| Country | Unemployment benefits (I) | | |
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| | *Level of the unemployment benefits and methodology for defining their level for a worker who just lost his/her job* | | |
| | *Situation 1/1/2008* | *Situation 1/7/2013* | *Regulatory changes* |
| AT | Unemployment benefit (*Arbeitslosengeld*): Basic amount: 55% of daily net income with a lower ceiling of €°23 if the daily unemployment benefit does not exceed, without the family supplements, 60% of the daily net salary and, with the family supplements, 80% of the daily net salary.<br>Lowest daily rate: €6.57 or € 8.76.<br>Highest daily rate: € 41.77.<br>*Previous earnings*: Average earnings of the last complete calendar year Special payments (13th and 14th salary) are taken proportionally into account. Ceiling: € 3,630 per month.<br><br>Unemployment assistance (*Notstandshilfe*):<br>92% (in some cases 95%) of the basic amount of unemployment benefit. In case of short-term entitlement to unemployment benefit, there is a reduction after 6 months of "higher" daily rates. | Unemployment benefit (*Arbeitslosengeld*):<br>Basic amount: 55% of daily net income with a lower ceiling of €27.92 if the daily unemployment benefit does not exceed, without the family supplements, 60% of the daily net salary and, with the family supplements, 80% of the daily net salary.<br>Lowest daily rate: €7.43 or €9.89.<br>Highest daily rate: €47.19.<br>*Previous earnings*: Average earnings of the last complete calendar year. Special payments (13th and 14th salary) are taken proportionally into account. Ceiling: €4,110 per month.<br><br>Unemployment assistance (*Notstandshilfe*):<br>Previously received Unemployment benefit: 92% (in some cases 95%) of the basic amount of unemployment benefit. In case of short-term entitlement to unemployment benefit, there is a reduction after 6 months of "higher" daily rates. | Differences in amounts. The amount for the lower ceiling of the 55% of daily net income was almost €4 lower in 2008. With regard to the highest daily rate the amount in 2008 was about €5 lower. The ceiling for previous earning in 2013 is higher. |
| BE | Unemployment benefit (allocations de chômage/werkloosheidsuitkeringen):<br>Reference earnings are the average daily earnings with a ceiling of € 70.48.<br><br>Cohabitants with dependants:<br>60% of reference earnings,<br>max. € 42.29,<br>min. € 36.52. | The rate is 65% of the last salary (for the first three months of unemployment).<br>Ceiling of reference earnings: €2,466.59. The last salary should have been earned during the last 4 weeks, failing which a salary of €1.501,82 applies.<br><br>Minimum and maximum benefit amounts (daily):<br><br>Cohabitants with dependants:<br>Maximum: €61.66. | In 2008 60% of the calculation rate was used to define the benefit and in 2013 it is 65% of the calculation rate. In addition, the maximum benefit amounts increased significantly from 2008 to 2013. |

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| | Single persons:<br>60% of reference earnings<br>max. € 42.29,<br>min. € 30.69<br><br>Cohabitants without dependants:<br>58% of reference earnings<br>max. € 40.88,<br>min. € 23.00<br><br>Waiting allowance (allocations d'attente/ wachtuitkeringen) (based on study records):<br>Cohabitants with dependants: € 35.58.<br>Cohabitants without dependants (household with only replacement incomes):<br>Age below 18 € 9.17<br>over 18: € 14.74<br>Single persons:<br>Age below 18: € 10.11<br>18 - 20: € 15.89<br>21 and over: € 26.32 | Minimum: €42,79.<br><br>Single persons:<br>Maximum: €61.66.<br>Minimum: €35.94.<br><br>Cohabitants without dependants:<br>Maximum: €61.66.<br>Minimum: €26.94 | |
| BG | Average monthly contributory income for the last 9 months during which the person has been subject to compulsory insurance for all insured social risks. Maximum amount of the monthly contributory income: BGN 2,000 (€ 1,023) per month.<br><br>Benefit amounts:<br>Minimum amount: BGN 100 (€ 51) per month<br>Maximum amount: BGN 200 (€ 102) per month<br><br>Those who are voluntarily unemployed or have been summarily dismissed only receive the minimum amount of the unemployment cash benefit. Unemployed persons who return to work and regain entitlement to unemployment benefit within three years of their previous entitlement only | The reference earnings are the average monthly contributory income for the last 24 months during which the person has been subject to compulsory insurance for unemployment.<br>Maximum amount of the monthly contributory income:<br>BGN 2,200 (€ 1,125) per month.<br><br>The amount of the unemployment benefit is 60% of the average daily contributory income for the last 24 months preceding the month of the termination of the insurance, but not less than the fixed minimum amount.<br>Minimum: BGN 7.20 (€ 3.68)<br>Maximum: de facto: 60% of the daily maximum amount of the maximum contributory income for the country (BGN 2,200 (€ 1,125)). | In 2008 for the average monthly contributory income the last 9 months were taken into account whereas in 2013 it is the last 24 months. |

