



EU PROGRAMME FOR EMPLOYMENT AND SOCIAL SOLIDARITY - PROGRESS (2007-2013)
GRANTS AWARDED AS A RESULT OF THE CALL FOR PROPOSALS VP/2013/008
Posting of workers: enhancing administrative cooperation and access to information
Budget heading : 04.04 01 03

Project Title	Granted amount (€)	Co-financing rate(%)
"Rights without borDErs - RIDE"	255 544,44	79,99

Project summary

The RIDE Project (Rights Without Borders) develops the skills of professional workers of the labor unions and administrators/inspectors of the ministries of labor and social security institutions in 4 EU countries (Italy, Romania, Slovenia, Hungary) . The Project enables them to implement control and coordination procedures to ensure that the fundamental rights of posted workers are respected and to counter such phenomena as social dumping and unfair competition among enterprises. The project supports the implementation and dissemination of the Directive 96/71/EC which foresees the obligation of cooperation between Member States.

The direct beneficiaries are trade unionists, workers, Ministry of Labour and Social Security inspectors. The indirect beneficiaries are the workers in transnational posting or otherwise, of companies involved in sectors exposed to cross-border competition . The final beneficiaries are the workers , businesses and society in general, at EU level, which will benefit from a framework of rule of law and access to protection services. The sectors are: construction; transport, tourism and services.

The results are: a) 75 among trade unionists and ministries of labor and social security institutions informed regarding the transnational posting of workers and trained regarding the coordination and control, b) an updated information framework on social dumping and unfair competition; c) a control and reference Manual for each country involved, published online, d) a multilingual web platform containing standards, contracts and procedures, available online and updated beyond the time limit of the project e) a shared database f) a multilingual research Report disseminated and published in different languages, accessible online.

The activities are: 1) Analysis of the phenomenon of transnational posting of workers; 2) Training and information, and 3) Communication and Dissemination ; 4) Sustainability and follow-up , 5) Management.

Beneficiary Organisation	Address	Country
CONFEDERAZIONE GENERALE ITALIANA DEL LAVORO	Corso Italia 25 - 00198 Rome	IT - Italy
Confederatia Nationala Sindicala "Cartel Alfa"	Splaiul Indipendentei 202A, etaj 2, Sector 6202A 060041 Bucurest	RO - Romania
European Federation Building WoodWorkers	Rue de l'hôpital 31 1000 Bruxelles	BE - Belgium
LIGA Democratic League of Independent Trade Unions	Ajtósi Dürer sor 27/A 1146 Budapest	HU - Hungary
Zveza svobodnih sindikatov Slovenije - Association of Free Trade Unions of Slovenia	Dalmatinova 4 1000 Ljubljana	SI - Slovenia

Project Title	Granted amount (€)	Co-financing rate(%)
Agir sur les situations de détachement des travailleurs : "Learning by doing"	452 891,51	79,63

Project summary

Afin de concilier le développement du marché unique et la protection des travailleurs, la directive 96/71/CE fixe un cadre juridique commun, un « noyau dur » européen de protection des salariés détachés.

Les orientations de la Commission européenne (cf. projet de Directive d'application de la Directive 96/40) visent à développer les coopérations administratives entre les Etats membres et les collaborations entre les autorités publiques et les partenaires sociaux afin de renforcer l'effectivité de ce cadre protecteur. Il s'agit d'un défi majeur dans le traitement de ces situations qui se déploient de part et d'autres des frontières.

Cependant, les pratiques des acteurs s'inscrivent dans un cadre historique, organisationnel et juridique national, et leur capacité à coopérer avec d'autres Etats membres leur demande d'acquiescer de nouvelles manières d'agir.

Depuis 2011, l'INTEFP et ASTREES ont conduit deux projets visant à accompagner cette nécessaire évolution des compétences, développant des espaces de travail et de formation transnationaux renforçant la connaissance mutuelle et la confiance entre les autorités publiques et les partenaires sociaux de Belgique, de Finlande, d'Estonie, d'Espagne, de France, du Luxembourg, de Lituanie, de Pologne, du Portugal et de Roumanie(voir le document projet détaillé).

Le projet présenté étend un peu plus encore la zone de partenariat à 4 nouveaux Etats membres.

Il propose une formation commune transnationale à plus de 50 agents de contrôle et des bureaux de liaison centrée sur les coopérations entre les autorités publiques des pays d'où proviennent les travailleurs et ceux qui les accueillent,

- pilotée par les autorités concernées

-opérationnelle, visant à résoudre concrètement les problèmes rencontrés dans leurs processus de coopération administrative

- prévoyant en fin de parcours de formation un séminaire de travail avec les partenaires sociaux pour améliorer les synergies entre les parties prenantes

