



### **(C) Main recommendations for improvements**

**(1) The report should provide greater evidence of the problem drivers and strengthen the argument for EU action.** Firstly, the report should provide greater evidence, or illustrative examples, on the problem drivers, better assess their relative importance and more extensively discuss the failure to sanction inadequate risk oversight. Secondly, the report should be more specific about the measures taken by both the public and private sector since the financial crisis and should incorporate them more explicitly into the baseline scenario. Against this background, the report should strengthen the arguments for EU action, clearly illustrating how the proposed action at EU level would add value to, and relate to, on-going and planned work by national authorities and by the European Banking Authority.

**(2) Clarify the content of the options and better demonstrate their proportionality.** The report should be clearer about the degree of discretion and flexibility that individual options would leave to national supervisors and/or to credit institutions of different sizes. The report should demonstrate more clearly that all preferred sub-options are necessary and proportionate to achieve the objectives. In so doing, the analysis should take greater account of issues concerning the enforceability of the proposed measures.

**(3) Improve the assessment of impacts.** The report should improve the assessments of specific impacts like those on the available pool of suitable Board members, the implementing costs for supervisors, impacts on EU banks' competitiveness and the risk of regulatory arbitrage. When addressing the need for greater diversity in Boards, the report should discuss the pros and cons of increasing employees' representation. The report should also assess the cumulative impacts of the (retained) sub-options, providing quantitative estimates (and the underlying assumptions) whenever possible. Finally, the report should provide indications of how costs would be distributed across different Member States and/or types of credit institution.

**(4) Present stakeholders' views in a more transparent manner.** The report should be more precise with regard to the different views stakeholders expressed on issues such as the prohibition to combine chairman and chief executive officer mandates, the need for gender balance or the enforceability of some of the proposed measures. More generally, stakeholders' views should be presented more extensively whenever available evidence is limited or when there is significant disagreement with one of the preferred measures. An annex summarizing the results of consultations should also be added.

*Some more technical comments have been transmitted directly to the author DG and are expected to be incorporated in the final version of the impact assessment report.*

### **(D) Procedure and presentation**

The report is written in a clear and concise manner. However, some of the most relevant information on policy impacts and comparisons should be usefully moved from annex I into the main text.

<b>(E) IAB scrutiny process</b>	
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External expertise used	No
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