



EU PROGRAMME FOR EMPLOYMENT AND SOCIAL SOLIDARITY - PROGRESS (2007-2013)
GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2013/010

Delivering on skills for growth and jobs

Budget line : 04.04 01 01

Action title	EU grant (€)	Co-financing rate (%)	Application reference
FIT Local Coalitions for Europe Deliver ICT skills for Growth & Jobs	651 124,36	80	VP/2013/010/0181

Summary of the action

This project honours the FIT Pledge to the Grand Coalition to commence the propagation of the FIT "Training for Employment" (TFE) model across Europe. FIT (Ireland) is leading a consortium of entities from Greece, Spain, Portugal, Latvia and Lithuania with coordination support from Telecentre Europe.

Each country partner will plan, execute and provide analysis of this unique TFE pilot which provides a complete and tested series of activities which result in an ICT up-skilled job seeker entering the workplace.

The process includes the following main steps: identification and selection of suitable candidates for training, partnership with local employers to specify the curricula, provision of ICT training by 3rd party or public services, provision of softskills training and support, job placement, and overall project analysis. Job placement is secured through a strong relationship between employers and FIT before during and after training.

A unique and vital aspect of this process is the strong support from employers to specify skills requirements, conduct CV reviews, mock interviews, work experience and finally job placement.

A second key element is the softskills and supports offered to the students before, during and after ICT training. Softskills include a range of subjects designed to increase employability levels of the student, such as CV preparation, mock interviews and work etiquette.

This TFE model has been the basis of FIT training over the past 12 years and has demonstrated a 75% progression result. It is believed that, not only can this outcome can be achieved in other jurisdictions, but the collective learning from the pilots will greatly enrich the TFE model in the future and render it suitable for much wider dissemination and inclusion in EC and national governments policy.

Beneficiary organisation	Address	Country
FAST TRACK INTO INFORMATION TECHNOLOGY LIMITED	BELLEVUE INDUSTRIAL ESTATE 7A 11 DUBLIN	IE - Ireland

Action title	EU grant (€)	Co-financing rate (%)	Application reference
European Skills Council in the Audiovisual and Live Performance Sectors (phase 1)	255 200,00	79,79	VP/2013/010/0198

Summary of the action

In 2011/2012 the European social partners in the audiovisual and live performance sectors carried out an EU-funded feasibility study on the creation of a European Sector Council on Employment and Skills in the Audiovisual and Live Performance Sectors. The study identified seventeen national sector skills councils or equivalent bodies in ten EU countries at different stages of their development and presenting different governing and functioning structures. Because of the strong interest in strengthening European co-operation expressed by a majority of the national stakeholders consulted, the study recommended the establishment of a European Sector Skills Council in the Audiovisual and Live Performance sectors composed of the relevant national bodies identified and steered by the European social partners. European social partners in both EU Social Dialogue Committees (SDCAV, SDCLP) agreed to establish a European Sectors Skills Council in the future.

Under this project, in its first phase of existence the European Sector Skills Council will meet three times with the objective of agreeing on its functioning and long-term work plan and preparing data-driven reports on employment and skills on the basis of existing intelligence in their sector and of formulating policy recommendations. In addition, two regionally-focused capacity building workshop will allow for additional exchange of good practice targeting organisations in Central, Eastern and Southern Europe where employment and skills discussions as well as data collection are not yet fully developed.

Through these activities the Council will aim at providing more and better sectoral employment and skills intelligence, and at contributing to the development of sectoral skills governance and policies at national and European levels. The European Skills Council in the Audiovisual and Live Performance Sectors will finally be a genuine European platform for the development of future joint sectoral skills projects.

Beneficiary organisation	Address	Country
UNI-EUROPA ASSOCIATION	RUE JOSEPH II 40 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Co-financing rate (%)	Application reference
CONNECTING PEOPLE FOR GREEN SKILLS - GREEN SKILLS	397 567,20	79,99	VP/2013/010/0201

Summary of the action

The project aims to detect the work and training factors that make it impossible for construction sector professionals to get jobs that require new qualifications and skills. It will primarily focus on developing technical/professional and educational skills applied to construction in the field of the environment. The European Union in general, and specifically Spain, has suffered the crisis in a construction sector based on a development model that did not invest in R&D, which in most cases led to exaggerated growth and underlying imbalances. It is generally accepted that the construction sector has suffered the economic crisis more severely. However, this does not mean that we should distance this sector from the market, rather make the most of this time to move towards sustainable and competitive construction that generates new jobs specialising in new market demands.