Beneficiary Organisation	Address	Country
Institut National du Travail de l'Emploi et de la Formation Professionnelle	1498 route de Sain Bel - BP N° 84 - 69280 MARCY L'ETOILE	FR - France
ASSOCIATION TRAVAIL EMPLOI EUROPE SOCIETE	10 RUE SAINT NICOLAS 75012 PARIS	FR - France
Institut du Travail et des Mines	3 rue des primeurs L-2010 LUXEMBOURG	LU - Luxembourg
MINISTRY OF SOCIAL AFFAIRES AND EMPLOYMENT - INSPECTORATE SZW	Anna Van Hannoverstraat 4 2595 BJ THE HAGUE	NL - Netherlands
REGIONAL STATE ADMINISTRATIVE AGENCY	Siltasaarekatu 12 A 00531 HELSINKI	FI - Finland
SERVICE PUBLIC FEDERAL EMPLOI TRAVAIL ET CONCERTATION SOCIAL	1 RUE E. BLEROT 1070 BRUXELLES	BE - Belgium
STATE LABOUR INSPECTORATE	38k-1 Kr. Valdemara Street, LV 1010 RIGA	LV - Latvia
TERRITORIO EUROPA LAVORO	VIA DELLA VOLTA N° 14 25124 BRESCIA	IT - Italy
THE NATIONAL EMPLOYMENT RIGHTS OF AUTHORITY	DEPARTMENT OF JOBS ENTERPRISE AND INNOVATION - O'BRIEN ROAD 00000 CARLOW	IE - Ireland

Project Title	Granted amount (€)	Co-financing rate(%)
Posting of workers: enhancing administrative cooperation and access to information in Baltic region	301 235,72	80

Project summary

EU is based on four freedoms - free movement of people, goods, capital and services. With these freedoms workers can work in another EU country without a special work permit and employers can freely provide services. Lithuania, Latvia and Estonia are small countries, and that's because the business of these countries is rapidly expanding across national borders. Entrepreneurs of Baltic countries are permanently looking for business contacts in other countries, so inevitably they have to deal with the posting of workers abroad, because local market conditions do not always meet employer's requirements and are small. Moreover, the labor costs are high, exist a high unemployment rate, and that's reasons why migration of workers and posting volume is steadily increasing in Baltic region. Based on the EC Staff Working Document Impact Assessment Summary 21.3.2012 SWD(2012)64 Final, the most important and biggest sector of posted workers in EU is building sector - 24 % all secondments. Second important sector is the service sector (an average of 44 %) all secondments, a lot of secondments are made of business operating employees (16 %), as well as the third sector - transport and storage (7 %). In the building sector many employees were seconded of SMEs, mainly acting as a subcontractor. However, the problem of huge lack information for employers and posted workers is increasing in Baltic States. The big lack of information and practical consultations is crucial for employers, enabling them to provide the working conditions, and for posted workers, enabling them to defend their rights. There is a need to seek for more effective and practical co-operation of institutions responsible for the posting of workers and social partners in the Baltic countries, to create practical tools for information, consultation and ensure proper functioning of administrative cooperation and transparency of information and implementation and enforcement of the Directive 96/71/EC in practice.

Beneficiary Organisation	Address	Country
Lietuvos profesinė sąjunga "Solidarumas" (Lithuanian trade union "Solidarity")	K. Kalinausko street 2B/4 - LT-03107 Vilnius	LT - Lithuania
Eesti Ameyühingute Keskliit (Estonian Trade Union Confederation)	Pärnu mnt. 41A 10119 Tallinn	EE - Estonia
Latvijas Celtnieku arodbiedrība (Latvian Builders Trade union)	Bruninieku street 29/31 LV - 1001 Riga	LV - Latvia
Latvijas Kristīgā Akadēmija (Latvian Christian Academy)	5. līnija 3 LV 2010 Jūrmala	LV - Latvia
Valstybinė darbo inspekcija (State labour inspectorate of the Republic of Lithuania)	19 Algirdo str. LT-03607 Vilnius	LT - Lithuania
Vilniaus miesto ir apskrities verslininkų darbdavių konfederacija (Vilnius City and County Business Employers Confederation)	Labdarių str.5 LT-01120 Vilnius	LT - Lithuania
VšĮ Projektų valdymo ir mokymo centras (non profit-making organization Project)	Labdarių str. 5 LT-01120 Vilnius	LT - Lithuania

Project Title	Granted amount (€)	Co-financing rate(%)
Red flags ! Prevention, detection and cooperation in the fight against cross-border social fraud	318 000,00	80

Project summary

The project starts from concrete situations and analyses to what extent each party is able or unable as a result of the existing legal instrumentarium to obtain information, conduct investigations, and search for data on site or via a national or international cooperation and is in a position to enforce the posting provisions. The project will also analyse to what extent legal instruments, e-tools and Early Warning Systems are implemented and can be enhanced; to what extent such tools and systems rely on and can (further) reduce the need for administrative cooperation and information exchange and what might be the legal pitfalls in the further implementation thereof.

It is our experience that more can be learned when bringing field experts and academia, both practice and theory, together. Furthermore, this will bring about a guaranteed learning effect: stakeholders will not only add knowledge but will also acquire enhanced knowledge with regard to best practices, lessons learned, issues and solutions and will have an enhanced network. Moreover, stakeholders will transmit this knowledge 'at home', creating a multiplier effect. It must be emphasized that this project could in a further stage be extended to other Member States so that existing multi-country fraud systems through the use of a chain of subcontractors, could be better combatted.

