



## **Job Rotation: “An Integrated Information System that substitutes SMEs’ staff with trained unemployed and offers training courses to all involved”**

Job Rotation is a training service where the unemployed are trained continuously in order to replace employees in SMEs when they have to leave their job for training courses. The system also offers a dynamic online e-learning platform. The Job Rotation project integrates and coordinates Job-Rotation Activities within an on-line platform. Job Rotation will validate the market in five European countries (Greece, Germany, Italy, Poland and Slovenia).

Unemployment has become a major concern in several European Union Member States. These countries need to help the unemployed find jobs by engaging employers more actively in this process. The Job Rotation e-service most importantly aims at linking training and employment needs to each other.

Within the project, the Consortium will set up and carry out the market validation of the existing prototype at five pilot sites, in each of the participating countries. This will allow the collection of data and feedback from all the actors involved. The market validation will be based on these data and will provide the knowledge and experience required to perform the next step for the achievement of the full market deployment.

This project will encourage employers to train their staff and by replacing them with trained unemployed personnel, they will be contributing to the fight against unemployment. This process can help boost the productivity of SMEs thanks to the adoption of a better organizational structure.

The project is being coordinated by Technopolis Ekpaideutiki Anonimos Etairia from Greece. The other project partners include Camera Di Commercio Industria Artigianato e Agricoltura Di Roma (Italy), CTC – Personal Logistics GMBH (Germany), Ekonomski Institut Maribor Ekonomske Raziskave in Podjetnistvo D.O.O. (Slovenia), Hellenic Organization of Small Medium Sized Enterprises and Handicraft S.A. (Greece), Izba Przemyslowo - Handlowa W Krakowie (Poland) and T. Alexandridis KAI SIA EE - Omega Technology (Greece).

<b>EU Funding</b>	€0.52 m
<b>Duration</b>	18 months ( from January 2007 to June 2008 )
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<b>Participating Countries</b>	Germany, Greece, Italy, Poland, Slovenia

