



Labour market policy

Qualitative report

Italy 2001



EUROPEAN
COMMISSION



THEME 3
Population
and social
conditions

3

Europe Direct is a service to help you find answers to your questions about the European Union

**New freephone number:
00 800 6 7 8 9 10 11**

A great deal of additional information on the European Union is available on the Internet.
It can be accessed through the Europa server (<http://europa.eu.int>).

Luxembourg: Office for Official Publications of the European Communities, 2003

ISSN 1725-065X
ISBN 92-894-6601-4

© European Communities, 2003

TABLE OF CONTENTS

- A Introduction
- B Inventory of measures
- C Qualitative information by measure

A - Introduction

A - Introduction

The first publication of the **Qualitative Reports** of the **Labour Market Policy (LMP) database** is issued in 16 volumes, one for each country participating in the LMP data collection¹. The reports present qualitative information extracted from the database to describe, in total, 550 labour market policy measures included in the Eurostat database for the year 2001. The reports constitute a fundamental component of the Eurostat Labour Market Policy (LMP) database allowing the user to understand what lies behind the figures on expenditure and participants collected in the database. The qualitative reports give a succinct description of each of the labour market policy measures and should be considered as complementary information to the publication *Labour Market Policy - Expenditure and Participants - Data 2001*².

The reports all have the same structure: Part A presents the Introduction, Part B includes the Inventory of measures - i.e. the list of all measures grouped by category, and Part C presents the main details of each measure in three sections: Identification, Description, and Supplementary information. The *Description* contains seven sub-sections: Aim, Beneficiaries, Action/Instrument, Financing/Support, Eligibility, Legal basis, and Recent changes. The *Supplementary Information* contains nine sub-sections covering the target groups, the conditions for participation and other characteristics of the measure. Together, these items summarise the qualitative information collected through the LMP questionnaire³.

The measure descriptions in the LMP database are up-dated every year with the contribution of the LMP delegates in each country and should be published by Eurostat every 2 years. They are also available as a chapter of the Basic Information Reports (BIRs) produced by the European Employment Observatory⁴.

¹ The reports are issued primarily in English but French and German versions are also available on request. Eurostat makes every effort to ensure that measure descriptions entered in one language are updated in the other two languages but the alignment of translations cannot be guaranteed. Bearing this in mind, the preferred language for each country report is considered to be English for all countries except Belgium, France and Luxembourg (French); Germany and Austria (German).

² European Social Statistics - *Labour market Policy - Expenditure and Participants - Data 2001*. Eurostat Theme 3 - Population and Social conditions - 2003 Edition.

³ *Labour Market Policy Database - Methodology* - April 2000. Eurostat Working Papers.

⁴ The BIRs are produced on behalf of the European Employment Strategy Unit (General Directorate of Employment and Social Affairs) and can be accessed via <http://www.eu-employment-observatory.net/en/publications/bir>.