Joint visits of all stakeholders and academia to sites in the construction and meat-processing sector and their respective views and experience will be combined in seminars and workshops to observe the possibilities and remaining legal issues with regard to administrative cooperation and information exchange, the prevention and early detection of fraud with the use of legal instruments, e-tools and Early Warning Systems and to evaluate best practices and beta-solutions. The project will also formulate recommendations for improvements of cross-border administrative cooperation and exchange of information.

Beneficiary Organisation	Address	Country
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Beneficiary Organisation	Address	Country
Ghent University - Dept. of Social Law (IRIS)	Universiteitstraat 4 - 9000 Ghent	BE - Belgium
BELGIUM		BE - Belgium
FRANCE		FR - France
Institute of Labour, Social Law Team University of Strasbourg	4 rue Blaise Pascal - CS 90032 F-67081 Strasbourg cedex	FR - France

Project Title	Granted amount (€)	Co-financing rate(%)
“ENforcement STakeholders coopERation”	336 732,61	79,62

Project summary

The strategic aim of the ‘En-foster project’ is to support the enforcement of Directive 96/71/EC

through a stronger stakeholders’ cooperation (social partners and control authorities) based on shared tools and competencies for a fair and responsible transnational posting of workers. A specific focus of the project will be on the building sector and the road transport sector.

The basic assumption of the project is that the enforcement is necessarily a multi-stakeholders process needing a participatory vision (actively involving workers organisations, employers associations and labour inspectorates) and a multidisciplinary approach (the social-behavioural, legislative, administrative, ethical and regulatory dimension embedded in enforcement of posting legislation). The “En-foster” core objectives correspond to the core Workpackages in which the project activities are organised:

1.Action-research on practices and information: to select, assess , exchange good practices and information to support fair and responsible enforcement, transposing them in easy-to-use awareness tools for social partners, companies and workers.

2.Training for enforcement: to follow-up and to share among social partners and control authorities those knowledge that could support the enforcement filière and cooperation among them; to design and experiment a pilot short training for companies on fair and responsible posting.

3.Dissemination and valorization: to diffuse and valorize project results and tools among a wide audience of social partners and institutions at national and EU level.

“En-foster” will be implemented in 4 countries thanks to the following consortium of eight organisations: Fondazione Istituto Tagliacarne (Foundation of Italian CCIs), CISL and ISCOS-CISL (Workers Federations – IT), Italian Ministry of Labour (DG Labour Inspection and DG Market), Arbeitundleben (Workers federation – DE), CSC-Transcom (Workers Transport Federation – BE), Labour inspection Romania, European Fed

Beneficiary Organisation	Address	Country
Fondazione Istituto Guglielmo Tagliacarne	Via Appia Pignatelli n. 62 - 00178 Roma	IT - Italy
ARBEIT UND LEBEN DGB VHS BERLIN	KEITHSTR. 1-3 10787 Berlin	DE - Germany
Confederazione Italiana Sindacati Lavoratori	Via Po, 21 00198 Rome	IT - Italy
CSC TRANSCOM	Rue du Marché aux Herbes 104/38 1000 Bruxelles	BE - Belgium
EUROPEAN FEDERATION OF BUILDING AND WOODWORKERS	Rue de l'hôpital 31 1000 Brussels	BE - Belgium
Istituto sindacale per la cooperazione allo sviluppo	L.go Alessandro Vessella, 31 00199 Rome	IT - Italy
LABOUR INSPECTION	14 Matei Voievod Str., 2nd District, 021455 Bucharest, ROMANIA 021455 BUCHAREST	RO - Romania
MINISTERO DEL LAVORO E DELLE POLITICHE SOCIALI – SEGRETARIATO GENERALE (DGAI E DG PER LE POLITICHE DEI SERVIZI PER IL LAVORO)	VIA FLAVIA, 6 00187 ROMA	IT - Italy

Project Title	Granted amount (€)	Co-financing rate(%)
Update and promotion of the FIEC-EFBWW Posting website	176 824,55	79,86

Project summary

In October 2009, the European sectoral social partners of the construction industry, FIEC and EFBWW, launched a website on "Posting" in the construction industry (www.posting-workers.eu).

Currently the website provides information on 24 out of the 28 Member States (the 4 countries missing being : Croatia, Estonia, Malta and Sweden). Each national report is available in English and in the national language of each country.

The aims of this project are :

- 1) Where needed update the national reports currently available on the website;
- 2) Add some of the missing countries;
- 3) Promote the website and increase its visibility.

Beneficiary Organisation	Address	Country
European Construction Industry Federation	225 Av. Louise - 1050 Brussels	BE - Belgium
European Federation of Building and Wood Workers	Rue de l'hôpital 31, boîte 1 (12ième étage) 1000 Brussels	BE - Belgium

Partner Organisation