

# **ANNEX to the Commission Implementing Decision concerning the adoption of the work programme for 2016 and the financing for the implementation of the Rights, Equality and Citizenship Programme**

## **Rights, Equality and Citizenship Programme - Work Programme for 2016**

### **Introduction**

On 27 October, the European Commission adopted its work programme for 2016. Justice and Consumer policy features prominently in it, supporting Commission priorities, such as those in the **Area of Justice and Fundamental Rights Based on Mutual Trust** and the **Digital Single Market (DSM)**.

In order to improve the offer to European consumers and open up new opportunities for business, the Commission proposed the Digital Single Market Strategy in May 2015. In December 2015, the Commission presented the vision for a more modern, more European **rules for online purchases and digital contracts**. Funding will help to support the proposal by robust evidence.

The internet and digital technologies are transforming our world. But existing barriers online mean citizens miss out on goods and services, internet companies and start-ups have their horizons limited, and businesses and governments cannot fully benefit from digital tools. The data protection reform will strengthen citizen's rights and will cut costs and red tape for European business. A dedicated call will be launched in 2016 for a total amount of EUR 2,3 million to train data protection and other authorities and data protection officers on the data protection reform.

This work programme also responds to two recent developments, where Justice and Fundamental Rights policies can make a contribution: the refugee crisis, and the surge of radicalisation and intolerance phenomena. Strengthening **child protection systems** is one of the Commission's priorities. The current refugee and migrant crisis has exacerbated existing gaps in child protection systems and put extra strains on systems, highlighting also the need for strengthened cross-border cooperation. Children are at risk of violence along their migration route, and due to difficulties of identification and registration their child protection needs are not always identified or met. Child protection system actors need to be closely involved in dealing with children in migration. Most urgent needs will be addressed by a direct grant to IOM, UNICEF, UNHCR and Save the Children, while further capacity-building for professionals will be supported by a call for proposal. In total, more than EUR 6,5 million be devoted to this purpose in 2016.

The European Union is based on the fundamental value of equality. This implies freedom from discrimination on any grounds. DG Justice will address the **issues of radicalisation, hate crime and hate speech**, by organising two calls for proposals, for a total amount of almost EUR 6 million, tying in, among others, with the follow-up to the first Annual Fundamental Rights Colloquium. DG Justice also finances a European network combating racism via an operating grant.

Finally, as confirmed in the 2016 Commission Work Programme, the Commission continues its practical work to promote **gender equality**. The funding under this work programme will continue to support the priorities and objectives highlighted in the Strategic engagement for gender equality 2016-2019. The work programme also supports the activities referred to in the List of Actions by the Commission to advance **LGBTI equality**. Three calls will address the problem of violence against women and children under the Daphne specific objective, and the promotion of the gender equality, the citizenship, non-discrimination and Roma integration are all addressed by specific calls. A

project with Council of Europe should improve the access to justice of Roma women. The Commission is also involving civil society in its aim to achieve the objectives of the programme, by financing European networks via an operating grant.

### **Overview of the 2016 Implementation**

<b>Budget lines</b>	<b>Total Amount</b>	<b>% of the 2016 Programme funds</b>
Budget line 33 02 01: Ensuring the protection of rights and empowering citizens	25 306 000 EUR	43,00 %
Budget line 33 02 02: Promoting non-discrimination and equality	33 546 000 EUR	57,00 %
<b>TOTAL</b>	<b>58 852 000 EUR</b>	<b>100,00 %</b>

<b>Grants/Procurement</b>	<b>Total Amount</b>	<b>% of the 2016 Programme funds</b>
Grants	44 135 000 EUR	74,99%
Procurement	14 717 000 EUR	25,01%
<b>TOTAL</b>	<b>58 852 000 EUR</b>	<b>100,00 %</b>

### **Overview of the 2014-2020 Implementation**

#### **FUNDS allocated to the Rights, Equality and Citizenship Programme**

<b>Art. 7 of Regulation 1381/2013</b>	<b>439 473 000 EUR</b>
<b>Additional allocation to Budget line 33 02 02</b>	
2014 Budgetary procedure	500 000 EUR
2015 Budgetary procedure	0 EUR
<b>Contribution of EEA/EFTA to Budget line 33 02 01</b>	
2015 Budgetary procedure	19 357 EUR
<b>Contribution of EEA/EFTA to Budget line 33 02 02</b>	
2015 Budgetary procedure	35 280 EUR
<b>2014 -2020 Total Amount</b>	<b>440 027 637 EUR</b>

#### **ALLOCATION OF FUNDS on the basis of current implementation**

<b>GROUP of specific objectives - Budget lines</b>	<b>Total Amount 2014-2016</b>	<b>% of the 2014-2020 Total Amount</b>
<b>Group 2 – Budget line 33 02 01</b>	<b>72 528 357 EUR</b>	<b>16,48%</b>
2014	23 007 000 EUR	
2015	24 215 357 EUR	
2016	25 306 000 EUR	
<b>Group 1 – Budget line 33 02 02</b>	<b>96 805 280 EUR</b>	<b>22,00%</b>
2014	31 151 000 EUR	
2015	32 108 280 EUR	
2016	33 546 000 EUR	
<b>TOTAL</b>	<b>169 333 637 EUR</b>	<b>38,48 %</b>

These amounts include the contributions of EFTA States that are party to the EEA.

At present, the countries participating in the Programme are: for Budget Line 33 02 01, all the Member States and Iceland; for Budget Line 33 02 02, all the Member States, Iceland and Liechtenstein. Should additional third countries conclude an agreement with the Union on

their participation in the Programme as of 2016; this will be announced in the relevant call for proposals and/or on the Programme's website.

In accordance with Art. 2 of Regulation (EU) No 1381/2013, the Programme shall finance actions with European added value. The European added value of actions, including that of small-scale and national actions, shall be assessed in the light of criteria such as their contribution to the consistent and coherent implementation of Union law, and to wide public awareness about the rights deriving from it, their potential to develop mutual trust among Member States and to improve cross-border cooperation, their transnational impact, their contribution to the elaboration and dissemination of best practices or their potential to contribute to the creation of minimum standards, practical tools and solutions that address cross-border or Union-wide challenges.

All activities implemented under this work programme shall respect and shall be implemented in line with the rights and principles enshrined in the Charter of Fundamental Rights of the European Union and shall support gender mainstreaming and the mainstreaming of non-discrimination.

Activities implemented under this work programme shall ensure consistency, complementarity and synergies with activities supported by other Union instruments including the Justice Programme, the "Europe for Citizens" Programme, the programmes in the areas of employment and social affairs; in the areas of home affairs, such as the Internal Security Fund and the Asylum, Migration and Integration Fund; and in the areas of health and consumer protection; education, training, youth and sport, such as the Erasmus+ programme; information society; enlargement, in particular the Instrument for Pre-accession Assistance (IPA II), and the European Structural and Investment Funds.

### **Essential selection and award criteria for action grant calls and direct grant to Council of Europe (2.2.3)**

The essential selection and award criteria to be used for all action grant calls described in this work programme, unless specified otherwise in the specific call section, are as follows:

1. Grant applicants must meet the following **selection criteria**:

- (a) The applicants' operational and professional capacity to implement and/or coordinate the proposed action and to maintain their activities during the period of implementation of the proposed action;
- (b) The applicants' financial capability: the applicants should have stable and sufficient sources of funding to maintain their activities throughout the period during which the project is being carried out and to participate in its funding.

The verification of the financial and operational capacity shall not apply to International Organisations.

2. Proposals will be assessed based on the following **award criteria**:

- (a) Relevance to the priorities of the call;
- (b) Quality of the proposed action;
- (c) European added value of the project;
- (d) Expected results, dissemination, sustainability and long-term impact;
- (e) Cost-effectiveness.

The essential eligibility criteria are specific to each call.