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| | receive the minimum amount of the benefit. | Those who have terminated the labour contract of their own accord or have been summarily dismissed receive unemployment benefit in the minimum amount. | |
| CH | The reference earnings are the insured salary (determining salary in the sense of the Law on Old-age and Survivors' Insurance) normally obtained during one or more jobs during a reference period (in general, the last 6 months of contribution before receiving benefits). Ceiling: CHF 10,500 (€ 6,352) per month.<br>Rates of the benefits are:<br>80% of the insured salary.<br>70% of the insured salary for insured persons that:<br>have no child maintenance and<br>receive a full daily allowance of more than CHF 140 (€ 85) and<br>are not disabled. | The reference earnings are the insured salary (determining salary in the sense of the Law on Old-age and Survivors' Insurance) normally obtained during one or more jobs during a reference period (in general, the last 6 months of contribution before receiving benefits). Ceiling: CHF 10,500 (€ 8,505) per month.<br>Rates of the benefits are:<br>80% of the insured salary.<br><br>70% of the insured salary for insured persons that:<br>have no maintenance obligations towards children under 25 and<br>receive a full daily allowance of more than CHF 140 (€ 113) and<br>do not receive an invalidity pension corresponding to an invalidity degree of at least 40%. | No regulatory change apparent from the MISSOC database.<br>In 2013 it is specified that maintenance obligations are for children below the age of 25 and the degree of invalidity is specified for insured at a calculation rate applied to reference earnings of 70%. |
| CY | Basic Benefit (Βασικό Επίδομα):<br>60% of the lower part of weekly average insurable earnings over the benefit year, increased by 1/3 for the first dependant and by 1/6 for other dependants (maximum of three dependants). In the case where the spouse is not a dependant of the beneficiary, the increase for the dependent children is equal to the 1/6 of the basic benefit for each child (maximum number of dependent children: two).<br><br>Supplementary Benefit (Συμπληρωματικό Επίδομα):<br>50% of the upper part of weekly average insurable earnings over the benefit year. Maximum weekly amount of supplementary benefit cannot exceed Basic Insurable Earnings (Βασικές Ασφαλιστέες Αποδοχές). | Basic Benefit *(Βασικό Επίδομα):*<br>60% of the weekly value of an insurance point at the basic insurance over the relevant contribution year, increased by 20% for the first dependant and by 10% for other dependants (maximum of three dependants). In the case where the spouse is not a dependant of the beneficiary, the increase for the dependent children is equal to the 10% of the basic benefit for each child (maximum number of dependent children: two).<br><br>Supplementary Benefit *(Συμπληρωματικό Επίδομα):*<br>50% of the weekly value of insurance points at the supplementary insurance over the relevant contribution year. Maximum weekly amount of supplementary benefit cannot exceed Basic Insurable Earnings. | The increase of the calculation rate for having dependants in 2008 was higher than in 2013. |

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| | For information, see MISSOC Table X-10. | For definitions, see MISSOC Table X-10. | |
| CZ | Reference earnings: Average net monthly earnings over the last quarter. For a citizen who has not yet been employed the given multiple of the national average earning in the period from 1st quarter to 3rd quarter of the calendar year preceding the calendar year in which the claim to benefit arose is taken as a reference.<br><br>Rates of benefits:<br>50% of reference earnings.<br>During retraining:<br>60% of reference earnings<br><br>Maximum: 0.58 (during retraining: 0.65) times the national average earning in the period from 1st quarter to 3rd quarter of the calendar year preceding the calendar year in which the claim to benefit arose. | Reference earnings: Average net monthly earnings over the last quarter. In specified cases (e.g. the average net monthly earnings cannot be assessed) the given multiple of the national average wage in the period from the 1st quarter to the 3rd quarter of the calendar year preceding the calendar year in which the claim to benefit arose is taken as a reference.<br>Rates of benefits:<br>65% of reference earnings.<br>During retraining:<br>60% of reference earnings.<br><br>Maximum: 0.58 (during retraining: 0.65) times the national average wage in the period from the 1st quarter to the 3rd quarter of the calendar year preceding the calendar year in which the claim to benefit arose.<br>In case the last employment is terminated by notice of termination given by the employee or by agreement, and this without valid reason, the percentage rate of the unemployment benefit shall be set at 45% for the entire period of support. | In 2008 the calculation rate applied to reference earnings was 15% lower. In 2008 there is no separate statement about the situation where the employee himself terminates the employment contract or it is terminated by agreement. |
| DE | Unemployment insurance<br>(*Arbeitslosenversicherung*):<br>Rates differ according to presence of children:<br>• Beneficiaries with children: 67% of net earnings.<br>• Beneficiaries without children: 60% of net earnings.<br>Reference earnings: Average daily wage during the last year up to a ceiling of benefits of € 5,300 per month in the old Länder and € 4,500 per month in the new Länder.<br><br>Basic security benefits for jobseekers<br>(*Grundsicherung für Arbeitsuchende*):<br>Employable beneficiaries receive benefits securing their subsistence (unemployment benefit II - | Unemployment insurance<br>(*Arbeitslosenversicherung*):<br>Rates differ according to presence of children:<br>• Beneficiaries with children: 67% of net earnings.<br>• Beneficiaries without children: 60% of net earnings.<br>Reference earnings: average daily wage during the last year up to a benefits ceiling of €5,800 per month in the old Länder and €4,900 per month in the new Länder.<br><br>Basic security benefits for jobseekers<br>(*Grundsicherung für Arbeitsuchende*):<br>Amount is determined in line with social assistance. Benefits not based on earnings. Employable | In 2008 the normal requirements (Regelbedarfe) for employable family members (other than the partner) were fixed at a certain rate (80%) whereas in 2013 they vary according to the age of the family member. |

