



Brussels, 5 February 2018

Abstracts of the successful proposals

Call for action grants: REC-DISC-AG-2016

Topic: REC-RDIS-DISC-AG-2016 - Action grants to support national or transnational projects on non-discrimination and Roma integration

Publication date: 22 June 2016
Types of action: REC Action Grant
Opening date: 17 January 2017
Single-stage
Deadline: 21 March 2017 17:00:00
Call's budget: 4.100.000 EUR

Number of proposals submitted: 108

Number of ineligible proposals: 3

Number of proposals recommended for funding: 18

- 11 in the LGBTI people strand
- 7 in Diversity management in the public and private sector, Roma, Intergenerational solidarity and non-discrimination on the basis of age strand

Number of proposals put on the reserve list: 7

Number of proposals rejected due to lack of funding: 42

Number of proposals rejected due to insufficient relevance and/or quality: 35

Number of proposals rejected due to insufficient operational capacity: 3

The results of the evaluation were communicated to the applicants via Participants Portal on 21 August 2017.

PROJECT ABSTRACT – 777228 – WE ARE FAIR

Call: REC-DISC-AG-2016-02
Project Number: 777228
Project Acronym: We are fair
Duration (months): 24

Project Title: We are fair

Total Cost: 211753
Grant Awarded: 169300

Participant Role	Organisation Name	Country
COORDINATOR	PRAGUE PRIDE ZS	CZ
PARTICIPANT	KANCELAR VEREJNEHO OCHRANCE PRAV	CZ
PARTICIPANT	LOGOS CESKA REPUBLIKA ZS	CZ
PARTICIPANT	MEZIPATRA ZS	CZ
PARTICIPANT	PLATFORMA PRO ROVNOPRAVNOST, UZNANII A DIVERZITU ZS	CZ
PARTICIPANT	ZIVOT 90 ZU	CZ

ABSTRACT:

The main objective of the project is to develop and run a public education and awareness raising campaign in Czechia – a country with the biggest potential among post-communist societies to combat harmful stereotypes towards LGBTI people and play a pivotal role in creating a ‘snowball’ effect in whole region. The secondary objective is to contribute to mutual learning and exchange of information among LGBTI activists of post-communist countries on how to run successful social campaigns.

The main objective will be achieved through design and implementation of a public awareness campaign combating stereotypes towards LGBTI people in Czechia. The campaign will consist of public events, discussions and meetings, leaflets, videos distributed on TV and social media, and a massmedia campaign. The campaign will take place mainly in rural and regional towns, as the situation of LGBTI people outside Prague is considerably worse. The second objective will be achieved through a peer review and creation of a tool-kit on successful campaigning.

The primary target group of the project is the Czech general public with a particular focus on the “moveable middle”. We expect to reach approx. 2 million people (20% of the Czech population) by our campaign. The secondary target group are LGBTI people in Czechia and indirectly in other countries of CEE region.

The project activities will result in increasing public support for equality of LGBTI people and in securing support for positive legal and policy changes. The project will contribute to exchange of information and mutual learning between LGBTI organizations on tactics and methods of successful campaigning.

Outputs range from data collection analysis to mutual learning activities and campaign outputs, such as public debates, exhibitions, leaflets, videos, media outputs, websites and online ads.

PROJECT ABSTRACT – 777243 – LGL_LGBT AWARENESS

Call: REC-DISC-AG-2016-02
Project Number: 777243
Project Acronym: LGL_LGBT Awareness
Duration (months): 24

Project Title: #LGBT_LT: Raising Awareness through Visibility in Lithuania

Total Cost: 197956,42
Grant Awarded: 155309,82

Participant Role	Organisation Name	Country
COORDINATOR	LIETUVOS GEJU LYGA ASOCIACIJA	LT
PARTICIPANT	ASOCIACIJA IN CORPORE	LT
PARTICIPANT	LYGIU GALIMYBIU KONTROLIERIAUS TARNYBA	LT

ABSTRACT:

Objectives:

- to increase social acceptance of LGBT* people in Lithuania;
- to raise awareness about remaining legal challenges for LGBT* people;
- to promote active citizenship among the members of the local LGBT* community with the view of reshaping public discourse on LGBT* issues.

Activities:

- awareness raising measures on gender reassignment;
- “Rainbow Days” 2018 festival;
- LGBT* Festival “Kreivės” in 2018 & 2019;
- “Baltic Pride” 2019 festival.

Type and number of persons benefiting from the project:

- members of the general public (i.e. ‘movable middle’) – app. 300.000 individuals;
- policy and decision makers, legislators and civil society representatives – app. 1.000 individuals;
- members of local LGBT* community – app. 50.000 individuals.

Expected results:

- increased social acceptance of LGBT* people in Lithuania;
- reinforced public debate on additional legal protections for LGBT* people in Lithuania;
- increased participation by LGBT* individuals in public life with the view of advocating for human rights issues.

Type and number of outputs to be produced:

- 10 qualitative interviews, 1 quantitative survey on public attitudes, 1 national report, 2 publications based on national report, 5 video testimonies by trans individuals, 1 international conference (+ 1 online publication) ;
- 1 “Rainbow Days” 2018 billboard campaign, 1 social media campaign, 3 meetings between LGBT* members and equality body, 3 community events, 1 social campaign “Rainbow Bus” (+ 1 video), 1 official reception;
- 42 film screenings, 4 public discussions, 1 methodological tool, 3 educational screenings at schools, 20 posters, 2000 leaflets, 2000 postcards, 4 press releases, 5 articles, 1 social media campaign;
- 1 “Baltic Pride” billboard campaign, 1 Pride Voices (1 printed programme + 1 video), 1 international conference (+ 1 printed programme), 1 March for Equality (+ 2 videos), 1 Pride Park (+ 1 video), 1 Pride House (+ 1 printed programme).

