.a.
NO	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.	n.a.
CH	n.a.	n.a.	n.a.	n.a.	n.a.	10,346	n.a.	n.a.
Total**	n.a.	1,230,614	60.9%	1.64	n.a.	1,340,671	57.1%	1.75

\* DE: information only available for a limited number of PDs A1 issued. This makes the results not representative for DE.

\*\* Columns 'A/B' and 'B/A': average results of those Member States able to provide figures.

Source Administrative data PD A1 Questionnaire 2014

## 2.6. The posting period

The posting period under the current rules is set at a maximum of 24 months (according to Article 12 of Regulation (EC) No. 883/2004). A question on the average duration of the posting period was newly introduced in the PD A1 Questionnaire for the years 2012 and 2013.<sup>18</sup> 'Only' 8 Member States reported figures on the average duration of the posting period. Again some caution is required when drawing conclusions.

The duration of the posting period was on average 119 days in 2012 and 100 days in 2013 (*Table 18*). However, the posting period differs significantly between the reporting Member States. FR (32 days)<sup>19</sup>, BE (36 days), SI (86 days)<sup>18</sup> and IT (100 days) report a rather low duration of the posting period compared to IS (475 days), HU (293 days)<sup>18</sup>, IE (241 days) and DE (163 days). The annual average posting period is rather stable over the two reference years in BE, FR and SI and rather unstable in HU and IS.

A distinction should, however, be made between the posting period related to Article 12 of Regulation (EC) No. 883/2004 (limited to 24 months as explained above) and the period related to other cases (activities in 2 or more Member States and common agreements). BE reported for 2013 an average period of 416 days related to common agreements which is a much higher figure compared to the reported average period of 36 days related to the posting of workers. PL (80.6 days) and FR (269 days) reported the average duration for persons active in 2 or more Member States. Finally, DK reported an average duration of 66 days applicable to all PDs A1 issued in 2013.

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<sup>18</sup> The duration could be calculated based at the reported 'starting date' and 'ending date' in the E101/E102 form (E101: point 5.2; E101: 5.1) or in the PD A1 (point 2.2 'Starting date' and point 2.3 'Ending date')". However, we suppose that this method could not be applied to all E101/A1 certificates (e.g. due to a missing starting or ending date OR when only indicated that the certificate applies for the duration of the activity OR when there is an agreement between countries based on Article 16).

<sup>19</sup> HU, FR and SI provided even the average duration of posting by receiving MS. Large differences appear between their receiving Mss.

**Table 18** Average duration of the posting period (according to Article 12 of Regulation (EC) No. 883/2004), 2012-2013 (average number of days)

Sending Ms	2012	2013
BE	36	36
BG	n.a.	n.a.
CZ	n.a.	n.a.
DK	n.a.	n.a.
DE*	122	163
EE	n.a.	n.a.
IE	221	241
EL	n.a.	n.a.
ES	n.a.	n.a.
FR	35	32
HR	n.a.	n.a.
IT	114	100
CY	n.a.	n.a.
LV	n.a.	n.a.
LT	n.a.	n.a.
LU	n.a.	n.a.
HU	397	293
MT	n.a.	n.a.
NL	n.a.	n.a.
AT	n.a.	n.a.
PL	n.a.	n.a.
PT	n.a.	n.a.
RO	n.a.	n.a.
SI	87	86
SK	n.a.	n.a.
FI	n.a.	n.a.
SE	n.a.	n.a.
UK	n.a.	n.a.
IS	262	475
LI	n.a.	n.a.
NO	n.a.	n.a.
CH	n.a.	n.a.
Total**	119	100

\* Only available for a limited number of PDs A1. This makes the results not representative for DE.

\*\* Weighted average of the reporting Member States.

Source Administrative data PD A1 Questionnaire 2014

## 2.7. The impact of posted workers on national labour markets

The number of PDs A1 issued for posted workers could be compared with the total number of employed persons. It gives a first idea of the relative volume and impact of postings. Even better is to compare the total employment with the number of 'unique' posted persons. However, only a limited number of Member States provided figures on the number of 'unique' persons who received a PD A1.

In 2013, on average an equivalent of 0.6% of the employed population<sup>20</sup> between 15 and 64 years was posted to another Member State (*Table 19*). However, when using the 'unique' number of posted persons this ratio is only around 0.4% of the employed population.

In relative terms, when the total number of PDs A1 is considered (rather than the number of 'unique' posted workers) LU (12.1%) and SI (9.4%)<sup>21</sup> were the main

<sup>20</sup> Employed population: employees and (self) employed persons.

<sup>21</sup> This ratio of SI is very high compared to other Member States and reflects the high number of PDs A1 issued by SI in absolute terms (83,659 PDs A1) but also the multiplication of the number of PDs A1 issued per unique posted worker (SI shows the highest ratio (2.6) in Table 17).

sending Member States, well above SK, EE, PT, PL and HU (all around 2%). On the other hand, LU (8.7%), BE (3.0%), AT (2.2%) and CH (1.8%) were the main receiving Member States, followed by NL, DE, FI and FR (all around 1%). A high percentage of incoming posted workers in relative terms might lead to job displacements effects in these MSs.

