

Joint High Level Event on Non-Discrimination and Equality
Shaping the future of **Equality policies in the EU**
6th – 7th November 2014, Rome, Italy

The Italian Presidency of the Council of the European Union and the European Commission are jointly organising an event to stress the importance of Equality policies in the European Union. High Level Representatives of governments from the EU Member States and key stakeholders working on Equality issues will be invited to discuss and identify current challenges and future paths to make Equality a reality for all.

Master of Ceremonies: Alessandro Baracchini, Italian journalist

Thursday 6th November

13:30 **Press Conference (only for Ministers/State Secretaries)**

13:45 **Registration**

14:30 – 16:15 **Session 1** - Governmental challenges and perspectives for equality and non-discrimination policies
Presentations from Governmental representatives on current commitments, challenges faced and future perspectives for equality and non-discrimination. Round table discussion on challenges and perspectives to include a wider group of Governmental representatives

Opening remarks

- **Věra Jourová** , Commissioner for Justice, Consumer Rights and Gender Equality, European Commission
- **Hon. Mr Ivan Scalfarotto**, Secretary of State to the Presidency of the Council of Ministers, Ministry of Constitutional Reform and Government Liaison to Parliament, Italy
- **Ulrike Lunacek**, Vice-president of the European Parliament

Ministerial Panel roundtable

Chair: Hon. Ms Giovanna Martelli, Counsellor for equal opportunities to the Prime Minister of Italy

- **Helena Dalli**, Minister for Social Dialogue, Consumer Affairs and Civil Liberties, Malta
- **Suad Numanović**, Minister for Human and Minority Rights, Montenegro

- **Aodhán Ó Ríordáin**, Minister of State for Equality, New Communities and Culture, Ireland
- **Małgorzata Fuszara**, Secretary of State at the Chancellery of the Prime Minister, Government Plenipotentiary for Equal Treatment, Poland
- **Codrin Scutaru**, Secretary of State, Ministry of Labour, Romania

Official signature of the Ministerial Declaration on Non-Discrimination and Equality

- Presentation of the Declaration by Hon. Ms Giovanna Martelli, Counsellor for equal opportunities to the Prime Minister of Italy
- Official signature

Coffee break

16:45 – 17:30 Session 2 - Cooperation for equality and non-discrimination at EU level – New developments and possibilities

The basis for the governance and functioning of the EU High Level Group on non-discrimination that will be set up in 2015 will be presented and discussed.

Chair: *Lina Papamichalopoulou*, Head of Unit Non-discrimination policies and Roma coordination, European Commission

- **Niall Crowley**, Independent Equality and Diversity Expert, Ireland
- **Marco De Giorgi**, Director General, National Office against Racial Discrimination (UNAR) - Department for Equal Opportunities, Italy
- **Ignacio Sola**, Deputy Director General for Equal Treatment and Non-Discrimination, Institute of Women and for Equal Opportunities, Secretary of State of Social Services and Equality, Spain
- **Petter Sørlien**, Senior Adviser, Ministry of Children, Equality and Social Inclusion, Norway
- **Laure Amoyel**, Counsellor of the Luxembourg Office for reception and integration, Ministry of Family Affairs, Integration and Greater Region, Luxembourg

Friday 7th November

Master of Ceremonies: *Alessandro Baracchini*, Italian journalist

09:00 – 10:15 Session 3 - Equality and Non-discrimination in the economic recovery

This session will focus on Europe 2020 implementation at both EU and Member State level, with particular focus on employment, education and anti-poverty policy fields. It will explore challenges of, practices in and future perspectives for developing plans, mainstreaming equality and diversity and targeting non-equality discrimination measures in these policy fields

Chair: *Maria Luisa Cabral*, Head of Unit for Rights of persons with disabilities, European Commission

- **Levent Altan**, Principal Legal Advisor, Milieu Ltd - Law & Policy Consulting
- **Tom Bevers**, Advisor general, Federal Public Service Employment, Labour and Social Dialogue, Belgium

