**HORIZON 2020**

**Closing gender gaps in Research and Innovation**

We all benefit when…

Gender gaps are diminishing in R&I, but a lot more remains to be done to achieve gender equality.

**Women in R&I**

- Average unadjusted pay gap in research & development
- Heads of higher education
- PhD graduates
- Women in R&I: numbers and diversity of research excellences

**Women entrepreneurs**

- Patent applications with gender designation at inventors
- Women founding Pantheon in research organisations
- Women entrepreneurship-related

---

The European Commission is committed to achieving gender equality in Horizon 2020. To further improve gender balance in Horizon 2020, more women experts and experts with gender expertise are needed.

Keep up-to-date and share content with your expert networks.


---

Gender dimension in research and innovation content

- 119 topics for call for proposals have an explicit gender dimension

**EU Prize for Women Innovators** for the most innovative women entrepreneurs across all sectors

---

Changing research organisations

Horizon 2020 also funds Gender Equality Plans for research organisations and universities.

42% of all Horizon 2020 projects have gender balance or address gender equality and the gender dimension in research and innovation.

Learn more with the GEAR tool: [http://europa.eu/!cJ47wn](http://europa.eu/!cJ47wn)