



## IMI REPORT

Number: 5892.1

### PW - Communication of possible irregularities

#### Subject

	COMMUNICATION OF FACTS INDICATING POSSIBLE IRREGULARITIES (2014/67/EC ART.7(4))
Date sent	28/08/2017
	This communication will remain open for a period of 3 months. It is only visible to the initiating Member State and to the designated recipient Member State. While open, comments may be added by either Member State.

#### Sending Member State

Member State sending the communication	Ireland
Sent as	Host Member State

#### Recipient Member State

Member State to which the communication is addressed	Belgium
Region (if known)	Brussels-Capital Region

#### Service provider details

Type of service provider	Other legal entity
Company/Trading name	Template
Does the company have other trading name(s)	Yes
Alternative name 1	Template name 2
Alternative name 2	
Legal form of the company	(BE) société privée à responsabilité limitée, SPRL / de beslotenvennootschap met beperkte aansprakelijkheid, BVBA

#### Service sector

Service activities	Construction work Construction-related services
NACE reference number(s) of the service sector(s)	Template

#### Address

Address of the service provider	Known
Address type	Office address
Street and number	Template

Town	Template
Postcode	
Country	Belgium
Region	

### Contact details

E-mail address	template@testmail.com
Telephone number	123456789

### Identification

TAX/VAT number	Known
Tax/VAT	TVA123456789
Other type of identification	Available
Commercial/company registration	Template
Professional registration number	Template
Social security number	Template
Other registration number	Template

### Legal representative

Legal representative details	Available
First name	Template
Surname	Template
Address	Known
Street and number	Template
Town	Template
Postcode	Template
Country	Belgium
Region	Brussels-Capital Region
E-mail address	temaplate@mail.com
Telephone number	123456789

### Additional Information

Additional information	(en) Template
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### Information about posted workers

Does the communication concern identified posted workers?	Yes
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**Details of the posted worker(s) - 1**

First name	Template
Surname	Worker 1
Country of birth	Belgium
Place of birth (town)	Template
Date of birth	Known
Date	02/02/1973
Nationality	Belgian
Social security number	123456789
Passport/ID card details	Available
ID type	Identity card
Number	123456789
Date issued	03/07/2017
Expiry date	25/08/2022
Profession	(en) Template
Address of the posted worker	Available
Address type	Private address
Country	Belgium
Region/area	(en) Template
Town	Template
Postcode	Template
Street and number	Template
E-mail address of the posted worker	template@mail.com

**Details of the posted worker(s) - 2**

First name	Template
Surname	Worker 2
Country of birth	Belgium
Place of birth (town)	Template
Date of birth	Known
Date	03/03/1976
Nationality	Belgian
Social security number	Template
Passport/ID card details	Available
ID type	Passport
Number	123456789
Date issued	01/08/2017
Expiry date	01/08/2022
Profession	(en) Template
Address of the posted worker	Available
Address type	Correspondence address

Country	Belgium
Region/area	(en) Template
Town	Template
Postcode	Template
Street and number	Template
E-mail address of the posted worker	Template@mail.com

## Type of irregularity

Possible irregularities	<p>Non-respect of terms and conditions of employment in the Host Country</p> <p>Non-respect of administrative requirements in the Host Country</p> <p>Posting is not of a temporary nature</p> <p>Employment of undeclared workers</p> <p>There is no employment relationship between the service provider and the posted worker(s)</p> <p>The posted worker(s) was/were not legally residing in the country of establishment at the time of posting</p> <p>The A1 form(s) for the worker(s) is/are in the process of being withdrawn / have been withdrawn</p> <p>Service provider is not (or no longer) legally established in the home Member State</p> <p>Service provider does not carry out substantial activities in the country of establishment</p> <p>Service provider is not in compliance with its obligations on social security for the posted worker(s)</p>
Which terms and conditions of employment were not respected?	<p>Maximum work periods</p> <p>Minimum rest periods</p> <p>Minimum paid annual holidays</p> <p>Minimum rates of pay; including overtime rates</p> <p>Conditions of hiring-out of workers</p> <p>Health, safety and hygiene at work</p> <p>Protective measures with regard to the terms and conditions of employment of pregnant women or women who have recently given birth, of children and of young people</p> <p>Equality of treatment between men and women and other provisions on non-discrimination</p>
Which administrative requirement was not respected?	<p>Fraud, defects in or lack of declaration of posted workers</p> <p>Documents not available on site</p> <p>Failure to deliver documents after the period of posting</p> <p>Failure to provide a translation of the documents</p> <p>No designation of liaison person</p> <p>No designation of contact person</p>

## Information indicating possible irregularities

Description of facts and circumstances	(en) Template
Additional information	

## Supporting documents

Attachment	<p>Attachment name: Template document for Irregularities</p> <p>File name: Sample attachment1.docx</p> <p>Added by: IE - Posting of Workers - Training (IE)</p> <p>Added on: 28/08/2017 16:30 CEST</p>
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## Management Information

Form	PW - Communication of possible irregularities
Management type	Notification
Number	5892
Status	Open for comments
Version	1
Last update	28/08/2017 16:30 CEST

## History

History Item	Version: 1 Action: Broadcast Old status: Awaiting approval New status: Open for comments Modified by: KELLY Anne Date: 28/08/2017 16:30 CEST
History Item	Version: 1 Action: Submission for approval Old status: Draft New status: Awaiting approval Modified by: KELLY Anne Date: 28/08/2017 16:30 CEST
History Item	Version: 1 Action: Creation of draft version Old status: Initial New status: Draft Modified by: KELLY Anne Date: 28/08/2017 16:30 CEST

## Initiating Authority

Authority name	Posting of Workers - Training (IE) Posting of Workers - Training (IE)
Authority informal title	Posting of Workers - Training (IE)
Country	Ireland
Address	Athlone IR 505 Dublin
Telephone	+353 123456
Fax	+353 123456
E-mail	pow@imi.ie

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Authority name	Posting of Workers - Training (IE) Posting of Workers - Training (IE)
Authority informal title	Posting of Workers - Training (IE)
Country	Ireland
Address	Athlone IR 505 Dublin
Telephone	+353 123456
Fax	+353 123456
E-mail	pow@imi.ie

## Initiating Coordinator

Authority name	Posting of Workers - Training (IE) Posting of Workers - Training (IE)
Authority informal title	Posting of Workers - Training (IE)
Country	Ireland
Address	Athlone IR 505 Dublin
Telephone	+353 123456
Fax	+353 123456

E-mail	pow@imi.ie
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