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| | Arbeitslosengeld II): Regular benefit:<br>Single person: € 347 per month,<br>partners over the age of 18: 90% of the regular benefit,<br>other employable family members: 80% of the regular benefit.<br><br>Additional benefits can be provided, for more information see MISSOC Table X-10. | beneficiaries receive benefits securing their subsistence (unemployment benefit II - *Arbeitslosengeld II*):<br>Normal requirements (*Regelbedarfe*):<br>• single person: €382 per month,<br>• partners over the age of 18: €345,<br>• other employable family members according to age categories:<br>o €224 for children younger than 6 years of age,<br>o €255 for children between 6 and 14 years of age,<br>o €289 for children between 14 and 18 years of age, and<br>o €306 for children between 18 and 25 years of age.<br><br>Additional benefits can be provided, for more information see MISSOC Table X-10. | |
| DK | Reference earnings: usually based on average earnings of preceding 12 weeks or three months, contributions to the Labour Market Fund (Arbejdsmarkedsfonden) deducted. No ceiling.<br><br>The benefit rate is 90% of reference earnings, but not more than DKK 3,110 (€ 417) per week. Unemployed persons who satisfy certain conditions in respect to periods of employment are entitled to 82% of the maximum amount, regardless of reference earnings. Young unemployed persons immediately after professional training of 18 months or after military service: up to DKK 2,800 (€ 376). | Reference earnings: the average earnings of preceding 12 weeks or three months. No ceiling.<br><br>The benefit rate is 90% of previous earnings, but not more than DKK801 (€107) per day. The benefit rate is individual but cannot be higher than the maximum benefit rate. This maximum is adjusted once a year according to the adjustment rate (satsreguleringsprocenten).<br>In some cases the unemployed person is guaranteed 82% of the maximum rate.<br>The benefit is paid per month.<br><br>(Young unemployed persons immediately after vocational training of 18 months' duration or after military service can also receive up to 82% of the maximum amount after a waiting period of one month.) | No substantial regulatory changes.<br><br>The amounts of the ceiling of the reference earnings changed. |
| EE | Unemployment Insurance Benefit (töötuskindlustushüvitis): 50% of reference earnings (up to 100 calendar days). Average daily earnings upon which unemployment insurance contributions have been paid over the 12 months | Unemployment Insurance Benefit (*töötuskindlustushüvitis*) equals 50% of reference earnings (up to 100 calendar days of unemployment). The reference earnings are the average daily earnings upon which unemployment | In 2008 the whole 12 months preceding registration as unemployed are taken into account for the reference earnings whereas in 2013 the first nine months out of a period of 12 months are counting. |

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| | preceding registration as unemployed.<br>Ceiling: three times the national average daily income for the previous calendar year.<br><br>Unemployment Allowance (töötutoetus):<br>Flat-rate benefit of €3.28 EEK 32.90 (€ 2.10) per day. | insurance contributions have been paid over the first nine months out of a period of 12 months preceding registration as unemployed.<br>Ceiling: three times the national average daily income for the previous calendar year.<br><br>Unemployment Allowance (*töötutoetus*):<br>Flat-rate benefit of €3.28 per day (at least 35% of the minimum wage of the previous year). | In 2013 the flat-rate benefit for unemployment allowance must equal at least 35% of the minimum wage of the previous year whereas in 2008 there was no information as to this requirement. |
| ES | Unemployment insurance benefit: 70% of the calculation basis (for the first 180 days).<br><br>Maximum: 175%, 200% or 220% of the Public Income Rate of Multiple Effects (Indicador Público de Renta de Efectos Múltiples, IPREM) according to the number of dependent children.<br>Minimum: 107% of the IPREM with dependent children; 80% of the IPREM without dependent children.<br><br>Reference earnings: determined on the average of the employee's contribution bases for the 180 days immediately preceding unemployment.<br><br>Unemployment assistance:<br>Allowance: 80% of the IPREM. For long-term unemployed over 45 years of age who have exhausted a contributory benefit for 720 days, there is a special 6 month allowance varying from 80% to 133% of the IPREM according to the number of dependent family members. | Unemployment insurance benefit: 70% of the calculation basis (for the first 180 days).<br><br>Maximum: 175%, 200% or 225% of the Public Income Rate of Multiple Effects (*Indicador Público de Renta de Efectos Múltiples*, IPREM) according to the number of dependent children.<br>Minimum: 107% of the IPREM with dependent children; 80% of the IPREM without dependent children.<br><br>Reference earnings: the average of the employee's contribution bases for the 180 days immediately preceding unemployment. Maximum contribution base €3,425.70 per month.<br><br>Unemployment assistance (allowance):<br>80% of the IPREM. For unemployed over 55 years of age, there is a special 6-month allowance varying from 80% to 133% of the IPREM according to the number of dependent family members.<br><br>(for rates of Active Integration Income *(Renta Activa de Inserción, RAI)* and Professional requalification programme *(Programa de recualificación profesional)*: see MISSOC Table X-10). | In 2013 the maximum of the Public Income Rate of Multiple Effects changed to 225% from 220% in 2008.<br><br>In 2008 there was no maximum contribution base stated for reference earnings.<br><br>For unemployment assistance the age of people eligible for a special 6-months allowance has increased by 10 years. In 2008 it was 45 years and they had to be-long-term unemployed whereas in 2013 the age of 55 is mentioned, however, not the requirement of being long-term unemployed. |
| FI | Insurance:<br>Basic unemployment allowance (peruspäiväraha): € 24.51 per day. Increased basic unemployment allowance (korotettu peruspäiväraha); € 28.72 per day. No reference to earnings; flat rate benefit. | Insurance:<br>Basic unemployment allowance (*peruspäiväraha*): flat-rate benefit of €32.46 per day. Range of circumstances leading to application of increased rate (length of service etc.) of €37.21 per day. | The flat-rate amount for basic unemployment allowance increased by €8 and the increased rate increased by 9 euro per day from 2008 till 2013. Also, the surpass of monthly wage over the basic amount differed from 2008 till 2013, since by 2013 |