The main advantages of the project are that it will:

- Seek recovery in the construction sector, promoting the sector as a new business in the future, accessible at local and EU level.
- Define a new model of sustainable and competitive construction that creates new jobs specialising in new market demands. This model will be transferred for use by public entities and private companies.
- Offer public employment services and associated job placement entities with a catalogue of new market offers and tools to link supply and demand to help them in their work.
- Provide entities, training institutions and training path associations with tools to adapt the profile of construction professionals and workers to new job demands.
- Creation of a joint collaboration network with local authorities, employment agencies, construction businesses and associations and under qualified professionals to generate productive and commercial management synergies.
- Endorse the reliability of the services available.

Beneficiary organisation	Address	Country
PACTO TERRITORIAL PARA EL EMPLEO EN LA RIBERA	CALLE JOSE DOLZ 2 46600 ALZIRA	ES - Spain

Action title	EU grant (€)	Co-financing rate (%)	Application reference
Best European Policies, Analysis and Transference in PHS (BESPAT)	237 071,08	80	VP/2013/010/0311

Summary of the action

The general objective of the Project Best European Policies, Analysis and Transference in PHS (BESPAT) is to identify and exchange Good Practices regarding the policies and actions in the sector of Personal and Household Services carried out by local, regional or national Governments of the countries involved in the project as a way to define a Policies and Actions Proposal to encourage the efficiency of these services and to contribute through the creation of new jobs to the objectives of European 2020 Strategy. The good practices identified will deal specially with productivity gains, the introduction of new technologies and the development of new work organizations. Around 20 good practices will be identified all over Europe.

The project will define a Policies and Actions Proposal to be carried out by governments in order to improve the efficiency of the PHS Sector. To facilitate the adoption of this Proposal, the project will define an Implementation Methodology to follow. The results of the research and analysis will be gathered in the publication PHS Research and Proposals Guide. There will be a wide dissemination of this Guide, in order to guarantee the transference of the results of the project and, therefore, contribute to the introduction of policies and actions to increase the efficiency in the PHS Sector.

A great value of the project is the composition of the consortium. It is formed by representatives of the Social Economy, networks of Local Authorities, Associations of Local Authorities, Regional authorities and non-governmental organizations and Universities. Social economy companies have the greatest impact in this sector. They have traditionally acted in the provision of services to people in situations of dependency. They are, by their nature the entities with the greatest impact in this sector. The specialization of the social economy in these services is significant, according to reports from its sector.

Beneficiary organisation	Address	Country
CONFEDERACION EMPRESARIAL DE SOCIEDADES LABORALES DE ESPANA ASOCIACION SIN ANIMO DE LUCRO	CALLE VALLEHERMOSO 15 PLANTA 1 28015 MADRID	ES - Spain

Action title	EU grant (€)	Co-financing rate (%)	Application reference
BU.G.S. - BUilding Green Skills	709 784,97	80	VP/2013/010/0369

Summary of the action

BU.G.S. - Building Green Skills, it has been so named with reference to the "bugs", namely green skills gaps, which cause an incorrect result in the economic development and professional growth in the Construction Sector.

Aim of the project will be to detect green skills gaps, enhance green "re/up skilling" in the construction field to gain access to new jobs or keep current jobs, improve competitiveness of individuals and SMEs.

It will address to Sector trainers (direct target) and to high, intermediate, low skilled profiles such as designers, site managers, technicians, hard hats, etc.

In order to get its strategic goals, BU.G.S. action expects the following outputs:

- a data mining software to detect green skills gaps
- a collection of good practices of tailored evaluation of green skills gaps and training measures adopted
- the development of specific training modules
- a web Platform for trainers and any other potential users
- a Web site
- a Live chat which will support the web Platform users

The following Countries will be involved:

- Italy
- Austria
- Slovenia
- Croatia

Public and private organisations dealing with training, employment and research issues will cooperate to gain the BU.G.S. goals.

