



PES to PES Dialogue Dissemination Conference

Impact of PES to PES Dialogue: Survey results

Brussels, 3-4 October 2013



Main topics where changes were identified

- **Individual Action Plans:**

16 examples of change (e.g. Lithuania used outcomes from conference to inform development of internal guidelines on IAPs)

- **Profiling:**

12 examples of change (e.g. Cyprus used conference materials to inform development of tools for frontline counsellors to cope with increased caseloads)

- **Youth guarantees:**

10 examples of change (e.g. Estonia studied best practices across PES to inform the development of their youth guarantee scheme)

- **Other areas**

include services to employers, multi-channelling and older workers.



Success factors in implementing change

- Most PES identified a **variety of success factors**
Most important factors were:
 - **Desire for change** or change already happening at national level at the time of a PES to PES Dialogue event
 - The **availability of information**, benchmarking and good practices and the opportunity to learn from other countries
 - Creation of **dedicated working groups** to implement the change
 - **Engaging with management teams** and feeding back discussions after an event



Some proposals for the future P2P

- **Smaller groups** at events and more targeted discussions with **greater choice of topics** left to participants
- The opportunity to **access expertise from another PES**, to visit or twin with them
- Collating information on **shared online platforms**
- Supporting countries with EU jargon; **glossary of EU PES terminology**
- Presenting outcomes of reviews formally at **EMCO** level