**Table 19 Share of posted workers in national employment, 2013**

MS A	Total employed persons 15 -64 years (in ,000)*	MS A: Sending MS				MS A: Receiving MS	
		Forms	% of employed persons	Persons	% of employed persons	Forms	% of employed persons
BE	4,484.5	58,522	1.3%	24398	0.5%	134,340	3.0%
BG	28,89.4	12,861	0.4%	n.a.	n.a.	3,805	0.1%
CZ	4,845.9	13,155	0.3%	n.a.	n.a.	18,603	0.4%
DK	2,622.1	5,320	0.2%	5320	0.2%	10,763	0.4%
DE	39,537.8	227,008	0.6%	n.a.	n.a.	373,666	0.9%
EE	596.6	11,689	2.0%	n.a.	n.a.	2,998	0.5%
IE	1,828	3,457	0.2%	2552	0.1%	5,556	0.3%
EL	3,560.2	1,688	0.0%	n.a.	n.a.	4,820	0.1%
ES	17,001.6	63,519	0.4%	n.a.	n.a.	46,507	0.3%
FR	25,508.1	123,580	0.5%	76775	0.3%	182,219	0.7%
HR	1,493.6	8,716	0.6%	n.a.	n.a.	1,753	0.1%
IT	21,985.2	55,509	0.3%	34389	0.2%	47,445	0.2%
CY	356.7	66	0.0%	n.a.	n.a.	956	0.3%
LV	866.5	3,237	0.4%	2532	0.3%	1,235	0.1%
LT	1,264.3	14,105	1.1%	n.a.	n.a.	2,274	0.2%
LU**	236.1	28,481	12.1%	n.a.	n.a.	20,503	8.7%
HU	3,906.3	66,415	1.7%	51722	1.3%	8,887	0.2%
MT	172.6	322	0.2%	n.a.	n.a.	952	0.6%
NL	8184.4	25,429	0.3%	n.a.	n.a.	100,423	1.2%
AT	4098.8	36,959	0.9%	n.a.	n.a.	88,596	2.2%
PL	15,313.3	262,714	1.7%	n.a.	n.a.	14,387	0.1%
PT	4250	81,687	1.9%	n.a.	n.a.	10,696	0.3%
RO	8,883.6	51,739	0.6%	n.a.	n.a.	10,894	0.1%
SI	888.1	83,659	9.4%	32774	3.7%	4,507	0.5%
SK	2,317.7	52,807	2.3%	n.a.	n.a.	7,010	0.3%
FI	2,403.2	3,332	0.1%	n.a.	n.a.	19,917	0.8%
SE	4,554.3	4,026	0.1%	4026	0.1%	29,446	0.6%
UK	28,798.2	29,935	0.1%	n.a.	n.a.	43,522	0.2%
IS	165.4	269	0.2%	269	0.2%	392	0.2%
LI	n.a.	119	n.a.	n.a.	n.a.	925	n.a.
NO	2,519.7	n.a.	n.a.	n.a.	n.a.	18,778	0.7%
CH	4,309.4	10,346	0.2%	n.a.	n.a.	78,106	1.8%
Unknown						45,790	
Total	219,841.6	1,340,671	0.6%	n.a.	0.4%	1,340,671	0.6%

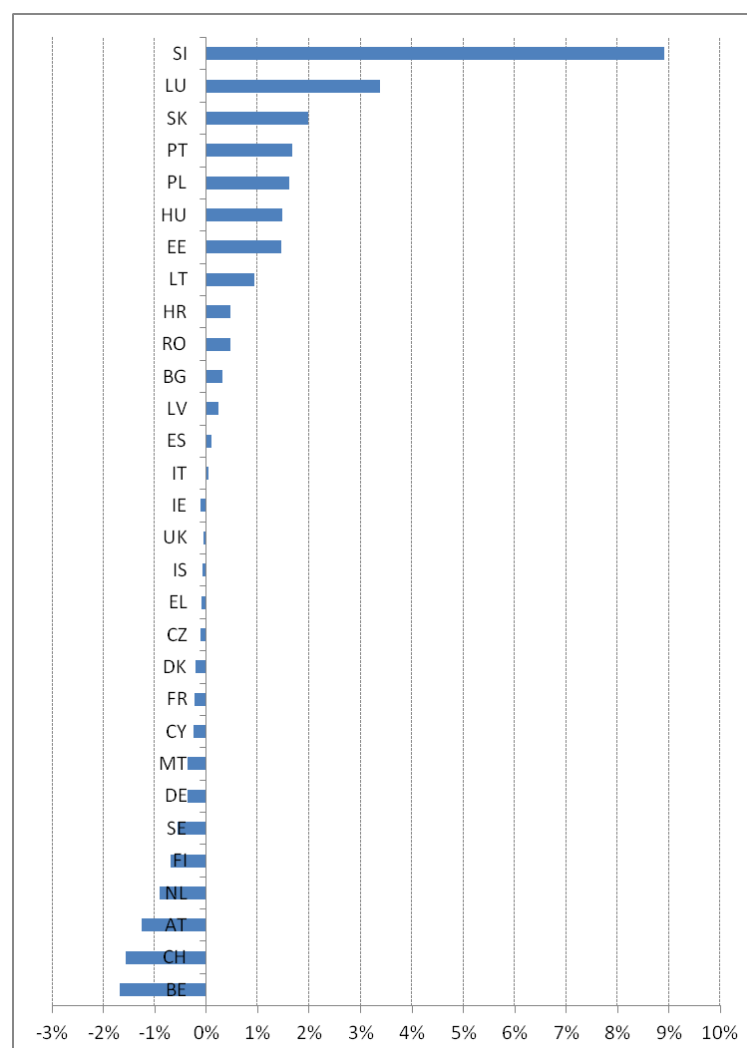
\* including employees and self-employed persons