**1. BUDGET LINE 33 02 01: ENSURING THE PROTECTION OF RIGHTS AND EMPOWERING CITIZENS**

**1.1. Introduction**

On the basis of the five objectives of the Rights, Equality and Citizenship Programme covered by this budget line, this work programme contains the actions to be financed and the budget breakdown for the year 2016 as follows:

- for action grants (implemented under direct management) (1.2):	18 311 000 EUR
- for operating grants (implemented under direct management (1.3.):	1 800 000 EUR
- for procurement (implemented under direct management) (1.4):	5 195 000 EUR
<b>TOTAL:</b>	<b>25 306 000 EUR</b>

Indicative breakdown per specific objective:

<b>SPECIFIC OBJECTIVE</b>	<b>Amount</b>
<b>Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence</b>	<b>14 300 000 EUR</b>
Action grants (1.2.1, 1.2.2, 1.2.3,1.2.4, 1.2.5)	11 750 000 EUR
Operating grants (1.3.1)	1 250 000 EUR
Procurement (1.4)	1 300 000 EUR
<b>to promote and protect the rights of the child</b>	<b>4 100 000 EUR</b>
Action grants (1.2.6)	3 100 000 EUR
Operating grants (1.3.1)	550 000 EUR
Procurement (1.4)	450 000 EUR
<b>to contribute to ensuring the highest level of protection of privacy and personal data</b>	<b>2 795 000 EUR</b>
Action grants (1.2.7)	2 300 000 EUR
Procurement (1.4)	495 000 EUR
<b>to promote and enhance the exercise of rights deriving from citizenship of the Union</b>	<b>2 561 000 EUR</b>
Action grants (1.2.8)	1 161 000 EUR
Procurement (1.4)	1 400 000 EUR
<b>to enable individuals in their capacity as consumers or entrepreneurs in the internal market to enforce their rights deriving from Union law, having regard to the projects funded under the Consumer Programme</b>	<b>1 550 000 EUR</b>
Procurement (1.4)	1 550 000 EUR

<b>TOTAL</b>	<b>25 306 000 EUR</b>
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**1.2. Action Grants**

**1.2.1. Call for proposals to promote the access to justice and support of victims of gender-based violence and the treatment of perpetrators**

**LEGAL BASIS**

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**

**BUDGET LINE**

33 02 01

**Priorities of the year, objectives pursued and expected results**

The aim of the call is to contribute to the protection of and the support of victims of gender-based violence and the enforcement of legislation supporting such victims, as well as to the treatment of perpetrators of such violence.

This call for proposals aims to contribute to the implementation of:

- Directive 2012/29/EU establishing minimum standards on the rights, support and protection of victims of crime;
- Directive 2011/99/EU on the European Protection Order; and/or
- Regulation 606/2013 on mutual recognition of protection measures in civil matters

Projects should target victims or potential victims of violence who are girls, women, and/or other groups at risk, in particular groups at risk of violence in close relationships, and/or perpetrators of gender-based violence.

**Description of the activities to be funded under the call for proposals**

Project activities may include:

- mutual learning, exchange of good practices, development of working methods which may be transferable to other participating countries;
- exchange and provision of information, development of information tools;
- capacity building and training for professionals;
- awareness-raising and education activities.

As regards Directive 2012/29/EU, projects will avoid assessing the transposition of the Directive's provisions into national laws but concretely focus on how the Directive is applied in practice for victims of gender-based violence (for example: treatment of victims at the police stations and by other persons coming into contact with them, access to information about their rights and about the case, access to specialised support services, rights to

protection according to individual needs).

As regards the instruments of mutual recognition in the field of victims' rights (Directive 2011/99/EU on the European Protection Order; and Regulation EU 606/2013 on mutual recognition of protection measures in civil matters), focus will be given to initiatives (e.g. awareness raising, training and sharing of best practices) that contribute to ensuring that protection measures which are legally available in the Member States are applied and enforced in practice.

The proposed projects may allow for adaptations or customisation in line with the situation in individual countries, but the overall objectives and methods must be the same for all participating countries.

#### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;
- (b) the application must be transnational and involve organisations from at least two participating countries;
- (c) the EU grant applied for cannot be lower than EUR 75 000;
- (d) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RDAP/AG/VICT	Q4 2016	4 000 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%

#### *1.2.2. Call for proposals to educate and raise the awareness of girls and boys about gender-based violence as a way to prevent it at an early stage*

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**

#### BUDGET LINE

### Priorities of the year, objectives pursued and expected results

As part of its work to combat gender-based violence, the Commission aims to prevent its incidence, encourage reporting and protect and support victims. The aim of this call is to contribute to education and awareness-raising to combat gender-based violence for girls and boys by making use of innovative communication and education strategies to help sensitise and transform communities, institutions, policies, attitudes and behaviours to prevent and end gender-based violence, promoting a culture of gender equality and prevention of gender-based violence.

Combating gender-based violence, including such violence during childhood, will promote the respect for fundamental rights and gender equality. It will have a positive impact on the well-being of children and families as a whole, and will ultimately allow (in a long term perspective) women and other groups at risk to fully and actively participate in all aspects of social, economic and political life.

### Description of the activities to be funded under the call for proposals

Project activities may include:

- Education and awareness-raising activities;
- mutual learning, exchange of good practices, development of working methods which may be transferable to other participating countries;
- exchange and provision of information, development of information tools;
- capacity-building and training for professionals, including teachers and teacher educators.

### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations.
- (b) the application must be transnational and involve organisations from at least two participating countries
- (c) the EU grant applied for cannot be lower than EUR 75 000;
- (d) the project must not have started prior to the date of submission of the grant application.

### Implementation

By DG Justice

### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RDAP/AG/AWAR	Q4 2016	2 000 000 EUR

### Maximum possible rate of co-financing of the eligible costs

80%

**1.2.3. Restricted grant for support to Eurostat on social statistics including preparatory work covering gender-based violence statistics**

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**

Art. 5 Regulation (EC) No 223/2009

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

The aim is to launch discussions with national statistical institutes regarding the development of a survey on gender-based violence.

Description of the activities to be funded under the invitations to submit proposals

Support to Eurostat on social statistics including preparatory work covering gender-based violence statistics – grants to national statistical institutes or other national authorities for their experts to work on this activity.

Essential eligibility and award criteria

To be eligible, grant applications must be submitted by National Statistical Institutes or other national authorities in accordance with Article 5 of Regulation (EC) 223/2009 (see legal basis above). The National Statistical Institutes and the other national authorities included in the list referred to in paragraph 2 of this Article may receive grants without a call for proposals, in accordance with Article 168(1)(d) of Regulation (EC, Euratom) No 2342/2002.

The award criteria are based on

- (a) the relevance of the application in relation to the objectives of the invitation and the priorities of the annual work programme; and
- (b) the quality of the proposal including an evaluation in terms of coherence, relevance and proportionality of the estimated budget in relation with the proposed action.

Implementation

By Eurostat based on a sub-delegation

Indicative timetable and indicative amount of the invitations to submit proposals



Reference	Date	Amount
JUST/ESTAT	Q2-Q4 2016	200 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

**1.2.4. Call for proposals to support integrated and multidisciplinary child-centred approaches to child victims of violence**

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

The aim of this call is to support integrated and multidisciplinary child-centred approaches (such as children's houses/Barnahus) to child victims of violence in line with Directive 2012/29/EU to contribute to better reporting, investigation, treatment, follow-up and judicial involvement in cases of violence against children. The call is not intended to support operating costs.

All projects under this call must be aligned with Article 24 of the Charter, relevant EU law and the UN Convention on the rights of the child. The child's right to be heard, as set out in UNCRC Article 12 and General Comment No 12, must be an integral part of all project activities under this strand. As well as reinforcing and respecting the child's right to be heard throughout all project activities, where possible, and with the necessary safeguards in place, project design should involve children who are service users. Review processes should also involve children or young adults who previously accessed services for victims.

Description of the activities to be funded under the call for proposals

Project activities may include:

- mutual learning, exchange of good practices, capacity-building to design and adapt proven children's house models to the national context, multi-agency collaboration and protocols (e.g. police, prosecutors, judges, social workers, child protection authorities, mental health and education services);
- capacity building, education and awareness-raising for stakeholders.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

(a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations.

(b) the application must be transnational and involve organisations from at least three participating countries;

(c) the EU grant applied for cannot be lower than EUR 75 000;

(d) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RDAP/AG/CHIL	Q4 2016	2 000 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%

#### ***1.2.5. Direct award of action grant to UNHCR, UNICEF, International Organisation for Migration (IOM), Save the Children to strengthen child protection systems for children in migration***

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**

Article 190(1)(f) of the Rules of Application

#### BUDGET LINE

33 02 01

#### Priorities of the year, objectives pursued and expected results

The Commission has worked extensively over the past years on violence against children, amongst others through the adoption of relevant legislation on trafficking in human beings, sexual abuse and exploitation, asylum procedures, reception conditions, and victims' rights, as well as policy initiatives such as those on integrated child protection systems and targeted funding under DAPHNE and rights of the child. In recent years, the Commission has sought to promote and support integrated child protection systems within the EU, as discussed at the three last European fora on the rights of the child. At the last Forum held in June 2015 the Commission proposed 10 Principles for integrated child protection systems, firmly grounded

in Article 19 of the UN Convention on the rights of the child and General Comment No 13 of the UN Committee for the rights of the child on the right of the child to freedom from all forms of violence.

