COMMISSION IMPLEMENTING DECISION

of 29.11.2018

on the financing of the Rights, Equality and Citizenship Programme and the adoption of
the work programme for 2019
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the work programme for 2019

THE EUROPEAN COMMISSION,

Having regard to the Treaty on the Functioning of the European Union,

Having regard to Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the
Council of 18 July 2018 on the financial rules applicable to the general budget of the Union,
283/2014, and Decision No 541/2014/EU and repealing Regulation (EU, Euratom) No
966/2012¹, and in particular Article 110 thereof,

Having regard to Regulation (EU) No 1381/2013 of the European Parliament and of the
Council of 17 December 2013 establishing a Rights, Equality and Citizenship Programme for
the period 2014 to 2020², and in particular Article 9 thereof,

Whereas:

(1) In order to ensure implementation of the Rights, Equality and Citizenship Programme
it is necessary to adopt an annual financing decision, which constitutes the annual
work programme, for 2019. Article 110 of Regulation (EU, Euratom) 2018/1046 (‘the
Financial Regulation’) establishes detailed rules on financing decisions.

(2) It is appropriate to authorise the award of grants without a call for proposals and to
provide for the conditions for awarding those grants.

(3) It is necessary to allow for the payment of interest due for late payment on the basis of
Article 116(5) of the Financial Regulation.

(4) In order to allow for flexibility in the implementation of the work programme, it is
appropriate to allow changes which should not be considered substantial for the
purposes of Article 110(5) of the Financial Regulation.

(5) The measures provided for in this Decision are in accordance with the opinion of the
Rights, Equality and Citizenship Programme Committee established by Article 10 of

HAS DECIDED AS FOLLOWS:

Article 1

The work programme

The annual financing decision, constituting the annual work programme for the
implementation of the Rights, Equality and Citizenship Programme for 2019, as set out in the
Annex, is adopted.

Article 2
Union contribution

The maximum Union contribution for the implementation of the Rights, Equality and Citizenship Programme for 2019 is set at EUR 64 771 000, and shall be financed from the appropriations entered in the following lines of the general budget of the Union:

(a) budget line 33 02 01: EUR 27 509 000
(b) budget line 33 02 02: EUR 37 262 000

The appropriations provided for in the first paragraph may also cover interest due for late payment.

The implementation of this Decision is subject to the availability of the appropriations provided for in the draft general budget of the Union for 2019, following the adoption of that budget by the budgetary authority or as provided for in the system of provisional twelfths.

Article 3
Flexibility clause

Cumulated changes to the allocations to specific actions not exceeding 20% of the maximum Union contribution set in the first paragraph of Article 2 of this Decision shall not be considered to be substantial for the purposes of Article 110(5) of the Financial Regulation, where those changes do not significantly affect the nature of the actions and the objective of the work programme. The increase of the maximum contribution set in the first paragraph of Article 2 of this Decision shall not exceed 20%.

The authorising officer responsible may apply the changes referred to in the first paragraph. Those changes shall be applied in accordance with the principles of sound financial management and proportionality.

Article 4
Grants

Grants may be awarded without a call for proposals in accordance with the conditions set out in the Annex. Grants may be awarded to the bodies referred to in the Annex (points 2.2.2, 3.2.2, 3.2.6 and 3.3.2).

Done at Brussels, 29.11.2018

For the Commission
Věra JOUROVÁ
Member of the Commission
ANNEX

to the

Commission Implementing Decision

on the financing of the Rights, Equality and Citizenship Programme and the adoption of the work programme for 2019
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Work programme for 2019 for the Rights, Equality and Citizenship Programme

1. INTRODUCTION

The annual work programme for 2019 for the Rights, Equality and Citizenship Programme aims to contribute to the further development of an area where equality and the rights of persons as enshrined in the Treaty on the European Union, in the Treaty on the Functioning of the Union, in the Charter and in the international human rights convention to which the EU has acceded are promoted, protected and effectively implemented.

To this aim, the work programme provides funding for actions such as trainings, workshops, conferences, mutual learning and cooperation fora; media campaigns, awareness-rising and dissemination activities. It also provides support for actors whose activities contribute to the implementation of the objectives of the Programme, as national, regional and local authorities, European-level networks and non-governmental organisations.

The work programme closely reflects the priorities established in the Commission Work Programme for 2019. In particular, most of the actions focus on protecting rights or promoting non-discrimination and will contribute to the Commission's priority ‘An area of Justice and Fundamental Rights based on mutual trust’. Actions fostering data protection will contribute to a ‘Connected Digital Single Market’, while those promoting gender equality will contribute to a ‘New boost for jobs, growth and investment’.

Funding will support the following specific objectives: (a) promote non-discrimination; (b) combat racism, xenophobia and homophobia; (c) protect the rights of persons with disabilities; (d) promote gender equality; (e) prevent violence against children, young people and women; (f) protect the rights of the child; (g) ensure the protection of personal data; (h) enhance the exercise of rights deriving from EU citizenship; (i) enforce consumers’ rights.

Ensuring the protection of rights and empowering citizens

The work programme will finance activities on preventing and combating gender-based violence, including domestic violence, sexual harassment and violence against particularly vulnerable groups. Violence against children will also be addressed, contributing to strengthening child protection systems.

Funding for protecting the rights of the child will focus on a child-friendly justice, to support children before, during and after judicial proceedings and to provide capacity-building to judicial practitioners on individual assessments specified in EU law.

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2 Communication from the Commission to the European Parliament, the Council, the European Economic and Social Committee and the Committee of the Regions, Commission Work Programme 2019, COM(2018) 800 final
3 Art. 4 of Regulation (EU) No 1381/2013
4 Violence, as defined in Article 19 of the UN Convention on the rights of the child (1989): “all forms physical or mental violence, injury or abuse, neglect or negligent treatment, maltreatment or exploitation, including sexual abuse” and in general comment No 13 of the UN Committee on the rights of the child (2011) on the child’s right to freedom from all forms of violence
The General Data Protection Regulation entered into application in May 2018, strengthening citizens’ rights and cut costs and red tape for European business. To sustain legislative texts with concrete actions, funding will be provided to national Data Protection Authorities for training materials and train-the-trainers, for reaching out to stakeholders on the new Regulation. The work programme will also continue to support awareness raising campaign, complementing those at national level, and studies on the implementation of the data reform package in Member States.

European Parliament elections are scheduled in 2019. Citizens should be more aware of their rights deriving from the citizenship of the Union, namely to move and reside freely in the Union, to exercise their right to vote and stand as candidates in elections. Activities are therefore envisaged in the work programme to foster the successful inclusion and political participation of mobile EU citizens in civic and political life. A study on the European elections will also be carried out, as well as data gathering for the next EU Citizenship Report expected.

The Commission proposed a New Deal for Consumers in April 2018 to ensure that all European consumers fully benefit from their rights under Union law and enforce them. For this reason, the work programme will fund training for small and medium-sized enterprises to help them understand and comply more easily with consumer and marketing law, as well as the content update of consumer and marketing law database integrated in e-justice portal.

Moreover, following the adoption of the Communication on artificial intelligence in April 2018, funding will support the expert group on liability and new technologies. The group assists the Commission in developing EU-wide principles which can serve as guidelines for possible adaptations of applicable laws at EU and national level as regards new technologies.

Promoting non-discrimination and equality

The work programme continues to tackle discrimination by supporting the implementation of the LGBTI List of Actions, initiatives promoting diversity management, youth and Roma integration. In this regard, support will be provided to national Roma platforms and a study will seek the development of a proposal for a new EU Framework for National Roma integration Strategies post-2020. Furthermore, funding will be available for situation testing on LGBTI and ethnic (Roma) discrimination, bringing to light practices whereby a person

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European Parliament and of the Council of 11 May 2016 on procedural safeguards for children who are suspects or accused persons in criminal proceedings

Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation)

The Commission reports regularly on progress towards effective EU citizenship and new priorities for the years ahead in the area of EU citizenship rights. Latest EU citizenship report published in 2017


As follow-up to the Consumer Law Ready project started in 2017


Expert group on liability and new technologies

List of actions by the Commission to advance LGBTI equality, 2015

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who possesses particular characteristic is treated less favourably than another person who does not possess this characteristic in a comparable situation.

To address the worrying increase of hate crime and hate speech, funds are allocated to actions aiming at fighting racism, xenophobia, homophobia and other forms of intolerance. The work programme will also continue to assist Member States developing a common methodology on recording and collecting data on hate crimes and hate speech. Moreover, financial support will be provided, among others, to the work of the Commission’s coordinators on combating anti-semitism and anti-muslim hatred, as well as of the High Level Group on combating racism, xenophobia, homophobia and other forms of intolerance.

Delivering on the priorities of the European Disability Strategy 2010-2020\textsuperscript{13}, funding is allocated to actions aiming to promote and protect the rights of persons with disabilities, in line with the UN Convention on the Rights of Persons with Disabilities. For the first time, the work programme envisages a prize, in monetary terms, for the winners of the Access City Award, to recognise the outstanding accessibility efforts of these European cities.

As the Commission continues to promote gender equality, 2019 marks the final year of the Strategic engagement for gender equality 2016-2019\textsuperscript{14}. In line with the current development on the initiative on work-life balance for working parents and carers\textsuperscript{15}, the work programme will support national awareness activities on the gender gaps over the life-cycle, looking at work-life balance for women and men, including through a better sharing of care.

**Budget overview for 2019**

The work programme provides a budget of € 64 771 000 to finance activities ensuring the protection of rights and empowering citizens as well as promoting non-discrimination and equality. The financial amounts per specific objectives are as follows:

<table>
<thead>
<tr>
<th>Budget per objective</th>
<th>Amount</th>
<th>% of the 2019 funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensuring the protection of rights and empowering citizens (budget line 33 02 01)</td>
<td>€ 27 509 000</td>
<td>42,47 %</td>
</tr>
<tr>
<td>Promoting non-discrimination and equality (budget line 33 02 02)</td>
<td>€ 37 262 000</td>
<td>57,53 %</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>€ 64 771 000</strong></td>
<td><strong>100,00 %</strong></td>
</tr>
</tbody>
</table>

Funds committed in the work programme are deployed via procurement and grants contracts and for the first time this year by awarding prizes.

Procurement is the acquisition of a service by the Commission from an economic operator\textsuperscript{16}, which is selected following a call for tenders’ procedure.