- **Ben Baks**, Senior Policy Advisor, Gender and LGBT Equality department, Ministry for Education, the Netherlands
- **Anna Puccio**, Secretary-General, Italian Foundation Accenture, Italy
- **Pierre Baussand**, Director, Social Platform

10:15– 10:30 Ethnicity and Religion soapbox

- Testimony: **Anina Ciuciu**, Student in Sorbonne, author of the book «Je suis Tzigane et je le reste»
- Civil society views: **Sarah Isal**, Chair of the European Network Against Racism

Coffee break

11:00 – 13:00 Session 4 - New directions for Diversity Management

Diversity at the workplace is widely recognised as a key source of productivity bringing substantial benefits to businesses. The panel will explore the current state of play and the way forward

Chair: Alessandra Barberi, Executive, National Office against Racial Discrimination (UNAR) Department for Equal Opportunities, Italy

- **Stefan Crets**, Executive Director, CSR Europe
- **Jean-Michel Monnot**, Vice-President Group Diversity & Inclusion, Director Diversity Europe, Sodexo
- **Luca Visentini**, Confederal Secretary, European Trade Union Confederation
- **Fabio Galluccio**, Responsible of People Caring, Telecom Italia
- **Alessandra Santacroce**, Director of Institutional Relations, IBM Italia

Key note speech: Lord Browne, former BP CEO, author of the book «The Glass Closet»

Lunch break

14:00 – 15:10 Session 5 - New possibilities in valuing equality and diversity: towards a cultural change

Presentations from different stakeholders engaged in stimulating cultural change for equality and diversity and combating stereotypes. Steps that might be taken valuing of equality and diversity in society

Chair: Marco De Giorgi, Director-General, National Office against Racial Discrimination (UNAR) – Department for Equal Opportunities, Italy

- **Claudia Luciani**, Director of Democratic Governance and Cultural Diversity, Council of Europe
- **Ramon Sanahuja**, Director of Immigration and Interculturality, Barcelona City Council, Spain
- **Brian Killoran**, Integration and Support Services Manager, Immigrant Council of Ireland
- **Ivan Ivanov**, Executive Director, European Roma Information Office
- **Giovanni Maria Bellu**, President of the Charter of Rome

15:10– 15:30 LGBTI soapbox

- Testimony: **Vanessa Lacey**, Health and Education Manager, Transgender Equality Network Ireland
- Civil society views: **Julia Ehrt**, Executive Director, Transgender Europe
Katrin Hugendubel, Advocacy Director, ILGA-Europe

Coffee break

16:00 – 16:45 Session 6 - Future perspectives on access to justice

This session will focus on legal and institutional infrastructures and will explore future perspectives on access to justice in cases of discrimination, new developments in equal treatment law across the Member States and future perspectives

Chair: Massimo Serpieri, Deputy Head of Unit Non-discrimination policies and Roma coordination, European Commission

- **Ioannis N. Dimitrakopoulos**, Head of Equality and Citizens' Rights Department, European Union Agency for Fundamental Rights
- **Evelyn Collins**, Chair of the European Network of Equality Bodies
- **Alberto Guariso**, Non-discrimination Law Expert, Italy

16:45 – 17:05 Age soapbox

- Testimony: **Barbro Westerholm**, Member of the Swedish parliament
- Civil society views: **Marjan Sedmak**, President of Age Platform Europe
Allan Pall, Secretary General, European Youth Forum

17:10 – 17:45 Closing session – The way forward and future perspectives

Chair: Salla Saastamoinen, Equality Director, Directorate-General Justice, European Commission

Plans of upcoming Presidencies in the Equality area (to be confirmed)

- **H.E. Mr Artis Bērtulis**, Ambassador Extraordinary and Plenipotentiary of the Republic of Latvia in Rome
- **H.E. Ms Janine Finck**, Ambassador of the Grand Duchy of Luxembourg in Rome
- **H.E. Mr Michiel Den Hond**, Ambassador of the Kingdom of the Netherlands in Rome
- Conclusions by **Hon. Mr Sandro Gozi**, Secretary of State to the Presidency of the Council of Ministers for European policies
- Conclusions by the European Commission