B - Inventory of measures

Inventory of measures

Category	Measure n°/name
0	General PES
	83 Prevention of long-term unemployment (ESF co-financed measures 2000-2006)
1	Intensive counselling and job-search assistance
2	Training
	82 Integration and re-integration of long-term unemployed (ESF co-financed measures 2000-2006)
	84 Integration and re-integration of disadvantaged groups into the labour market (ESF co-financed measures 2000-2006)
	86 Integration of unemployed women into the labour market (ESF co-financed measures 2000-2006)
	2.1 <i>Institutional training</i>
	2.2 <i>Workplace training</i>
	24 Training & work contracts
	2.3 <i>Integrated training</i>
	2.4 <i>Special support for apprenticeship</i>
	25 Apprenticeship
3	Job rotation and job sharing
	3.1 <i>Job rotation</i>
	3.2 <i>Job sharing</i>
	8 [Component] Solidarity contracts - Expansive solidarity contracts
4	Employment incentives
	4.1 <i>Recruitment incentives</i>
	3 [Component] Incentives for hiring those registered in mobility lists - Open ended contracts
	3 [Component] Incentives for hiring those registered in mobility lists - Temporary contracts
	10 Reintegration contracts
	32 Reintegration of managers in SMEs
	35 Incentives for taking on employees in CIGS
	36 Incentives for taking on long-term unemployed
	51 Total triennial relief
	52 Total annual relief
	53 Vocational integration schemes
	54 Vocational and guidance traineeships
	55 [Component] Subsidies for the reinsertion of ex-LSU - Labour cost subsidies
	56 Tax relief for SMEs creating jobs in Objective 1 areas
	57 Tax relief for job creation
	59 Conversion of temporary apprenticeship contracts into permanent ones
	60 Conversion of temporary training & work contracts into permanent ones
	4.2 <i>Employment maintenance incentives</i>
	8 [Component] Solidarity contracts - Defensive solidarity contracts
	49 Realignment contracts
	61 Subsidy for firms located in the Mezzogiorno
5	Integration of the disabled
	5.1 <i>Regular employment</i>
	67 Exemption from social contributions for disadvantaged workers in social co-operatives
	5.2 <i>Sheltered employment</i>
	5.3 <i>Other rehabilitation and training</i>
6	Direct job creation
	6.1 <i>Permanent</i>
	6.2 <i>Temporary</i>
	11 Socially useful work (LSU)

Category	Measure n°/name
7	Start-up incentives
	19 Loans for one-person businesses
	55 [Component] Subsidies for the reinsertion of ex-LSU - Self-employed
	65 Relief for workers under 32 starting their own business
	85 Support of integration into regular labour market (ESF co-financed measures 2000-2006)
	87 Development of entrepreneurship (ESF co-financed measures 2000-2006)
8	Out-of-work income maintenance and support
	8.1 Full unemployment benefits
	3a Mobility allowance
	71 Ordinary unemployment benefit (outside agriculture)
	72 Ordinary unemployment benefit with reduced requirements (outside agriculture)
	73 Ordinary unemployment benefit in the agricultural sector
	74 Special unemployment benefit in the agricultural sector (66%)
	75 Special unemployment benefit in the agricultural sector (40%)
	76 Unemployment benefit with reduced requirements in the agricultural sector
	77 Special unemployment benefit in the construction sector
	8.2 Partial unemployment benefits
	80 Ordinary Wage Compensation Fund
	81 Extraordinary Wage Compensation Fund
	8.3 Part-time unemployment benefits
	8.4 Redundancy compensation
	8.5 Bankruptcy compensation
9	Early retirement
	9.1 Conditional
	9.2 Unconditional
	16 Early retirement
Mixed	Mixed measures
	8 Solidarity contracts
	55 Subsidies for the reinsertion of ex-LSU

Number of measures: 40 (including 3 mixed measure(s) with a total of 6 components)

C - Qualitative information by measure

Identification:

Country: Italy **Year:** 2001 **Category** 0 - General PES
Measure n°/name: 83 **Prevention of long-term unemployment (ESF co-financed measures 2000-2006)**
Type of action: 0 General PES

Description:
Aim:

To develop active labour market policies in order to prevent long-term unemployment.

Beneficiaries:

Unemployed for less than 6 months (young people) or less than 12 months (adults) and at risk of long-term unemployment.

Action/Instrument:

Improvement of human resources and infrastructure and equipment of labour offices; development and update of the labour information system (SIL); re-training of personnel in labour offices; information actions targeted to businesses on employment incentives; vocational guidance and counselling to help integration into the labour market.

Financing/support:

National (Fondo di Rotazione) and European (ESF) funds.

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	National
Implementation:	<i>Year started:</i>	2000		
	<i>Year ended:</i>	2006		

Identification:

Country: Italy **Year:** 2001 **Category** 2 - Training
Measure n°/name: 82 **Integration and re-integration of long-term unemployed (ESF co-financed measures 2000-2006)**
Type of action: 2 Training

Description:
Aim:

To reduce the risk of remaining unemployed

Beneficiaries:

Long-term unemployed (>6/12 months).