Grants are financial contributions by the Commission in order to finance: an action intended to help achieve a Union policy objective - action grants; the functioning of a body which has

\textsuperscript{13} European Disability Strategy 2010-2020: A Renewed Commitment to a Barrier-Free Europe, COM(2010) 636

\textsuperscript{14} Strategic Engagement for Gender Equality 2016-2019, 2015

\textsuperscript{15} Communication COM(2017) 252 An initiative to support Work-Life Balance for Working Parents and Carers, setting out a comprehensive package of complementary legal and policy measures

\textsuperscript{16} Art. 2(49) of Regulation (EU, Euratom) 2018/1046 of the European Parliament and of the Council of 18 July 2018 on the financial rules applicable to the general budget of the Union (‘the Financial Regulation’)

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an objective forming part of, and supporting, a Union policy - operating grants\textsuperscript{17}. The award of a grant follows, in general, a call for proposals’ procedure. Financial support to third parties (i.e. sub-granting) is not allowed under this work programme.

Prizes are financial contributions given by the Commission as a reward following a contest. They shall promote the achievement of policy objectives of the Union\textsuperscript{18}.

The actions referred to in the present work programme, in particular grants, may benefit from the use of simplified cost options (lump sums, reimbursement on the basis of unit costs, flat rate financing etc.) and simpler rules for in kind contributions by beneficiaries.

The implementation of actions in the work programme is managed by the Directorate-General of Justice and Consumers (DG JUST) unless specified otherwise. In particular, the implementation of actions under the specific objective to protect the rights of persons with disabilities is managed by the Directorate-General for Employment, Social Affairs and Inclusion (DG EMPL).

The budget available for procurement and grants contracts and prizes is as follows:

<table>
<thead>
<tr>
<th>Grants/Procurement</th>
<th>Amount</th>
<th>% of the 2019 funds</th>
</tr>
</thead>
<tbody>
<tr>
<td>Grants</td>
<td>€ 50 305 000</td>
<td>77.67%</td>
</tr>
<tr>
<td>Procurement</td>
<td>€ 14 116 000</td>
<td>21.79%</td>
</tr>
<tr>
<td>Prizes</td>
<td>€ 350 000</td>
<td>0.54%</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>€ 64 771 000</strong></td>
<td><strong>100.00%</strong></td>
</tr>
</tbody>
</table>

At present, the countries participating in the Rights, Equality and Citizenship Programme (hereafter the Programme) are: Member States, Iceland and Serbia. Liechtenstein is participating in the “Promoting non-discrimination and equality” objectives (budget line 33 02 02). Should additional third countries conclude an agreement with the Union on their participation in the Programme as of 2019, this will be announced in the relevant call for proposals and/or on the Programme’s website.

The Programme shall finance actions with European added value. The European added value of actions, including that of small-scale and national actions, shall be assessed in the light of criteria such as their contribution to the consistent implementation of Union law, and to wide public awareness about the rights deriving from it; their potential to develop mutual trust among Member States and to improve cross-border cooperation; their contribution to the elaboration and dissemination of best practices; their potential to contribute to the creation of minimum standards and solutions addressing cross-border or Union-wide challenges\textsuperscript{19}.

All activities implemented under this work programme shall respect and shall be implemented in line with the rights and principles enshrined in the Charter of Fundamental Rights of the European Union. They shall support gender mainstreaming, child rights mainstreaming and the mainstreaming of non-discrimination.

\textsuperscript{17} Art. 2(33) and 180(2) of the Financial Regulation. The list of the awarded operating grants is published under each call for proposals.

\textsuperscript{18} Art. 2(48) and 206(1) of the Financial Regulation

\textsuperscript{19} Art. 2 of Regulation (EU) No 1381/2013
As highlighted in the interim evaluation of the Programme\textsuperscript{20}, the coherence of activities implemented and related EU policy areas shall also be ensured.

In particular, activities implemented under this work programme shall ensure consistency, complementarity and synergies with activities supported by other Union instruments. These instruments include the Justice Programme, the Europe for Citizens Programme and the programmes in the areas of employment and social affairs; the European structural and investment funds; the Internal Security Fund and the Asylum, Migration and Integration Fund in the area of home affairs; the Erasmus+ programme in the area of education; the Instrument for Pre-accession Assistance, the European Neighbourhood Instrument and the European Instrument for Democracy and Human Rights in the area of external actions.

**ESSENTIAL SELECTION AND AWARD CRITERIA OF ACTION GRANTS IN CALLS OF PROPOSALS**

The essential selection and award criteria of action grants in the calls for proposals are, unless specified otherwise in the specific calls, as follows\textsuperscript{21}:

1. Grant applicants and partners must meet the following **selection criteria**:
   
   (a) applicants and partners must have stable and sufficient sources of funding to maintain their activity throughout the duration of the grant and to participate in its funding (‘financial capacity’);
   
   (b) applicant and partners must have sufficient operational and professional capacities to implement the activities for which co-funding is requested (‘operational capacity’)

Organisations participating in several projects shall have sufficient financial and operational capacity to implement multiple projects.

The verification of the financial capacity shall not apply to international organisations and public bodies\textsuperscript{22}.

2. Proposals will be assessed based on the following **award criteria**:
   
   (a) relevance to the priorities of the call for proposals;
   
   (b) quality of the proposed action;
   
   (c) European added value of the project;
   
   (d) expected results, dissemination, sustainability and long-term impact;
   
   (e) cost-effectiveness.

The essential eligibility criteria are specific to each call for proposals.

\textsuperscript{20} Report COM/2018/508 on the interim evaluation of the implementation of the Rights, Equality and Citizenship Programme 2014-2020, p. 10
\textsuperscript{21} Justice Programme & Rights, Equality and Citizenship Programme - Guide for Applicants Action Grants
\textsuperscript{22} Article 198(5)(6) of the Financial Regulation
2. Ensuring the protection of rights and empowering citizens - Budget line 33 02 01

2.1. Introduction

The work programme provides a budget of € 27 509 000 for actions covering the following five objectives of the Rights, Equality and Citizenship Programme: (e) prevent violence against children, young people and women; (f) protect the rights of the child; (g) ensure the protection of personal data; (h) enhance the exercise of rights deriving from EU citizenship; (i) enforce consumers’ rights.

The budget available for procurement and grants contracts is as follows:

<table>
<thead>
<tr>
<th>Description</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>- action grants (2.2)</td>
<td>€ 21 700 000</td>
</tr>
<tr>
<td>- operating grants (2.3)</td>
<td>€ 1 850 000</td>
</tr>
<tr>
<td>- procurement (2.4)</td>
<td>€ 3 959 000</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Indicative Budget Breakdown per Specific Objective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>To prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence (Daphne)</td>
<td>€ 16 925 000</td>
</tr>
<tr>
<td>Action Grants (2.2.1; 2.2.2)</td>
<td>€ 15 200 000</td>
</tr>
<tr>
<td>Operating Grants (2.3.1)</td>
<td>€ 1 300 000</td>
</tr>
<tr>
<td>Procurement (2.4)</td>
<td>€ 425 000</td>
</tr>
<tr>
<td>To promote and protect the rights of the child</td>
<td>€ 4 550 000</td>
</tr>
<tr>
<td>Action Grants (2.2.3)</td>
<td>€ 4 000 000</td>
</tr>
<tr>
<td>Operating Grants (2.3.1)</td>
<td>€ 550 000</td>
</tr>
<tr>
<td>To contribute to ensuring the highest level of protection of privacy and personal data</td>
<td>€ 1 750 000</td>
</tr>
<tr>
<td>Action Grants (2.2.4)</td>
<td>€ 1 000 000</td>
</tr>
<tr>
<td>Procurement (2.4)</td>
<td>€ 750 000</td>
</tr>
<tr>
<td>To promote and enhance the exercise of rights deriving from citizenship of the Union</td>
<td>€ 3 184 000</td>
</tr>
<tr>
<td>Action Grants (2.2.5)</td>
<td>€ 1 500 000</td>
</tr>
<tr>
<td>Procurement (2.4)</td>
<td>€ 1 684 000</td>
</tr>
<tr>
<td>-------------------</td>
<td>------------</td>
</tr>
<tr>
<td><strong>To enable individuals in their capacity as consumers or entrepreneurs in the internal market to enforce their rights deriving from Union law, in addition to projects funded under the Consumer Programme</strong></td>
<td>€ 1 100 000</td>
</tr>
<tr>
<td>Procurement (2.4)</td>
<td>€ 1 100 000</td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td>€ 27 509 000</td>
</tr>
</tbody>
</table>
2.2. Action grants

2.2.1. Call for proposals to prevent and combat all forms of violence against children, young people and women

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific Objective: to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence (Daphne).

PRIORITIES

1. Preventing and combating gender-based violence - indicative amount: € 7 020 000

1.1. Prevention, protection and/or support of victims of domestic violence

Focus on gender-based violence in the domestic sphere, including harmful practices, in line with the provisions of the Council of Europe Convention on preventing and combating violence against women and domestic violence (Istanbul Convention), particularly Chapters III and IV related to prevention, support and protection measures. Such focus will contribute to implement obligations under EU law concerning victims’ rights (particularly Directive 2012/29/EU, Directive 2011/99/EU28 and Regulation (EU) No 606/201328).

- Prevention: actions such as those bringing about attitudinal and behavioural change and raising awareness of domestic violence (as defined in Art. 3b of the Istanbul Convention); development of tools to help recognise and address early signs of domestic violence such as systematic screening for signs of domestic violence by medical practitioners (or other practitioners in services not directly linked to domestic violence support, for example social or educational services); programmes aimed at empowering victims to report violence, helping to achieve report rates that reflect the real scale of violence;

- Protection: measures such as those aimed at promoting multi-disciplinary cooperation and capacity building for relevant professionals involved in the victims’ protection and support activities to ensure that timely and effective protection measures are in place to guarantee a victim's safety and prevent further violence; development of methods and protocols for risk assessments and their effective implementation;

- Support: actions such as training and capacity building of victim support professionals assisting and supporting victims to ensure that victims are fully informed of their rights and referred to the appropriate services (such as legal and psychological counselling, housing, health care and social services); development of programmes to empower victims to gain economic independence (such as providing shelter, child care, education, training and assistance in finding employment).