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| | Earnings-related unemployment allowance (ansioperusteinen työttömyyspäiväraha): The amount of the basic allowance + 45% of the difference between the daily wage and the basic allowance. If the monthly wage is greater than 90 times the basic amount, i.e. € 2,205.90 the amount is 20% of the excess.<br>Increased earnings-related allowance: The earnings-related component is increased to 55% and 32.5% of the excess of € 2,205.90 during the first 150 days if the employment relationship was terminated for economic and production-related reasons and the person has been a member of unemployment fund for at least 5 years and has been employed for at least 20 years.<br><br>Reference earnings<br>Employees: Calculation usually based on average earnings of qualifying period of 43 weeks or 34 weeks if in the scope of the re-eligibility condition. No ceiling.<br>Self-employed persons: Earnings on which premiums have been paid for the last 24 months. Usually the earnings equal to income confirmed under the self-employed persons' pensions act. No ceiling.<br><br>Assistance:<br>Full labour market support amounts to € 24.51 per day. Amount is income-tested. | Earnings-related unemployment allowance (*ansioperusteinen työttömyyspäiväraha*): The amount of the basic allowance + 45% of the difference between the daily wage and the basic allowance. If the monthly wage is greater than 105 times the basic amount (i.e. €3,408.30) the amount is 20% of the excess.<br>Range of circumstances leading to application of increased rate (57.5% and 35% of the excess of €3,408.30).<br>Reference earnings:<br>• Employees: Calculation usually based on average earnings of qualifying period of 34 weeks. No ceiling.<br>• Self-employed persons: Earnings on which premiums have been paid for the last 18 months. No ceiling.<br><br>Assistance (Labour market support, *työmarkkinatuki*):<br>Amount is income-tested. Full labour market support: €32.46 per day.<br><br>Benefits are paid 5 days a week. | the monthly wage can be 105 times greater than the basic amount which is 15 times more than in 2008.<br>With regard to Earnings-related unemployment allowance and reference earnings of self-employed in 2008 the earnings on which premiums have been paid for the last 24 months are taken into account whereas in 2013 it is the last 18 months.<br>With regard to assistance the benefit has increased from 2008 till 2013 by €8 per day. |
| FR | Unemployment insurance (assurance chômage): 40.4% of reference daily wages (RDW) + € 10.66 per day or 57.4% of the RDW within the limit of 75% of the RDW. The best result is taken into account.<br>Minimum: € 26.01 per day.<br>Reference earnings: Earnings on which contributions have been paid for last 12 months. 75% of former daily salary. Four times the ceiling of social security (€11,092 per month). | Unemployment insurance (*assurance chômage*): 40.4% of reference daily wages (RDW) + €11.64 per day or 57.4% of the RDW within the limit of 75% of the RDW. The best result is taken into account.<br>Minimum: €28.38 per day.<br>Reference earnings: Earnings of the last 12 months, on which contributions have been paid, within the limit of four times the social security ceiling (€12,344 per month).<br><br>Unemployment assistance (Solidarity scheme, | No regulatory change apparent from the MISSOC database. |

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| | Unemployment assistance (régime de solidarité): Allowance of specific solidarity (allocation solidarité spécifique): Maximum € 14.74 per day. Temporary waiting period allowance (allocation temporaire d'attente):€ 10.38 per day. Income tested. | régime de solidarité):<br>• Allowance of specific solidarity (*allocation de solidarité spécifique, ASP*): max. €15.90;<br>• Temporary waiting period allowance *(allocation temporaire d'attente, ATA)*: max. €11.20.<br>Benefits not based on earnings. | |
| EL | Rates of benefit: Manual workers: 40% of daily wage. White-collar workers: 50% of monthly wage. Minimum: Two-thirds daily minimum wage. Maximum (basic amount plus extra for dependants): 70% of fictitious reference earnings for the appropriate insurance class. After prescribed payment period has expired, additional benefit of 50% of allowance.<br><br>Reference earnings: Earnings at the time of job loss. | The basic unemployment allowance amounts to €360.00 per month (€314.17 * 55% * 25 days / 12 months).<br><br>Variation with previous earnings:<br>-beneficiaries who held a full time job or received monthly earnings which amounted to 12 times more than the daily wage of a blue-collar worker (€26.18) i.e. with previous earnings of more than €314.17: daily wage of a blue-collar worker * 55% * 25,<br>-beneficiaries who received monthly earnings which did not exceed the equivalent of 12 times the daily wage of a blue-collar worker but were more than 6 times that basis, i.e. with previous earnings between €157.09 and €314.16: daily unemployment benefit * 75% * 25,<br>- beneficiaries who received monthly earnings equivalent to 6 times the daily wage of a blue-collar worker or less, i.e. with previous earnings less than €157.08: daily unemployment benefit * 50% * 25. | In 2008: Not stated what the basic unemployment allowance amount is.<br><br>In 2008 the rates of benefits were based on the daily or monthly wage whereas in 2013 the daily wage of a blue collar worker is taken as reference. |
| HR | No information in the MISSOC database available for this time period. | Unemployment benefits: 70% of the base salary. Maximum: for the first 90 days of registered unemployment the benefit amount cannot exceed 70% (HRK3,834.60 (€515)).<br>Minimum: not lower than HRK1,125.60 (€151), i.e. 50% of the amount of the minimum salary reduced by mandatory insurance contributions.<br>Reference earnings: Average monthly net earnings over the previous three months. Ceiling fixed as a percentage of the budget base. | |
| HU | Job-seeker Benefit (Álláskeresési járadék): Benefit rate: 60% of the beneficiary's earlier average wage.<br>Maximum: 120% of the minimum wage, i.e. HUF | Job-seeker Benefit (Álláskeresési járadék): Benefit rate: 60% of the beneficiary's earlier average wage<br>Maximum: 100% of the minimum wage, i.e. | In 2013, there is no information about a minimum amount of Job-seeker Benefit.<br><br>In 2008 reference earnings were based on the gross |