PROJECT ABSTRACT – 777254 – ADIM

Call: REC-DISC-AG-2016-02
Project Number: 777254
Project Acronym: ADIM
Duration (months): 22

Project Title: Advancing in LGBT Diversity Management in the Public and Private Sector

Total Cost: 266508,11
Grant Awarded: 200720,29

Participant Role	Organisation Name	Country
COORDINATOR	INSTITUTO DE LA MUJER Y PARA LA IGUALDAD DE OPORTUNIDADES	ES
PARTICIPANT	COMISSAO PARA A CIDADANIA E A IGUALDADE DE GENERO	PT
PARTICIPANT	UNIVERSIDAD COMPLUTENSE DE MADRID	ES

ABSTRACT:

Objectives:

- To attain a maximum of new LGBT diversity management strategies and measures in public universities and private companies.
- To attain a maximum of staff of public universities and private companies trained in LGBT issues and LGBT diversity management.

Activities:

- Signing of Memorandum of Understanding with participating institutions, provision of individual assessments and tailor-made proposals,
- Conducting two workplace environment surveys, one before and one after intervention.
- Training activities at all participating institutions.
- 2 Cluster Meetings of participating universities and companies, for exchange of experiences and challenges.
- Production of on-line training materials: MOOC, Guide on how to build a safe and inclusive workplace, video-pills, flyers.
- Dissemination of information and training materials through a variety of networks and social media.
- Launching and Final conferences.

Type and number of persons benefiting from the project:

- 1680 executive and non executive staff of companies.
- 2240 university staff (professors, executive and administrative staff)

Expected results:

- Increased number and comprehensiveness of LGBT diversity management strategies in a minimum of 14 companies and 8 universities in Spain and Portugal.
- Increased knowledge and awareness on lgbt issues at the workplace and lgbt diversity management from the side of key staff.

Type and number of outputs to be produced:

- 2 State of the art reports on LGBT diversity management in private companies and public universities.
- A minimum of 22 individual assessments and tailor-made proposals for participating institutions.
- 1 Massive Open On-Line Course (MOOC) on LGBT diversity management.
- 1 On-line Guide on how to build a safe and inclusive workplace.
- 5 video-pills for training purposes.
- 3000 flyers in Spanish, Portuguese and English
- 1 final report.

PROJECT ABSTRACT – 777265 – E.T.HO.S

Call: REC-DISC-AG-2016-02
Project Number: 777265
Project Acronym: E.T.Ho.S
Duration (months): 24

Project Title: Eliminating Transphobic, HOMophobic and biphobic Stereotypes through better media representation (E.T.HO.S.)

Total Cost: 191612,39
Grant Awarded: 150741,46

Participant Role	Organisation Name	Country
COORDINATOR	KENTRO MERIMNAS OIKOGENEIAS KAI PAIDIOU	EL
PARTICIPANT	CENTAR ZA GRADANSKE POREC UDRUGE CCI	HR
PARTICIPANT	COLOUR YOUTH - KOINOTITA LGBTQ NEONATHINAS	EL
PARTICIPANT	LIETUVOS GEJU LYGA ASOCIACIJA	LT

ABSTRACT:

The E.T.Ho.S. project has emerged from partners' drive to challenge long-lasting stereotypes and prejudices against LGBT people in EU by targeting one of the most powerful sources of representation, the media.

The project's overall objective is thus to educate and raise awareness among journalists and media students about the phenomenon of Homophobia, Transphobia and Biphobia (HTB) in the media and in particular about the direct or indirect (re)production of stereotypes and prejudices against LGBT. This will ultimately serve the overarching goal of the project to combat discrimination against LGBT in GR, LT and HR by enlisting media power for their benefit while challenging harmful media stereotypes.

Activities:

- Development of a LGBT Media Representation Guide for media professionals and students.
- Training for journalists and media students in GR, LT and HR.
- Advocacy and lobbying on LGBT rights and the elimination of discrimination against them
- Awareness raising on HTB Media discourse.

Results

- Improved knowledge about non-discriminatory portrayal of LGBT among journalists and media students in the 3 countries
- Increased awareness and understanding on how to prevent and combat the reproduction of HTB stereotypes among media professionals and students in GR, LT and HR
- Better representation of LGBT in the media

- Increased awareness about the phenomenon of HTB Media discourse among decision makers, professionals and the public
- Better equipped educational institutions to embed anti-discrimination in their teaching

Beneficiaries

- 80-100 journalists and Media professionals/ staff
- 80-100 Media students
- Policy and decision makers

Outputs

- 12 workshops for journalists and Media staff and 12 for media students
- 1 LGBTQI+ Representation Guide for journalists and media students.
- 1 Policy recommendation paper on HTB Media discourse.
- 1 Int' conference on combating HTB Media discourse
- Advocacy and lobbying meetings with decision makers

PROJECT ABSTRACT – 777266 – LGBTIBG

Call: REC-DISC-AG-2016-02
Project Number: 777266
Project Acronym: LGBTIBG
Duration (months): 18

