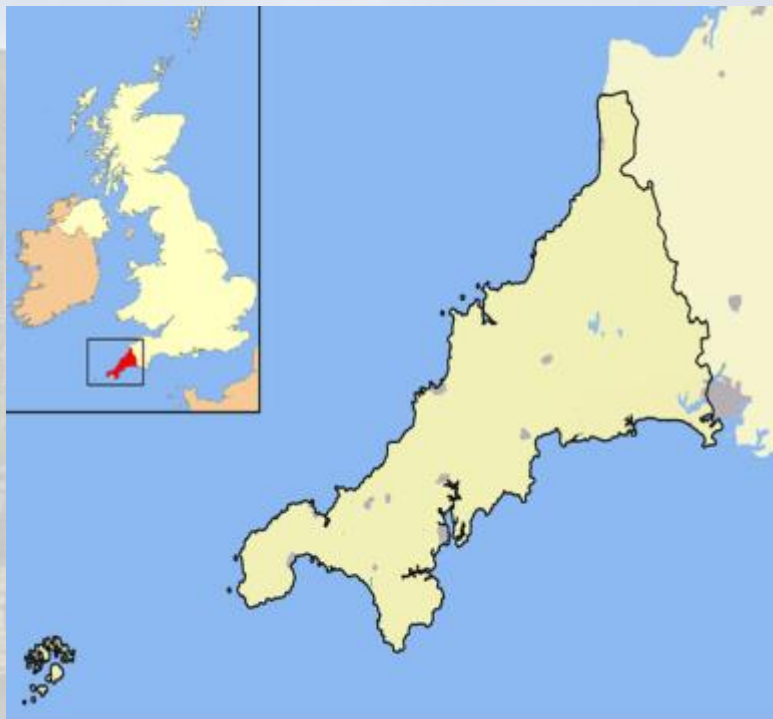


# CLLD IN CORNWALL

## SUPPORTING YOUNG PEOPLE IN FISHING COMMUNITIES

Chris Ranford – Fisheries Animateur





- Population 500,000
- Low level of unemployment, but many jobs are seasonal and low level of pay
- One of Europe's poorest areas
- Earnings 25% below UK national average
- High costs of housing and living
- High level of outward migration of 16-29yr olds

Cornwall as a whole is not deprived, BUT, there are very high levels of deprivation in certain areas

70,000 people live in 20% most deprived communities in England (34,000 households)

13.3% residents 16-64 claiming key out of work benefits (12.1% in England)

31% in part time employment

97% business are SME



# Young people in Cornwall

20% of population below age of 18

16% from low income families

670 NEETS between 16-18yr old

Limited access to higher education (lack basic qualifications)



# CLLD in Cornwall – Supporting young people in fishing communities



# Why training and recruiting youth into fishing ?

- Cornwall is a European Convergence area
- Many concerns about the lack of new entrants
- Average age of fisherman is 58
- Restricted access to training – costs and logistics
- Fishing not seen as a positive career opportunity
- High turnover of staff
- Real threat of commercial fishing becoming extinct



# 2012 – 2014

## Get into commercial fishing course



# CLLD in Cornwall – Supporting young people in fishing communities



Supported by the European Fisheries Fund



Marine Management Organisation





# Monitoring & evaluating

- 5 x 12 person courses over 24 months
- Pass rate of 95%
- 4 x offshore catching courses
- 1 x shore based processing and catering skills course
- 8 female & 52 male
- 50% into jobs after course

# Outputs

- After 6 months further monitoring there proved to be lack of retention within sector
- Young people continued to find work in other sectors, but this did not address the need to recruit youth into fishing
- 12 remain within sector (8 catching, 1 fish market, 3 processing)
- £100k public funds invested – value for money?
- Industry to revisit project to increase retention
- Need a diverse network of organisations to make real impact

## FLAG Phase 2

- Consultation with fishing communities in 2016
- Develop new LDS themes and priorities
- Theme - Encouraging and supporting young people into marine careers
- Priority - Developing and supporting training to mentor new entrants. Working with skipper mentors to develop training to ensure entrants are safe and skilled in the many requirements of work
- Live monitoring and evaluation a key part of all projects



# Development of industry led partnership project

- Lead partner - Cornish Fish Producers Organisation
- Delivery partner - Seafood Cornwall Training
- 6 month pilot programme
- 6 young people with potential paired with 6 fishermen mentors (offshore and onshore)
- Monitor and evaluate progress as project progresses
- Offer holistic support to youths (finance, health, wellbeing)

# CLLD in Cornwall – Supporting young people in fishing communities

## Mentoring & Nurturing youth talent in fishing

6 month programme  
6 mentors  
6 young people further up the life ladder

Recruit 6 experienced fishermen to become mentors (onshore & offshore)

Train fishermen to work with young people. Pay £ subsidy to fishermen to act as mentor

CFPO/SCT identify, interview and recruit 6 young people with potential

Partner young person with fisherman/mentor on a monthly basis and rotate

Experience different fishing and shore based jobs within sector. Pay £ a share of the catch

Build resilience of person by broadening skills and increase job network potential

Monthly feedback meetings with SCT/CFPO between mentor and young person

SCT and mentors act as referral service  
E.g. Connect with Inclusion Cornwall to provide support on multipliers identified to provide holistic support

Look at 'Life Ladder' model and multipliers to assess progress being made.  
E.g. Debt, physical/mental health, housing, family



# Evaluation & monitoring of young people

## Multipliers

- Bereavement
- Debt
- Dependent children
- Ex offender
- Fuel poverty
- Learning difficulty
- Lone parent
- Mental health
- Migrant worker
- Physical health
- Pregnant
- Housing
- Substance misuse



## Life Ladder

Score	Current Situation
5	Moved into employment or improved pre-existing employment
4	Longer term engagement with support service with evidence of good progression towards outcome
3	Engaged with a support service (includes training provider, funder, volunteer placement provider) and on the road towards outcome
2	More detailed information given. Evidence of having acted on info to contact a service or to improve circumstances
1	Received some information and signposting. No follow up wanted or unable to contact for follow up
-1	Just About Managing – worried about paying bills, debts less than 1K, financial balance is delicate and any unexpected cost would unfavourably throw the balance
-2	Risk of losing job or affected by benefit interruptions. Larger debt or debts with multiple creditors
-3	Can't Eat / Can't Heat. Financial issues are such that there is no available cash for food or fuel
-4	Sofa surfing, Imminent risk of homeless or; Combination of immediate financial need plus two multipliers
-5	Street Homeless or; Combination of immediate financial need plus three multipliers



# CLLD in Cornwall – Supporting young people in fishing communities



# Project contacts

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