The Commission wishes to focus on strengthening child protection systems and the further implementation of these 10 Principles to protect all children in Europe from violence. The current refugee and migrant crisis has exacerbated existing gaps in child protection systems and put extra strains on systems, highlighting also the need for strengthened cross-border cooperation. Children are at risk of violence along their migration route, and due to difficulties of identification and registration their child protection needs are not always identified or met. Child protection system actors need to be closely involved in dealing with children in migration. Special attention must be paid to the rights and child protection needs of children all along their migration route within the EU territory, from the point of arrival, through transit and at their destination, whether they are unaccompanied, separated or travelling with their parents.

### **Objective**

Under the auspices of the 10 Principles for integrated child protection systems, which will serve as the foundation and benchmark for the project, the objective is four-fold:

1. **Prevent violence against children and respect for their rights along their migration route**, as from the point of arrival on EU territory, in reception centres, and while in transit within the EU. In practice this means ensuring that child protection and child safeguarding are integral to all measures and mechanisms for children along their migration route, as well as where necessary and possible the provision of direct child protection services. Child protection starts at the point of arrival, for example by ensuring that children are channelled through appropriate services such as hotspots (where geographically applicable).
2. **Support and strengthen national integrated child protection systems** to ensure their involvement in migration processes and procedures so that child protection needs are identified and met. This includes capacity-building and working with existing child protection structures to protect children in migration. It is also essential to strengthen cross-border cooperation of child protection systems. International organisations are expected to work with national authorities, as well as national and local NGOs.
3. **Build capacity for child protection and asylum/migration professionals/practitioners, national and local NGOs, or others working directly for and with children** (e.g. volunteers) who are not part of the formal child protection system structures to ensure that robust child safeguarding measures are in place.
4. **Collect information on the situation of children in migration**, e.g. through regular updates on data as well as identified child protection gaps.

### **Expected results**

- All children in migration arriving on EU territory will benefit from child protection services and child safeguarding.
- Mobile protection units will help to ensure that they are assisted to access the

hotspots and other appropriate services that adhere to child protection principles and implement robust child safeguarding policies.

- Children will be informed of their rights and should feel safe. This in turn should help to reduce the number of children going missing.
- The international organisations will be supported by the EU in implementing a shared child protection focus in their work. There will be more consistency and coherency from one country to the next and cross-border cooperation will be facilitated.
- The capacity of national and local authorities and national/local NGOs will be improved and better coordination and cooperation will ensue.
- The risks of sexual and other violence against children in migration will be reduced.

This action grant will be awarded directly without a call for proposals following an invitation from the Commission to UNHCR, UNICEF, IOM and Save the Children in line with the objectives for 2016, in accordance with Article 190(1) (f) of the Rules of Application. Due to differences between organisations (UNHCR, UNICEF and IOM being international organisations while Save the Children is an NGO), the action will be implemented through 4 grant agreements. Nevertheless, UNHCR, UNICEF, IOM and Save the Children will coordinate and cooperate to implement their respective activities in order to insure a consistent intervention with maximum efficiency.

The direct awarding of the grant is justified by the specific characteristic of the action requiring the technical competence and a high degree of specialization in the area of child protection as provided by the complementary specialisation of UNHCR, UNICEF, IOM, and Save the Children.

They are all already active on the ground along the migration route. UNHCR has 33 offices in the EU + and is active on the ground in Italy and Greece with permanent teams and emergency teams (as well as the Western Balkans) but also in Slovenia, Croatia, Hungary, Austria, Germany and other countries in the EU such as France and Sweden which have received large numbers of unaccompanied children and is providing technical support to local and national authorities as well as providing regular updates on protection needs including in reception centres, as well as on data and the specific needs of unaccompanied and separated children. UNICEF is active in the Western Balkans through the provision of amongst others, child-friendly spaces and is undertaking assessments missions in Greece, Slovenia, Austria, Hungary and Germany to identify remaining gaps, particularly when it comes to the provision of services to children. IOM is active in 28 Member States (present in 26 Member States) as well as in Western Balkans working on amongst others establishment of early warning information sharing network on nature and scale of migratory flows, training activities to counter trafficking and how to identify vulnerable children ensuring referral to responsible authorities and NGOs for specialized care in the concerned Member States. Save the Children has carried out needs assessments i.a. in Greece, Serbia and the former Yugoslav Republic of Macedonia, and is active in 12 Member States, Iceland, Norway, Switzerland and the Western Balkans. Within their already established presence on the ground they are active in identifying child protection needs, through needs-assessments and data collection, as well as providing technical advice (on larger refugee crisis) to the Member States concerned.

UNHCR's mandate given to it by the UN General Assembly according to its 1950 Statute is to protect refugees and find in collaboration with States durable solutions to their problems. Given children make up for a large proportion (46% worldwide) of the persons falling within UNHCR's mandate, the Agency has developed a Framework for the protection of children bringing together policy guidelines established over the years for the protection of children. For the EU + context UNHCR has developed together with UNICEF a document entitled

Safe and Sound which aims to help States in Europe to ensure respect for the best interests of unaccompanied and separated children in practice regardless of their immigration status building on the International and EU regional legal and policy frameworks, noteworthy national practices and existing policy Guidelines.

IOM, founded in 1951 and mandated by its constitution, consistent with revised Strategy Document and IOM Policy on Protection, has long standing operational field experience in upholding the rights of children in the context of international migration and counter trafficking with strong global and regional footprint. In Europe, IOM has focused on identification of vulnerable children and victims of trafficking, engagement in family tracing and assessment as part of best interest assessment and durable solutions identification, as well as technical assistance in improving the quality of guardianship and care systems. Save the Children, first founded in 1919 is a leading independent organisation for children and works in around 120 countries worldwide.

Save the Children's work is focused on the implementation of the UN Convention on the Rights of the Child. Save the Children has been working for the protection of children involved in migration for decades and applies a strong multi-sectorial and integrated approach to address the causes, prevent the risks and respond to the protection issues faced by migrating children during transit and at destination. Collectively, the specialisation of the four organisations in all aspects of child protection in migratory settings has been perfectly complementary, and they are already frequent collaborators in their different ongoing activities, for instance in the area of family tracing.

#### Description of the activities to be funded

The activities implemented in complementary manner by UNHCR, UNICEF, IOM and Save the Children will cover those countries which are most affected by the migration crisis. The activities will enable the four organisations to better pursue common child protection goals, aligned with the 10 principles for integrated child protection systems and adhering to child safeguarding principles, as well as with all EU common standards, policy and legislation as set out in the EU reference document produced under the CONNECT project. A range of activities is planned in AT, BG, DE, EL, HR, IT, HU, SI and SE. Furthermore, a reserve of 10% across all four priorities will be held for the first six months from the project start date to allow for some adaptation in line with newly emerging needs, to be assigned in agreement with the Commission and the host countries. The main implementing organisations per activity are listed below. A common data format will be developed and used among all four organisations, and efforts will additionally aim to strengthen multi-disciplinary cross-border cooperation for child protection and project partners will work closely with national authorities, as well as national and local NGOs. Capacity building efforts will include awareness on procedures and mechanisms for the protection of children in cross-border situations.

#### **AWP Objective 1 prevention of violence and respect for rights of the child along the migration route**

- Activities to ensure that reception conditions, including those in the hotspot/relocation scheme, meet existing international and EU standards on child protection to provide protection against sexual and gender-based violence (SGBV) and other forms of violence through clear child safeguarding policies by UNHCR (EL), UNICEF (BG, SI), IOM (IT, HR, AT) and Save the Children (DE).
- The establishment of eight mobile child protection teams in IT and SE by Save the

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- Child protection activities such as regular on-the-job training and monitoring in (first) reception centres in Eastern Germany and Southern Sweden by Save the Children
- Medical and psychosocial aid to children and their families and the provision of information in age- and gender-appropriate language by UNHCR (EL, BG, SI); IOM (AT, HR), and Save the Children (IT, DE, SE)

### **AWP Objective 2 Support and strengthen integrated national child protection systems**

- Policy advice and technical assistance to support the Greek government in strengthening its child protection system (UNICEF)
- Policy advice and technical assistance to support the access of migrant children to national child protection systems in IT, BG, SI, HU, HR and AT (IOM) and in EL (UNICEF)

### **AWP Objective 3: Capacity-building in child protection for national asylum and migration officers and professionals/practitioners/national and local NGOs/others working directly for and with children**

- Child protection training/orientation and capacity-building for all actors in contact with children, preceded by a training needs assessment in IT, DE and SE (Save the Children) in EL (UNHCR), in BG and SI (UNICEF) and in AT and R (IOM)

### **AWP Objective 4: collect information and monitor the situation of refugee and migrant children**

- Develop and use a common monitoring format (among all four organisations) for all countries (UNICEF, UNHCR, IOM and Save the Children)
- Help ensure that governments, national human rights institutions and NGOs monitor implementation of the rights of children in migration, as a basis for enhanced child rights advocacy and policy making in IT, EL, BG, SI, HU, HR, AT and DE (UNICEF) and in Sweden (IOM).
- Engage in a more robust child protection profiling of children in migration in DE and SE (UNHCR)

The indicative maximum duration of this action shall be 18 months.