Beneficiary organisation	Address	Country
ECIPA SOCIETA CONSORTILE A RESPONSABILITA LIMITATA	VIA DELLA PILA 3 B INT 1 30175 VENEZIA MARGHERA	IT - Italy

Action title	EU grant (€)	Co-financing rate (%)	Application reference
IMPact project - Improving Measurement of Public support to PHS	255 748,76	80	VP/2013/010/0415

Summary of the action

Due to its high employment content, PHS are characterized by the prevalence of undeclared work. For this reason, public supporting measures are key to encourage their formal provision. EU countries which have implemented such measures have tried to monitor as accurately as possible their employment and budget effects but the analysis criteria differ depending on the systems in place and their results are sometimes criticized. The IMPact project will create a common and comprehensive EU toolkit to help Member States improve measurement of the employment and budget effects of public support to PHS. On the longer term, the aim is to help them making decisions regarding the efficiency of their systems. It will be designed to help assessing current policies as well as to help shaping new ones. Assessment will include job creation, transfer from the shadow to the formal economy, sustainability/optimal level of public investment, return on investment, etc. It will gather a network of transnational partners from EU-countries, especially from countries where PHS supporting measures have already been implemented or where the implementation of such measures is debated among politicians. Firstly the project will analyse existing national studies regarding the effects of public intervention upon employment and public finances and will thus elaborate an analytical grid which will be tested in 3 countries. The toolkit will be elaborated taking stock the results of the consultations organised throughout the project. In order to suit EU-28 public authorities' needs, the toolkit will :

- be adaptable and flexible,
 - contain an analytical grid, including criteria's definitions and a set of indicators for each criterion,
 - provide guidance on data collection,
 - explain calculation method of budgetary effect of public support, including earn-back effects.
- Finally, it will be disseminated among EU and national stakeholders through online publication, targeted mailing and a final event.

Beneficiary organisation	Address	Country
EUROPEAN FEDERATION FOR SERVICES TO INDIVIDUALS	AVENUE DU PORT 86 C BOITE 32 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Co-financing rate (%)	Application reference
European sector skills council for employment and skills in the automotive industry: first year of functioning	290 411,76	79,7	VP/2013/010/0529

Summary of the action

The main and general objective of the project conducted by the consortium partners is to find and establish effective ways to better anticipate the current and future skills needs throughout the sector in Europe, thus contributing to tackling the problems of skills shortage and mismatch focusing on job creation, job losses, and, above all, job transformation. The establishment of a European skills sector council for the automotive industry has been identified as a possible way to respond to this challenge. It will therefore be tested in a first phase of functioning, spanning over 18 months including preparation and follow-up of all related activities.

Beneficiary organisation	Address	Country
ASSOCIATION EUROPEENNE DES FOURNISSEURS AUTOMOBILES CLEPA AISBL	BOULEVARD BRAND WHITLOCK 87/1 1200 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Co-financing rate (%)	Application reference
VALORISATION DES DÉCHETS ORGANIQUES	840 276,62	80	VP/2013/010/0544

Summary of the action

Le projet Valorisation des déchets organiques associe des Clusters nationaux, au sein de 5 pays européens (France, Belgique, Espagne, Slovaquie et République de Chypre). Ces Clusters réunissent des industriels, des collectivités locales, des entreprises sociales, des économistes, des centres de recherche et/ou des universités. Il s'agit :

- De développer de nouvelles solutions techniques dans le cadre d'une économie circulaire pour offrir des prestations de services dans la valorisation de déchets organiques
- De répondre à des besoins de compétences émergents dans cette nouvelle filière
- De concevoir des programmes de formation et des outils pédagogiques à destination d'un public vulnérable (personnes en insertion, personnes handicapées, personnes de bas niveau de qualification, femmes seules chargées de famille) en vue d'une insertion professionnelle dans ces activités

Une analyse comparative pour identifier les politiques publiques et les projets émergents dans le domaine de la valorisation des déchets ainsi que des formations existantes sera réalisée sur chacun des territoires. Une modélisation de prestations de services dans la valorisation de déchets organiques pourra ainsi être menée au niveau européen.

Des programmes de formation et outils pédagogiques seront spécifiquement développés pour un public de bas niveau de qualification dans les métiers liés à la valorisation des déchets.