Project Title: Stand Up for LGBTI Rights in Bulgaria

Total Cost: 249925,25
Grant Awarded: 199940,2

Participant Role	Organisation Name	Country
COORDINATOR	FONDATSIYA RABOTILNITSA ZA GRAZHDANSKI INITSIATIVI	BG
PARTICIPANT	ASSOCIATION BULGARIAN SCHOOL OF POLITICS DIMITRY PANITZA	BG
PARTICIPANT	BULGARIAN DONORS FORUM	BG
PARTICIPANT	FOUNDATION GLAS BALGARIA	BG
PARTICIPANT	MLADEJKA LGBT ORGANIZATSIYA DEYSTVIE	BG
PARTICIPANT	SINDIKAT OBRAZOVANIE KAM KT PODKREPA	BG

ABSTRACT:

The project will raise awareness on the daily challenges facing LGBTI people in the Bulgarian society and will mobilize teachers, civil society/youth leaders, politicians, business leaders, parents of LGBTI youth, and other citizens to stand up for LGBTI rights. The activities include:

- 30 awareness raising seminars, 600 teachers in 30 towns across the country, organized by Education Trade Union at Labor Confederation Podkrepa with facilitators from Deystvie LGBT Youth Association;
- 30 seminars, 600 civil society/youth leaders in 30 towns, organized by Workshop for Civic Initiatives Foundation (WCIF);
- 2 seminars with the trainees and alumni of the Bulgarian School of Politics (100 politicians),
- 2 seminars with the members of the Bulgarian Donors' Forum (50 business leaders),
- awareness raising campaign via social media, outdoor and public transport advertisement in 4 cities, and print magazines ads targeting the "movable middle", reaching out to 300,000 people, including parents of LGBTI (GLAS Foundation);
- a national level conference, organized with the support of the Ombudsperson, which will involve civil society leaders, politicians and journalists (WCIF).

All project activities will be designed and implemented with input from the LGBTI organizations, partners in the consortium. The project will boost the support for LGBTI human rights defenders by civil society and the national equality bodies. It will create a network of allies for the largest LGBTI visibility event in Bulgaria - Sofia Pride.

The main project outcome will be the enhanced sensitivity of discrimination against LGBTI in Bulgaria among teachers, civil society/youth leaders, business leaders and politicians, the movable middle, resulting in increased support for the LGBTI rights movement.

The project is innovative in creating a large consortium of partners, working in different sectors, which come together to promote LGBTI rights among their constituencies and wider society.

PROJECT ABSTRACT – 777268 – MOVE

Call: REC-DISC-AG-2016-02
Project Number: 777268
Project Acronym: MOVE
Duration (months): 24

Project Title: „MOVE! Through sensitivity to social acceptance: Empowerment, ally engagement and shifting attitudes“

Total Cost: 191019,61
Grant Awarded: 152815

Participant Role	Organisation Name	Country
COORDINATOR	KAMPANIA PRZECIW HOMOFOBII	PL
PARTICIPANT	KULTURA ROWNOSCI	PL
PARTICIPANT	ORGANISATION INTERSEX INTERNATIONALEUROPE EV	DE
PARTICIPANT	STOWARZYSZENIE FABRYKA ROWNOSCI	PL
PARTICIPANT	STOWARZYSZENIE NA RZECZ OSOB LGBT TOLERADO	PL
PARTICIPANT	STOWARZYSZENIE QUEEROWY MAJ	PL
PARTICIPANT	STOWARZYSZENIE TECZOWKA	PL
PARTICIPANT	TRANS-FUZJA FUNDACJA NA RZECZ OSOB TRANSPLCIOWYCH	PL

ABSTRACT:

Objectives

- To influence the discourse on social negativity, shift attitudes of the movable middle and raise acceptance for LGBTI people
- To increase the level of vocal opposition to social negativity
- To increase the competences of key professionals (school staff, medical staff, psychological support), develop and support networks of these key professionals to fight discrimination of LGBTI people
- To build the capacities of LGBTI community, esp. trans and intersex people, to represent their interests and raise social awareness

Activities

- Capacity building of trans and intersex activists (trainings and networking meetings)
- Increasing visibility of LGBTI issues (open meetings, small scale awareness raising activities)
- Increasing competences and engagement of key professionals (webinars, campaign multiplying)
- Social awareness raising campaign

Type and number of persons benefiting from the project

- LGBTI community: 45 local trans activists, up to 12 intersex activists (directly), LGBTI community as a whole as a result

- Key professionals: 180 school staff, 180 medical staff, 200 mental health professionals (directly) and three large professional networks as a result
- Movable middle: an estimated 30% of the Polish population (circa 8 million adults)

Results

- Increased capacities and competences of mentioned individuals and professionals
- Intersex community developed, networks of professionals developed
- More social understanding of social negativity towards LGBTI people, more social opposition

Type and number of outputs to be produced

- Tangible: reports or publications (1 research report, 2 evaluation reports, 1 good practice brochure), media releases (8), website (1), campaign (1), printed materials (1500)
- Intangible: educational activities (11 webinars, 7 trainings), information activities (7 public meetings), awareness raising activities (7 directly, 50 by multipliers), networking and cooperation meetings (4 for intersex activists, 3 project team)

PROJECT ABSTRACT – 777309 – LGBTI PARTNERSHIP

Call: REC-DISC-AG-2016-02
Project Number: 777309
Project Acronym: LGBTI Partnership
Duration (months): 18

Project Title: Partnership for LGBTI Equality

Total Cost: 200385,32
Grant Awarded: 159984

Participant Role	Organisation Name	Country
COORDINATOR	ASOCIATIA ACCEPT	RO
PARTICIPANT	CONSILIUL NATIONAL PENTRU COMBATEREA DISCRIMINARII	RO

ABSTRACT:

The project will improve the capacity of Romanian authorities to prevent and combat discrimination based on sexual orientation and gender identity, and will increase the social acceptance of LGBTI people in society.