1.2 Protection and support for victims of gender-based violence amongst particularly vulnerable groups

Focus on the protection and support for adult victims of gender-based violence, including sexual violence, rape, from particularly vulnerable groups including but not limited to young women, people of migrant background, asylum-seekers, refugees, LGBTI persons, ethnic minorities (including Roma people), women with disabilities, women living and/or
working on the street.

Actions should focus on facilitating access to protection and support services for these victims addressing their specific needs (whether provided by law enforcement, the justice system, victim support services or social and health services) and on multi-disciplinary cooperation and capacity building for relevant professionals in contact with these groups to ensure timely and effective protection and support. Prevention work specifically targeting these groups (such as awareness raising and communication campaigns) may also be considered.

1.3 Prevention of and responses to sexual harassment

Focus on the prevention of and responses to sexual harassment, including cyber-harassment. The concept of "sexual harassment" refers to any form of unwanted verbal, non-verbal or physical conduct of a sexual nature, with the purpose or effect of violating the dignity of a person, in particular when creating an intimidating, hostile, degrading, humiliating or offensive environment. Actions may address both physical or psychological offline and online harassment.

Actions should focus on developing tools for reporting incidents: awareness raising amongst groups at risk (e.g. young social media users) and victims in order to educate about risks and rights, empower victims to report incidents and claim their rights; developing guidelines and manuals for specialised support services (e.g. in the work place, schools, universities, online); and capacity-building for relevant professionals. Actions with a broader focus such as public awareness-raising to tackle prejudices and gender stereotypes and norms that encourage or condone sexual harassment may also be considered.

2. Preventing and combating violence against children - indicative amount: € 4 680 000

Focus, to contribute to achieve the Sustainable Development Goal 16.2 (to end abuse, exploitation, trafficking and all forms of violence and torture against children) and as part of an integrated child protection system, on:

2.1 capacity-building by expert practitioners in the field for trainee and in-service medical practitioners (general practitioners, dentists, paediatricians, nurses, accident and emergency practitioners), social service practitioners, police and the education sector (early childhood education and care, schoolteachers, all other school/ early childhood education and care staff), with the aim of systemising robust prevention, detection, identification and responses to adverse childhood experiences;

2.2 capacity-building by expert practitioners in the field for specialist forensic interviewers for child victims of violence  (in line with national systems, e.g. assigned to the police or to Barnahus), with the aim of systemising the adequate national coverage of forensic interviewing specialists, to prevent further trauma to child victims, ensure a pathway to therapy and improve prosecution rates;

2.3 capacity-building by expert practitioners in the field for trainee and in-service specialist practitioners providing evidence-based and trauma-informed therapeutic services and treatment to child victims of violence, with the aim of systemising the adequate national coverage of therapeutic services for child victims, taking account of individual children as well as groups of children and children as a group (e.g. in cases of mass victimisation and/or terrorism).
DESCRIPTION OF ACTIVITIES

Activities shall include:
- awareness-raising and empowerment activities;
- capacity-building and training for professionals;
- design and implementation of protocols, development of working methods and tools;
- exchange of good practices, mutual learning;

Practical projects developing and implementing concrete measures are preferred. While research is not excluded, if some research activities are to be part of the project, they shall be strictly linked to the project as a whole.

It is strongly encouraged to involve a public authority, including regional and local authorities, to be actively involved in the projects. This requirement will be assessed under the award criterion (b) quality of the proposed action.

EXPECTED RESULTS

1. Preventing and combating gender-based violence

1.1. Prevention, protection and/or support of victims of domestic violence

- changed attitude and behaviour as regards the issue of gender-based violence (including lower tolerance and decreased victim-blaming) among the general population and particular groups, e.g. relevant professionals, witnesses and bystanders, vulnerable groups, etc.;;
- violence is prevented before it happens through education about gender equality and healthy relationships, as well as the empowerment of women;
- (early signs of) violence is detected and reported;
- increased capacity of stakeholders and relevant professionals to address issues related to gender-based violence, including through strengthened multi-agency cooperation;
- victims' safety is guaranteed and further violence prevented;
- cross-border cases of violence are properly addressed, through the application of Directive 2011/99/EU on the European protection order;
- increased reporting of violence to the police and other services, with appropriate mechanisms in place to facilitate this;
- increased likelihood of bystander intervention.

1.2. Protection and support for victims of gender-based violence amongst particularly vulnerable groups

- (early signs of) violence is detected and reported;
- victims from particularly vulnerable groups can access protection and support services that address their specific needs;
• increased capacity of stakeholders and relevant professionals in contact with these groups to address issues related to gender-based violence, including through strengthened multi-disciplinary cooperation;
• violence is prevented through awareness-raising activities.

1.3 **Prevention of and responses to sexual harassment**
• strengthened prevention measures and responses to sexual harassment;
• (early signs of) violence is detected and reported;
• increased awareness among groups at risk and victims about risks, their rights, and how to report incidents;
• increased capacity of relevant professionals to address sexual harassment;
• development of guidelines and manuals for specialised support services (e.g. in the workplace, schools, universities, online) for addressing sexual harassment;
• increased awareness of prejudices, gender stereotypes and norms that contribute to the tolerance of sexual harassment;
• change in attitudes and behaviour regarding sexual harassment (including lower tolerance and decreased victim-blaming);

2. **Preventing and combating violence against children**
• national child protection systems are strengthened
• education and health sectors are supported to systemise identification, detection and responses to adverse childhood experiences;
• adverse childhood experiences are better detected, identified and responded to and ultimately prevented;
• prosecution rates for crimes against children are improved;
• more child forensic interview specialists are trained and national coverage is improved;
• capacity-building is increased for trainee and in-service specialist practitioners providing evidence-based and trauma-informed therapeutic services and treatment to child victims of violence;
• outcomes for child victims of violence are improved.

**Essential Eligibility Criteria**

To be eligible, grant applications must comply with all of the following criteria:

(a) applicants and partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or an international organisation. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit organisations;
(b) the project can be either national or transnational;
(c) the application must involve at least two organisations (applicant and partner);
(d) the EU grant applied for cannot be lower than € 75 000.

IMPLEMENTATION

By DG JUST

INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT

<table>
<thead>
<tr>
<th>Call Reference (Topic)</th>
<th>Date</th>
<th>Total Budget Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>REC-RDAP-GBV-AG-2019</td>
<td>Q1 2019</td>
<td>€ 11 700 000</td>
</tr>
</tbody>
</table>

MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS

80%
2.2.2. Award of action grants without a call for proposals to national statistical authorities for the development of a survey on gender-based violence

**Legal Basis**

<table>
<thead>
<tr>
<th>Art. 4 and 5 Regulation (EU) No 1381/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Specific objective:</strong> to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence (Daphne)</td>
</tr>
<tr>
<td>Art. 195(d) of the Financial Regulation and Art. 5(3) of Regulation (EC) 223/2009 on European statistics</td>
</tr>
</tbody>
</table>

**Priorities**

The aim is to support national statistical institutes regarding the development of a survey on gender-based violence.

**Description of Activities**

Survey on the experience of violence, developed and implemented by the European Statistical System Support, in order to have comparable data on violence against women in the EU.

**Expected Results**

This survey would improve the methodology and coverage of the survey developed by the European Union Agency for Fundamental Rights. It will result in a common EU methodology and questionnaire to gather comparable EU gender-based violence data on a regular basis. It will also provide data on gender-based violence in the EU from a full scale survey to be carried out in 2019-20 in all Member States willing to participate.

**Essential Eligibility and Award Criteria**

To be eligible, grant applications must comply with all of the following criteria:

- a) applicants must be national statistical institutes or other national authorities responsible for the development, production and dissemination of European statistics, as identified in the list referred to in Art. 5 of Regulation (EC) 223/2009 on European statistics; partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or an international organisation;
- b) the project can be either national or transnational;
- c) the application may involve one or more organisations (applicant and partner(s));
- d) the EU grant applied for cannot be lower than € 75 000.

The award criteria are based on:

| a) the relevance of the application in relation to the objectives of the invitation and the priorities of the annual work programme; |
b) the quality of the proposal including an evaluation in terms of coherence, relevance and proportionality of the estimated budget in relation with the proposed action.

IMPLEMENTATION

By DG ESTAT based on a cross-sub-delegation

INDICATIVE PLANNING AND AMOUNTS

<table>
<thead>
<tr>
<th>Reference</th>
<th>Date</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>JUST-2019-ESTAT</td>
<td>Q3 2019</td>
<td>€ 3 500 000</td>
</tr>
</tbody>
</table>

MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS

90%
### 2.2.3. Call for proposals on capacity-building in the area of rights of the child – child-friendly justice

#### LEGAL BASIS

<table>
<thead>
<tr>
<th>Art. 4 and 5 Regulation (EU) No 1381/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specific Objective: to promote and protect the rights of the child</td>
</tr>
</tbody>
</table>

#### PRIORITIES

As an integral part of the child-friendly justice system, in full cooperation with practitioners and designated authorities in the national justice system(s) concerned:

1. **To systemise and further roll out evidence-based supports to children** involved in criminal, civil or administrative judicial proceedings, taking account of children’s documented experience in the country/ies concerned.

2. **Capacity-building for judicial and other practitioners** involved in systemising robust, multidisciplinary individual assessments under Art. 22 of Directive 2012/29/EU establishing minimum standards on the rights, support and protection of victims of crime and Art. 7 of Directive (EU) 2016/800 on procedural safeguards for children who are suspects or accused persons in criminal proceedings, taking account of the Member States which transposed/are due to transpose these Directives.

#### DESCRIPTION OF ACTIVITIES

Under the **first priority**, activities shall include steps to systemise and roll out the use of accredited intermediaries, communication aids or toolkits on supports for children before, during and after judicial proceedings and/or capacity building and communication aids for lawyers/legal advisers/support persons for children.

Under the **second priority**, activities shall include capacity building for judicial and other practitioners directly involved in the multidisciplinary individual assessments.

It is strongly encouraged to involve a public authority, including regional and local authorities, to be actively involved in the projects. This requirement will be assessed under the award criterion (b) quality of the proposed action.

#### EXPECTED RESULTS

1. **To systemise and further roll out evidence-based supports to children**
   - the rights of the child are promoted and better protected before, during and after judicial proceedings;
   - children do not suffer further or secondary traumatisation as a result of their involvement in judicial proceedings;
   - outcomes for children are improved;
   - judicial and other practitioners are more aware of the evidence based supports that
could and should be provided to children;

- systemised individual assessments as required under EU law;
- children are better supported in judicial proceedings including in giving best evidence.