\*\* When employment is based on the National Accounts of LU by using the 'domestic concept' (which is also taking into account the number of commuters) the total employment will be around 385.5 thousand in 2013. This results in a percentage of 7.4% (as sending MS) and 5.2% (as receiving MS). Eurostat [nama\_aux\_pem]

Source Administrative data PD A1 Questionnaire 2014 and Eurostat [Ifsa\_ewhun2]

Figure 4 shows the net balance of postings in relative terms by Member State (= the number of PDs A1 issued as percentage of the total employment minus the number of PDs A1 received as percentage of the total employment). On the one hand, Member States as BE, CH and AT are confronted with a much higher percentage of incoming than outgoing posted workers (as percentage of their national employment). On the other hand, especially SI is confronted with a significant high percentage of outgoing posted workers (as percentage of their national employment) which is not compensated by a high percentage of incoming posted workers (as percentage of their national employment).

**Figure 4** Net balance between posted workers sent and received, 2013 (as percentage of total employment between 15 and 64 years)



\* No data available for LI and NO.

Source Administrative data PD A1 Questionnaire 2014 and Eurostat [lfsa\_ewhun2]

By using the additional data about the duration of the posting period the relative weight of postings on the labour market in terms of full-time equivalents (FTE)<sup>22</sup> could be estimated. However, also these results are rather tentative given that only 8 Member States provided figures on the average duration of the posting period.

In 2013, an equivalent of 0.19% of the employment in FTE could be related to posted workers (*Table 20*).

All the presented figures give the impression of a rather marginal impact of posting on the national labour markets. However, some Member States, and within these Member States some specific sectors, are in relative terms confronted with a significant high percentage of outgoing (e.g. SI and LU) and incoming posted workers (e.g. BE, CH and AT).

<sup>22</sup> "A full-time equivalent is a unit to measure employed persons in a way that makes them comparable although they may work a different number of hours per week. For example, a part-time worker employed for 20 hours a week where full-time work consists of 40 hours, is counted as 0.5 FTE" (source: Eurostat).



**Table 20 Number of posted workers in full-time equivalents, 2013**

Sending MS	Number of PDs A1 issued (A)	Average duration in days of all PD A1 issued	Estimated posted workers in FTE*	Employment in FTE (in ,000)	% of FTE posted workers in total employment (as sending MS)
BE	58,522	36	5,772	4,020	0.14%
BG	12,861	n.a.	n.a.	2,853	n.a.
CZ	13,155	n.a.	n.a.	4,706	n.a.
DK	5,320	n.a.	n.a.	2,282	n.a.
DE	227,008	163**	101,376	33,703	0.30%
EE	11,689	n.a.	n.a.	570	n.a.
IE	3,457	241	2283	1,606	0.14%
EL	1,688	n.a.	n.a.	3,401	n.a.
ES	63,519	n.a.	n.a.	15,518	n.a.
FR	123,580	32	10,834	23,504	0.05%
HR	8,716	n.a.	n.a.	1,453	n.a.
IT	55,509	100	15,208	20,130	0.08%
CY	66	n.a.	n.a.	334	n.a.
LV	3,237	n.a.	n.a.	834	n.a.
LT	14,105	n.a.	n.a.	1,214	n.a.
LU	28,481	n.a.	n.a.	215	n.a.
HU	66,415	293	53,256	3,801	1.40%
MT	322	n.a.	n.a.	161	n.a.
NL	25,429	n.a.	n.a.	6,059	n.a.
AT	36,959	n.a.	n.a.	3,550	n.a.
PL	262,714	n.a.	n.a.	14,796	n.a.
PT	81,687	n.a.	n.a.	3,968	n.a.
RO	51,739	n.a.	n.a.	8,547	n.a.
SI	83,659	86	19,809	844	2.35%
SK	52,807	n.a.	n.a.	2,262	n.a.
FI	3,332	n.a.	n.a.	2,229	n.a.
SE	4,026	n.a.	n.a.	4,080	n.a.
UK	29,935	n.a.	n.a.	24,647	n.a.
IS	269	475	350	146	0.24%
LI	119	n.a.	n.a.	n.a.	n.a.
NO	n.a.	n.a.	n.a.	2176	n.a.
CH	10,346	n.a.	n.a.	3538	n.a.
<b>Total</b>	<b>1,340,671</b>	<b>100</b>	<b>368,359</b>	<b>197,146</b>	<b>0.19%</b>

\* The average duration of the posting period was divided by 365 days because figures were collected in terms of 'calendar days' and not in terms of 'working days' and afterwards multiplied by the number of PDs A1 issued.

\*\* Only available for a limited number of PDs A1. This makes the results not representative for DE.