The capacity of the applicant and the Equality Body to deliver information and expertise on SOGI to professionals from public authorities and institutions will be enhanced, while 120 professionals will be trained in SOGI issues.

For the first time, a national operational plan for LGBTI equality and non-discrimination will be prepared and operationalized by the national Equality Body, and a public mobilization and awareness campaign will reach at least 10 000 Romanian citizens who will be exposed to positive narratives on LGBTI issues.

PROJECT ABSTRACT – 777313 – WEAREHERE

Call: REC-DISC-AG-2016-02
Project Number: 777313
Project Acronym: WeAreHere
Duration (months): 24

Project Title: WeAreHere: Improving the social acceptance of LGBTQI People in Hungary via community empowerment and awareness raising

Total Cost: 222691,61
Grant Awarded: 178153,29

Participant Role	Organisation Name	Country
COORDINATOR	MAGYAR LESZBIKUS MELEG BISZEXUALIS ES TRANSZNEMU SZOVETSEG	HU
PARTICIPANT	HATTER TARSASAG	HU
PARTICIPANT	SZIMPOZION BARATI TARSASAG, MELEG, LESZBIKUS, BISZEXUALIS ES TRANSZNEMU FIATALOK KULTURALIS, OKTATASI ESSZABADIDOS KOZHASZNU EGYESULETE	HU
PARTICIPANT	SZIVARVANY MISSZIO ALAPITVANY	HU

ABSTRACT:

Objectives

- improve the social acceptance of LGBTQI people;
- encourage LGBTQI people to come out;
- foster a supportive social environment around LGBTQI people, especially in schools, workplaces, and families;
- fight discrimination based on sexual orientation and gender identity;
- increase positive visibility of LGBTQI people;

Activities

- surveying social attitudes to LGBTQI people to identify effective messages to promote social acceptance;
- training teachers, helping professionals and HR professionals;
- sensitizing workshops at schools and workplaces;
- community events for LGBTQI people and their families;
- storytelling campaign;
- campaigns to initiate open discussions on LGBTQI topics at schools and workplaces.

Type and number of persons benefiting from the project

directly:

- professionals reached via trainings and publications (640 people);

- LGBTQI people via online campaigns (100 000 people);
- family members, schoolmates and colleagues of LGBTQI people reached at events (500 people) and via online campaigns (170 000 people);

indirectly:

- LGBTQI people in Hungary (500-800 000 people)
- general public in Hungarian via media reports (500 000 people)

Expected results

- better understanding of social attitudes towards LGBTQI people;
- higher number of LGBTQI people coming out;
- increase of positive responses to coming out;
- increased knowledge of professionals on LGBTQI people, relevant legislation and practical tools;
- increased number of LGBTQI support groups;
- increased positive visibility of LGBTQI people in the media and everyday life;
- increased sensitivity about marginalized members of the LGBTQI community.

Type and number of outputs to be produced

- 2 research reports on social attitudes to LGBTQI people;
- 3 new, 2 revised training programs;
- 6 awareness raising publications targeting family members, teachers, students and workplace colleagues;
- 3 thematic minisites;
- 92 online videos and photo stories;
- • 3 online games.

PROJECT ABSTRACT – 777320 – LOVEMOVES

Call: REC-DISC-AG-2016-02
Project Number: 777320
Project Acronym: LoveMoves
Duration (months): 18

Project Title: Love Moves: The rights of recognized same-sex partners moving across the EU

Total Cost: 202369,1
Grant Awarded: 161895,28

Participant Role	Organisation Name	Country
COORDINATOR	CENTER FOR THE STUDY OF DEMOCRACY	BG
PARTICIPANT	FOUNDATION GLAS BALGARIA	BG
PARTICIPANT	MARGINALIA	BG
PARTICIPANT	MLADEJKA LGBT ORGANIZATSIYA DEYSTVIE	BG
PARTICIPANT	RESURSEN TSENTSAR BILITIS	BG

ABSTRACT:

Objectives

Overall aim: to oppose discrimination practices of member states who don't treat same-sex couples recognized in another jurisdiction as such and thus violate the right of free movement within the European Union.

Objectives:

- To identify and analyse the situation of same-sex couples with recognition in another EU member state who travel or reside in Bulgaria;
- To inform the LGBT community (in Bulgaria and abroad) about the limitations for freedom of movement across the EU for LGBT couples and mobilise support for change;
- To raise awareness among authorities and the general public for the unfair and discriminatory way same-sex couples from other EU member states are treated and put pressure on them for change;
- To put the freedom of movement for same-sex couples in the public agenda and initiate policy discussion on national and European level.

Type and number of persons benefiting from the project, outputs

- Same-sex couples recognized in another EU member state travelling or residing in Bulgaria.
 - 6-10 couples interviewed
 - 2-4 couples share experience on public videos
- LGBT community in Bulgaria
 - 90 participate in LGBT Community seminars
 - 30 participate in Petition seminars
- General public.

- 50 000 reached by videos campaign
- 600 000 reached by media coverage
- 5 000 sign a petition to BG authorities
- 20 000 sign a petition to EP
- 2000 visit Sofia Pride Art Week
- 1700 visit Sofia Pride Film Fest
- 200 receive user-friendly research finding leaflet
- Authorities
 - 20 representatives of national authorities attend round tables
 - European parliament

Expected results

- The situation of same same-sex couples with recognition in another EU member state who travel or reside in Bulgaria is studied and promoted;
- An overall awareness is raised about the limitations for freedom of movement across the EU for LGBT couples;
- Freedom of movement for same-sex couples is introduced in the public agenda on national and European level.