## Essential eligibility, selection and award criteria

1. To be eligible, grant applications must be submitted by the organisations mentioned above.

2. Grant applicants must meet the following selection criteria:

(a) The applicants' operational and professional capacity to implement and/or coordinate

the proposed action and to maintain their activities during the period of implementation of the proposed action;

(b) The applicants' financial capability: the applicants should have stable and sufficient sources of funding to maintain their activities throughout the period during which the project is being carried out and to participate in its funding.

The verification of the financial and operational capacity shall not apply to International Organisations in accordance with Article 131 (3) of the Financial Regulation.

3. Proposals will be assessed based on the following award criteria:

(a) Relevance to the objectives defined above;

(b) Quality of the proposed action;

(c) Quality of mechanism to ensure coordination and consistency between organisations;

(d) Expected results;

(e) Cost-effectiveness.

#### Implementation

By DG Justice

#### Indicative timetable of the invitation to submit a proposal and indicative amount

Reference	Date	Amount
JUST/2016/RDAP/AG/MIGR	Q2/2016	UNHCR: 955.809 UNICEF: 955.809 IOM: 750.000 Save the Children: 888.382 Total: 3.550.000 €

#### Maximum possible rate of co-financing of the eligible costs

90 %

#### ***1.2.6. Call for proposals to support capacity building on rights of the child and child protection for professionals in asylum and migration***

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote and protect the rights of the child**

#### BUDGET LINE

33 02 01

#### Priorities of the year, objectives pursued and expected results

This call for proposals will support capacity building on rights of the child and child protection for professionals working for and with children in migration. The aim of the call

is to ensure better protection and respect for the rights of all children in migration on EU territory.

All projects under this call must be aligned with Article 24 of the Charter, relevant EU law and the UN Convention on the rights of the child. The child's right to be heard, as set out in UNCRC Article 12 and General Comment No 12, must be an integral part of all project activities under this strand. As well as reinforcing and respecting the child's right to be heard throughout all project activities, where possible, and with the necessary safeguards in place, project design should include involve children who are service users. Review processes should also involve children. Child protection aspects will be carried out in line with the 10 Principles for integrated child protection systems.

Given the challenges and known gaps in transnational cooperation and coordination, all proposals submitted under this call should describe how their project would enhance interagency and multidisciplinary cooperation and collaboration, both at national and transnational levels, to ensure the closer involvement of state child care and child protection authorities (national, regional, and/or local) for all children in migration situations, involving international organisations and non-governmental organisations where appropriate, to ensure a child-centred and child-rights based approach.

All projects should not only develop a sound methodology using recognized existing good practice or tried and tested intervention models, but also consist of a large proportion of concrete and practical delivery to the specific target groups identified, ultimately to improve children's experience of child protection and migration systems and promote better outcomes for children.

#### Description of the activities to be funded under the call for proposals

This call will fund activities on:

- **Strand A: Capacity-building for family-based care for unaccompanied children**  
This priority aims to expand the systems of family-based care, such as foster care, for children in migration;
- **Strand B: Capacity-building and cooperation mechanisms for guardians whose role is to safeguard the rights of children in migration:** - including development, piloting and delivery of training and accreditation taking account of the FRA Handbook on guardians and the FRA report on guardianship.

#### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;
- (b) the application must be transnational and involve organisations from at least four participating countries (applicant and co-applicants);
- (c) At least one public authority from each participating country must either be involved in the project (as applicant or co-applicant) or express in writing its support to the application;
- (d) the EU grant applied for cannot be lower than EUR 100 000;
- (e) the project must not have started prior to the date of submission of the grant application.



## Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RCHI/AG/PROF	Q2 2016	3 100 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

### *1.2.7. Call for proposals to support training activities on the data protection reform*

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to contribute to ensuring the highest level of protection of privacy and personal data**

#### BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

In line with the Political guidelines of the Juncker Commission, the Data Protection Reform is one of the constituent elements of a Connected Digital Single Market and an Area of Justice and Fundamental rights based on Mutual Trust. This call for proposals will support training projects geared primarily at the data protection supervisory authorities as well as other public authorities and data protection officers in the EU and EEA which contribute to an effective implementation, the monitoring and the application of the Data Protection Reform.

Description of the activities to be funded under the call for proposals

The call will fund training activities:

- providing support for training of data protection supervisory authorities and other public authorities on the data protection reform;
- providing support for training of data protection officers on the data protection reform.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:  
(a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or

private non-profit-oriented organisations;  
(b) the application must be transnational and involve organisations from at least two participating countries (applicant and co-applicants);  
(c) the EU grant applied for cannot be lower than EUR 50 000;  
(d) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RDAT/AG/TRAI	Q2 2016	2 300 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%

#### *1.2.8. Call for proposals to foster the successful inclusion and participation of mobile citizens in the host EU country's civic and political life*

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote and enhance the exercise of rights deriving from citizenship of the Union**

#### BUDGET LINE

33 02 01

#### Priorities of the year, objectives pursued and expected results

This call for proposals will support projects promoting Union citizenship policies, in particular facilitating the exercise of the right to free movement and the electoral rights deriving from the citizenship. The priority of the call will be to foster the successful inclusion and participation of mobile EU citizens in the host EU country's civic and political life.

#### Description of the activities to be funded under the call for proposals

This call will fund activities on developing, identifying and promoting the exchange and dissemination of best practices implemented across the EU at local/regional/national level to foster the successful inclusion and participation of mobile EU citizens in the host EU country's civic and political life (eg. through one-stop-shop information services addressed to newcomers, by promoting the participation of EU citizens coming from another Member States in local elections etc).

#### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:  
(a) the applicant/s must be a public entity or a private organisation, duly established in one of the countries participating in the Programme, or an international organisation. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;  
(b) the EU grant applied for cannot be lower than EUR 75 000;  
(c) the project must not have started prior to the date of submission of the grant application.

Implementation

By DG Justice

Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RCIT/AG/CITI	Q2 2016	1 161 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

### *1.3. Operating Grants*

#### *1.3.1. Operating grants 2017 to Framework Partners active in the Daphne or Rights of the Child area*

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objectives:**

- Daphne – to prevent and combat all forms of violence against children, young people and women, as well as violence against other groups at risk, in particular groups at risk of violence in close relationships, and to protect victims of such violence**
- to promote and protect the rights of the child**

BUDGET LINE

33 02 01

Priorities of the year, objectives pursued and expected results

These grants aim to support the 2017 annual work programme of European networks active in the area of facilitating and supporting access to justice which have signed Framework Partnership Agreements with the Commission. The Commission will invite Framework Partners in writing to submit their proposal announcing the annual priorities for 2017.

Description of the activities to be funded under the call for proposals

These grants will fund operating costs and those activities of the network which have EU added value and contribute to the implementation of the objectives of the Programme,

among others: analytical activities, training activities, mutual learning, cooperation, awareness-raising and dissemination activities.

#### Essential award criteria

Proposals will be assessed based on the following **award criteria**:

- (a) extent to which the proposed annual work programme of Framework Partners addresses the priorities announced by the Commission and is coherent with the organisation's Action plan 2015-2017 annexed to the Framework Partnership Agreement;
- (b) quality of the annual work programme, which must be clear, realistic and well detailed;
- (c) European added value of the annual work programme;
- (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the annual work programme.