Source Administrative data PD A1 Questionnaire 2014 and Eurostat [lfsa\_ewhun2]

## **Annex 1 Additional cross tables**

		Sending Member States																											Total				
		BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK	FI	SE	UK		IS	LI	NO	CH
Posting according to Art. 12 of Regulation (EC) No 883/2004 Receiving Member states (single destination only)	BE	0.0%	13.8%	5.9%	n.a.	7.7%	0.5%	1.4%	1.4%	3.8%	25.9%	3.7%	2.9%	9.2%	5.4%	36.1%	5.1%	2.1%	50.2%	2.3%	8.0%	13.4%	6.5%	5.4%	6.0%	3.6%	5.2%	n.a.	3.8%	0.0%	n.a.	n.a.	10.2%
	BG	0.1%	0.0%	0.8%	n.a.	0.9%	0.0%	0.0%	0.4%	0.8%	0.3%	0.3%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.2%	0.1%	0.1%	0.2%	0.1%	0.2%	0.7%	1.7%	n.a.	0.0%	0.0%	n.a.	n.a.	0.3%
	CZ	0.6%	0.4%	0.0%	n.a.	2.5%	0.0%	0.3%	0.0%	0.7%	1.5%	0.4%	0.0%	0.0%	0.0%	0.4%	0.3%	0.0%	0.3%	1.7%	0.7%	0.1%	0.0%	0.3%	14.1%	0.6%	0.7%	n.a.	0.0%	7.2%	n.a.	n.a.	1.4%
	DK	0.4%	0.7%	0.2%	n.a.	2.8%	0.1%	0.4%	0.0%	0.4%	0.8%	0.5%	0.0%	0.3%	0.5%	0.2%	0.2%	0.0%	1.1%	0.2%	0.8%	0.1%	0.1%	0.1%	0.3%	1.3%	2.9%	n.a.	5.1%	0.0%	n.a.	n.a.	0.9%
	DE	10.5%	50.0%	37.2%	n.a.	0.0%	3.1%	8.9%	69.2%	12.2%	15.4%	7.9%	14.3%	33.1%	25.4%	15.6%	58.8%	3.4%	21.0%	53.3%	56.1%	7.7%	52.9%	50.7%	34.7%	9.1%	11.0%	n.a.	5.1%	21.7%	n.a.	n.a.	27.3%
	EE	0.0%	0.3%	0.2%	n.a.	0.5%	0.0%	0.0%	0.2%	0.0%	0.1%	0.0%	0.0%	1.2%	0.9%	0.0%	0.0%	0.0%	0.0%	0.1%	0.2%	0.0%	0.0%	0.1%	0.0%	2.8%	0.2%	n.a.	0.0%	0.0%	n.a.	n.a.	0.2%
	IE	0.2%	0.0%	0.1%	n.a.	1.1%	0.0%	0.0%	0.0%	0.7%	0.7%	0.2%	2.9%	0.0%	0.0%	0.1%	0.0%	0.9%	0.1%	0.1%	0.1%	0.1%	0.1%	0.1%	0.0%	0.2%	8.3%	n.a.	0.0%	0.0%	n.a.	n.a.	0.4%
	EL	0.2%	4.6%	0.5%	n.a.	0.6%	0.0%	0.3%	0.0%	0.5%	1.0%	2.6%	20.0%	0.2%	0.0%	0.1%	0.0%	39.1%	0.6%	0.2%	0.2%	0.0%	1.1%	0.0%	0.1%	2.6%	17.3%	n.a.	0.0%	0.0%	n.a.	n.a.	0.6%
	ES	2.0%	0.3%	1.8%	n.a.	5.7%	0.5%	1.4%	0.6%	0.0%	0.9%	4.8%	0.0%	1.2%	0.8%	0.6%	0.2%	2.4%	2.5%	2.6%	0.8%	19.8%	2.2%	0.2%	0.4%	19.0%	7.5%	n.a.	5.1%	0.0%	n.a.	n.a.	3.7%
	FR	35.4%	5.4%	8.8%	n.a.	9.0%	0.6%	5.7%	6.5%	37.9%	0.0%	16.3%	0.0%	4.6%	8.2%	39.7%	4.3%	2.8%	7.9%	4.0%	11.9%	43.4%	14.3%	2.1%	9.4%	4.5%	0.6%	n.a.	10.2%	53.6%	n.a.	n.a.	12.7%
	IT	2.6%	2.6%	5.8%	n.a.	5.1%	0.5%	1.6%	6.0%	9.1%	10.1%	0.0%	5.7%	5.9%	1.1%	1.0%	0.8%	1.8%	3.4%	7.9%	0.8%	1.1%	11.9%	4.6%	2.1%	3.3%	4.3%	n.a.	8.5%	0.0%	n.a.	n.a.	4.0%
	CY	0.0%	0.0%	0.1%	n.a.	0.2%	0.0%	0.0%	2.8%	0.3%	0.1%	0.1%	0.0%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.1%	0.0%	0.2%	2.4%	n.a.	0.0%	0.0%	n.a.	n.a.	0.1%
	LV	0.1%	0.6%	0.3%	n.a.	0.2%	0.6%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.5%	1.1%	0.5%	n.a.	0.3%	0.0%	n.a.	n.a.	0.1%
	LT	0.0%	0.0%	0.2%	n.a.	0.2%	0.5%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	1.0%	0.0%	0.1%	0.0%	0.1%	0.3%	0.2%	n.a.	0.7%	0.0%	n.a.	n.a.	0.3%
	LU	10.6%	0.0%	0.6%	n.a.	3.8%	0.0%	0.2%	0.1%	0.1%	1.9%	0.2%	0.0%	0.3%	0.1%	0.0%	0.5%	5.8%	0.8%	1.1%	0.4%	0											