Le projet valorisation des déchets organiques, à travers la mise en place de ces actions, va :

- Mettre en lumière, approfondir et structurer la capacité de formation aux métiers dans la valorisation des déchets organiques dans les entreprises classiques ou sociales ;
- Favoriser le regroupement de compétences en assurant un lien direct entre entreprises publiques et privées
- Permettre à des structures sociales de mettre l'accent sur des activités vertes et de développer des prestations de formation au poste de travail pour des publics vulnérables dans ces activités.

Beneficiary organisation	Address	Country
REGIE DES ECRIVAINS ASSOCIATION	RUE VERLAINE 1 67300 SCHILTIGHEIM	FR - France

Action title	EU grant (€)	Co-financing rate (%)	Application reference
Knowledge Centre for Renewable Energy Jobs	672 737,94	80	VP/2013/010/0583

Summary of the action

The project aims at creating a Knowledge Centre for Renewable Energy Jobs (to be called KNOWRES Centre) as an online tool, which provides job intelligence to industry, job candidates, education and training actors, and other interested stakeholders in the area of renewable energy (with a focus on the power generation sector). By providing pertinent job intelligence, the project would lead to easing the skills gaps and shortage in the Renewable Energy Sector. It is estimated that, by the end of the project, around 100 suitably skilled candidates will be presented to interested companies.

Such a centre will be in charge of publishing regularly (once per year) an overall Renewable Energy Jobs barometer and several sectoral reports (mainly in electronic format) in the following technological areas: PV; solar thermal electricity; geothermal; biomass; ocean and small hydropower. The Knowledge Center will provide up to date jobs intelligence to the industry, academia and job applicants, and will identify areas where development of expertise and skills is further needed.

The consortium is composed of relevant European associations active in the area of renewable energy, education and training actor as well as a recruitment company specialised in clean tech jobs.

Beneficiary organisation	Address	Country
EUREC EESV	AARLENSTRAAT 63-67 OFFICES 212 ET 1040 BRUSSEL	BE - Belgium

Action title	EU grant (€)	Co-financing rate (%)	Application reference
For quality! – European project for quality of jobs and services in personal care and household services	238 049,54	80	VP/2013/010/0885

Summary of the action		
<p>The project: carries out research on qualifications and quality of work and services in personal care and household services; supports a stakeholder dialogue between organisations active in personal care household services through a partnership representative of the variety of workers and services employers in PHS (3 European trade unions federations; 4 European networks representing service providers, local public social services and national federations and companies involved in the development of the services addressed; a Think Tank; a research institute). This dialogue aims to promote quality of services and jobs (working conditions and qualifications) in the services covered by the project. The project will contribute to making employment in PHS more attractive and creating more quality jobs and encourage the movement of workers from the black or grey economy to the formal economy, and better protecting vulnerable people.</p> <p>The project addresses 5 related issues and how they influence the quality of work and services: working conditions, coordination of services for person-centred care, professional qualifications, quality of life for services users and workers, impact of the economic and financial crisis on the quality of jobs and services. They are analysed for 2 types of PHS: personal care services (child care and care for the elderly and for persons with disabilities) and household services.</p> <p>The activities are: research in 11 EU countries on working conditions, qualifications, coordination and the quality of services in household and personal care services; 3 regional seminars with representatives of household and personal care services from the 11 States to identify qualifications, working conditions needs and quality of services, and share good practices; a comparative report; recommendations for policy makers; a toolkit presenting good practices and their transferability; a dissemination and communication strategy; a website; and a European conference</p>		
Beneficiary organisation	Address	Country
POUR LA SOLIDARITE ASBL	RUE COENRAETS 66 1060 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Co-financing rate (%)	Application reference
Creating a European Skills Council for the Shipbuilding and Marine Technology Sector	235 217,56	79,88	VP/2013/010/0894