#### Implementation

By DG Justice

Indicative timetable of the invitation to submit a proposal and indicative amount

Reference	Date	Amount
JUST/2016/RDAP/OG/NETW	Q4 2016	1 800 000 EUR
JUST/2016/RCHI/OG/NETW		

Maximum possible rate of co-financing of the eligible costs

80%

#### **1.4. Procurement**

Legal basis

Art. 4 and 5 Regulation (EU) No 1381/2013

Budget line

33 02 01

Subject matter of the contracts envisaged (*in brackets: indicative types of contracts envisaged, indicative timeframe for launch of procedure*)

In 2016 the Commission intends to undertake several actions through contracts following public procurement (calls for tenders and framework contracts) or administrative arrangements, if necessary. Conferences, expert meetings, seminars, communication activities may be organised, surveys and studies and impact assessments may be undertaken as far as they are needed to monitor the proper implementation of existing legislation or to prepare, or accompany new legislation or to respond to policy changes in the area covered by the Programme. The total budget envisaged for procurement is 5 145 000 EUR, whereas 50 000 EUR are budgeted for administrative arrangements. It may cover in particular the following actions:

- (a) Specific objective: Daphne

- Support to EUROSTAT on social statistics including the preparatory work covering gender-based violence statistics (sub delegation to Eurostat, Q1-Q4 2016);

(b) Specific objective: Rights of the Child

- Mapping of research and data on implementation of the rights of Roma children (new contract, Q2 2016);

- European Forum on the rights of the child and other actions related to the implementation of the EU Agenda on the rights of the child (Framework contract, Q2 2016);

- Website on the rights of the child (Q2 2016):

- maintenance of the website (renewal);

- hosting services (co-delegation to DIGIT);

(c) Specific objective: Data protection

- Studies: to support the implementation of the data protection reform; on the second step of the reform; on the adequacy of third countries data protection laws; on international agreements in the field of data protection (Framework contract; Q1-Q4 2016);

- Preparation of the implementation of the consistency mechanism with data protection authorities (Framework contract, Q1-Q4 2016);

- Network of experts and academics in the field of data protection (Framework contract, Q1-Q4 2016);

- Data protection day, other international conferences and workshops on data protection (Framework contract, Q1-Q4 2016);

- Annual report on the situation regarding the protection of individuals with regard to the processing of personal data in the European Union (Framework contract, Q2-Q3 2016);

(d) Specific objective: Citizenship

- Studies aimed at facilitating the effective exercise of citizenship rights including free movement, inclusion, political participation and non-discrimination on grounds of nationality (new contracts, Q2-Q3 2016);

- Provision of expertise on Union Citizenship (new contract, Q3 2016);

- Events to promote and enhance the EU citizenship rights, inclusion, political participation and promoting non-discrimination on grounds of nationality (Framework contract, Q1-Q4 2016);

(e) Specific objective: Consumer rights

- Study gathering additional evidence supporting policy choices reflected in the Digital Contracts proposal (framework contract, Q2-Q3 2016);

- Study analysing the legal and economic aspects of cloud computing contract solutions for SME commercial customers (new contract, Q2 2016);

2-3 workshops of the Expert Group on Cloud Computing Contracts in 2016 (framework contract, Q2-Q4 2016);

- Study on Digital Single Market actions on emerging issues of data ownership, reusability and access to data, and liability SMART 2016 (new contract, Q1 2016),

workshop (framework contract, Q3 2016);

- Hosting and maintenance of the UCPD Database, until fully merged into the Consumer Law Database (Q1-Q4 2016)
- Consumer Law Database (content update, merge with UCPD Database, integration into e-Justice Portal, hosting and maintenance) (co-delegation to DIGIT, Q1-Q4 2016);
- preparatory work for REFIT Fitness checks or evaluations of consumer law instruments, workshops with Member States (Framework contract, Q2-Q3 2016).

Indicative number of new contracts envisaged: 5

Indicative number of specific contracts based on framework contracts envisaged: 15

Indicative number of contract renewals: 1

Implementation

By DG Justice and, where indicated, by DG DIGIT based on a co-delegation and by EUROSTAT based on a sub-delegation

## **2. BUDGET LINE 33 02 02: PROMOTING NON-DISCRIMINATION AND EQUALITY**

### **2.1. Introduction**

On the basis of the four objectives of the Rights, Equality and Citizenship Programme covered by this budget line, this work programme contains the actions to be financed and the budget breakdown for the year 2016 as follows:

- for action grants (implemented under direct management) (2.2):	15 684 000 EUR
- for operating grants (implemented under direct management (2.3.):	8 340 000 EUR
- for procurement (implemented under direct management) (2.4):	9 522 000 EUR
<b>TOTAL:</b>	<b>33 546 000 EUR</b>

Table breakdown per specific objectives:

<b>SPECIFIC OBJECTIVE</b>	<b>Total Amount</b>
<b>to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter</b>	<b>13 635 000 EUR</b>
Action grants (2.2.1, 2.2.2, 2.2.3)	5 055 000 EUR
Operating grants (2.3.1)	2 200 000 EUR
Operating grant to de facto monopoly (2.3.2)	1 090 000 EUR
Procurement (2.4)	5 290 000 EUR
<b>to prevent and combat racism, xenophobia, homophobia and other forms of intolerance</b>	<b>7 325 000 EUR</b>
Action grants (2.2.4, 2.2.5)	5 975 000 EUR
Operating grants (2.3.1)	1.100.000 EUR
Procurement (2.4)	250 000 EUR
<b>to promote and protect the rights of persons with disabilities</b>	<b>6 000 000 EUR</b>
Action grants (2.2.6)	454 000 EUR
Operating grants (2.3.1)	3 000 000 EUR
Procurement (2.4)	2 546 000 EUR
<b>to promote equality between women and men and to advance gender mainstreaming</b>	<b>6 586 000 EUR</b>
Action grants (2.2.7, 2.2.8)	4 200 000 EUR
Operating grants (2.3.1)	950 000 EUR
Procurement (2.4)	1 436 000 EUR
<b>TOTAL</b>	<b>33 546 000 EUR</b>

## 2.2. Action Grants

### 2.2.1. Call for proposals to support national or transnational projects on non-discrimination and Roma integration

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter**

#### BUDGET LINE

33 02 02

#### Priorities of the year, objectives pursued and expected results

In this call, the Commission wishes to support activities which tackle at least one of the following groups at risk of discrimination: racial or ethnic minorities, persons with disabilities, older/younger people, religious minorities and LGBTI people.

The priority areas of this call for proposals are:

1. Fighting against discrimination based on sexual orientation in society and promoting the rights of LGBTI people.
2. Diversity management in the public and private sector: identification of existing practices, measurement of diversity management benefits, and awareness-raising. The proposed activities may be linked to the launch and implementation of Diversity Charters.
3. Roma: activities aiming to raise awareness and combat harmful stereotypes of Roma and supporting thereby their integration into mainstream society.
4. To raise awareness about intergenerational solidarity and non-discrimination on the basis of age (in particular of young people).

Priority will be given to fund at least one project in each of the above-mentioned four priority areas, subject to eligibility and reaching sufficient quality threshold under award criteria.

#### Description of the activities to be funded under the call for proposals

This call will fund activities on:

- training of professionals;
- mutual learning, exchange of good practices, cooperation, including identifying best practices which may be transferable to other participating countries;
- dissemination and awareness raising activities (including at local level), such as seminars, conferences, campaigns or social media and press activities.

#### Essential eligibility criteria



To be **eligible**, grant applications must comply with all of the following criteria:  
 (a) the applicant/s must be a public entity or a private organisation, duly established in one of the countries participating in the Programme, or an international organisation. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;  
 (b) the EU grant applied for cannot be lower than EUR 150 000 or higher than 500 000 Euro;  
 (c) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RDIS/AG/DISC	Q4 2016	2 600 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%

#### 2.2.2. *Restricted call for proposals to support National Roma platforms*

##### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter**

##### BUDGET LINE

33 02 02

#### Priorities of the year, objectives pursued and expected results

The priority of this restricted call for proposals for action grants is to support the setting up or reinforcing of national consultation processes in the Member States, through National Roma Platforms convened and managed by National Roma Contact Points (NRCPs).

NRCPs were appointed by Member States, in line with the EU Framework for National Roma Integration Strategies up to 2020<sup>1</sup> and Council Recommendation 2013/C 378/01 on effective Roma integration measures in the Member States<sup>2</sup>, to coordinate the development and implementation of the national Roma integration strategy.

The Council Recommendation on effective Roma integration measures in the Member States

<sup>1</sup> COM(2011)173; 22.3.11.