**Source** Administrative data PD A1 Questionnaire 2014

		Sending Member States																								CH	Total					
		BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK			FI	SE	UK	IS	LI
Posting according to Art. 12 of Regulation (EC) No 883/2004 Receiving Member States (single destination only)	BE	0.0%	1.2%	0.7%	n.a.	13.6%	0.1%	0.3%	0.0%	1.5%	26.9%	1.4%	0.0%	0.2%	0.5%	11.5%	2.6%	0.0%	9.7%	0.7%	1.5%	7.0%	5.8%	2.3%	2.8%	2.1%	0.1%	0.1%	0.0%	0.0%	0.0%	n.a.
	BG	0.8%	0.0%	3.1%	n.a.	52.2%	0.1%	0.0%	0.2%	9.7%	10.4%	3.3%	0.0%	0.0%	0.0%	0.8%	0.7%	0.0%	0.7%	1.5%	7.0%	1.3%	2.8%	1.8%	1.7%	0.5%	1.3%	0.0%	0.0%	0.0%	n.a.	
	CZ	2.0%	0.3%	0.0%	n.a.	31.2%	0.0%	0.1%	0.0%	1.9%	11.1%	1.1%	0.0%	0.0%	0.0%	0.9%	1.2%	0.0%	0.5%	3.5%	9.0%	0.3%	0.0%	1.1%	35.6%	0.1%	0.1%	0.0%	0.0%	0.1%	n.a.	
	DK	1.8%	0.7%	0.3%	n.a.	55.6%	0.1%	0.1%	0.0%	1.6%	9.5%	2.4%	0.0%	0.1%	0.5%	0.6%	1.3%	0.0%	2.4%	0.8%	18.0%	0.6%	0.4%	0.7%	1.2%	0.4%	0.8%	0.0%	0.1%	0.0%	n.a.	
	DE	1.8%	1.7%	1.7%	n.a.	0.0%	0.1%	0.1%	0.3%	1.8%	6.0%	1.1%	0.0%	0.3%	0.9%	1.9%	11.2%	0.0%	1.5%	5.7%	41.1%	1.3%	7.0%	9.9%	4.6%	0.1%	0.1%	0.0%	0.0%	0.0%	n.a.	
	EE	0.4%	1.5%	1.3%	n.a.	47.8%	0.0%	0.0%	0.2%	0.7%	5.7%	0.5%	0.0%	1.4%	4.4%	0.2%	0.2%	0.0%	0.0%	1.8%	24.7%	0.1%	0.0%	4.1%	0.7%	3.8%	0.3%	0.0%	0.0%	0.0%	n.a.	
	IE	1.9%	0.0%	0.3%	n.a.	52.2%	0.1%	0.0%	0.0%	7.1%	18.8%	1.7%	0.0%	0.0%	0.0%	0.7%	0.3%	0.1%	0.6%	0.9%	5.8%	1.5%	0.7%	1.4%	0.2%	0.1%	5.4%	0.0%	0.0%	0.0%	n.a.	
	EL	1.9%	7.5%	1.1%	n.a.	19.1%	0.1%	0.1%	0.0%	3.5%	19.6%	18.8%	0.1%	0.1%	0.0%	0.4%	0.2%	1.9%	2.1%	0.8%	5.7%	0.0%	7.4%	0.0%	0.5%	1.2%	7.8%	0.0%	0.0%	0.0%	n.a.	
	ES	2.5%	0.1%	0.6%	n.a.	27.2%	0.2%	0.1%	0.0%	0.0%	27.6%	5.0%	0.0%	0.1%	0.2%	0.5%	0.2%	0.0%	1.3%	2.0%	4.1%	23.5%	2.1%	0.4%	0.4%	1.3%	0.5%	0.0%	0.0%	0.0%	n.a.	
	FR	12.7%	0.4%	0.9%	n.a.	12.8%	0.1%	0.1%	0.1%	11.7%	0.0%	5.0%	0.0%	0.1%	0.6%	10.1%	1.7%	0.0%	1.2%	0.9%	18.7%	15.1%	4.0%	0.9%	2.7%	0.1%	0.0%	0.0%	0.0%	0.1%	n.a.	
	IT	3.0%	0.6%	1.8%	n.a.	23.2%	0.2%	0.1%	0.2%	9.0%	27.2%	0.0%	0.0%	0.3%	0.3%	0.8%	1.1%	0.0%	1.7%	5.8%	3.9%	1.2%	10.9%	6.2%	1.9%	0.2%	0.3%	0.0%	0.1%	0.0%	n.a.	
	CY	2.0%	0.0%	0.7%	n.a.	31.0%	0.1%	0.1%	4.2%	11.0%	13.7%	4.7%	0.0%	1.0%	0.0%	1.4%	2.0%	0.0%	0.0%	0.9%	13.8%	0.0%	0.1%	6.1%	0.1%	0.5%	6.5%	0.0%	0.0%	0.0%	n.a.	
	LV	2.4%	4.4%	2.8%	n.a.	31.7%	6.3%	0.0%	0.0%	0.7%	9.4%	2.9%	0.0%	0.0%	5.4%	0.7%	0.3%	0.0%	0.1%	1.4%	12.1%	0.1%	0.5%	1.4%	14.1%	2.3%	0.9%	0.0%	0.1%	0.0%	n.a.	
	LT	0.7%	0.0%	0.8%	n.a.	13.5%	2.0%	0.0%	0.0%	1.7%	3.1%	0.3%	0.0%	0.9%	0.0%	0.3%	0.1%	0.0%	0.9%	0.3%	72.7%	0.2%	0.8%	0.1%	0.9%	0.3%	0.2%	0.0%	0.1%	0.0%	n.a.	
	HU	30.1%	0.0%	0.5%	n.a.	43.1%	0.0%	0.0%	0.0%	0.3%	12.5%	0.4%	0.0%	0.0%	0.0%	0.0%	0.0%	1.7%	0.1%	1.0%	1.9%	4.7%	2.2%	0.3%	0.8%	0.3%	0.0%	0.0%	0.0%	0.1%	n.a.	
	LU	1.9%	0.2%	1.5%	n.a.	28.5%	0.0%	0.2%	0.1%	2.5%	1																					