2. **Capacity-building for judicial and other practitioners**

- judicial and other practitioners are better equipped to communicate with children;
- Member States are supported in implementing child-friendly justice processes and procedures;
- multidisciplinary and interagency cooperation among the relevant national and other designated authorities is facilitated.

**ESSENTIAL ELIGIBILITY CRITERIA**

To be eligible, grant applications must comply with all of the following criteria:

- (a) applicants and partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit organisations;
- (b) the projects can be either national or transnational;
- (c) the application must involve at least two organisations (applicant and partner);
- (d) the EU grant applied for cannot be lower than € 75 000.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT**

<table>
<thead>
<tr>
<th>Call Reference (Topic)</th>
<th>Date</th>
<th>Total Budget Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>REC-RCHI-PROF-AG-2019</td>
<td>Q1 2019</td>
<td>€ 4 000 000</td>
</tr>
</tbody>
</table>

**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF ELIGIBLE COSTS**

80%
2.2.4. Restricted call for proposals to national Data Protection Authorities on reaching out to stakeholders on the new data protection legislation

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to contribute to ensuring the highest level of protection of privacy and personal data

PRIORITIES

Considering Regulation (EU) 2016/679 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data (General Data Protection Regulation), the actions aim to support national Data Protection Authorities in: reaching out to stakeholders through raising awareness among business stakeholders, in particular small and medium-sized enterprises, and through the general public. Building on the experience from the same call for proposals launched in 2017 and depending on the needs of national Data Protection Authorities, further support to national data protection authorities might be necessary in reaching out to stakeholders to ensure awareness on the data protection legislation and replying to their queries.

In line with the political priorities of the European Commission, the data protection reform is one of the constituent elements of a connected digital single market and an area of justice and fundamental rights based on mutual trust. It is also an essential part of the European agenda on security. Furthermore, the Commission published in 2018 a Communication “Stronger protection, new opportunities - Commission guidance on the direct application of the General Data Protection Regulation as of 25 May 2018”.

DESCRIPTION OF ACTIVITIES

- Supporting national Data Protection authorities on reaching out to business and citizens through:
- supporting data protection authorities in raising awareness among businesses stakeholders (in particular small and medium-sized enterprises), in replying to their queries on the implementation of the General Data Protection Regulation and in facilitating compliance of small and medium-sized enterprises with the General Data Protection Regulation; this objective can be achieved through the development of establishment of “hotlines”;
- supporting Data Protection authorities in their awareness-raising activities aimed at the general public.

EXPECTED RESULTS

- increased knowledge and understanding among business stakeholders, in particular small and medium-sized enterprises, about data protection rules;
- increased awareness of data protection among the general public.

ESSENTIAL ELIGIBILITY CRITERIA
To be eligible, grant applications must comply with all of the following criteria:

a) applicants must be national Data Protection Authorities within the meaning of Art. 51 of Regulation (EU) 2016/679; partners must be public entities or private organisations, duly established in one of the countries participating in the Programme;

b) the project can be either national or transnational;

c) the application may involve one or more organisations (applicant and partner(s));

d) the EU grant applied for cannot be lower than € 75 000.

IMPLEMENTATION

By DG JUST

INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT

<table>
<thead>
<tr>
<th>Call Reference (Topic)</th>
<th>Date</th>
<th>Total Budget Available</th>
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<tbody>
<tr>
<td>REC-RDAT-TRAI-AG-2019</td>
<td>Q1 2019</td>
<td>€ 1 000 000</td>
</tr>
</tbody>
</table>

MAXIMUM POSSIBLE RATE OF CO-FINANCING OF ELIGIBLE COSTS

80%
### 2.2.5. Call for proposals to improve the awareness on EU citizenship rights and inclusion of mobile EU citizens and to support coordination among national authorities competent in electoral matters

#### Legal Basis

<table>
<thead>
<tr>
<th>Art. 4 and 5 Regulation (EU) No 1381/2013</th>
</tr>
</thead>
</table>

Specific Objective: to promote and enhance the exercise of rights deriving from citizenship of the Union

#### Priorities

1. The actions aim **to promote awareness on EU citizenship rights and foster inclusion of mobile EU citizens and democratic participation of mobile EU citizens and under-represented groups**, including women, young people and EU citizens living in another EU Member State than their own. The actions should support the efforts of Member States and civil society organisations in this domain, complementing and not duplicating the work being funded elsewhere by the Commission.

2. The actions aim **to support national coordination networks**, responsible for bringing together the national authorities and bodies involved in elections (such as in their organisation, monitoring, and enforcement of legislation).

Actions will create fora for sharing expertise among the national authorities to monitor and explore challenges and detect threats, to monitor enforcement and administrative practices and to identify gaps in existing frameworks, including the cross-border implications. The action will also provide for national contact points to enable an efficient and effective exchange of good practices amongst Member States and coordination at the European level. The overall purpose is **to support the integrity of free and fair elections in Europe, preserving the democratic institutions and citizens’ participation in them**. Coordination within and among such networks could lead in particular to the establishment of common working methods to detect and address threats to elections (potentially setting up alert systems), best practices and guidelines.

#### Description of Activities

1. **To promote awareness on EU citizenship rights and foster inclusion of mobile EU citizens and democratic participation of mobile EU citizens and under-represented groups** - indicative amount: € 730 000

Activities will consists of projects; trainings; seminars; awareness raising practises; development, exchanges and dissemination of best practices amongst public authorities and civil society organisations. This could involve in particular:

- ways of fostering engagement in the democratic life of the European Union (through e.g. access to cross-border political information and facilitation of access to local political information) and representation as well as participation in local and EU elections, including of young people, women and EU citizens living in another EU country than their own (through e.g. digital, interactive, innovative tools);

- inclusion policies and best practices which do not solely focus on one profile of mobile EU citizens, but rather take into account both the different needs of these EU citizens as well as the challenges cities are facing when welcoming them (e.g. housing, schooling,
inclusion to the job market, involvement in community decision-making and volunteering etc.), and which promote multiculturalism;

- dissemination of practical information and advice on what are the rights, including voting rights, and responsibilities of mobile EU citizens in a given country/region/city and assistance in seeing them through.

2. **To support national coordination electoral networks and a European coordination of these networks** - indicative amount: € 770 000 restricted to national public authorities

Activities may consist of workshops, seminars, conferences, expert meetings at various levels as appropriate (high level meetings may be needed to coordinate on policy approaches, while technical exchanges among experts may be needed to implement such policies); mutual learning, cooperation exercises; analytical studies; awareness raising activities, as well as information exchange platforms.

**EXPECTED RESULTS**

1. **To increase awareness rising on EU citizenship rights as well as to foster inclusion of mobile EU citizens and democratic participation of mobile EU citizens and under-represented groups**
   - improved availability, awareness and participation of mobile EU citizens in civic activities in their host communities, such as volunteering groups and local decision making bodies, including school boards and community organisations;
   - increased capacity of national, regional and local experts to enable and facilitate the participation of mobile EU citizens in the political and social life of their host communities;
   - strengthened cooperation and exchange of information between competent public authorities in relation to enabling mobile EU citizens' participation in their host Member States and local communities.

2. **To support national coordination electoral networks and a European coordination of these networks**
   - improved monitoring and understanding of the system challenges and risks to the administration of elections and to the wider regulatory framework which sets the conditions needed for preserving the integrity of democratic elections in Europe, also from a cross-border perspective;
   - increased capability and awareness of authorities and relevant bodies involved in elections of their respective roles and responsibilities in this domain and their better collaboration.
   - streamlined and effective European level coordination in electoral matters.

**ESSENTIAL ELIGIBILITY CRITERIA**
To be eligible under the **first priority**, grant applications must comply with all of the following criteria:

(a) applicants and partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit organisations;

(b) the project can be either national or transnational;

(c) the application must involve at least two organisations (applicant and partner(s));

(d) the EU grant applied for cannot be lower than € 75 000.

To be eligible under the **second priority**, grant applications must comply with all of the following criteria:

(a) applicants must be public authorities or bodies competent in electoral matters of one of the countries participating in the Programme; partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations;

(b) the project can be either national or transnational;

(c) the application may involve one or more organisations (applicant and partner(s));

(d) the EU grant applied for cannot be lower than € 75 000 and higher than € 100 000.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT**

<table>
<thead>
<tr>
<th>Call Reference (Topic)</th>
<th>Date</th>
<th>Total Budget Available</th>
</tr>
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<tbody>
<tr>
<td>REC-RCIT-CITI-AG-2019</td>
<td>Q1 2019</td>
<td>€ 1 500 000</td>
</tr>
</tbody>
</table>

**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF ELIGIBLE COSTS**

80%
2.3. Operating grants

2.3.1. Operating grants to Framework Partners active to prevent and combat all forms of violence against children, young people and women (Daphne) and in the area of the rights of the child

**LEGAL BASIS**

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objectives:
- to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence (Daphne)
- to promote and protect the rights of the child

**PRIORITIES**

The grants aim to support the annual work programme of European networks aiming at (i) preventing and combating all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence; (ii) promoting and protecting the rights of the child. These European networks have signed a Framework Partnership Agreements with the Commission. The Commission will invite Framework Partners in writing to submit their proposal announcing the annual priorities.

**DESCRIPTION OF ACTIVITIES**

The grants will fund operating costs and those activities of the networks which have EU added value and contribute to the implementation of the objectives of the Programme, among others: analytical activities, training activities, mutual learning, cooperation, awareness-raising and dissemination activities.

**EXPECTED RESULTS**

In the area of violence against children, young people and women, networks are expected to contribute to achieving at least one of the following results:

- building the capacity of public organisations working to prevent and combat violence against children, young people and women, including female genital mutilation;
- increasing the number and quality of perpetrator programmes and of tailored and specialised support services for female victims of violence, particularly addressing the vulnerabilities of specific groups of women;
- building the capacity of professionals in contact with victims of all forms of violence against children, young people and women, and enabling multi-disciplinary cooperation and mutual learning.

In the area of the rights of the child, networks are expected to contribute to achieving at least one of the following results:

- contributing to the elimination of violence against children;
- building their capacity to develop coherent and coordinated activities to promote the protection of the rights of the child, showing a measurable increase in impact on children;
- expanding their reach, including new partners in a multi-sectoral approach;
- demonstrating a stronger child rights approach.