PROJECT ABSTRACT – 777322 – TRANSR

Call: REC-DISC-AG-2016-02
Project Number: 777322
Project Acronym: TransR
Duration (months): 24

Project Title: Trans Sex Workers Rights are Human Rights

Total Cost: 543981,58
Grant Awarded: 435183,52

Participant Role	Organisation Name	Country
COORDINATOR	AGENCIA PIAGET PARA O DESENVOLVIMENTO	PT
PARTICIPANT	ASOCIACION HETAIRA	ES
PARTICIPANT	LEFO - BERATUNG, BILDUNG UND BEGLEITUNG FUR MIGRANTINNEN	AT
PARTICIPANT	MOVIMENTO IDENTITÀ TRANSESSUALE	IT
PARTICIPANT	POSITIVE VOICE	EL

ABSTRACT:

Objectives

TransR general aim is to contribute to the fulfillment, respect and protection of trans sex workers' (TSW) fundamental rights.

- Increase informed and effective interventions;
- Enable a tolerant and respectful environment for TSW;
- Empower TSW;
- Improve skills among professionals who play a determining role in TSW lives.

Activities

- Monitoring and evaluation activities;
- Identification of TSW main needs; collect best practices; promote the uptake of best practices;
- Awareness raising with a strong online component;
- Targeted trainings for professionals; skills building workshops for TSW;
- Broad dissemination and promotion of project's outputs, results and activities.

3. Type and number of persons benefiting from the project

- At least 10,000 ordinary citizens will benefit from the awareness-raising activities;
- At least 1000 trans persons will benefit from the combination of all activities;
- At least 300 professionals (law enforcement/health/media/NGO/LGBTI, NGO) will benefit from targeted trainings;
- At least 100 civil society organizations will benefit from the project;
- Scientific academy.

4. Expected results

- Identification and uptake of best practices concerning interventions with TSW;
- Increased public awareness, understanding and acceptance of trans people, and TSW in particular;
- Empowered TSW community;
- Increased positive actions and attitudes of specific groups towards trans people.

5. Type and Number of Deliverables

- WP1 - 5 Working Meetings; 2 Management matrix; 4 Guidelines; 1 Report; 1 Final Conference
- WP2 – 2 Reports; 2 Focus groups per country; 1 Guidelines; 1 Factsheet per country; 1 Scientific paper;
- WP3 – 1 Report; 1 Video;
- WP4 - 3 Skills building workshops per country; 1 Training kit; 5 Trainings per country; 1 Training manual; 5 Factsheets per country;
- WP5 – CDS plan; 1 Dropbox; 1 Mailing list; 1 Database; 3 Accounts in social media; 1 Informational leaflet; 2 Newsletters; 2 Press releases; 1 Website; 5 Participations in events; 5 Posters.

PROJECT ABSTRACT – 777338 – PARADISO

Call: REC-DISC-AG-2016-02
Project Number: 777338
Project Acronym: PARADISO
Duration (months): 16

Project Title: Participatory Approach for Raise Awareness and Discrimination against Sexual and gender Orientation in healthcare sector

Total Cost: 246956
Grant Awarded: 197564,8

Participant Role	Organisation Name	Country
COORDINATOR	ETHNIKI SCHOLI DIMOSIAS YGEIAS	EL
PARTICIPANT	ASSOCIATION FOR REGIONAL DEVELOPMENT AND MENTAL HEALTH	EL
PARTICIPANT	CENTRE HOSPITALIER DE MAISON BLANCHE	FR
PARTICIPANT	CMT PROOPTIKI CONSULTING MANAGEMENT TRAINING	EL
PARTICIPANT	ETHNIKO KAI KAPODISTRIAKO PANEPISTIMIO ATHINON	EL
PARTICIPANT	EUROPEAN FORUM FOR PRIMARY CARE	NL
PARTICIPANT	OMOFILOFILIKI KAI LESVIKI KOINOTITA ELLADAS	EL
PARTICIPANT	PRAKSIS	EL
PARTICIPANT	SYLLOGOS EDISTIMONON MAION ATHINON	EL

ABSTRACT:

The main objective of the proposed project is to create an inclusive and LGBTI culturally competent health sector through a participatory approach. It aims to combat any LGBTI discrimination and raise awareness among healthcare professionals on LGBTI definitions, rights and needs. Specifically, the existing perception and beliefs on homophobic viewpoints and discrimination attitudes against LGBTI people in the health professionals will be assessed and practical guide booklets on “dos and don’ts on LGBTI people in the health sector” will be developed. Through a series of trainings to health professionals, the health professionals’ attitudes will be culturally improved and LGBTI medically competent services will be provided. The project activities include: Development of targeted LGBTI principles and guidelines for the Health Professionals in order to path the way for a welcoming environment for LGBTI individuals, Piloting an LGBTI culturally competent structure and assessment and Dissemination activities. The expected results are: Improved knowledge concerning LGBTI needs, stereotypes and inclusive attitudes, trained health professionals with specialized knowledge on LGBTI needs, increased awareness of challenges that the LGBTI people face in the health sector, established channels and trusted relationships between healthcare providers and LGBTI individuals and to introduce the explicit steps required for a change of procedures towards an LGBTI inclusive structure and service provision into an organisation. In addition 500 health professionals will directly benefit from the project, especially through the training activities. The outputs of the project will be desk research and primary research, 1 On-line survey, 1 Focus Group, 5 Consultation meetings, 4 practical guide booklets, 1 training toolkit, 11 trainings, dissemination material Logo & 1000 leaflets, Web-Site and social media registrations, 5 newsletters, 2 press releases, 8 info days, and a final conference.

