



Work first with the opportunity to train
PES offer for unemployed and jobseekers
in Poland

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PES services for unemployed

- Job placement
- Vocational counselling and guidance
- Assistance in active job seeking
- Individual Action Plan
- A grant of setting up a business
- Reimbursement of the costs of equipment for the workplace and social insurance contributions
- ALMP eg. work practice, training services, apprenticeship for adults
- Special programmes



Apprenticeship for adults

AIM

- to upgrade competencies for improving employability of unemployed and job seekers
- to formally confirm competencies acquired

FORMS

- job-training for adults (12-18 months)
- qualification upgrading for adults (3-6 months)

IMPLEMENTATION

- Contract between: Local Labour Office, Employer who cooperates with training institution, Institution responsible for exams
- 80% of the program is intended for practice
- Obligatory exam after ending the program



Apprenticeship for adults – success factors

- Flexible system – opportunity to collect 1 or more qualifications during professional career
- Quick adaptation to the labour market needs
- Alternative for school education - validation scheme
- Second chance for the low skilled
- Employer can prepare future workers for its company & receives a premium if participants pass the exam
- PL experiences: successful instrument in the craft area
- 1700 participants in 2009-2012
- Effectiveness: 36% in 2010, 42 % in 2011, 54% in 2012