**ESSENTIAL AWARD CRITERIA**

The Commission will verify that the organisation satisfies the exclusion criteria, that the proposal is consistent with the objectives pursued by the Programme and will assess the proposal essentially on the basis of the following award criteria:

(a) extent to which the proposed annual work programme of Framework Partners addresses the priorities announced by the Commission and is coherent with the outline work programme of the Framework Partnership Agreement;
(b) quality of annual work programme, which must be clear, realistic and well detailed;
(c) European added value of the annual work programme;
(d) expected results, dissemination, sustainability and long-term impact;
(e) cost-effectiveness.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE INVITATION TO SUBMIT A PROPOSAL AND INDICATIVE AMOUNT**

<table>
<thead>
<tr>
<th>Call Reference (Topic)</th>
<th>Date</th>
<th>Total Budget Available</th>
</tr>
</thead>
<tbody>
<tr>
<td>REC-RDAP-NETW-OG-2019</td>
<td>Q2 2019</td>
<td>€ 1 300 000</td>
</tr>
<tr>
<td>REC-RCHI-NETW-OG-2019</td>
<td>Q2 2019</td>
<td>€ 550 000</td>
</tr>
</tbody>
</table>

**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**

80%
2.4. Procurement

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

SUBJECT MATTER OF THE CONTRACTS ENVISAGED

The Commission intends to finance several actions through contracts following public procurement (calls for tender and framework contracts) or administrative arrangements, if necessary.

Actions shall include: the organisation of conferences, expert meetings, seminars, communication activities; the development and maintenance of IT platforms and systems; the preparation of surveys and studies and impact assessments, as far as they monitor the proper implementation of existing legislation, accompany new legislation or respond to policy changes in the area covered by the Programme. Procurement contracts may cover in particular the following activities:

(a) Specific objective: **to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence (Daphne)**
   - survey on gender-based violence (by DG ESTAT);
   - study on attitudes of migrants towards female genital mutilation (Q4 2019);

(b) Specific objective: **to promote and protect the rights of the child**
   - European Forum on the rights of the child (Q1 2019);

(c) Specific objective: **to contribute to ensuring the highest level of protection of privacy and personal data**
   - studies on issues related to the transposition of the Police Directive 2016/680 and on the application of the General data protection Regulation 2016/679 (Q4 2019);
   - awareness-raising campaign on new data protection rules complementing actions at national level in Member States (Q3-Q4 2019);
   - multi-stakeholder expert group to support the application of the General Data Protection Regulation;

(d) Specific objective: **to promote and enhance the exercise of rights deriving from citizenship of the Union**
   - studies and research into specific areas concerning Union Citizenship (Network of Academics and others);
   - E-tool on free movement – changes and maintenance;
   - study on implementation of Freedom of Movement acquis (Q3-Q4 2019);
   - study on the 2019 European elections (Q3-Q4 2019);
   - gathering input and data for the next EU Citizenship Report (Eurobarometer and other sources) (Q3-Q4 2019);
electoral coordination activities (Q1 2019).

(e) Specific objective: to enable individuals in their capacity as consumers or entrepreneurs in the internal market to enforce their rights deriving from Union law, having regard to the projects funded under the Consumer Programme:

- expert meetings focusing on liability and new technologies;
- workshops with stakeholders and Member States;
- study for the preparation of the policy initiatives on liability issues in the context of new technologies;
- content update of the consumer and marketing law database (Q2 2019);
- training for small and medium-sized enterprises for better understanding of and compliance with of consumer and marketing law (Q1 2019).

IMPLEMENTATION

By DG JUST and, where indicated, by DG ESTAT.

TOTAL BUDGET AVAILABLE

€ 3 959 000
3. Promoting non-discrimination and equality - Budget line 33 02 02

3.1. Introduction

The work programme provides a budget of €37 262 000 for actions covering the following four objectives of the Rights, Equality and Citizenship Programme: (a) promote non-discrimination; (b) combat racism, xenophobia and homophobia; (c) protect the rights of persons with disabilities; (d) promote gender equality.

The budget available for procurement and grants contracts and prizes is as follows:

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Action grants (3.2)</td>
<td>€17 970 000</td>
</tr>
<tr>
<td>Operating grants (3.3)</td>
<td>€8 785 000</td>
</tr>
<tr>
<td>Procurement (3.4)</td>
<td>€10 157 000</td>
</tr>
<tr>
<td>Prizes (3.5)</td>
<td>€350 000</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td><strong>€37 262 000</strong></td>
</tr>
</tbody>
</table>

**Indicative budget breakdown per specific objective**

<table>
<thead>
<tr>
<th>Objective</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>To promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter</td>
<td><strong>€15 370 000</strong></td>
</tr>
<tr>
<td>Action grants (3.2.1, 3.2.2)</td>
<td>€6 400 000</td>
</tr>
<tr>
<td>Operating grants (3.3.1, 3.3.2)</td>
<td>€3 535 000</td>
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<tr>
<td>Procurement (3.4)</td>
<td>€5 435 000</td>
</tr>
<tr>
<td>To prevent and combat racism, xenophobia, homophobia and other forms of intolerance</td>
<td><strong>€8 980 000</strong></td>
</tr>
<tr>
<td>Action grants (3.2.3)</td>
<td>€7 000 000</td>
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<td>Operating grants (3.3.1)</td>
<td>€1 350 000</td>
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<tr>
<td>Procurement (3.4)</td>
<td>€630 000</td>
</tr>
<tr>
<td>To promote and protect the rights of persons with disabilities</td>
<td><strong>€6 662 000</strong></td>
</tr>
<tr>
<td>Action grants (3.2.4)</td>
<td>€1 320 000</td>
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<tr>
<td>Operating grants (3.3.1)</td>
<td>€2 900 000</td>
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<tr>
<td>Procurement (3.4)</td>
<td>€2 092 000</td>
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<tr>
<td>Prizes (3.5)</td>
<td>€350 000</td>
</tr>
<tr>
<td>Description</td>
<td>Amount</td>
</tr>
<tr>
<td>----------------------------------------------------------------------------</td>
<td>----------</td>
</tr>
<tr>
<td>To promote equality between women and men and to advance gender mainstreaming</td>
<td>€ 6 250 000</td>
</tr>
<tr>
<td>Action grants (3.2.5, 3.2.6)</td>
<td>€ 3 250 000</td>
</tr>
<tr>
<td>Operating grants (3.3.1)</td>
<td>€ 1 000 000</td>
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<tr>
<td>Procurement (3.4)</td>
<td>€ 2 000 000</td>
</tr>
<tr>
<td>TOTAL</td>
<td>€ 37 262 000</td>
</tr>
</tbody>
</table>
3.2. Action grants

3.2.1. Call for proposals to promote the effective implementation of the principle of non-discrimination

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter

PRIORITIES

To tackle at least one of the following grounds of discrimination listed in Art. 19 of the Treaty on the Functioning of the European Union: racial or ethnic origin, religion or belief, disability, age or sexual orientation. Actions aim at:

1. Promoting diversity management in the public and private sector - indicative budget of € 500 000

2. Fighting against discrimination based on sexual orientation in society and promoting the rights of LGBTI people through the implementation of the LGBTI List of Actions - indicative budget of € 1 100 000

3. Fighting against discrimination based on religion or belief, race and/or ethnic origin (excluding hate speech which is addressed in the call for proposals in section 3.2.3.), and/or multiple discrimination, to contribute to the enforcement and effective implementation of Union law and policy, such as victims’ interest representation, independent monitoring, early warning and reporting - indicative budget € 1 000 000

4. Strengthening the fight against anti-gypsyism and various forms of discrimination of Roma including spatial and schooling segregation, discrimination in (access to) employment, health and housing, forced evictions, as well as multiple discrimination; promoting Roma political, social and cultural participation, empowering Roma youth, women and children and promoting their participation in developing, implementing and monitoring policies affecting them; supporting capacity building of Roma and pro-Roma civil society active at the local level - indicative budget € 1 000 000

5. Improving equality data collection in the public and/or private sector - indicative budget € 400 000

6. Supporting National Roma Contact Points on national Roma platforms - indicative budget of € 1 000 000 restricted to National Roma Contact Points

National Roma platforms are expected to encourage and facilitate dialogue, mutual learning, cooperation, policy review between all national stakeholders. Inclusion of Roma people, particularly women and youth, in the platform is encouraged. Their aim is to:

- empower National Roma Contact Points in the process of Roma integration;
- improve participation of all relevant stakeholders (i.e. public authorities, Roma and non-Roma communities, non-governmental organisations, entrepreneurs, trade unions, academia, etc.) in decisions that affect Roma, taking into account their roles;
- strengthen multi-stakeholder accountability, commitment to, as well as ownership and transparency of the process of Roma integration;
- boost the commitment to and effective implementation of integration measures at the local level, improving the equal access of Roma to mainstream services and opportunities, strengthening community building between Roma and non-Roma;
- address gaps and challenges in the implementation of the National Roma Integration Strategy specific to the national context, and to report at national and EU level.

**DESCRIPTION OF ACTIVITIES**

Under the **first, second, third, fourth and fifth priority**, activities shall consist of:
- data collection, survey, monitoring and reporting implementation of non-discrimination legislation, support to victims of discrimination;
- capacity building, training of professionals and empowerment;
- mutual learning, exchange of good practices, cooperation, including identifying best practices which may be transferable to other participating countries;
- dissemination and awareness raising actions (including at local level), such as conferences, campaigns or social media and press;

Under the **sixth priority**, activities shall consist of:
- actions to set-up and reinforce national Roma platforms, involving all relevant stakeholders, with a focus on implementing and monitoring of National Roma Integration Strategies;
- meetings, working groups, seminars, events at national, regional or local levels; with topical discussion as education, employment, health, housing, representation etc.
- evaluation and review of National Roma Integration Strategies and Roma integration measures, exchange and transfer of practices that proved effective at the local level;
- transnational exchange between different national Roma platforms to promote policy learning and transfer of good practices.

N.B.: activities supporting political parties, legal actions before national or international courts regardless of their grounds or objectives shall not be funded.