\* n.a.: no data available. NO and CH were unable to provide figures for 2012. DK and SE only provided the number of persons involved. However, these figures are considered as equal to the number of PDs A1 issued and are included in the cross table. DK and UK did not provide a breakdown by destination Member State.

December 2014

		Sending Member States																												Total				
		BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	HR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK	FI	SE	UK		IS	LI	NO	CH
Posting according to Art. 12 of Regulation (EC) No 883/2004 Receiving Member States (single destination only)	BE	0.0%	12.2%	4.4%	n.a.	7.8%	0.4%	12.8%	1.1%	4.0%	27.1%	1.4%	2.4%	3.0%	7.6%	3.6%	34.7%	6.5%	1.9%	49.5%	1.8%	8.8%	16.5%	8.4%	4.8%	6.1%	2.0%	2.5%	n.a.	3.0%	0.0%	n.a.	n.a.	10.0%
	BG	0.1%	0.0%	0.2%	n.a.	0.8%	0.1%	0.1%	1.6%	0.3%	0.3%	0.1%	0.3%	0.0%	0.0%	0.2%	0.2%	0.0%	0.0%	0.1%	0.4%	0.1%	0.1%	0.6%	0.1%	0.0%	0.5%	0.7%	n.a.	0.0%	0.0%	n.a.	n.a.	0.3%
	CZ	0.3%	0.5%	0.0%	n.a.	2.4%	0.0%	0.3%	0.1%	0.8%	1.5%	2.4%	0.3%	0.0%	0.0%	0.2%	0.4%	0.0%	0.5%	1.9%	0.8%	0.0%	0.3%	0.2%	12.3%	0.7%	0.2%	n.a.	0.0%	6.7%	n.a.	n.a.	1.4%	
	DK	0.3%	0.1%	0.3%	n.a.	2.8%	0.1%	0.5%	0.0%	0.3%	0.9%	0.0%	0.7%	0.0%	1.2%	0.7%	0.1%	0.1%	0.0%	0.5%	0.3%	0.6%	0.2%	0.1%	0.0%	0.2%	1.0%	0.1%	n.a.	0.0%	0.0%	n.a.	0.8%	
	DE	11.2%	50.1%	37.7%	n.a.	0.0%	4.0%	8.5%	63.3%	13.7%	15.0%	61.7%	8.1%	13.6%	19.5%	25.8%	16.8%	57.8%	3.1%	21.4%	53.7%	56.9%	8.3%	47.7%	50.7%	38.3%	8.4%	2.0%	n.a.	4.1%	16.8%	n.a.	n.a.	27.9%
	EE	0.1%	0.0%	0.1%	n.a.	0.4%	0.0%	0.0%	0.2%	0.1%	0.1%	0.0%	0.1%	0.0%	1.1%	1.6%	0.0%	0.0%	0.0%	0.1%	0.2%	0.1%	0.9%	0.1%	0.0%	3.1%	3.1%	n.a.	0.0%	0.0%	n.a.	n.a.	0.2%	
	IE	0.3%	0.1%	0.2%	n.a.	1.1%	0.0%	0.0%	0.0%	0.9%	1.2%	0.0%	0.1%	3.0%	0.0%	0.0%	0.1%	0.1%	0.0%	0.2%	0.1%	0.1%	0.2%	0.1%	0.0%	0.4%	0.9%	n.a.	0.0%	0.0%	n.a.	n.a.	0.4%	
	EL	0.4%	4.0%	0.4%	n.a.	0.6%	0.0%	0.1%	0.0%	0.5%	0.9%	0.0%	0.4%	36.4%	0.8%	0.0%	0.1%	0.0%	1.9%	0.5%	0.3%	0.1%	0.0%	0.3%	0.0%	0.0%	2.4%	6.2%	n.a.	0.0%	0.0%	n.a.	n.a.	0.4%
	ES	2.4%	0.5%	3.5%	n.a.	5.6%	0.8%	1.7%	0.7%	0.0%	9.2%	0.1%	4.8%	0.0%	3.7%	0.1%	0.7%	0.4%	1.2%	2.4%	2.4%	0.6%	13.2%	3.4%	0.6%	0.4%	15.4%	8.2%	n.a.	1.9%	0.0%	n.a.	n.a.	3.5%
	FR	35.4%	7.2%	9.5%	n.a.	9.1%	1.3%	5.8%	3.1%	37.9%	0.0%	2.3%	16.6%	0.0%	3.4%	15.2%	39.8%	3.9%	0.6%	8.0%	4.0%	11.9%	47.1%	16.1%	1.9%	8.7%	6.8%	15.7%	n.a.	16.4%	52.9%	n.a.	n.a.	13.6%
	HR	0.0%	0.0%	0.1%	n.a.	0.3%	0.0%	0.0%	0.0%	0.0%	0.2%	0.0%	0.2%	0.0%	0.0%	0.0%	0.0%	0.1%	0.0%	0.0%	0.3%	0.0%	0.0%	0.0%	0.5%	0.0%	0.0%	0.3%	n.a.	0.0%	0.0%	n.a.	n.a.	0.1%
	IT	2.5%	2.4%	4.0%	n.a.	4.6%	0.8%	1.3%	4.4%	7.6%	9.4%	8.0%	0.0%	0.0%	4.6%	1.0%	0.7%	0.4%	25.5%	2.8%	7.0%	0.9%	0.7%	11.6%	3.9%	1.3%	7.1%	5.9%	n.a.	5.9%	0.0%	n.a.	n.a.	3.5%
	CY	0.0%	0.4%	0.1%	n.a.	0.1%	0.0%	0.1%	2.0%	0.1%	0.1%	0.0%	0.1%	25.8%	0.5%	0.0%	0.0%	0.0%	0.6%	0.0%	0.0%	0.1%	0.0%	0.0%	0.0%	0.0%	1.6%	n.a.	0.0%	0.0%	n.a.	n.a.	0.1%	
	LV	0.1%	0.5%	0.2%	n.a.	0.1%	0.4%	0.0%	0.0%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	2.4%	0.1%	0.0%	1.2%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	1.6%	0.1%	n.a.	0.0%	0.0%	n.a.	n.a.	0.1%	
	LT	0.0%	0.2%	0.2%	n.a.	0.2%	0.2%	0.0%	0.1%	0.1%	0.1%	0.0%																						