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| | 82,800 (€ 327).<br>Minimum 60% of the minimum wage, i.e. HUF 41,400 (€ 163).<br><br>Reference earnings: The gross average salary of the previous 4 calendar quarters.<br><br>Job-seeker Aid (Álláskeresési segély): is payable for 90 days and equals 40% of the minimum wage, i.e. HUF 27,600 (€ 109). | HUF 98,000 (€ 333).<br>If the job-seeker's average wage cannot be determined: 130% of the national minimum wage.<br><br>Reference earnings: The contribution base of the previous 4 calendar quarters. | average salary and in 2013 on the contribution base.<br><br>No information about the Job-seeker Aid (Álláskeresési segély) in 2013. |
| IE | Insurance and assistance:<br>Flat-rate benefit: € 197.80 per week.<br><br>Reference earnings: reduced rates payable where earnings in relevant tax year are less than € 150.00 per week of employment. Otherwise maximum rate payable. | Insurance and assistance:<br>Flat-rate benefit of €188 per week.<br><br>The rate of Jobseeker's Allowance paid to new claimants aged 18 to 21 years of age is €100 per week. The rate of Jobseeker's Allowance paid to new claimants aged 22, 23 and 24 years is €144 per week.<br>These age-related rates do not apply if an increase for a child dependant is payable and in other limited circumstances.<br><br>For insurance, reduced rates are payable where earnings in the relevant tax year are less than €300 per week of employment. | In 2013 there is a Jobseeker's Allowance introduced whose amount varies according to age.<br><br>In 2008 the reduced rates for insurance were payable at earnings less than € 150.00 per week of employment compared to €300 in 2013 which makes a 50% difference. |
| IS | Per diem cash benefits max ISK 5,446 (€ 59) per day for 10 days.<br>Thereafter benefits up to 70% of earnings during a 6 months period calculated up to 2 months before becoming unemployed, but max. ISK 191,518 (€ 2,082), paid for max. 3 months after being unemployed for 10 days. Thereafter continued payment of the per diem cash benefits.<br><br>Reference earnings:<br>70% of earnings during a 6 months period calculated up to 2 months before becoming unemployed. | Employed and self-employed persons:<br>Flat-rate benefits are paid for the first 2 weeks after he/she became unemployed.<br>Employed persons:<br>After the first 2 weeks the unemployed person receives earnings-related benefits for max. 3 months. This benefit can amount to up to 70% of average earnings during a 6-month period ending 2 months before he/she became unemployed, but max. ISK 272,113 (€ 1,687).<br><br>Self-employed persons:<br>After the first 2 weeks the unemployed person receives earnings-related benefits for max. 3 months. This benefit can amount to up to 70% of | |

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| | | average earnings during the last income year before he/she became unemployed, but max. ISK 272,113 (€ 1,687).<br><br>Employed and self-employed persons:<br>After having received earnings-related benefits for the maximum period of 3 months unemployed persons are entitled to a continued payment of the flat-rate benefits.<br><br>The maximum flat-rate amount is ISK 172,609 (€ 1,070) per month<br><br>Reference earnings:<br>Employed persons:<br>70% of average earnings during a 6-month period ending 2 months before becoming unemployed.<br><br>Self-employed persons: 70% of average earnings during the last income year before unemployment. | |
| IT | Ordinary unemployment benefit:<br>Rates of benefits: 50% of the average pay received during the last 3 months with a monthly ceiling of €844.06 for earnings < €1,826.07 and of €1,014.48 for earnings≥ €1,826.07.<br>Special unemployment benefit (building trade): 80% of previous earnings. Monthly ceiling: € 1,012.87 for earnings below €1,826.07 and €1,217.38 for earnings beyond or equal to € 1,826.07.<br><br>Reference earnings: Average remuneration during the last 3 months with ceiling: Ordinary unemployment benefit (indennità ordinaria di disoccupazione) and Mobility allowance (indennità di mobilità): € 1,826.07. Special unemployment benefit (trattamenti speciali di disoccupazione): No ceiling. | Employment social allowance (*Assegno Sociale per l'Impiego, ASpI*):<br>Rates of the benefits: 75% of the monthly reference earnings.<br>Monthly earnings ceiling: €1,180.00 plus 25% of the portion of the worker's actual monthly pay exceeding the said ceiling.<br>Maximum: €1,119.32 per month.<br><br>The amount of the mini ASpI is equal to that of the ASpI.<br><br>Reference earnings: The employment social allowance (*Assegno Sociale per l'Impiego, ASpI*) is calculated as a percentage of the average monthly gross income earned by the worker in the last two years prior to the dismissal, with a monthly ceiling of €1,180.00 | In 2013 ASpI and mini ASpI were introduced. |
| LI | Rates of the benefits:<br>80% of gross wages; | Rates of benefits:<br>80% of insured earnings. | Specification (age condition, invalidity degreed) of circumstances under which the 70%-rate is paid. |

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| | 70% for insured persons, who have no child maintenance obligations,<br>and receive full daily cash benefits, that are more than CHF 130 (€ 79),<br>and are not disabled.<br><br>Reference earnings:<br>The last wages.<br>If the difference between the last wages and the average wages of the last six contributory months is 10% or more, the average wages are used to determine the level of daily cash benefits.<br>Ceiling: last wages or average wages.<br>If ceiling turns out to be unfavourable for the insured, a longer period may be taken into consideration. If so, the last twelve contributory months at most.<br>Ceiling: CHF 8,100 (€ 4,900) per month. | 70% if<br>-there are no maintenance obligations towards children under the age of 25, and<br>-the person receives full daily cash benefits of an amount exceeding CHF 140 (€ 113), and<br>-no invalidity benefit is obtained for an invalidity degree of at least 40%.<br><br>Reference earnings:<br>The last wages.<br>If the difference between the last wages and the average wages of the last six contributory months is 10% or more, the average wages are used to determine the level of daily cash benefits.<br>Ceiling: last wages or average wages.<br>If ceiling turns out to be unfavourable for the insured, mostly the last twelve contributory months at most are taken into account.<br><br>Earnings ceiling for the calculation of the benefits:<br>CHF 126,000 (€ 102,063) per year (<br>CHF 10,500 (€ 8,505) per month). | From 2008 till 2013 the earnings ceiling per month for reference earnings increased by CHF2,400. A ceiling per year was added in 2013. |
| LT | Benefit rates:<br>The monthly Unemployment Insurance Benefit (Nedarbo draudimo išmoka) comprises a fixed and a variable component. The fixed component equals the State Supported Income (Valstybės remiamos pajamos) of LTL 285 (€ 83) from 1 January 2008. The variable component is calculated as described in category “Reference earnings".<br><br>Reference earnings:<br>The variable component of the Unemployment Insurance Benefit (Nedarbo draudimo išmoka) is linked with the former insured income of the unemployed and is calculated as follows:<br>(1) take the amount of the real insured income of an unemployed for every month during the previous 36 months passed starting from the end of the calendar quarter to the date of the | Benefit rates:<br>The monthly Unemployment Insurance Benefit (Nedarbo draudimo išmoka) comprises a fixed and a variable component.<br>The fixed component equals the State Supported Income (Valstybės remiamos pajamos) of LTL 350 (€ 101).<br><br>Reference earnings:<br>The variable component is calculated as reference earnings.<br><br>Unemployment Insurance Benefit (Nedarbo draudimo išmoka):<br>variable income linked with the former insured income of the unemployed and is calculated as follows:<br>(1) take the amount of the real insured income of an unemployed for every month during the previous 36 | The fixed component amount of the monthly Unemployment Insurance Benefit increased slightly from 2008 till 2013.<br><br>The maximum amount of the Unemployment Insurance Benefit was significantly lower in 2013 than it was in 2008. |