PROJECT ABSTRACT – 777354 – ACCEPT

Call: REC-DISC-AG-2016-02
Project Number: 777354
Project Acronym: ACCEPT
Duration (months): 18

Project Title: Knowledge-based Counter-narratives Campaign to Increase Social Acceptance of LGBTI People and Rights and Reduce Homophobic and Transphobic Hate in Italy

Total Cost: 199735,83
Grant Awarded: 159788,66

Participant Role	Organisation Name	Country
COORDINATOR	ARCIGAY	IT
PARTICIPANT	FONDAZIONE BRUNO KESSLER	IT

ABSTRACT:

Objectives

The main objective of ACCEPT project is to increase the social acceptance of LGBTI people and help Civil Society Organizations (CSOs) and Public Institutions (PIs) to prevent homophobic and transphobic discrimination and hate in Italy, by increasing, systematising and sharing knowledge on hate speech and homo-transphobic narratives in online settings, producing and disseminating online and offline effective knowledge-based counter-narratives and increasing the number of “straight allies” and multipliers in the promotion of LGBTI equality.

Activities

The project methodology will be structured into five consequential phases of activities:

- Developing and piloting a platform with the aim of collecting, integrating, analysing and acting upon in real time online data on LGBTI-phobic narratives and hate speech using automatic monitoring with a combination of sentiment analysis, network analysis, and big data analytics/visualization;
- Producing real time socio-feedback and an accurate knowledge-based counter-narrative framework;
- Building and disseminating a knowledge-based awareness raising campaign;
- Analysing campaign success metrics and recommendations for NGOs, PIs and social media.

Type and number of persons benefiting from the project

- General population: 5 millions
- Arcigay volunteers: 100
- Experts on counter-narratives: At least 25

- LGBTI italian population: At least 50.000

Expected results

Systematised knowledge on anti-LGBTI narratives, extended level of efficiency and effectiveness of local authorities and target stakeholder groups, sustainability and transferability of the project's results through a set of tools readymade to be exported to different contexts

Type and number of outputs to be produced

- Management Plan: 1
- ICT Platform: 1
- Keywords Report: 1
- ICT Platform Manual: 1
- Training Session: 10
- Website: 1
- Digital postcards versions: 4
- Campaign Toolkit: 1
- Project conference: 2
- Conference booklet either digital and printed: 1
- Guidelines for counter-narratives

PROJECT ABSTRACT – 777289 – RISE

Call: REC-DISC-AG-2016-02
Project Number: 777289
Project Acronym: RISE
Duration (months): 24

Project Title: Roma Inclusive School Experience

Total Cost: 466353
Grant Awarded: 372616,05

Participant Role	Organisation Name	Country
COORDINATOR	ALMA MATER STUDIORUM - UNIVERSITA DI BOLOGNA	IT
PARTICIPANT	ISTITUTO DEGLI INNOCENTI DI FIRENZE	IT
PARTICIPANT	RAZVOJNO IZOBRAZEVALNI CENTER NOVOMESTO	SI
PARTICIPANT	UNIVERSIDADE DO MINHO	PT

ABSTRACT:

The right to education for Roma children continues to be seriously challenged throughout the European Union. Low levels of education and widespread illiteracy are among the main obstacles preventing Roma communities from benefiting from social inclusion, equitable access to the labor market and active participation in the public life of the countries where they reside. The quality and quantity of Roma school attendance and performance has been heavily influenced by the educational strategies and teaching models implemented in schools: they can either promote or discourage success and inclusion of Roma children in school.

The objective of the project is to promote a more welcoming and inclusive school for Roma children 6 to 14 years old, to fight the discrimination in education and to prevent and reduce absenteeism and educational disengagement of Roma children in Slovenia (Dolenjska region), Italy (Bari - Bologna) and Portugal (Prado, Vila Verde). At the same time to build a more inclusive school for all the students.

For this reasons the project promotes:

- training course for teachers, social workers, principals and other school personnel in the field of enhancement of teaching techniques (cooperative learning, learning by doing) and social and intercultural skills to improve information and knowledges of Roma community and follows with a constant monitoring the process of change in schools
- practices and strategies for involving parents in the teaching activities and educational choices in order to foster and reconstruct a culture of school participation (group of “parents peers”)
- workshops with children to develop specific skills and to be able to talk about diversity and become promoters of a message against discrimination by the construction of a video graphic (creative and educational productions) for other children and adults

Central in the project is to develop the exchange of good practices among the partner countries and the choice to use action research.

PROJECT ABSTRACT – 777257 – STORY_S

Call: REC-DISC-AG-2016-02
Project Number: 777257
Project Acronym: STORY_S
Duration (months): 24

Project Title: Springboard To Roma Youth Success

Total Cost: 612984,81
Grant Awarded: 490387,86

Participant Role	Organisation Name	Country
COORDINATOR	UNIVERSITA' DEGLI STUDI DI BERGAMO	IT
PARTICIPANT	ASOCIATIA CARUSEL	RO
PARTICIPANT	ASSOCIAZIONE BAMBINI IN ROMANIA	IT
PARTICIPANT	FEDERACIÓN DE ASOCIACIONES GITANAS DE CATALUÑA	ES
PARTICIPANT	HEALTH AND SOCIAL DEVELOPMENT FOUNDATION	BG
PARTICIPANT	SDRUZHENIE BALGARSKI MLADZHKI FORUM	BG
PARTICIPANT	UNIVERSITAT AUTONOMA DE BARCELONA	ES

ABSTRACT:

General aim is raising the awareness on and combat stereotypes on Roma and increasing their integration incentivizing and supporting successful careers through peer to peer and participatory approach.