**Source** Administrative data PD A1 Questionnaire 2014

		Sending Member States																											Total					
		BE	BG	CZ	DK	DE	EE	IE	EL	ES	FR	HR	IT	CY	LV	LT	LU	HU	MT	NL	AT	PL	PT	RO	SI	SK	FI	SE		UK	IS	LI	CH	
Posting according to Art. 12 of Regulation (EC) No 883/2004 Receiving Member States (single destination only)	BE	0.0%	1.2%	0.4%	n.a.	13.2%	0.0%	0.3%	0.0%	1.9%	24.9%	0.1%	1.0%	0.0%	0.2%	0.4%	7.4%	3.2%	0.0%	9.4%	0.5%	17.2%	10.0%	3.2%	3.0%	2.4%	0.0%	0.1%	0.0%	0.0%	0.0%	n.a.	100%	
	BG	1.7%	0.0%	0.7%	n.a.	47.0%	0.2%	0.1%	0.7%	4.2%	10.3%	0.2%	5.0%	0.0%	0.0%	0.1%	1.2%	4.0%	0.0%	0.8%	3.8%	6.3%	1.9%	8.7%	1.2%	0.7%	0.4%	0.7%	0.0%	0.0%	0.0%	n.a.	100%	
	CZ	1.1%	0.3%	0.0%	n.a.	29.3%	0.0%	0.1%	0.0%	2.7%	10.2%	1.1%	0.9%	0.0%	0.0%	0.0%	0.3%	1.4%	0.0%	0.7%	3.7%	11.4%	0.1%	0.8%	0.8%	34.9%	0.1%	0.1%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	DK	1.9%	0.1%	0.4%	n.a.	58.9%	0.1%	0.2%	0.0%	1.9%	10.0%	0.0%	3.7%	0.0%	0.4%	0.9%	0.2%	0.8%	0.0%	1.2%	1.0%	14.4%	1.8%	0.4%	0.4%	1.0%	0.3%	0.0%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	DE	1.8%	1.7%	1.3%	n.a.	0.0%	0.1%	0.1%	0.3%	2.3%	5.0%	1.4%	1.2%	0.0%	0.2%	1.0%	1.3%	10.3%	0.0%	1.5%	5.3%	40.0%	1.8%	6.6%	11.4%	5.4%	0.1%	0.0%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	EE	1.6%	0.0%	0.3%	n.a.	33.0%	0.0%	0.0%	0.1%	1.1%	4.7%	0.0%	1.5%	0.0%	1.2%	7.5%	0.3%	0.2%	0.0%	0.1%	1.2%	19.0%	2.9%	15.0%	2.1%	0.6%	3.5%	4.2%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	IE	2.8%	0.3%	0.4%	n.a.	45.4%	0.0%	0.0%	0.0%	9.8%	27.0%	0.0%	1.1%	0.0%	0.0%	0.0%	0.3%	1.2%	0.0%	1.0%	0.7%	4.8%	2.8%	0.6%	0.6%	0.3%	0.3%	0.7%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	EL	5.0%	10.8%	1.2%	n.a.	26.3%	0.0%	0.1%	0.0%	6.5%	23.4%	0.0%	4.1%	0.5%	0.6%	0.0%	0.6%	0.7%	0.1%	2.7%	2.7%	3.6%	0.4%	3.2%	0.4%	0.4%	1.7%	5.2%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	ES	3.1%	0.1%	1.0%	n.a.	27.2%	0.2%	0.1%	0.0%	0.0%	24.4%	0.0%	5.7%	0.0%	0.3%	0.0%	0.4%	0.5%	0.0%	1.3%	1.9%	3.2%	23.2%	3.8%	1.2%	0.5%	1.1%	0.7%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	FR	11.4%	0.5%	0.7%	n.a.	11.4%	0.1%	0.1%	0.0%	13.2%	0.0%	0.1%	5.0%	0.0%	0.1%	1.2%	6.2%	1.4%	0.0%	1.1%	0.8%	17.1%	21.1%	4.6%	0.9%	2.5%	0.1%	0.3%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	HR	1.3%	0.3%	1.0%	n.a.	36.3%	0.1%	0.0%	0.0%	0.0%	14.6%	0.0%	5.0%	0.0%	0.0%	0.0%	0.0%	4.3%	0.0%	0.0%	7.0%	5.8%	0.0%	0.6%	22.4%	0.7%	0.0%	0.7%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	IT	3.0%	0.7%	1.1%	n.a.	21.8%	0.2%	0.1%	0.2%	10.1%	24.6%	1.5%	0.0%	0.0%	0.3%	0.3%	0.4%	0.6%	0.2%	1.5%	5.4%	4.8%	1.2%	12.6%	6.9%	1.4%	0.5%	0.5%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	CY	2.7%	5.3%	1.2%	n.a.	33.6%	0.0%	0.4%	3.5%	7.0%	7.9%	0.0%	3.1%	1.8%	1.6%	0.0%	0.3%	0.5%	0.2%	0.0%	1.0%	19.8%	0.0%	0.0%	2.5%	0.5%	0.1%	6.9%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	LV	3.9%	5.4%	2.2%	n.a.	25.1%	3.6%	0.1%	0.0%	3.4%	6.9%	0.2%	0.5%	0.0%	0.0%	26.9%	1.2%	0.2%	0.3%	0.6%	1.1%	10.0%	0.5%	0.0%	2.1%	1.1%	4.2%	0.5%	0.0%	0.0%	0.0%	0.0%	n.a.	100%
	LT	1.1%																																