Summary of the action		
<p>The project aims to create the basis for an effective creation and functioning of the European Skills Council for the Maritime Technology Sector. The Skills Council will act as a facilitator of the cooperation and exchange of information between respective national and regional entities on the evolution of skills requirements in order to fill the gap between labour demand and supply in the EU. It aims to stimulate policy developments all over Europe by actively engaging public and private stakeholders.</p> <p>This 1st phase will have a double objective: On the one hand establishing the functioning, goals, structure and dissemination ways of the Skills Council, including a work-plan for the following 3 years. On the other hand, analysing and synthesising the available labour intelligence in the maritime technology sector.</p> <p>A Steering group will manage the 1st phase of the project. It will decide on the structure, goals and work-plan of the Skills Council and also on how to lead awareness and dissemination actions. It will also coordinate and decide on the content of the workshops and guide and assess the drafting of a final report containing all the collected information and outcomes of the workshops.</p> <p>Three thematic workshops will be organized to present, discuss and analyse amongst experts and stakeholders the employment situation of the sector including forecasts and trends, the qualitative evolution of skills in the sector, and innovative tools, national regional and local initiatives to monitor skills needs and address the question of skill mismatch and gaps in the sector.</p> <p>As a conclusion of the project and based on the information analysed, several policy recommendations will be adopted by the Steering group lead by SEA Europe and IndustriAll Europe for the sector at national and European level. A report will collect all the outcomes and information from the project and will serve as basis for designing the future activities and valuable strategies of the Skills Council</p>		
Beneficiary organisation	Address	Country
SHIPS AND MARITIME EQUIPMENT ASSOCIATION OF EUROPE ASBL	RUE MARIE DE BOURGOGNE 52 54 1000 BRUXELLES	BE - Belgium

Action title	EU grant (€)	Co-financing rate (%)	Application reference
Work locally develops globally –but green!	325 953,24	80	VP/2013/010/1093

Summary of the action

This project is a public-private partnership between the Lead applicant and partners. The proposed action Work locally develops globally –but green! is a unique combination of transnational partnership between local authorities, civil society and the private sector towards improvement of working methods for cooperation to fulfilled gaps in the skills related to initiating and running green businesses, specifically recycling. Also, this initiative is lead by public authority, the only Roma municipality in Europe.

Creating and opening new companies with Roma ownership among the proposed community is a chance for new working places, economic growth in general and chance for Roma people to stay in places where they currently live, such as Shuto Orizari and to stop migration to Western Europe. Thus will also enable their rapid development in management and organizational part in which the Roma will assume all of theirs potentials.

Trough activities such as analysis, trainings, conferences and campaign, will be shared good practices and ensured mutual learning for establishment and running of the green businesses, social entrepreneurship and development of skills on interested entrepreneurs, specifically Roma. Trough Study visits and conferences. Establishing Green Business Incubators in three countries, Macedonia, Bulgaria and Slovenia, will be ensured further sustainability of each the incubator. The team will be ensured thought strengthened the capacity of the Support team. The project's duration is 14 months. For detailed description please see Annex F.2. Detailed Work Programme.

Beneficiary organisation	Address	Country
OPSTINA SHUTO ORIZARI SKOPJE	HADZI JOVAN SHISHKOV N N 1000 SKOPJE	MK - Macedonia, the former yugoslav republic of

Action title	EU grant (€)	Co-financing rate (%)	Application reference
"Euro network supporting innovation for green jobs – GREENET"	548 801,73	80	VP/2013/010/1216

Summary of the action

The action will ensure transfer of innovative know-how and identification of innovative tools with a view to transition towards a green economy in different Member States, with a great potential of replication and transferability at the EU level. The innovative tool consists in initiation/development of an active European green jobs network for the electricity, gas, steam and air conditioning suppliers, private companies, public institutions, relevant stakeholders. This shall be an e-learning platform to provide support and knowhow, updated information on the labour market on skills needed and shall be used as reliable basis for further training of employees and key factors active in the relevant sector, i.e. re-skilling/updating human resources skills for a constantly changing labour market.

The project shall hold in all participating Member States workshops focusing on innovative methods, offering the possibility of further replication (lessons learnt) at EU level. The outcome of the workshops shall be a common framework for occupational and qualifications standards for extended applicability, also to be presented to the public authorities of participating states.

The framework shall be validated through 7 in-depth studies carried out in 7 Member States as to assess the impact of the innovative re-skilling upon the labour market in the targeted field. The national studies shall generate 7 specific methodologies and recommendations for training and identification of re-skilling programs design and implementation to avoid skills mismatch and promote efficient HR use. The national studies shall be integrated into a common report disseminated for project sustainability.

An information campaign shall be carried out in all 7 Member States to build public awareness on the subject (GREENET), insure dissemination of relevant information on innovative tools, enhance of green jobs notoriety and insure replication of outputs.

Beneficiary organisation	Address	Country
ROMANIA	- 010026 -	RO - Romania