<sup>2</sup> Council Recommendation of 9 December 2013 on effective Roma integration measures in the Member States (2013/C 378/01), OJ C 378, 24.12. 2013.

confirms that NRCPs should facilitate the participation and involvement of Roma civil society in the implementation of national Roma integration strategies and local action plans. The National Roma Platforms will contribute decisively to this process.

The National Roma Platforms are expected to encourage and facilitate dialogue and exchanges, promote mutual learning, cooperation and involvement in implementation and monitoring between all national stakeholders. Inclusion of Roma people, notably women and youth, in the Platform is a prerequisite.

The objectives of the Platforms are:

- To empower the NRCPs in the process of Roma integration, to give them the necessary visibility towards all relevant stakeholders, whether at national, regional or local level, towards Roma and non-Roma communities;
- To ensure effective involvement of all relevant stakeholders (national, regional, local authorities, Roma and non-Roma communities including Roma youth and Roma women, private entrepreneurs, trade unions, professional associations, academia, Equality bodies, etc.);
- To improve multi-stakeholder participation, in particular participation of Roma in decisions that affect them, including decisions on allocation of available financial resources from national and EU budget;
- To strengthen and deepen multi-stakeholder accountability, including Roma and their ownership of the results and commitment to the outcomes of the process of Roma integration;
- To address the gaps in the implementation of the National Roma Integration Strategy and the challenges which are specific to the national context;
- To feed reporting processes at national and EU level.

#### Description of the activities to be funded under the call for proposals

This call will fund activities supporting active partnership between stakeholders in the development, implementation and monitoring of the National Roma Integration Strategies or integrated sets of policy measures in the Member States.

Proposals shall present the methodology to be used for the setting up or reinforcing and restructuring of platforms, by inclusive and transparent involvement of all relevant stakeholders with a focus on implementation and monitoring of National Roma Integration Strategies and integrated set of measures, and for the implementation of their activities.

The National Roma Platforms should not be considered as one-off events or conferences but as an ongoing, joint process in which all relevant stakeholders work closely together towards better integration of Roma.

Activities should support nationally led participatory multi-stakeholder processes of working meetings aimed at strengthening partnership across all levels, including government authorities, regional and local authorities, civil society organisations, including Roma youth and Roma women organisations, private sector, academia, etc.

Activities may include meetings and events at national, regional or local levels of National Roma Platforms, including their preparation, organisation and follow-up activities.

The activities that might not be comprised in the proposals will be listed in the call text.

#### Essential eligibility criteria

To be eligible, grant applications must comply with all of the following criteria:  
(a) the application must be submitted by the officially appointed National Roma Contact Point;  
(b) the EU grant applied for cannot be higher than EUR 65 000.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RDIS/AG/NRCP	Q4 2016	1 755 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

95%

#### *2.2.3. Direct award of action grant to Council of Europe on Roma Women's access to justice*

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013 and Article 190(1)(f) of the Delegated Regulation (EU, Euratom) No 1268/2012

**Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter**

#### BUDGET LINE

33 02 02

#### Priorities of the year, objectives pursued and expected results

##### Priorities and objectives

Protection of Roma women is a political priority for both the Commission and Council of Europe and as also indicated in the Council Recommendation of 9 December 2013 on effective Roma integration measures in the Member States, it is an area on which further consolidated action is needed.

The mid-term strategic orientations of the Council of Europe on Roma inclusion, endorsed

by the Committee of Ministers in June 2015, identify the empowerment of Romani women, children and youth as priority topics for the years 2015-2019<sup>3</sup>. The above Council Recommendation highlights the need to provide protection for the most vulnerable (especially women and children).

Therefore, in order to avoid duplication, ensure better impact, complementarily and synergy of interventions and long term sustainability, the Council of Europe and the Commission should further cooperate in this area.

All elements of the project are closely linked to the area of human rights in which the Council of Europe holds longstanding, undisputedly unique expertise. This key role of the Council of Europe is also evidenced, among others, by their policies (including CAHROM), their existing network of mediators, the CoE involvement in several past and ongoing projects like ROMED and ROMACT (which are also Council of Europe–Commission joint projects) on which the proposed action can be built.

Partnering-up with the CoE on this particular area would, therefore, be of a clear added value for the Commission.

The expected results:

- Increased awareness of Romani women on discrimination, complaint mechanisms, the justice system and human rights institutions;
- Enhanced professional resources used at national level by the judiciary, law enforcement and NGOs/human rights advocates regarding the application of anti-discrimination standards with a focus on multiple discrimination, gender equality and Romani women;
- Increased synergy and coherence between the institutional frameworks of the EU and Council of Europe, national Roma integration strategies and civil society strategies regarding access to justice for, and the empowerment of, Romani women;

Increased number of cases of discrimination against Romani women admitted by human rights institutions, equality bodies and courts.

#### Description of the activities to be funded under this monopoly grant

The project should in its initial phase be implemented in five member States of the Council of Europe and the European Union (including Bulgaria, Greece, Italy, and Romania which are priority countries given the size of their Roma communities and/or the challenges they face).

##### **Planned activities**

Feasibility study on access to justice of Romani women in the five target countries, including:

- Identification of the obstacles encountered by women and identification of good practices in this field;
- Development of specific measures and approaches of the project implementation in view of lessons learnt

Empowering Romani women and girls to improve their access to justice, including:

- Capacity building for Romani women's NGOs to raise awareness on multiple

<sup>3</sup> SG/Inf(2015)16final

discrimination and of Romani women to enable them to initiate and pursue legal procedures

- Organisation and facilitation of Romani women's gatherings at local level to build confidence and self-esteem, identify challenges and enable participants to take action against abuse and discrimination and raise their awareness about discrimination and complaints mechanisms
- Establishment of pilot legal clinics for marginalized communities, targeting Romani women and young girls
- Facilitation of free legal representation to Romani women in court proceedings

Partnership with implementing partners (Ministries, Equality Bodies, Human Rights Institutions, regional and local authorities):

- Developing mechanisms of co-operation among Roma women NGOs and state institutions to address discrimination, using models of ROMED/ROMACT approaches
- Supporting the integration of anti-discrimination/Roma modules in academic curricula
- Work on improving reporting of Romani women of discrimination cases with the HRIs

Capacity building of the legal and law enforcement professionals to respond effectively and adequately to the needs of Romani women and young girls, including those in prison:

- Development and implementation of regional Trainings of Trainers for judges and prosecutors and police
- Building capacity and training of lawyers to provide legal aid and counsel to Romani women and young girls, including those in prison
- Improving training methodology for law enforcement and in-service training regarding vulnerable groups .

#### Essential eligibility, selection and award criteria

1. To be eligible, grant applications must be submitted by the organisations mentioned above.

2. Grant applicants must meet the following selection criteria:

(a) The applicants' operational and professional capacity to implement and/or coordinate the proposed action and to maintain their activities during the period of implementation of the proposed action;

(b) The applicants' financial capability: the applicants should have stable and sufficient sources of funding to maintain their activities throughout the period during which the project is being carried out and to participate in its funding.

The verification of the financial and operational capacity shall not apply to International Organisations in accordance with Article 131 (3) of the Financial Regulation.

3. Proposals will be assessed based on the following award criteria:

(a) Relevance to the objectives defined above;

(b) Quality of the proposed action;

(c) Quality of mechanism to ensure coordination and consistency between organisations;

(d) Expected results;

(e) Cost-effectiveness.

## Implementation

By DG Justice

Indicative timetable of the invitation to submit a proposal and indicative amount

Reference	Date	Amount
JUST/2016/RDIS/AG/ROWO	Q2 2016	700 000

Maximum possible rate of co-financing of the eligible costs

80%

### ***2.2.4. Call for proposals to prevent and combat racism, xenophobia, homophobia and other forms of intolerance***

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to prevent and combat racism, xenophobia, homophobia and other forms of intolerance**

#### BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

Dialogue and exchange of best practice will assist Member States and national practitioners in fostering tolerance and mutual respect including through the correct and full implementation of the provisions of the EU Framework Decision on combatting certain forms and expressions of racism and xenophobia by means of criminal law, and in developing tools and practices to effectively prevent and combat bias-motivated crimes. Increased support in these actions also represents a follow up to the conclusions of the Annual Colloquium on Fundamental Rights of 1-2 October 2015 and reflects relevant priorities identified in the European Agenda on Security and in the conclusions of the Justice Ministers discussion on the justice response to the migration crisis, held at the Justice and Home Affairs Council of 8-9 October.

