



## **EAL – NET PROJECT**

### **EUROALMALAUREA NETWORK e-Recruitment Services**

The EAL-NET project will demonstrate the economic sustainability and the viability of a new trans-national e-Recruitment service addressed to graduates and to businesses. Career info, provided by the Universities will be collected and enriched (with the contribution of the graduate himself) obtaining an effective dynamic CV. The EAL services will facilitate the placement of young graduates in the labour market and favour researcher mobility at a European level.

The EAL-NET project aims at contributing to the main objectives of the eTEN program: to accelerate the implementation of e-Europe 2005 and to provide real “common interest” service in Europe, addressing citizens’ needs above all (graduates looking for job).

The EAL-NET project arises from the experience of AlmaLaurea, a consortium of 43 Italian universities, representing 65% of the annually graduating population in Italy. AlmaLaurea has been managing, since 1994, an integrated system that collects and handles information concerning the graduates of those 43 universities, and its database currently accounts for more than 580,000 CVs. AlmaLaurea’s mission is to offer a wide range of on-line information services based on that database: in Italy more than 4000 enterprise-customers are currently using the system. The EAL initiative will extend the Italian experience to European level, targeting in its first phase France, Hungary, Poland and The Nederland.

Core of the EAL services is a “graduate record” which every university already possesses for its own management and administrative purposes (personal data, student career, degree, other specialisations, etc.). This record can be enriched with additional data and information provided directly by the graduate at any moment during the subsequent years. By means of a secure identification system (usernames and passwords), all graduates will have the opportunity to modify and update their résumés, thereby adapting them according to their actual career.