Specific objectives are:

- To exchange good practices among different countries about the implementation of positive actions for the inclusion of young Roma
- To empower young Roma in order to promote their access in tertiary education and promote successful trajectories
- To design and implement an anti-discrimination participated campaign
- To increase the level of awareness about the origins of discriminatory phenomena and to combat them among young and civil society.

The activities are WP 1, project management; WP 2 empowerment of young Roma in peer to peer mentoring, a training for tutors will be done at national level and then the tutoring will be conducted; WP 3 “Awareness rising workshops” on discrimination will be held and a campaign will be co-design. WP 4 Events for the launch of the campaigns will be held, “citizenship incubators meeting” will be done with young in high school and Universities, a survey will be done to measure the impact of the campaign; WP 5 will be about evaluation and dissemination activities.

People benefit from the project are (in total): 96 young Roma, 48 tutor peers, 192 young (Roma and their peers), 1200 students, at least 2000 people with the campaign, 8000 young and adults contacted on line.

The results are to support Roma young in successful careers, to prevent early school leaving, to support Roma in starting tertiary education, to raise awareness on discrimination phenomena and to combat it among young.

The outputs are international meetings (2), training for tutors (4), meeting of tutoring (3072), national workshops (4) and events (80) related to the campaign, reports (4) and minutes (2), an handbook and a guidelines, International final conference (1), National final conferences (3), website, survey and campaign.

PROJECT ABSTRACT – 777324 – READI

Call: REC-DISC-AG-2016-02
Project Number: 777324
Project Acronym: READI
Duration (months): 24

Project Title: Roma Empowerment for Anti-discrimination and Integration: Regional capacity-building in equality mechanisms and promotion of good practices in Roma integration

Total Cost: 196192,8
Grant Awarded: 156954,24

Participant Role	Organisation Name	Country
COORDINATOR	BULGARIAN HELSINKI COMMITTEE ASSOCIATION	BG
PARTICIPANT	LIBERALNA ALTERNATIVA ZA ROSMKO GRAZHDANSKO OBEDINENIE	BG
PARTICIPANT	ROMSKA AKADEMIYA ZA KULTURA I OBRAZOVANIE	BG
PARTICIPANT	SAYUZ NA SADIITE V BULGARIA	BG
PARTICIPANT	SDRUZHENIE ORGANISATSIA DROM	BG

ABSTRACT:

The project will be carried out in Bulgaria in partnership by a national human rights NGO and regional Roma NGOs active in the spheres of educational desegregation, housing legalization and healthcare. It relies on strategic partnerships with key equality stakeholders - Equality Body and magistrates' association.

The project goal is to enhance the capacity of Roma to address discrimination via effective anti-discrimination mechanisms: use of the domestic equality legal framework and tested good practices in Roma integration. By involving regional partners with a strong track record of integration initiatives and 'good practices ambassadors' for education and housing, the project will multiply and spread them nationally.

The project will identify the positive case-law and good practices in addressing Roma discrimination, in education, housing, employment.

The project will build the capacity of Roma NGOs and activists, lawyers, journalists, teachers to use the domestic equality mechanisms. Trainings will be delivered by equality experts, magistrates and equality body members. The project will produce a special handbook on equality mechanisms and video web tutorials for addressing discrimination.

The capacity building events will be designed on the basis of: a comprehensive analysis of the positive case-law of the domestic courts and equality body in addressing Roma discrimination; a needs assessment with regional Roma stakeholders of their training needs and challenges; identification of good practices in Roma integration.

The project will engage in advocacy among the regional public and civil stakeholders and provide them with a forum for discussion of good practices in anti-discrimination and intergration.

The project will organize a public campaign to combat negative stereotyping of Roma through: production of an interactive booklet, youth forums, website and a video on successful models.

PROJECT ABSTRACT – 777339 – HOPES-4-LOW

Call: REC-DISC-AG-2016-02
Project Number: 777339
Project Acronym: Hopes-4-Low
Duration (months): 24

Project Title: Services to open eyes and career opportunities for low skilled Roma youth

Total Cost: 210187,59
Grant Awarded: 168149,64

Participant Role	Organisation Name	Country
COORDINATOR	BUDAPEST SZAKPOLITIKAI ELEMZO INTEZET KORLATOLT FELELOSSEGU TARSASAG	HU
PARTICIPANT	BAGAZS KOZHASZNU EGYESULET	HU
PARTICIPANT	MUNKALTATOK ESELYEGYENIOSEGI FORUMA EGYESULET	HU
PARTICIPANT	NEZISKOVA ORGANIZACIA EPIC	SK
PARTICIPANT	SALVA VITA ALAPITVANY	HU

ABSTRACT:

Objective

The project aims to strengthen services that support diversity practices in the business sector and promote the labour market integration of Roma youth.

