



# PES In Ireland

*PES to PES Dialogue Conference Brussels 3 -4  
October 2013*



# Impact of participation in conferences

- 2011 Profiling: informed the further development of providing a more tailored approach to supports for the unemployed new profiling and case management approach
- 2012 Individual Action Planning: informed the development and design of individual action plans (Personal Progression Plans) and the application of sanctions for non-engagement

# Success factors for change

- Economic situation – increased focus on activation and supporting people back into work
- Organisational change – merger of employment and income supports
- Increased demand for services and supports
- Need to use all resources as efficiently as possible and ensure early intervention with those who most needed assistance in their return to work
- Ensure a tailored personalised approach

# Increasing the potential for transfer

- Dialogue with other PES is invaluable – therefore sharing experiences and outcomes from different approaches is important
- Discussions on experiences and outcomes enhanced by inputs from experts/research
- Focus on issues arising post implementation of policies