The priorities of this call for proposals are:

- Grassroots projects on preventing and combating Antisemitism and anti-Muslim hatred and intolerance (as a follow up of the Colloquium);
- projects on preventing and combating homophobia and transphobia;
- projects promoting the development of tools and practices to prevent (counter-narratives), monitor and combat online hate speech, including but not limited to means of criminal law (as a follow up of the Colloquium);
- Projects to create better understanding between communities, including religious communities, and prevent and combat racism and xenophobia through

interreligious and intercultural activities.

#### Description of the activities to be funded under the call for proposals

This call will fund activities on:

- mutual learning, exchange of good practices, strengthened cooperation between key actors;
- development of monitoring tools, with a particular focus on online hate speech;
- capacity building and training activities;
- dissemination and awareness raising activities.

#### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;
- (b) the application must be transnational and involve organisations from at least two participating countries;
- (c) the EU grant applied for cannot be lower than EUR 75 000;
- (d) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RRAC/AG/RACI	Q3 2016	4 475 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%

#### ***2.2.5. Call for proposals to promote the exchange of best practices among public authorities on preventing and combating hate crimes***

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to prevent and combat racism, xenophobia, homophobia and other forms of intolerance**

#### BUDGET LINE

33 02 02

#### Priorities of the year, objectives pursued and expected results

The identification and exchange of best practice will assist Member States' authorities in ensuring the correct and full implementation of the EU Framework Decision on combatting certain forms and expressions of racism and xenophobia by means of criminal law. Increased support in these actions also represents a follow up to the conclusions of the Annual Colloquium on Fundamental Rights of 1-2 October 2015 and reflects the priorities identified in the European Agenda on Security and in the conclusions of the Justice Ministers' discussion on the justice response to the migration crisis, held at the Justice and Home Affairs Council of 8-9 October.

The priority of this call for proposals is to promote the identification and exchange of best practices among public authorities which bear a responsibility in implementing the provisions of national legislation on hate crime and hate speech, and in particular provisions transposing the EU Framework Decision on combatting certain forms and expressions of racism and xenophobia by means of criminal law.

#### Description of the activities to be funded under the call for proposals

This call will mainly fund activities on mutual learning, exchange of good practices, strengthened cooperation and coordination between national authorities as regards the recording, investigation and prosecution of hate crime and hate speech incidents under relevant national provisions on hate crimes. Projects involving law enforcement authorities and judicial authorities, including prosecutors, will be prioritised. Projects bearing a direct relevance for the effective implementation of national provisions transposing the EU Framework Decision on combatting certain forms and expressions of racism and xenophobia by means of criminal law are of particular interest.

#### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

- (a) the applicant must be a public authority of one of the countries participating in the Programme; co-applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations;
- (b) the application must involve at least two organisations (applicant and co-applicants);
- (c) the EU grant applied for cannot be lower than EUR 75 000;
- (d) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RRAC/AG/HATE	Q3 2016	1 500 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%



**2.2.6. Call for proposals to raise awareness on the rights of people with disabilities in the areas of employment and occupation**

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote and protect the rights of persons with disabilities**

BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

The objective of the call is to raise awareness at grassroots level on the rights of persons with disabilities in particular in the areas of employment and occupation, and to support the application of the Employment Equality Directive. This Directive prohibits discrimination on grounds of religion and belief, age, disability and sexual orientation. For the purpose of this call, only discrimination on the grounds of disability will be covered.

The expected result will be that people with disabilities, employers and all other relevant stakeholders are better aware of the rights of people with disabilities in employment and occupation and of the obligations of employers, for instance regarding reasonable accommodation.

As a consequence, the United Nations Convention on the Rights of Persons with Disabilities will be better implemented.

The Call intends to fund action(s) with a strong impact on the ground.

Description of the activities to be funded

This call will fund activities on:

- dissemination and awareness raising;
- mutual learning, exchange of good practices, cooperation;
- capacity building and training activities.

Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

(a) the applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations. Organisations which are profit-oriented must submit applications in partnership with public entities or private non-profit-oriented organisations;

(b) the application must be transnational and involve organisations from at least two participating countries;

(c) the EU grant applied for cannot be lower than EUR 75 000;

(d) the project must not have started prior to the date of submission of the grant application

Implementation

By DG EMPL based on a co-delegation

Indicative timetable and indicative amount

Reference	Date	Amount
JUST/2016/RDIB/AG	Q3 2016	454 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

### **2.2.7. Restricted call for proposals to address gender gaps over the life-cycle**

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote equality between women and men and to advance gender mainstreaming**

#### BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

The aim of the call is to support projects by Member States that analyse and develop effective measures to tackle existing gender gaps, in particular the gender gap in pensions. The underlying reasons for women's lower income and women's greater risk of poverty are manifold: Women participate less in the labour market, they work fewer hours, and they are paid less than men on average. Also the take up of family-related leaves and time spent on care work have an impact on women's earnings. There are inequalities in study subject choices and careers patterns, and women often face glass ceilings when it comes to accessing decision-making positions. Gendered patterns in education partly explain the gender segregation in the labour market. All this leads to the persistence of the gender pay gap, the gender earnings gap and the gender gap in pensions. Gender gaps in pay, pensions and participation hinder women's economic independence.

The expected impact is to support men and women to make informed choices throughout their life. This is to combat obstacles to the economic independence of women and to reduce the high risk of poverty faced by women. At aggregate level, tackling the gender gap in pensions and its underlying causes contributes to the sustainability of social protection systems: equal economic independence at all ages means that each individual woman/man is able to live out of its own work and is able to fully contribute to the social protection system.

This specific call will also respond to the call of the Council of the European Union to raise awareness on the gender pension gap and to ensure that women and men "remain in quality employment over the whole life cycle, resulting in higher labour force participation and fuller careers and thus an earnings history that will result in an adequate pension" (Council conclusions adopted in September 2015).

Description of the activities to be funded under the call for proposals

Project activities may include:

- Testing approaches to tackle existing gender gaps;
- analytical activities;
- mutual learning, exchange of good practices, development of working methods which may be transferable to other countries;
- exchange and provision of information, development of information tools;
- awareness-raising activities.

#### Essential eligibility criteria

To be **eligible**, grant applications must comply with all of the following criteria:

(a) the application must be submitted:

(i) by the national authority in charge of the policy on equality between women and men (if an application is submitted by this authority, applications submitted by other entities will be ineligible); or

(ii) by the body responsible for gender equality at national level (i.e. body referred to in Art. 20 of the Directive 2006/54/EC) (if no application is submitted by the national authority under (i), an application submitted by the body responsible for gender equality at national level will be eligible); or

(iii) by another national authority (only if no application is submitted by the two entities under (i) and (ii), will an application submitted by another national authority be eligible);

Co-applicants must be public entities or private organisations, duly established in one of the countries participating in the Programme, or international organisations;

(b) the EU grant applied for cannot be lower than EUR 100 000;

(c) the project must not have started prior to the date of submission of the grant application.

#### Implementation

By DG Justice

#### Indicative timetable and indicative amount of the call for proposals

Reference	Date	Amount
JUST/2016/RGEN/AG/PENS	Q4 2016	3 900 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

80%

#### 2.2.8. Action grant to monopoly – Presidency conference

##### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote equality between women and men and to advance gender mainstreaming**

Article 190(1)(f) of the Rules of Application  
Presidency Conferences, highly political in nature and requiring representation at the highest level both from national authorities and European representatives, are to be organised exclusively by the Member State holding the Presidency. Given the unique role of the Presidency in the framework of EU activities, a Presidency conference can be considered as an action with specific characteristics that require a particular type of body on account of its administrative powers.

#### BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

The priority is to fund one Presidency conference which should aim to enhance awareness and promote the debate about key challenges and policy issues on equality between women and men among stakeholders and civil society at Member States' level.

Description of the activities to be funded

This grant aims to support one Presidency Conference in 2017 in the area of equality between women and men.

Essential award criteria

Proposals will be assessed based on the following **award criteria**:  
(a) extent to which the proposed activities address the Commission's priorities for equality between women and men;  
(b) quality of the proposal, which must be clear, realistic and well detailed;  
(c) European added value of the activities;  
(d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the proposed activities.