Action/Instrument:

The measure is made of a number of actions aimed at removing obstacles to the integration in the labour market of the long-term unemployed, including: vocational guidance and counselling, training and re-training, work experience, individualised and group tutoring during the phase of re-integration, assistance to geographical mobility, training of trainers for new occupations (tutoring, etc.).

Financing/support:

National (Fondo di Rotazione) and European (ESF) funds.

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> 2006		

Identification:

Country: Italy **Year:** 2001 **Category** 2 - Training
Measure n°/name: 84 **Integration and re-integration of disadvantaged groups into the labour market (ESF co-financed measures 2000-2006)**
Type of action: 2 Training

Description:
Aim:

To help the integration or re-integration of disadvantaged people.

Beneficiaries:

People at risk of social exclusion.

Action/Instrument:

Vocational counselling and psycho-social support; vocational training and work experience; support for business creation; actions facilitating access of disabled people to training.

Financing/support:

National (Fondo di Rotazione) and European (ESF) funds.

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> 2006		

Identification:

Country: Italy **Year:** 2001 **Category** 2 - Training
Measure n°/name: 86 **Integration of unemployed women into the labour market (ESF co-financed measures 2000-2006)**
Type of action: 2 Training

Description:
Aim:

To increase participation of women in the labour market.

Beneficiaries:

Women seeking a job.

Action/Instrument:

Integrated paths (guidance and training) to job finding; establishment of special units within labour offices to improve women's employability; support to businesses for the introduction of new organisation models or part-time work aimed at reconciling work and family life; support to businesses developing equal opportunities plans.

Financing/support:

National (Fondo di Rotazione) and European (ESF) funds.

Eligibility:

Women

Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> 2006		

Identification:

Country: Italy **Year:** 2001 **Category** 2 - Training
Measure n°/name: 24 **Training & work contracts**
Type of action: 2.2 Workplace training

Description:
Aim:

To help young unemployed and inactive people enter the labour market through work place training

Beneficiaries:

Young unemployed and inactive aged between 16 and 32.

Action/Instrument:

Participants can benefit from two types of training-cum-work (TcW) contracts in order to: a) acquire intermediate or higher skills; b) have a work experience to adapt their skills. The contract must include a minimum number of hours of training, varying from 20 to 130 depending on the type of contract. For the first type of contracts (a), employers can benefit from reductions in social contributions for a maximum duration of 24 months (12 months extendable to 24 months). Reductions amount to 25% of contributions normally due for businesses located outside the Mezzogiorno, 40% for businesses in retailing and tourism with less than 15 employees and located outside the Mezzogiorno; 100% for aircraft and businesses located in areas with unemployment rates above the national average. For the second type of contracts (b), entitlement to tax reductions is subject to the transformation of the temporary contract in a permanent one. Moreover, entitlement is subject to the obligation of having kept with a permanent contract at least 60% of workers whose TcW contract has come to an end during the previous 24 months and of not having dismissed workers with same qualifications.

Financing/support:

Central government budget

Eligibility:

Young people aged 16-32.

Legal basis:

Law 836/1984 art. 3 and Law 407/1990 art. 8;
 Decree 299/1994 (Law 451/94) art. 16;
 Law 196/1997 art. 15

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Lump-sum payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 24 Months
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1984 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 2 - Training
Measure n°/name: 25 **Apprenticeship**
Type of action: 2.4 Special support for apprenticeship

Description:
Aim:

To facilitate labour market access for young people by means of integrated training.

Beneficiaries:

Young people aged 16-24.

Action/Instrument:

Employment contract with a mixed content of training and work. The employer must provide training or access to training for the employed apprentice in order for him to qualify as skilled worker. The apprentice must have access to external training for at least 120 hours a year.

At the end of the apprenticeship period, the employer certifies the skills acquired by the apprentice and informs the local employment office.