**EXPECTED RESULTS**

1. **Promoting diversity management**
   - Increased number of diversity charters and of companies affiliated to a charter;
   - Strengthened links between the academic/research community and the business world to quantify the benefits of diversity;
   - more inclusive workplaces and societies;

2. **Fighting against discrimination based on sexual orientation**
   - list of actions by the Commission to advance LGBTI equality are being implemented;
   - increased reporting of cases of discrimination based on sexual orientation;
3. Fighting against discrimination based on religion or belief, race and/or ethnic origin

- intercultural understanding and equal opportunities for people of all religions or beliefs and racial and/or ethnic origins is promoted;
- increased stakeholders' knowledge of EU, national, regional and local policies and legislation as well as administrative practices in the non-discrimination field, including practices and policies covering multiple discrimination;
- more effective implementation of the legislation on non-discrimination;

4. Strengthening the fight against discrimination of Roma

- implementation of the EU Framework for National Roma Integration Strategies, including fighting anti-gypsyism and various forms of discrimination, empowering Roma youth, women and children, supporting capacity-building of civil society active at the local level;
- more effective implementation of the legislation on non-discrimination;
- national, regional or local policies aimed to fight against discrimination and/or to promote equality at the workplace and in society are designed, developed, monitored;

5. Improving equality data collection

- identification of main gaps and shortcomings in equality data collection;
- enhanced quality of equality data collection and improved methodological approach (eg. definition and comparability of equality data) as well as the availability and accessibility of equality data;
- better inter-institutional cooperation in collecting equality data;

6. Supporting National Roma Contact Points on National Roma platforms

- increased number of the national Roma platforms seen as an integral component of the coordination and monitoring activities of the National Roma Contact Points to foster the process for dialogue, cooperation and coordination of stakeholders;
- increased capacity of national experts and stakeholders to address issues related to Roma integration, including legislative and administrative practices;
- strengthened cooperation and exchange of information between competent national authorities in relation to Roma integration.

ESSENTIAL ELIGIBILITY CRITERIA

To be eligible under the first, second, third, fourth and fifth priority, grant applications must comply with all of the following criteria:

(a) applicants and partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or an international organisation. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit organisations;
(b) the project can be either national or transnational;
(c) the application must involve at least two organisations (applicant and partner);
(d) the EU grant applied for cannot be lower than € 100 000 and higher than € 250 000.

To be eligible under the **sixth priority**, grant applications must comply with all of the following criteria:

(a) applicants must be National Roma Contact Points; only one application per Member State will be accepted;

(b) the application must involve only one National Roma Contact Point (no partners);

(c) the initial duration of the project should not exceed 12 months;

(d) the EU grant applied for cannot be higher than € 65 000.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT**

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<tr>
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<td>Q1 2019</td>
<td>€ 5 000 000</td>
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**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**

Under the **first, second, third, fourth** and **fifth priority** is 80 %

Under the **sixth priority** is 90 %
### 3.2.2. Direct award of an action grant to Council of Europe on Roma women's access to justice

**LEGAL BASIS**

<table>
<thead>
<tr>
<th>Art. 4 and 5 Regulation (EU) No 1381/2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter</td>
</tr>
<tr>
<td>Art. 195(f) of the Financial Regulation</td>
</tr>
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</table>

**PRIORITIES**

The third phase of the Joint Programme on Access of Roma and Traveller Women to Justice (JUSTROM), in the next two years, will narrow the focus of its activities, by strengthening the partnerships with existing national structures, such as Equality Bodies and National Roma Contact Points, and will deepen efforts undertaken in the four piloting countries.

JUSTROM has been launched in October 2016 and the piloting countries currently participating in the programme are Bulgaria, Greece, Italy and Romania.

During its duration of two and half year, the programme has been well established in the countries. Yet, based on available data, the situation of Roma women and girls remain unchanged. As Member States have been urged to pay specific attention to this target groups in their mainstream and targeted policies (most recently in the Council conclusions on accelerating process of Roma integration in 2016), this projects aims to contribute to bring concrete results in addressing multiple discrimination and related access to justice.

The Council of Europe is currently the only entity that has developed an expertise and implementation and monitoring methodology over more than 20 years working on improving situation of Roma, as well as contacts with relevant stakeholders (including national, regional, local authorities, Roma and pro Roma NGOs, academia, etc.). Hence, the Commission wishes to continue cooperating further with the Council of Europe on the implementation of the JUSTROM programme.

**DESCRIPTION OF ACTIVITIES**

Activities empowering Romani women and girls to improve their access to justice, as:

- capacity building for Romani women’s non-governmental organisations to raise awareness on multiple discrimination;
- trainings to enhance knowledge and skills of judiciary and law enforcement resources on the application of anti-discrimination standards with a focus on multiple discrimination of Romani women;
- meetings, seminars, workshops to foster cooperation and involvement of Equality bodies and National Roma Contact Points in dealing with anti-discrimination cases related to Roma as well as the implementation of the programme;
- facilitation of access to justice by providing relevant information;

Activities supporting partnership with implementing partners of the programme
(Ministries, Equality Bodies, human rights institutions, regional and local authorities):
- work supporting the integration of anti-discrimination/Roma modules in academic curricula;
- work on improving reporting of Romani women of discrimination cases with the human rights institutions;

Capacity building activities of legal and law enforcement professionals to respond effectively and adequately to the needs of Romani women and young girls, including those in prison, as:
- trainings of trainers for judges, prosecutors, police;
- capacity building and trainings of lawyers;
- improving training methodology for law enforcement and in-service training regarding vulnerable groups;

Providing legal aid is not an eligible activity under this direct grant.

EXPECTED RESULTS

- increased awareness of Romani women on discrimination, complaint mechanisms, the justice system and human rights institutions;
- increased number of cases of discrimination against Romani women admitted by human rights institutions, equality bodies and courts;
- fostered involvement of existing structures in Member States, such as National Roma Contact Points and Equality bodies in dealing with anti-discrimination cases related to Roma;
- enhanced skills of professional resources (judiciary, law enforcement, non-governmental organisations and human rights advocates) when it comes to the application of anti-discrimination standards with a focus on multiple discrimination, gender equality and Romani women;
- increased synergy and coherence between the institutional frameworks of the EU and Council of Europe, national Roma integration strategies and civil society strategies regarding access to justice for, and the empowerment of, Romani women.

ESSENTIAL ELIGIBILITY AND AWARD CRITERIA

To be eligible, the grant application must comply with the following criteria: the applicant must be the Council of Europe.

Proposals will be assessed based on the following award criteria:

(a) relevance to the priorities;
(b) quality of the proposed action, including quality of mechanism to ensure coordination and consistency between organisations;
(c) European added value;
(d) expected results, dissemination, sustainability and long-term impact;
(e) cost-effectiveness.
IMPLEMENTATION

By DG JUST

INDICATIVE TIMETABLE OF THE INVITATION TO SUBMIT A PROPOSAL AND INDICATIVE AMOUNT

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<th>Reference</th>
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<td>REC-RDIS-ROWO-AG-2019</td>
<td>Q1 2019</td>
<td>€ 1 400 000</td>
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MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS

80%
3.2.3. **Call for proposals to prevent and combat racism, xenophobia, homophobia and other forms of intolerance and to monitor, prevent and counter hate speech online**

**LEGAL BASIS**

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective:** to prevent and combat racism, xenophobia, homophobia and other forms of intolerance

**PRIORITIES**

Considering racism, xenophobia, homophobia and other specific forms of intolerance such as anti-semitism, anti-muslim hatred and anti-migrant hatred, transphobia, afrophobia, antigypsyism, hate crimes against persons with disabilities, the following priorities shall be financed:

1. **To prevent and combat racism, xenophobia, homophobia and other forms of intolerance** - indicative budget € 3 000 000

Focus on:
- concrete measures and initiatives to prevent and combat forms of intolerance and their manifestations on the ground, in particular hate crime and hate speech;
- empowering, supporting and protecting groups, communities and individuals affected by manifestations of forms of intolerance, in particular hate crime and hate speech;
- measures to foster better understanding and improved dialogue among different groups and communities, also building on the role of community leaders, youth and multipliers;

2. **To monitor, prevent and counter hate speech online** - indicative budget € 2 000 000

Focus on:
- countering hate speech online on social platforms/internet companies;
- preventing hate speech online;
- developing online alternative positive narratives to counter hatred;

3. **To improve responses to racism, xenophobia, homophobia and other forms of intolerance at national level** - indicative budget € 2 000 000 restricted to public authorities

Focus on:
- building capacity of national authorities and enhancing interagency coordination and cooperation to improve responses to racism, xenophobia, homophobia and other forms of intolerance at national level;
- ensuring better application on the ground of hate crime and hate speech legislation;
- improving hate crime recording and data collection practices at national level, in particular building on the work of the European Union Agency for Fundamental Rights led sub-group on recording and data collection;
- improving support for victims of hate crime and hate speech, addressing
DESCRIPTION OF ACTIVITIES

1. **To prevent and combat racism, xenophobia, homophobia and other forms of intolerance**, activities shall consist of:
   - mutual learning and exchanges of good practices;
   - coalition building, capacity building and training;
   - community and victims' empowerment and support;
   - interreligious and intercultural dialogue;
   - dissemination and awareness raising initiatives;
   - development of concrete tools, practices and interventions.

2. **To monitor, prevent and counter hate speech online**, activities shall consist of:
   - awareness raising, promotion of digital skills and critical thinking, and education;
   - monitoring tools, multi-stakeholder actions and campaigns, data recording, analysis of trends, triggers and landscape of online hatred;

3. **To improve responses to racism, xenophobia, homophobia and other forms of intolerance at national level**, for:
   - mutual learning and exchange of good practices between Member States;
   - development of concrete tools, practices and interventions to improve responses to these phenomena, including but not limited to means of criminal law;
   - designing and implementing strategies or plans of action;
   - capacity building and training activities.