Implementation

By DG Justice

Indicative timetable of the invitation to submit a proposal and indicative amount

Reference	Date	Amount
JUST/2016/RGEN/AG/PRES	Q4 2016	300 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

### 2.3. *Operating Grants*

#### 2.3.1. *Operating grants 2017 to Framework Partners active in the areas of non-discrimination; combating racism and xenophobia, disabilities; or equality between women and men*

LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objectives:**

- to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter;
- to prevent and combat racism, xenophobia, homophobia and other forms of intolerance;
- to promote and protect the rights of persons with disabilities;
- to promote equality between women and men and to advance gender mainstreaming

**BUDGET LINE**

33 02 02

**Priorities of the year, objectives pursued and expected results**

These grants aim to support the 2017 annual work programme of European networks active in the area of equality which have signed Framework Partnership Agreements with the Commission. The Commission will invite Framework Partners in writing to submit their proposal announcing the annual priorities for 2017.

**Description of the activities to be funded under the call for proposals**

These grants will fund operating costs and those activities of the network which have EU added value and contribute to the implementation of the objectives of the Programme, among others: analytical activities, training activities, mutual learning, cooperation, awareness-raising and dissemination activities.

**Essential award criteria**

The Commission will verify that the organisation satisfies the exclusion criteria, that the proposal is consistent with the objectives pursued by the Programme and will assess the proposal essentially on the basis of the following **award criteria**:

- (a) extent to which the proposed annual work programme addresses the priorities announced by the Commission and is coherent with the organisation's Action plan 2015-2017 annexed to the Framework Partnership Agreement;
- (b) quality of the annual work programme, which must be clear, realistic and well detailed;
- (c) European added value of the annual work programme;
- (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the annual work programme.

**Implementation**

By DG Justice; for JUST/2016/RDIB/OG/NETW, by DG EMPL based on a co-delegation

**Indicative timetable of the invitation to submit a proposal and indicative amount**

Reference	Date	Amount
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JUST/2016/RDIS/OG/NETW	Q4 2016	2 200 000 EUR
JUST/2016/RRAC/OG/NETW		1 100 000 EUR
JUST/2016/RDIB/OG/NETW		3 000 000 EUR
JUST/2016/RGEN/OG/NETW		950 000 EUR

Maximum possible rate of co-financing of the eligible costs

80%

### 2.3.2. *Operating grant 2017 to de facto monopoly - EQUINET*

#### LEGAL BASIS

Art. 4 and 5 Regulation (EU) No 1381/2013

**Specific objective: to promote the effective implementation of the principle of non-discrimination on the grounds of sex, racial or ethnic origin, religion or belief, disability, age or sexual orientation, and to respect the principle of non-discrimination on the grounds provided for in Article 21 of the Charter**

Article 190(1)(c) of the Rules of Application

Article 13 of Directive 2000/43/EC; Article 12 of Directive 2004/113/EC; Article 20 of Directive 2006/54/EC

#### BUDGET LINE

33 02 02

Priorities of the year, objectives pursued and expected results

The beneficiary of the grant will be EQUINET AISBL (registered in Belgium). EQUINET was created in 2007 and its members are national Equality Bodies as established by Article 13 of Directive 2000/43/EC; Article 12 of Directive 2004/113/EC and Article 20 of Directive 2006/54/EC. These articles provide that Member States will designate a body or bodies for the promotion of equal treatment of all persons without discrimination on grounds of racial or ethnic origin or sex. These bodies may form part of agencies charged at national level with the defence of human rights or the safeguarding of individuals' rights. As the designation of equality bodies by the Member States is required by the abovementioned articles, these organisations are well identified.

EQUINET is in a de facto monopoly situation, because this is the only network which can ensure coordination of activities and exchange of good practices between Equality bodies foreseen by Directives 2000/43/EC, 2004/113/EC and 2006/54/EC.

Member States must also ensure that the competences of these bodies include independent assistance to victims of discrimination in pursuing their complaints about discrimination, conducting independent surveys concerning discrimination and finally publishing independent reports and making recommendations on any issue relating to such discrimination.

The Commission considers that the national Equality Bodies play a key role in the actual

implementation of Directives 2000/43/EC, 2004/113/EC and 2006/54/EC. This is comprehensive legislation taking a rights-based approach, so it will work only if citizens take cases to court. That is why there is a need for comprehensive support by the equality bodies, both in terms of direct support to the individuals and in terms of research and awareness-raising. The work with the Equality Bodies to date has shown a very varied level of knowledge and working methods among the 28 equality bodies. Consequently, European sharing of best practice is crucial to get a common level of protection of citizen's across the EU.

The Commission will invite EQUINET in writing to submit its proposal announcing the annual priorities for 2017.

#### Description of the activities to be funded

This grant aims to support the activities implemented in 2017 by the network of the equality bodies and encourage the sharing of experiences and good practices between them.

#### Essential award criteria

Proposals will be assessed based on the following **award criteria**:

- (a) extent to which the proposed annual work programme addresses the priorities announced by the Commission;
- (b) quality of the annual work programme, which must be clear, realistic and well detailed;
- (c) European added value of the annual work programme;
- (d) financial quality of the proposal, including the existence of a clear, detailed, and reasonable budget, which is coherent with the annual work programme.

#### Implementation

By DG Justice

#### Indicative timetable of the invitation to submit a proposal and indicative amount

Reference	Date	Amount
JUST/2016/RDIS/OG/EQNT	Q4 2016	1 090 000 EUR

#### Maximum possible rate of co-financing of the eligible costs

95 %

### 2.4. Procurement

#### Legal basis

Art. 4 and 5 Regulation (EU) No 1381/2013

#### Budget line

33 02 02

Subject matter of the contracts envisaged (*in brackets: indicative types of contracts envisaged, indicative timeframe for launch of procedure*)

In 2016 the Commission intends to undertake several actions through contracts following public procurement (calls for tenders and framework contracts) or administrative arrangements, if necessary. Conferences, expert meetings, seminars, communication activities may be organised, surveys and studies and impact assessments may be undertaken as far as they are needed to monitor the proper implementation of existing legislation or to prepare, or accompany new legislation or to respond to policy changes in the area covered by the Programme. The total budget envisaged for these types of actions implemented by DG Justice EUR 9 522 000. It may cover in particular the following actions:

- (a) Specific objective: non-discrimination
- Business case for diversity: Support for initiatives promoting diversity management at the workplace across the EU (Framework Contract, Q3 2016);
  - Actions necessary to prepare or accompany policy developments in the area of non-discrimination, including initiatives of EU Council Presidencies (Framework Contract, Q2, Q4 2016);
  - Actions necessary to prepare or accompany policy developments in the area of LGBTI (Framework Contract, Q3-Q4 2016);
  - High Level Group on Non-Discrimination, Equality and Diversity and Good practices exchange seminars (Framework Contract Q1-Q4 2016)
  - EU and national Roma Platforms, National Roma Contact Point meetings, Round Tables and other meetings with civil society & international organisations on Roma integration (Framework contract, Q1-Q4 2016);
  - Provision of expertise in gender equality and anti-discrimination legislation (new contract, Q4 2016);
  - Provision of seminars to raise awareness among judges and legal practitioners on EU anti-discrimination and gender equality legislation (new contract, Q4 2016);
- (b) Specific objective: racism and xenophobia
- Actions (i.e. workshops and expert meetings) to support Member States in developing tools and practices to effectively prevent and combat hate crimes and intolerance, including in relation to the implementation of the Framework Decision on Racism and Xenophobia (framework contracts, Q2-Q4 2016);
  - Conference on transatlantic exchange among civil society (Framework contract, Q3 2016);
- (c) Specific objective: disabilities (Implementation by DG EMPL based on a co-delegation)
- Training of legal and policy practitioners on the UN Convention on the Rights of Persons with Disabilities (Q4 2016);
  - European network of academic experts in the field of disability (Q4 2016);
  - Work Forum on the UN Convention on the Rights of Persons with Disabilities (Q1 2016);
  - European Day of Disabled People - Mobilising stakeholders for the promotion and exchange of good practices on disability issues (Q4 2016);
  - Full Participation European Award (Q4 2016);



- (d) Specific objective: equality between women and men
- Mutual Learning Programme (MLP) in gender equality (i.a. relating to women in decision-making, to gender pay gap etc ) (Renewal/extension of existing contract, Q4 2016);
  - Studies/evaluations to support gender equality policy or legislative initiatives and respond to new policy and legislative developments (Q1-Q4 2016).
  - Communication activities (i.a. European Equal Pay Day and other activities addressing root causes of and raising awareness of the link between the gender gaps in pay, earnings etc., ...) (Framework contract, Q3-Q4 2016).

Indicative number of new contracts envisaged: 2

Indicative number of specific contracts based on framework contracts envisaged: 20

Indicative number of contract renewals: 1

Implementation

By DG Justice and, where indicated, by DG EMPL based on a co-delegation