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| | unemployed registration at labour exchange;<br><br>(2) divide each monthly insured incomes of the unemployed by the Insured Income of the relevant Current Year (einamųjų metų draudžiamosios pajamos), LTL 1,414 (€ 410) from 1 January 2008, and calculate the average of these values;<br><br>(3) multiply the calculated average by the Insured Income of the Current Year of the month when unemployment social allowance is to be allotted;<br><br>(4) take 40% of the calculated amount, it is a variable component of the Unemployment Insurance Benefit.<br><br>However, the maximum amount of the Unemployment Insurance Benefit could not exceed 70% of the Insured Income of the Current Year, since 1 January 2008, it cannot exceed LTL 989.80 (€ 287).<br><br>The full amount is paid during the first three months of unemployment. | months passed starting from the end of the calendar quarter to the date of the unemployed registration at a local office of Lithuanian Labour Exchange (Lietuvos darbo birža);<br><br>(2) divide each monthly insured income of the unemployed by the Insured Income of the relevant Current Year (einamųjų metų draudžiamosios pajamos), i.e. LTL 1,170 (€ 339), and calculate the average of these values;<br><br>(3) multiply the calculated average by the Insured Income of the Current Year of the month when unemployment social allowance is to be allotted;<br><br>(4) the variable component of the Unemployment Insurance Benefit corresponds to 40% of this amount.<br><br>The full amount is paid during the first three months of unemployment.<br><br>Unemployment Insurance Benefit (Nedarbo draudimo išmoka):<br>Minimum: LTL 350 (€ 101) (State Supported Income (Valstybės remiamos pajamos),<br>Maximum: LTL 650 (€ 188). | |
| LU | The benefit rates are 80% of reference earnings. The reference earnings are the gross earnings during the 3 months which precede unemployment. The allowance cannot exceed € 3,925.70 or € 3,140.56 in case that the unemployment exceeds 182 days in a period of 12 months. For the period of complementary benefit the ceiling is fixed at € 2,355.42. | The benefit rates are 80% of previous earnings. Reference earnings: gross earnings during the 3 months which precede unemployment.<br><br>Ceiling: the allowance cannot exceed €4,685.47 or €3,748.38 in case the duration of unemployment exceeds 182 days in a period of 12 months. For the period of supplementary benefit the ceiling is set at €2,811.28. | No regulatory change apparent from the MISSOC database.<br>The ceiling, however, increased from 2008 till 2013. |
| LV | Unemployment Benefit (Bezdarbnieka pabalsts) shall be determined in proportion to the insurance period and the income from which unemployment | Unemployment Benefit (*Bezdarbnieka pabalsts*) varies according to the insurance period and the income on the basis of which unemployment | In 2008 the (set) unemployment benefit was paid at 100% for the first two months whereas in 2013 it is paid at 100% for the first three months for persons |

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| | contributions are paid:<br>Insurance record average contribution wage<br>1-9 years 50%<br>10-19 years 55%<br>20-29 years 60%<br>above 30 years 65%<br><br>The unemployment benefit decreases over time:<br>1) for persons with the insurance record from 1 – 9 years: first 2 months of unemployment: 100% of set benefit.<br>2) for persons with the insurance record from 10 – 19 years: first 2 months of unemployment: 100% of set benefit<br>3) for persons with the insurance record over 20 years: first 3 months of unemployment: 100% of set benefit<br><br>Gross average insurance contribution earnings for the six month period, terminating two calendar months in which the person registered as unemployed. | contributions are paid:<br>Insurance record % of average contribution wage<br>1-9 years 50%<br>10-19 years 55%<br>20-29 years 60%<br>> 30years 65%<br><br>For the first three months of unemployment, 100% of the set benefit is paid.<br><br>Temporarily, between 1 January 2010 and 31 December 2014, the part of the benefit exceeding LVL11.51 (€16) per day is granted at half rate.<br><br>Reference earnings: the average insurance contributions wage is calculated from a 12-month period of insurance contributions, ending two calendar months prior to the month in which the person became unemployed. No ceiling. | with long insurance records.<br><br>With regard to reference earnings in 2008 the average insurance contributions wage is calculated from a six months period whereas in 2013 it is calculated from a 12 months period.<br><br>Temporary crisis measure topping off benefit payments. |
| MT | Unemployment benefit is provided as a flat-rate benefit.<br>Flat-rates differing according to marital status:<br>Married: € 10.16 per day (the spouse is not to be gainfully occupied on a full-time basis).<br>Single: € 6.64 per day.<br>Benefit is paid weekly covering 6 days of entitlement. | Unemployment insurance:<br>Flat-rates differing according to marital status:<br>Married: €11.55 per day (the spouse is not to be gainfully occupied on a full-time basis).<br>Single: €7.56 per day.<br>Benefit is paid weekly covering 6 days of entitlement.<br><br>Unemployment assistance is paid at the rates of social assistance (see Question 2). | No regulatory change apparent from the MISSOC database. |
| NL | Short-term benefit (kortdurende uitkering):<br>70% of statutory minimum wage.<br>Salary-related benefit (loongerelateerde uitkering):<br>70% of one's last salary with a maximum daily wage of € 177.03. | 75% of the last daily wage (which is set at a maximum of €195.96) (during the first two months of unemployment).<br><br>A short-term benefit also exists in 2013, for further information see Table X-02. | In 2013 the rate of the benefit changed from 70% in 2008 to 75% in 2013.<br><br>Not enough information in 2013 Tables to analyse the short-term benefit in detail. |