EXPECTED RESULTS

1. **To prevent and combat racism, xenophobia, homophobia and other forms of intolerance**
   - strengthened coalitions, cooperation and exchange of information among key actors such as civil society organisations, community based entities, equality bodies and national human rights institutions as well as national/regional/local authorities to address manifestation of racism, xenophobia, homophobia and other forms of intolerance, and in particular hate crime and hate speech;
   - increased capacity and improved structures, tools and practices to prevent and counter manifestations of racism, xenophobia, homophobia and other forms of intolerance, and in particular hate crime and hate speech (e.g. better implementation of hate crime and hate speech legislation, improved support to hate crime victims and increased number of reported incidents, improved hate crime recording and data collection);
   - increased resilience, empowerment, and rights awareness of groups, communities and individuals affected by manifestations of racism, xenophobia, homophobia and other forms of intolerance, in particular hate crime and hate speech;
• effective development and implementation of prevention measures addressing manifestations of racism, xenophobia, homophobia and other forms of intolerance;
• better understanding of and development of targeted measures to address specific forms of intolerance;
• increased awareness of the general population on the impact of racism, xenophobia, homophobia and other forms of intolerance;
• better understanding and improved dialogue among different groups and communities;

2. To monitor, prevent and counter hate speech online
• curbing manifestations of racism, xenophobia, homophobia and other forms of intolerance, including incidents of hate crime and hate speech on the internet;
• improved data recording and establishment of trends, including on the chilling effects of illegal hate speech online, particularly when addressed to key democracy players, such as journalists;
• strengthened cooperation between public authorities, civil society organisations and internet companies, in the area of preventing and countering hate speech online;
• increased awareness of the general public on online hate speech and boosting public perception of the issue;

3. To improve responses to racism, xenophobia, homophobia and other forms of intolerance at national level
• increased capacity of competent public authorities to effectively investigate, prosecute and adequately sentence hate crime cases;
• improved support to hate crime victims, better awareness of the rights of victims of hate crime and hate speech and increased number of reported incidents;
• improved hate crime recording and data collection systems at national level;
• improved knowledge and awareness of public authorities of the impact of racism, xenophobia, homophobia and other forms of intolerance, of current trends and better understanding of the various forms of intolerance and of the legal framework;
• strengthened cooperation and exchange of information among public authorities, as well as between public authorities and other actors such as civil society organisations and community representatives to improve responses to racism, xenophobia, homophobia and other forms of intolerance;
• effective development and implementation of comprehensive strategies to prevent and combat racism, xenophobia, homophobia and other forms of intolerance;

ESSENTIAL ELIGIBILITY CRITERIA
To be eligible under the **first** and **second priority**, grant applications must comply with all of the following criteria:

(a) applicants and partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;

(b) the project can be either national or transnational;

(c) the application must involve at least two organisations (applicant and partner);

(d) the EU grant applied for cannot be lower than € 75 000.

To be eligible under the **third priority**, grant applications must comply with all of the following criteria:

a) applicants must be public authorities of one of the countries participating in the Programme; partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations;

b) the project can be either national or transnational;

c) the application must involve at least two organisations (applicant and partner);

d) the EU grant applied for cannot be lower than € 75 000.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT**

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**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**

80%
3.2.4. Call for proposals to promote and protect the rights of persons with disabilities

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote and protect the rights of persons with disabilities

PRIORITIES

To support specific activities of disability stakeholders active in the implementation of the UN Convention on the Rights of Persons with Disabilities and to support the Commission’s ongoing and future disability initiatives including the implementation of the European Pillar of Social Rights, in particular Principles 1, 12, 17, 19 and 20.

To promote the collection, exchange and dissemination of good practices.

To fill in data gaps related to the situation of persons with disabilities, with a special focus on deinstitutionalisation, social protection and education.

DESCRIPTION OF ACTIVITIES

Activities shall consist of:

- studies, researches, analyses, surveys, evaluations, collection of data and statistics; development of common methodologies and, where appropriate, indicators or benchmarks; elaboration and publication of guides, reports and educational material;
- mutual learning, peer reviews, workshops, experts' meetings and conferences;
- training activities, train-the-trainer events and the development of online training tools or other training modules;
- awareness-raising and dissemination activities, such as the identification of, and exchanges concerning, good practices, innovative approaches and experiences; media campaigns; compilation and publication of materials to disseminate information about the Programme and its results; the development, operation and maintenance of systems and tools using information and communication technologies.

EXPECTED RESULTS

- good practices for the promotion and protection of the rights of persons with disabilities have been collected, exchanged and disseminated;
- information to fill in data gaps has been collected;
- advice and recommendations by experts and grassroots, in particular for ongoing or future Commission initiatives, have been produced;
- support to the full implementation of the UN Convention on the Rights of Persons with Disabilities at EU, national, regional and local levels, has increased.
ESSENTIAL ELIGIBILITY CRITERIA

To be eligible, grant applications must comply with all of the following criteria:

(a) applicants and partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;

(b) the project can be either national or transnational;

(c) the application must involve at least two organisations (applicant and partner);

(d) the EU grant applied for cannot be lower than € 100 000.

IMPLEMENTATION

By DG EMPL

INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT

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<th>Reference</th>
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<td>Q3 2019</td>
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MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS

80%
3.2.5. Restricted call for proposals to national authorities on closing gender gaps over the life cycle - work-life balance for women and men - a better sharing of care

**LEGAL BASIS**

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective:** to promote equality between women and men and to advance gender mainstreaming

**PRIORITIES**

The restricted call for proposals will focus on the gender gaps over the life-cycle, looking at work-life balance for women and men, including through a better sharing of care. The aim is to support Member States in raising awareness and tackling gender stereotypes with regard to roles in work and in private life, and in particular with regard to reconciliation issues (including the promotion of the uptake of family-related leaves by men), taking into account national specificities, complemented by EU broad common messages.

In this respect, the call for proposals aims to support measures which will not only have consequences on the short term with regard to better work life balance for all workers, but would also allow more women to (re)enter the labour market and tackle the gender pay and pensions gaps.

Ultimately it aims at supporting men and women to make informed choices throughout their life and to promote good practices in companies. At aggregate level, better work-life balance helps men and women to be able to work and continue to work in combination with their private care responsibilities. More equal economic independence at all ages means higher employment rates for men and women and a more sustainable and potentially longer working life for all.

This call for proposals is in line with the current development at EU level following the initiative on work-life balance for working parents and carers of April 2017, and falls under the first and second thematic priority areas of the European Commission Strategic Engagement for Gender Equality 2016-2019.

**DESCRIPTION OF ACTIVITIES**

Activities shall include:

- activities tackling negative attitudes and gender stereotypes with regard to care;
- awareness-raising, education and empowerment activities; in particular, at individual and company level, awareness-raising activities on behaviours of men and women, their superiors and colleagues, concerning the combination of work and private care, attitudes towards certain working patterns by men and women as well as work-life balance friendly workplace practices;
- exchange of good practice, mutual learning, seminars; in particular, activities promoting good practice examples of companies who address work-life balance for all workers in a comprehensive strategy, including innovative workplace practices in terms of space/time, adapted to different time needs of workers over the life course;
- capacity-building and training activities for company actors and authorities.

**EXPECTED RESULTS**

- the issue of work-life balance for men and women in practice is discussed, building from a rights based approach into effective actions with regard to reconciliation between work and private life;
- company behaviour is discussed and good practice examples are highlighted; addressing work-life balance is seen as strength which helps to retain good workers, increase motivation and productivity and reduce stress, mental health issues, prevent early exit from labour market and increase sustainability of work;
- both men and women feel more comfortable in taking up leave arrangements, which, in combination with the use of care facilities, leads to a more equal share of care at household level;
- female employment rates will be increased through a smoother combination of work with private life and a possible prevention from long family breaks from work.

**ESSENTIAL ELIGIBILITY CRITERIA**

To be eligible, grant applications must comply with all of the following criteria:

(a) applicants must be:
   - the national authority in charge of the policy on gender equality or work life balance; or
   - the body responsible for gender equality at national level only if no applications are received by the national authority referred above; or
   - another national authority only if no applications are received by the national authority and the body referred above;

Partners must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations;

(b) the project can be either national or transnational;

(c) the application may involve one or more organisations (applicant and partner(s));

(d) the EU grant applied for cannot be lower than € 100 000.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CALL AND INDICATIVE AMOUNT**

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**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**
3.2.6. Direct award of an action grant to a de facto monopoly

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013
Specific objective: to promote equality between women and men and to advance gender mainstreaming
Art. 195(c) of the Financial Regulation

PRIORITIES

To fund one conference under the Presidency of the Council of the EU, which aims at enhancing awareness and promoting the debate about challenges and policy issues on equality between women and men, among stakeholders and civil society at Member States’ level.

DESCRIPTION OF ACTIVITIES

Presidency conferences, highly political in nature and requiring representation at the highest level both from national/regional/local authorities and European representatives, are to be organised exclusively by the Member State holding the Presidency. Given the unique role of the Presidency in the framework of EU activities, a Presidency conference can be considered as an action with specific characteristics that requires a particular type of body on account of its administrative powers, a de facto monopoly.

EXPECTED RESULTS

Enhanced awareness and knowledge of the policy issues related to gender equality amongst stakeholders and civil society at Member States’ level.

ESSENTIAL SELECTION AND AWARD CRITERIA

To be eligible, the grant application must comply with the following criteria: the applicant must be a public body.

Proposals will be assessed based on the following award criteria:
(a) extent to which the proposed activities address the Commission's priorities for equality between women and men;
(b) quality of the proposal;
(c) open added value of the activities;
(d) expected results, dissemination
(e) cost-effectiveness

IMPLEMENTATION
By DG JUST

**INDICATIVE TIMETABLE OF THE INVITATION TO SUBMIT A PROPOSAL AND INDICATIVE AMOUNT**

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**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**

80%
3.3. Operating grants

3.3.1. Operating grants to Framework Partners active in the areas of non-discrimination, combating racism, xenophobia and homophobia, rights of persons with disabilities, promoting equality between women and men

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objectives:

- to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter;
- to prevent and combat racism, xenophobia, homophobia and other forms of intolerance;
- to promote and protect the rights of persons with disabilities;
- to promote equality between women and men and to advance gender mainstreaming.

PRIORITIES

These grants aim to support the annual work programme of European networks active in the area of non-discrimination and equality which have signed Framework Partnership Agreements with the Commission. The Commission will invite Framework Partners in writing to submit their proposal announcing the annual priorities.

DESCRIPTION OF ACTIVITIES

These grants will fund operating costs and those activities of the network which have EU added value and contribute to the implementation of the objectives of the Programme, among others: analytical activities, training activities, mutual learning, cooperation, awareness-raising and dissemination activities.

EXPECTED RESULTS

Networks are expected to contribute to achieving at least one of the following objectives:

- Building the capacity of national or regional organisations working in the areas covered by the grant;
- Network partners build and increase their capacity to develop coherent and coordinated activities to promote the relevant policy objectives;
- The network expands its reach, including new partners;
- The network's activities show a measurable increase in impact in the respective policy areas.