Employers who hire apprentices can benefit from reductions in tax and social contributions for a duration of maximum 4 years (the duration of the contract cannot be less than 18 months). Benefits are not granted if apprentices do not participate in training activities external to the company.

Financing/support:

Central government budget

Eligibility:

Young people aged between 16 and 24 years old (26 in Objective 1 and 2 areas). For disabled people, these age limits are raised of 2 years. In the handcraft sector, for highly skilled jobs, the age limit can be raised to 29.

Legal basis:

Civil Code arts. 2130-2134;

Law 25/1955; Presidential Decree 1668/1956;

Law 56/1987 art. 21; Law 196/1997 art. 16; Decree 214/1999 (Law 263/99), Ministry of Labour Decrees 8/4/1998 and 20/5/1999 (identification of training content for apprentices)

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 4 Years
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1942 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 32 **Reintegration of managers in SMEs**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

To help the reintegration in the labour market of managers in SMEs.

Beneficiaries:

Unemployed managers

Action/Instrument:

The measure aims at reintegrating into the labour market managers who have been made redundant while raising the level of qualifications in SMEs. Employment offices can sign agreements with trade unions in order to relocate unemployed managers. SMEs with less than 250 employees recruiting (with fixed-term or permanent contracts) unemployed managers can benefit of a 50% reduction in social contributions for a maximum period of 12 months.

Financing/support:

Central government budget

Eligibility:

Laid off managers

Legal basis:

Law 266/1997, art. 20

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds, Trade unions or similar	Area of Application:	National
Implementation:	<i>Year started:</i> 1996 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 51 **Total triennial relief**
Type of action: 4.1 Recruitment incentives

Description:
Aim:

To support employment creation in the Mezzogiorno.

Beneficiaries:

Jobseekers

Action/Instrument:

Private companies and public organisations located in the Mezzogiorno which hire additional personnel in relation to 31st December 1998, can benefit from a total tax relief for a duration of three years.

Financing/support:

Central government budget

Eligibility:
Legal basis:

Law 448/98, art.3, § 5-6

Recent changes:
Supplementary information:

Target groups:	Unemployed, Inactive	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 3 Years
Responsible institution(s):	Social security funds	Area of Application:	Other
Implementation:	<i>Year started:</i> 1999 <i>Year ended:</i> 2001		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 10 **Reintegration contracts**
Type of action: 4.1.1 Permanent

Description:
Aim:

To help the reintegration in the labour market of long-term unemployed by means of recruitment incentives

Beneficiaries:

Long-term unemployed (construction industry only).

Action/Instrument:

Provided the new jobs are not in replacement of dismissed workers, employers recruiting registered long-term unemployed receiving the special unemployment benefit (limited to the construction industry) are entitled to a reduction in social contributions. The reduction amounts to 75% of social contributions due. The period of entitlement depends on the duration of the unemployment spell. Employers can opt for halving the reduction allowed and doubling the period of entitlement, which, however, cannot be longer than 72 months.

Financing/support:

Central government budget

Eligibility:

For part-time contracts, unemployed for at least 12 months; for permanent contracts unemployed for at least 24 months

Legal basis:

Law 223/91 art. 20

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU)	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> 3 Years <i>Maximum:</i> 36 Months
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1991 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 35 **Incentives for taking on employees in CIGS**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the recruitment of those in CIGS

Beneficiaries:

Partial unemployed who have been in the CIGS for at least 3 months

Action/Instrument:

Employers hiring on a full-time and permanent basis workers who have received the CIGS benefit for at least 3 months can receive a monthly subsidy equal to 50% of the benefit which would have been paid to the worker for the full period of entitlement less 3 months.

Financing/support:

Social security funds

Eligibility:

Workers who have been in CIGS for at least 3 months coming from firms benefiting from the CIGS for at least 6 months.

Legal basis:

Decree 148/1993 (Law 236/1993), art. 4, § 3

Recent changes:

Duration of the subsidy has changed from the full period of entitlement less 6 months to the full period of entitlement less 3

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1993 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 36 **Incentives for taking on long-term unemployed**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the recruitment of long-term unemployed

Beneficiaries:

Long-term unemployed and those who have received the CIGS benefit for at least 24 months.