\* n.a.: no data available. NO was unable to provide figures for 2013. DK and SE only provided the number of persons involved. However, these figures 1.0% are considered as equal to the number of PDs A1 issued and are included in the cross table. DK and UK did not provide a breakdown by destination Member State.

**Source** Administrative data PD A1 Questionnaire 2014

## Annex 2 Country abbreviations

Abbreviation	Country
BE	Belgium
BG	Bulgaria
CZ	Czech Republic
DK	Denmark
DE	Germany
EE	Estonia
IE	Ireland
EL	Greece
ES	Spain
FR	France
HR	Croatia
IT	Italy
CY	Cyprus
LV	Latvia
LT	Lithuania
LU	Luxembourg
HU	Hungary
MT	Malta
NL	Netherlands
AT	Austria
PL	Poland
PT	Portugal
RO	Romania
SI	Slovenia
SK	Slovak Republic
FI	Finland
SE	Sweden
UK	United Kingdom
IS	Iceland
NO	Norway
LI	Liechtenstein
CH	Switzerland

## Annex 3 PD A1 Questionnaire

Reporting Country:	<input type="text"/>	Notes concerning reference period, type of data, exact sources and other
Reporting Institution:	<input type="text"/>	
Year/ reference Period:	<input type="text" value="2013"/>	

Number of PD A1 and E101 forms issued by sector of economic activity according to Regulation (EC) No 883/2004:

		Total	Sectors of economic activity									'Unique' number of persons who received a PD A1	Average duration in days of all PD A1 issued
			Agriculture, hunting and fishing NACE A	Industry NACE B to F		Services Total	Services NACE G to T						
				Industry Total	of which Construction NACE F		Wholesale and retail trade NACE G	Accommodation and food service activities NACE I	Transportation and storage, information and communication NACE H and J	Financial and insurance, Real estate, professional, scientific and technical activities, Administrative and support service activities NACE K, L, M and N	Education, health and social work, arts and other services NACE P, Q, R and S		
Receiving country (single destination only)													
Posting according to Art. 12 of Regulation (EC) No 883/2004	Belgium	0											
	Bulgaria	0											
	Czech Republic	0											
	Croatia (from 1.07.2013)	0											
	Denmark	0											
	Germany	0											
	Estonia	0											
	Greece	0											
	Spain	0											
	France	0											
	Ireland	0											
	Italy	0											
	Cyprus	0											
	Latvia	0											
	Lithuania	0											
	Luxembourg	0											
	Hungary	0											
	Malta	0											
	Netherlands	0											
	Austria	0											
	Poland	0											
	Portugal	0											
	Romania	0											
	Slovenia	0											
	Slovak Republic	0											
	Finland	0											
	Sweden	0											
United Kingdom	0												
Iceland	0												
Liechtenstein	0												
Norway	0												
Switzerland	0												
Sub-total postings		0	0	0	0	0	0	0	0	0	0	0	
Active in 2 or more Member States		0											
Other - e.g. Art. 16 agreement		0											
Sub-total other		0	0	0	0	0	0	0	0	0	0	0	
Total		0	0	0	0	0	0	0	0	0	0	0	
Posted self-employed person		0											