

Preparation of the future strategy for Gender Equality

Sylvie Finné

EMPL G1

Equality between Women and Men

Emploi, affaires sociales et égalité des chances



Roadmap for equality between Women and Men 2006-2010

1. Equal Economic Independence for Women And Men
2. Enhancing Reconciliation of Work, Private and Family Life
3. Promoting Equal Participation of Women and Men in Decision-Making
4. Eradicating Gender-based Violence and Trafficking
5. Eliminating Gender Stereotypes in Society
6. Promoting Gender Equality Outside the EU



Roadmap for equality between Women and Men 2006-2010

- Dual approach: gender mainstreaming and specific actions
- Improved governance for gender equality



Context for the follow-up to the Roadmap

- New Commission - policy commitment
- Member States commitments at international level (BPfA+15)
- Other policy processes: Strategy for growth and jobs post 2010, Budget review and new Financial Perspectives post 2013, new Social Agenda (2011-2015)



Planning for the follow-up to the Roadmap (2011-2015)

- Impact assessment (March 2010?)
- Adoption of the Commission's proposal (July 2010?)




Impact Assessment: main steps

- 1) Gathering expertise
- 2) Consulting stakeholders
- 3) Analysing
- 4) Reporting (Draft IA report)
- 5) Validation (IA Board)



Impact Assessment: main steps

2) Consulting stakeholders (June – November 2009)

- Conference “Equality between women and men in a time of change” (June 2009)
- HLG on gender equality
- European Social Partners & Civil society 
- Opinion of the AC on equality between W&M
- Eurobarometer survey (December 2009)



Impact assessment of the future gender strategy

The IA will have to:

1. identify the problem
2. define objectives
3. develop main policy options for the future strategy
4. define monitoring and evaluation



Proposal for a follow-up to the Roadmap

The new proposal should:

- be a cross-cutting framework including all relevant policies and actions to be implemented to promote gender equality
- provide a policy framework for the EU stakeholders in this field



Issues for the follow-up to the Roadmap: What are the main challenges?

- main challenges identified in the Roadmap remain
- new context:
 - economic crisis,
 - demography,
 - globalisation,
 - climate change.



Issues for the follow-up to the Roadmap:

What are the main priorities?

- Equal participation of W/M in LM, gender pay gap
- Participation of women in decision-making
- Reconciliation of work and private life
- Risk of poverty faced by women
- Gender-based violence
- Horizontal issues: gender stereotypes, role of men, multiple discrimination



Issues for the follow-up to the Roadmap: What governance?

- Partnership with EU stakeholders
- Gender mainstreaming in EU policies
- Definition of targets and quantified objectives
- Effectiveness of legislation
- Reporting and monitoring tools



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