



Employment of job matching agents and vocational counsellors in Public Employment Services POLAND

PES to PES Dialogue Dissemination Conference, 17-18 April 2013



EMPLOYMENT OF WORKERS IN PES

General provisions:

- Act of 21 November 2008 on self-government employees

Detailed provisions:

- Act of 20 April 2004 on employment promotion and labour market institutions



	Requirements	
	Job matching agent	Vocational counsellor
Trainee (Act on self-government employees)	<ul style="list-style-type: none">❖ Polish citizen or foreigner (Article 11(2) and (3) of the Act on self-government employees);❖ a person who has full legal capacity to act and enjoys full rights as a citizen;❖ at least secondary education;❖ a person who has not been sentenced by final judgment for an intent crime or intent tax offence;❖ good repute;❖ professional qualifications to perform work at a given post.	



	Requirements	
	Job matching agent	Vocational counsellor
Basic professional licence (Act on employment promotion and labour market institutions)	<ul style="list-style-type: none">❖ full legal capacity to act;❖ a person who has not been sentenced by final judgment for an intent crime or intent tax offence;❖ at least secondary education;❖ documented performance of tasks at the post of a job matching agent – trainee, within the scope of job placement in PES for at least 12 months;❖ Polish citizenship or sufficient command of Polish to perform the tasks.	<ul style="list-style-type: none">❖ full legal capacity to act;❖ a person who has not been sentenced by final judgment for an intent crime or intent tax offence;❖ higher education (Bachelor's degree is sufficient);❖ documented performance of tasks at the post of a vocational counsellor - trainee, within the scope of vocational counselling in PES for at least 12 months;❖ Polish citizenship or sufficient command of Polish to perform the tasks.



	Requirements	
	Job matching agent	Vocational counsellor
1st level professional licence (Act on employment promotion and labour market institutions)	Meeting the requirements for the job matching agent and: <ul style="list-style-type: none">❖ at least 24 months experience as a job matching agent in PES;❖ higher education (Bachelor's degree is sufficient).	Meeting the requirements for the vocational counsellor and: <ul style="list-style-type: none">❖ at least 24 months experience as a vocational counsellor in PES and Master's degree, or at least 12 months experience as vocational adviser in PES and Master's degree in psychology or vocational counselling.



	Requirements	
	Job matching agent	Vocational counsellor
2nd level professional licence (Act on employment promotion and labour market institutions)	<ul style="list-style-type: none">❖ full legal capacity to act;❖ a person who has not been sentenced by final judgment for an intent crime or intent tax offence;❖ Polish citizenship or sufficient command of Polish to perform the tasks ;❖ Master's degree or equivalent there to;❖ at least 36 months experience as 1st level job matching agent in PES;❖ completed postgraduate studies in job placement.	<ul style="list-style-type: none">❖ full legal capacity to act;❖ a person who has not been sentenced by final judgment for an intent crime or intent tax offence;❖ Polish citizenship or sufficient command of Polish to perform the tasks;❖ at least 36 months experience as 1st level vocational counsellor in PES;❖ completed postgraduate studies in vocational counselling.



PES employees shall be required to improve their vocational qualifications, in particular by participation in training with the use of training module programmes for PES staff available in databases kept by the minister competent with respect to labour matters

(Article 99b Act on employment promotion and labour market institutions)



Changes:

The coming changes pertaining to job matching agents and vocational counsellors are linked to the planned amendment to the Act regulating the performance of certain professions, the so-called *deregulatory act*, which provides for annulment of:

- ❖ professional licences;
- ❖ gradation of posts, replacing them with the post of job matching agent and vocational counsellor.



Changes continued:

In 2014:

further changes are planned, which will consist in replacement of the posts implementing different labour market services in a labour office by one post CUSTOMER COUNSELLOR – for individual and institutional customers.



THANK YOU FOR YOUR
ATTENTION

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