Activities

The project will

- develop a method of employment services for Roma youth and training materials for professionals
- develop training materials for sensitising employers regarding hiring of Roma
- train NGOs and local youth organisations in using these methods
- pilot the use of methods in Hungary and Slovakia and share experiences of pilots
- assess the impact of the sensitisation of employers and support to Roma youth
- disseminate method and evaluation results among HR professionals, training providers, NGOs, public and private employment services

Persons benefiting from the project

The focus is on Roma youth aged 18-24 with primary or lower secondary education. The project will directly engage 50 young people in Hungary and Slovakia and get at least 17 of them into work. Training programmes will reach 90 experts and 50 mentors. Dissemination activities will reach at least 150 professionals in the public sector and NGOs. On-line resources published in English will reach a wider audience.

Expected results

The project will promote diversity management and combat harmful stereotypes of Roma by capacity building of local NGOs. Outputs will enable NGOs to tackle labour market discrimination more effectively and lobby for mainstreaming / public support for such activities.

Outputs

- 1 methodology for supporting the employment of low skilled Roma youth, 4 course materials, statistics on 2 pilots, 1 impact assessment
- training: 7 courses for mentors, HR pros, NGOs
- 3 mutual learning workshops, 2 press conferences
- 2 agreements on cross-border cooperation
- 10 presentations at relevant network events, a journal article in Slovak and Hungarian, 1 leaflet and 1 e-book documenting the method and the training materials, 2 short videos on the pilots, a description of good practice, 4 success stories

PROJECT ABSTRACT – 777341 – C4E

Call: REC-DISC-AG-2016-02
Project Number: 777341
Project Acronym: C4E
Duration (months): 24

Project Title: C4E - Cities for Equality: Fostering non-discrimination at the local level through diversity and equality management

Total Cost: 202040,61
Grant Awarded: 161632,49

Participant Role	Organisation Name	Country
COORDINATOR	HRVATSKI PRAVNI CENTAR	HR
PARTICIPANT	UDRUGA GRADOVA U REPUBLICI HRVATSKOJ	HR

ABSTRACT:

Objectives

- To review roles and responsibilities of cities in the implementation of the non-discrimination policy. - To identify best practice examples of city-level equality and non-discrimination policies and programmes.
- To create the tool to be utilized by local government units in the effort to improve diversity and equality management, and promotion of non-discrimination at city level.
- To raise awareness and develop incentives for continued improvement of diversity and equality management at city level.

Activities

- Desk review of policy, legal, and administrative framework, Survey of cities on diversity management and anti-discrimination practice , Best practice case studies
- Development of Cities4Equality Manual, Development and pilot roll-out of Cities4Equality Index

Type and number of persons benefiting from the project

- Officials in 128 cities in Croatia
- Civil servants in 128 cities
- Members of groups at risk of discrimination in 128 cities
- Citizens of 128 cities in Croatia (indirect beneficiaries)

Expected results

- Awareness is raised on the role, responsibilities, and advanced practices by cities in protecting and promoting diversity, equality, and non-discrimination in local communities.

- A community of advanced practice, and incentives for continued improvement of cities' performance in the area of diversity and equality management is created.

Type and number of outputs to be produced

- Analytic outputs
 - Research reports: on the results of desk research, on the results of survey, compendium of best practice case studies
 - One-page summaries: of findings of the desk research, of findings of the survey

PROJECT ABSTRACT – 777344 – I_DO

Call: REC-DISC-AG-2016-02
Project Number: 777344
Project Acronym: I_do
Duration (months): 24

Project Title: I_do: a youth-led alliance, building @ctive Roma citizens

Total Cost: 328893,39
Grant Awarded: 263114,71

Participant Role	Organisation Name	Country
COORDINATOR	KENTRO MELETON ASFALIAS	EL
PARTICIPANT	CMT PROOPTIKI CONSULTING MANAGEMENT TRAINING	EL
PARTICIPANT	ELLINIKI ETAIRIA TOPIKIS ANAPTYXISKAI AFTODIOIKISIS AE	EL
PARTICIPANT	ENOSI ELLINON DIAMESOLAVITON KAI SINERGATON TOUS	EL
PARTICIPANT	MUNICIPALITY OF AGIA VARVARA	EL

ABSTRACT:

OBJECTIVES: To create youth citizens, who by performing their civic identities, value civic engagement as a pivotal element of democratic, inclusive and secure societies. To promote the role of emancipated youth Roma as agents of change through an interregional alliance. To enhance local development through a youth-led sustainable approach, based on community organizing, advocacy and participation in policy-making.

ACTIVITIES: Creation of a youth-led methodology, providing civic skills to youth Roma. Capacity building of active players, youth members of Roma communities and of key pro-actors, youth representatives of municipal/regional authorities. Piloting civic engagement actions through a participatory digital assembly, based on the acquired roles of Roma active players and non Roma key pro-actors, and assessment of the behavioral. change. Dissemination of the project based on the "I_do" civic engagement concept.

BENEFICIARIES: 33 youth emancipated Roma, 22 trained youth representatives of municipal/regional authorities, 10 trained trainers, 50 civil servants, 30 members of national authorities, 100 members of Roma communities, 50 Roma mediators, 200 members of the general public, 25 NGO's.

EXPECTED RESULTS: Empowered and emancipated Roma to actively participate in public affairs, acting as municipal mediators, Trained key pro-actors youth representatives of municipal/regional authorities, Increased trust to local and regional institutions and thus to governing authorities, Destabilization of Roma discriminatory stereotypes, enhancing Roma integration.

OUTPUTS: 115 training sessions, 1 training toolkit, 1 Roma civic engagement manual, 1 policy recommendations report, 10 policy reports, 1 action plan/methodology, 1 research findings report, 1 digital assembly portal, 60 digital meetings, 30 digital sessions, 10 presentations in municipal and regional councils.