In the area of disability, networks are expected to promote and protect the rights of persons
with disabilities both at national and EU levels, by contributing to the implementation of the UN Convention on the Rights of Persons with Disabilities and of the objectives of the European Disability Strategy 2010-2020 and to other relevant EU policies and initiatives such as the European Pillar of Social Rights.

**ESSENTIAL AWARD CRITERIA**

The Commission will verify that the organisation satisfies the exclusion criteria, that the proposal is consistent with the objectives pursued by the Programme and will assess the proposal essentially on the basis of the following award criteria:

(a) extent to which the proposed annual work programme addresses the priorities announced by the Commission and is coherent with the organisation's 4 year Action plan annexed to the Framework Partnership Agreement;

(b) quality of the annual work programme, which must be clear, realistic and well detailed;

(c) European added value of the annual work programme;

(d) expected results, dissemination, sustainability and long-term impact;

(e) cost-effectiveness.

**IMPLEMENTATION**

By DG JUST and concerning the area of disability by DG EMPL.

**INDICATIVE TIMETABLE OF THE INVITATION TO SUBMIT A PROPOSAL AND INDICATIVE AMOUNT**

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**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**

80%
3.3.2. Direct award of an operating grant to a de facto monopoly

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter

Art. 195(c) of the Financial Regulation

PRIORITIES

To promote equal treatment of all persons without discrimination on grounds of racial or ethnic origin or sex.

As established by Art. 13 of Directive 2000/43/EC, Art. 12 of Directive 2004/113/EC and Art. 20 of Directive 2006/54/EC, Member States shall designate a body or bodies for this purpose. These Equality Bodies may form part of agencies charged at national level with the defence of human rights or the safeguarding of individuals' rights. Equality bodies are therefore well identified.

Member States must also ensure that the competences of these bodies include: providing independent assistance to victims of discrimination in pursuing their complaints about discrimination; conducting independent surveys concerning discrimination; and finally publishing independent reports and making recommendations on any issue relating to such discrimination.

The Commission considers that Equality Bodies play a key role in the actual implementation of above mentioned Directives. This is comprehensive legislation taking a rights-based approach, so it will work only if citizens take cases to court. For this reason there is a need for Equality Bodies to provide comprehensive support, both in terms of direct support to the individuals and in terms of research and awareness-raising.

Equality Bodies are members of EQUINET AISBL, the European Network of Equality Bodies (registered in Belgium). The work with the Equality Bodies to date has shown a very varied level of knowledge and working methods among them. Consequently, European sharing of best practice is crucial to get a common level of protection of citizen's across the EU. EQUINET is the beneficiary of an operating grant for a de facto monopoly situation, being the only network which can ensure coordination of activities and exchange of good practices between Equality Bodies.

The Commission will invite EQUINET in writing to submit its proposal announcing the annual priorities for 2020.

DESCRIPTION OF ACTIVITIES

This grant aims to support the activities implemented in 2020 by the European Network of the Equality Bodies, for sharing experiences and good practices between them.

EXPECTED RESULTS
- increased capacity of national equality bodies experts to address issues related to non-discrimination;
- strengthened cooperation and exchange of information between Equality Bodies;
- improved knowledge on the legislation and administrative practices related to non-discrimination.

**ESSENTIAL AWARD CRITERIA**

Proposals will be assessed based on the following award criteria:

(a) extent to which the proposed annual work programme addresses the priorities announced by the Commission;

(b) quality of the annual work programme, which must be clear, realistic and well detailed;

(c) European added value of the annual work programme;

(d) expected results, dissemination, sustainability and long-term impact;

(e) cost-effectiveness.

**IMPLEMENTATION**

By DG JUST

**INDICATIVE TIMETABLE OF THE INVITATION TO SUBMIT A PROPOSAL AND INDICATIVE AMOUNT**

<table>
<thead>
<tr>
<th>Reference</th>
<th>Date</th>
<th>Amount</th>
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<tbody>
<tr>
<td>REC-RDIS-EQNT-OG-2019</td>
<td>Q3 2019</td>
<td>€ 1 200 000</td>
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</table>

**MAXIMUM POSSIBLE RATE OF CO-FINANCING OF THE ELIGIBLE COSTS**

95%
3.4. Procurement

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

SUBJECT MATTER OF THE CONTRACTS ENVISAGED

The Commission intends to finance several actions through contracts following public procurement (calls for tender and framework contracts) or administrative arrangements.

Actions shall include: the organisation of conferences, expert meetings, seminars, communication activities; the development and maintenance of IT platforms and systems; the preparation of surveys and studies and impact assessments, as far as they monitor the proper implementation of existing legislation, accompany new legislation or respond to policy changes in the area covered by the Programme. Procurement contracts may cover in particular the following activities:

(a) specific objective: to promote the effective implementation of the principle of non-discrimination

- running of EU Platform of Diversity Charters, including organising an Annual forum of EU Diversity Charters and expert seminars (Q3 2019);
- High Level Group of Non-discrimination, equality and diversity, including good practice exchange seminars;
- EU Roma platform, including preparatory meetings and stakeholders' consultations (Q4 2019);
- National Roma Contact Point meetings, including sub-working groups (Q1 and Q4 2019);
- actions necessary to prepare or accompany policy developments in non-discrimination areas, including EU Council Presidencies' and related events;
- EU level LGBTI-awareness campaign;
- training seminars for legal practitioners and the judiciary in non-discrimination (Q4 2019);
- European network of legal experts in gender equality and non-discrimination (Q4 2019);
- Eurobarometer on discrimination in the EU to prepare the Implementation report of the Race Equality Directive (Q2 2019);
- follow-up activities related to the evaluation of the EU Framework for National Roma Integration Strategies;
- situation testing of LGBTI and ethnic (Roma) discrimination (by the European Union Agency for Fundamental Rights - FRA);
- study supporting the development of proposals for a potential post-2020 EU Framework for National Roma Integration Strategies (Q4 2019);
- training seminars for legal practitioners and the judiciary (Q4 2019);

(b) specific objective: to prevent and combat racism, xenophobia, homophobia and
other forms of intolerance

- actions related to the implementation of the Framework Decision on Racism and Xenophobia and to the effective prevention and combat of hate speech, hate crimes and intolerance on any grounds: (i) meetings of the High Level Group on combatting racism, xenophobia, homophobia and other forms of intolerance and related sub-groups; (ii) campaigns and awareness raising to prevent and counter hatred and intolerance; (iii) actions (i.e. seminars, workshops, expert meetings) to support the developments of tools and practices to effectively prevent and combat hate crimes and intolerance, both online and offline; (iv) actions (e.g. meetings) of the Coordinators on anti-Semitism and anti-Muslim hatred;

- action to create a EU wide repository of cases of hate speech online; studies on the landscape of hatred online and its consequences on hate crimes in real life, as well as on main triggers and ramifications of hate speech across the EU;

(c) specific objective: to promote and protect the rights of persons with disabilities (implementation by DG EMPL)

- European network of academic experts in the field of disability (Q2 2019);

- training of legal and policy practitioners on the UN Convention on the Rights of Persons with Disabilities (Q4 2019);

- Work Forum on the UN Convention on the Rights of Persons with Disabilities (Q2 2019);

- organisation of the Access City Award (Q3 2019);

- European Day of Persons with Disabilities (Q3 2019);

(d) specific objective: to promote equality between women and men and to advance gender mainstreaming

- communication and awareness raising activities (Q3 and Q4 2019);

- training seminars for legal practitioners and the judiciary in gender equality (Q4 2019);

- European network of legal experts in gender equality and non-discrimination (Q4 2019);

- evaluation study on the follow-up of the Strategic Engagement for Gender Equality 2016-2019 (Q1 2019);


IMPLEMENTATION

By DG JUST and, where indicated, by FRA or DG EMPL.

TOTAL BUDGET AVAILABLE

€ 10 157 000
3.5. Prizes

**LEGAL BASIS**

<table>
<thead>
<tr>
<th>Art. 4 and 5 Regulation (EU) No 1381/2013</th>
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</thead>
<tbody>
<tr>
<td><strong>Specific objective:</strong> to promote and protect the rights of persons with disabilities</td>
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</table>

**OBJECTIVES PURSUED**

The Access City Award, launched in 2010, recognises and celebrates cities' willingness, capability and efforts to ensure accessibility in order to:

- contribute to guaranteeing and improving equal access to fundamental rights;
- contribute to improving the quality of life of their population and ensuring that everybody - regardless of age, mobility or ability - has equal access to all the resources and pleasures cities have to offer.

The award recognises and celebrates cities which proactively support accessibility for persons with disabilities and take exemplary steps to improve accessibility in the urban environment to the benefit of all. To recognise more strongly outstanding accessibility efforts of European cities, the Access City Award now includes prizes for the winners.

**DESCRIPTION OF ACTIVITIES**

Prizes to the winners of the Access City Award.

**EXPECTED RESULTS**

The expected results of the Access City Award prizes will be to:

- support winning cities in their accessibility and inclusion efforts;
- encourage eligible cities to take part in the Access City Award competition, therefore boosting their interest and efforts in accessibility;
- increase interest in the Access City Award and the number of applications;
- increase visibility of the Award and of accessible cities.

The overall expected results of the Access City Award are to:

- showcase local initiatives strongly contributing to EU policy objectives related to accessibility and full inclusion of people with disabilities, in line with the UN Convention on the Rights of Persons with Disabilities;
- raise awareness on accessibility issues in cities, in the broadest sense;
- support a network of accessible cities, to facilitate the sharing of best practices;
- inspire cities to improve their accessibility.
ESSENTIAL ELIGIBILITY AND AWARD CRITERIA

To be eligible, applicants must have been selected as winner, second place and third place of the Access City Award 2020, and must fulfil the eligibility criteria as outlined in the Participation rules.

Award criteria to select the winners of the Access City Award:

(a) relevance to the objectives;
(b) ownership, level of commitment;
(c) impact;
(d) quality and sustainability of results;
(e) involvement of persons with disabilities and relevant partners.

IMPLEMENTATION

By DG EMPL

INDICATIVE TIMETABLE OF THE PUBLICATION OF THE CONTEST AND INDICATIVE AMOUNT

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<td>€ 350 000</td>
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