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| NO | Benefit rate per day of 0.24% of the income basis, which normally gives a compensation level of 62.4%.<br>Reference earnings: Income from work in the previous calendar year, or, when more favourable, the yearly average over the last 3 calendar years. Daily cash benefits in case of unemployment, sickness, pregnancy, maternity, paternity or adoption, are all considered income from work.<br>Ceiling: 6 times the Basic Amount (Grunnbeløpet): NOK 400,872 (€ 50,200). | Benefit rate per day of 0.24% of the income basis, which normally gives a compensation level of 62.4%.<br>Reference earnings: The income from work in the previous calendar year, or, when more favourable, the yearly average over the last 3 calendar years. Daily cash benefits in case of unemployment, sickness, pregnancy, maternity, paternity or adoption, are all considered income from work.<br><br>Ceiling: 6 times the Basic Amount (Grunnbeløpet): NOK 511,470 (€ 64,464). | No regulatory change apparent from the MISSOC database. |
| PL | Benefits are based on flat-rates.<br>Unemployment Allowance (Zasiłek dla bezrobotnych) is paid monthly as a percentage of the Basic Unemployment Allowance.<br>Depending upon the length of economic activity:<br>1 to 5 years of work: 80%<br>5 to 20 years: 100% 20<br>years and more: 120%<br><br>Basic Unemployment Allowance: PLN 538.30 (€ 149) per month. | Benefits are not based on earnings.<br>Unemployment Allowance (Zasiłek dla bezrobotnych) is paid monthly as a percentage of the Basic Unemployment Allowance.<br>Benefit rates depend upon the length of economic activity:<br>1 to 5 years of work: 80%<br>5 to 20 years: 100%<br>20 years and more: 120%<br><br>Basic Unemployment Allowance:<br>PLN 823.60 (€ 190) per month for a period of three months, PLN 646.70 (€ 149) thereafter. | No major regulatory changes. Changes in amounts since from 2008 till 2013 the amount of the Basic Unemployment Allowance increased by roughly PLN300 (€40) during the first three months of unemployment. In 2008 there was no differentiation according to the duration of unemployment. |
| PT | Unemployment insurance:<br>Unemployment benefit (subsídio de desemprego): 65% of reference wage.<br><br>Maximum: 3 times the indexing reference of social support IAS (indexante dos apoios sociais = € 407.41).<br><br>Minimum: benefit equal to the indexing reference of social support IAS unless worker's remuneration is below that level. In this case, the benefit amount corresponds to the average payment.<br><br>Reference earnings: | The rate is 65% of reference wage (for the first 180 days).<br><br>The amount is increased by 10% in case:<br>- both spouses or both persons living in a de facto relationship draw unemployment benefits and have dependent children<br>- the unemployment-benefit recipient is head of a single-parent household failing to receive alimony.<br><br>Maximum: 75% of the net value of the reference wage taken into account for calculating the benefit or the equivalent of 2.5 times the indexing reference of social support IAS (indexante dos apoios sociais | The maximum of unemployment benefit was 3 times the IAS in 2008 whereas in 2013 it is 2.5 times the IAS and an alternative calculation was introduced namely 75% of the net value of the reference wage. In addition, in 2013 the unemployment benefit amount can be increased by 10% in certain cases whereas in 2008 this possibility did not seem to exist. |

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| | Unemployment insurance: Average daily wage for 12 months preceding the 2 months prior to commencement of unemployment. No ceiling.<br><br>Unemployment assistance: Unemployment allowance (subsídio social de desemprego): 100% the indexing reference of social support IAS for the unemployed with dependants and 80% for those living alone.<br>Unemployment assistance: indexing reference of social support IAS (indexante dos apoios sociais). | = €419.22).<br><br>Minimum: the IAS (if the net value of the reference wage is below that level, the benefit amount corresponds to the reference wage).<br><br>Reference earnings: average daily gross wage for 12 months preceding the 2 months prior to commencement of unemployment.<br><br>Unemployment allowance *(subsídio social de desemprego)*: 100% of the IAS for the unemployed with dependants and 80% for those living alone. | |
| RO | Benefit rates:<br>Unemployment Indemnity (indemnizatia de somaj) formula is:<br><br>UI = P1*MGW+P2*AGW<br><br>Where<br>UI = Unemployment Indemnity<br>P1 = Percentage varying with the length of contribution<br>period: Less than one year: 0%;<br>one and over one year: 75%; the percentage for graduates is 50%.<br>MGW = Minimum Gross Wage = RON 500 (€ 140).<br>P2 = Percentage varying with the length of contribution period:<br>Less than 3 years: 0%;<br>3-5 years: 3%;<br>5-10 years: 5%;<br>10-20 years: 7%;<br>20 years and more: 10%.<br>AGW = Average gross wage earned during the last 12 months contribution period.<br><br>Reference earnings:<br>Monthly gross income similar with the calculation | Benefit rates:<br>The Unemployment Indemnity (indemnizatie de somaj) formula is:<br><br>UI = P1*RSI+P2*AGI<br><br>Where<br>UI = Unemployment Indemnity<br>P1 = Percentage: 75% (for graduates 50%)<br>RSI = Reference Social Indicator (indicator social de referinta) = RON 500 (€ 112)<br>P2 = Percentage varying with the length of contribution period, as follows:<br>Contribution<br>period (y.) Percentage (%)<br>3-5 3<br>5-10 5<br>10-20 7<br>20 and over 10<br>AGI = Average gross income earned during the last 12 months contribution period<br><br>Frequency of payment: monthly.<br><br>Reference earnings: the monthly gross income similar with the calculation basis for the employee contribution (for more information see MISSOC | Changes in calculation formula. |

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| | basis for employee contribution mentioned at Table I "Financing" under "Contributions of insured and employers"/"Unemployment".<br>Reference period is the last 12 months contribution period. No ceiling. | Tables I-9).<br>Reference period: the last 12-month contribution period.<br>No ceiling. | |
| SE | Benefit rates:<br>Earnings-related benefit (inkomstbortfallsförsäkring):<br>80% of reference earnings during 200 days. Thereafter 70% during 100 days. Maximum SEK 680 (€ 72) per day.<br><br>Basic allowance (grundförsäkring): SEK 320 (€ 34) per day. If the working requirement is fulfilled by part-time work, the basic allowance is proportionally reduced.<br><br>Reference earnings:<br>Earnings-related benefit (inkomstbortfallsförsäkring): Calculation is normally based on the previous daily average earnings in a reference period of 12 months.<br><br>For self-employed persons calculation is based on taxed income during the last 3 years.<br><br>Basic allowance (grundförsäkring): Not earnings related. Earnings ceiling: SEK 18,700 (€ 1,984) per month or SEK 680 (€ 72) per day. | Benefit rates:<br>Earnings-related benefit (inkomstbortfallsförsäkring):<br>80% of reference earnings during 200 days. Thereafter 70% during 100 days. Maximum SEK 680 (€ 78) per day.<br><br>Basic allowance (grundförsäkring):<br>SEK 320 (€ 37) per day.<br><br>If the working requirement is fulfilled by part-time work, the basic allowance is proportionally reduced.<br><br>Reference earnings:<br>Earnings-related benefit (inkomstbortfallsförsäkring): Calculation is normally based on previous daily average earnings in a reference period of 12 months.<br>For self-employed persons calculation is based on the latest decision on final tax or, if it is more advantageous, on the average income from operations during the two years preceding the year of income taken into account in the latest decision on final tax. If the self-employed ceases to carry on his/her activity within 24 months from the date the operation started, the compensation may be calculated on the entrepreneur´s employment.<br><br>A month during which the person has worked at least 80 hours (as a general rule) and at the same time received benefits from the Social Insurance Agency (Försäkringskassan) (i.e. sickness benefit or parental allowance), is included in the basis for calculating the unemployment benefit.<br><br>Earnings ceiling:<br>SEK 18,700 (€ 2,148) per month or SEK 680 (€ 78) | The calculation of earnings-related benefit for self-employed changed from 2008 till 2013. |

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| | | per day.<br><br>Basic allowance (grundförsäkring):<br>Not earnings related. | |
| SI | Rates of benefits:<br>Unemployment Benefit (nadomestilo za primer brezposelnosti): first three months: 70% of the reference basis.<br>Minimum: at least 45.56% of the Minimum wage of € 538.53.<br>Maximum: 3 times minimum unemployment benefit.<br><br>Reference earnings:<br>Average monthly earnings (no ceiling) received during the 12 months before the termination of employment, including compensation of salary (health insurance or old-age and invalidity insurance). If the person was not receiving any payment, then their basic wage (increased by any bonuses that they would have received) is taken as a reference. | 80% of the reference basis (for the first three months).<br><br>Minimum: €350.<br>Maximum: €892.50.<br><br>Reference earnings: average monthly earnings (no ceiling) received during the 8 months before the termination of employment, including compensation of salary (health insurance, family protection insurance, old-age and invalidity insurance). If the person was not receiving any payment, then their basic wage (increased by any bonuses that they would have received) is taken as a reference. | In 2008 the calculation rate of the unemployment benefit was 10% lower than in 2013. The reference period for determining the reference earnings in 2008 was much longer than in 2013, namely 12 months in 2008 and 8 months in 2013. The minimum amount of unemployment benefit in 2008 could be much lower (45.56% of € 538.53) than in 2013 (€350). |
| SK | Unemployment Benefit (Dávka v nezamestnanosti): 50% of the reference earnings (assessment base).<br><br>Reference earnings: The average assessment base (gross earnings) over the period of the last 3 (or 2) years. Ceiling: 3-times the national average monthly wage. | The rate is 50% of the reference earnings (assessment base).<br><br>Reference earnings: the average gross earnings over the period of the last 2 years with a ceiling of twice the national average monthly wage. | With regard to the reference earnings the reference period in 2008 was primarily 3 years compared to two years in 2013. In 2008 the ceiling was three the national average monthly wage whereas in 2013 it was twice the national average monthly wage. |
| UK | Benefit rates:<br>Contribution-based Jobseekers' Allowance:<br>Aged 25 or over:<br>GBP 59.15 (€ 80) per week.<br>Aged 18-24:<br>GBP 46.85 (€ 63) per week.<br>Aged 16-17:<br>GBP 35.65 (€ 48) per week. | Benefit rates:<br>Contribution-based Jobseekers' Allowance:<br>Aged 25 or over:<br>GBP 71.70 (€ 84) per week.<br>Aged 18-24:<br>GBP 56.80 (€ 66) per week.<br><br>No increase for dependants. | In 2013 there is no Contribution-based Jobseekers' Allowance for young people aged between 16 and 17 contrary to the regulations in place in 2008. |

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| | No increase for dependants.<br><br>Income-based Jobseekers' Allowance: Amount varies according to family circumstance and income but basic levels are:<br><br>Couples (both under 18): GBP 70.70 (€ 95) per week.<br>Couples (both over 18): GBP 92.80 (€ 125) per week.<br><br>The basic level of benefit for single people is the same as for contribution based Jobseekers' allowance.<br><br>Reference earnings:<br>Not applicable. Flat-rate benefit. | Income-based Jobseekers' Allowance:<br>Amount varies according to family circumstance and income but basic levels are:<br><br>Couples (both under 18):<br>GBP 85.80 (€ 100) per week.<br>Couples (both over 18):<br>GBP 112.55 (€ 131) per week.<br><br>The basic level of benefit for single people is the same as for contribution-based Jobseekers' allowance.<br><br>Reference earnings:<br>Not applicable. Benefits not based on earnings. | |