Action/Instrument:

Employers hiring on a full-time and permanent basis eligible persons can benefit from a reduction in social contributions equal to 50% in the North and Centre and 100% in the South. The same reductions are applicable to employers hiring with a permanent contract young people already recipients of job grants (I-22).

Financing/support:

Central government budget

Eligibility:

Unemployed or employees temporarily suspended from work for at least 24 months; recipients for at least 24 months of CIGS benefit;
 young people with Job grants

Legal basis:

Law 407/1990, art. 8, § 9; Law 223/1991, art. 25, § 5;
 Ministry of Labour Decree 22/03/1991;
 Law 196/1997, art. 26;
 Decree 280/1997, art. 7

Recent changes:

None

Supplementary information:

Target groups:	Unemployed (LTU), Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> 36 Months <i>Maximum:</i> 36 Months
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1990 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 52 **Total annual relief**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the creation of new jobs in disadvantaged areas.

Beneficiaries:

Unemployed and inactive

Action/Instrument:

Firms located in the Mezzogiorno and having benefited from the former general relief measure (old measure), which hire after 30 November 1997 and after 30 November 1998 additional personnel in relation to those same dates, are entitled to a total relief concerning employers' social contributions for one year.

Financing/support:

Central government budget

Eligibility:

Firms having benefited from the former general relief measure

Legal basis:

Law 449/1997, art. 4, § 21;

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Inactive	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 1 Years
Responsible institution(s):	Social security funds	Area of Application:	Other
Implementation:	<i>Year started:</i> 1997 <i>Year ended:</i> 1999		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 56 **Tax relief for SMEs creating jobs in Objective 1 areas**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the creation of new jobs in SMEs located in Objective 1 regions.

Beneficiaries:

Unemployed and employed at risk in regions qualified for Objective 1.

Action/Instrument:

SMEs in Objective 1 regions creating new additional jobs on a full-time and permanent basis can benefit from a tax credit of around €5000 for the first person hired and around €4000 for each additional person, with a ceiling of €30000 per year.

Financing/support:

Central government budget

Eligibility:

Registered in unemployment or mobility lists, recipients of CIG in Objective 1 regions.

Legal basis:

Law 449/97 art. 4,
 Law 144/99 art.21,
 Law 448/98 art. 3,
 Ministry of Finance Decree 311/98

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced taxes)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 3 Years
Responsible institution(s):	Central government	Area of Application:	Other
Implementation:	<i>Year started:</i> 1997 <i>Year ended:</i> 2000		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 57 **Tax relief for job creation**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage the creation of new jobs

Beneficiaries:

Unemployed and employed at risk

Action/Instrument:

Employers hiring between 1st October 2000 and 31st December 2003 new additional employees with a permanent contract can benefit of a tax credit. Entitlement is subject to the employer respecting the national collective agreement and fulfilling the health and safety requirements in the workplace. The tax credit can be cumulated with other incentives and amounts to €413,17 per month for each new employee. If the employees work in units located in Objective 1 regions, as well as Abruzzo and Molise, employers are entitled to an additional monthly tax credit of €206,58 for each new employee (within the "de minimis" rule).

Financing/support:

Central government budget

Eligibility:

The new employees must be below 25 and unemployed for at least 24 months (the latter requirement is not necessary for disabled people).

Legal basis:

Law 388/2000, art. 7

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced taxes)	Planned duration:	<i>Typical:</i> 3 Years <i>Maximum:</i> 3 Years
Responsible institution(s):	Central government	Area of Application:	National
Implementation:	<i>Year started:</i> 2001 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 59 **Conversion of temporary apprenticeship contracts into permanent ones**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage permanent employment of apprentices

Beneficiaries:

Young people completing their apprenticeship period.

Action/Instrument:

When an apprenticeship contract is transformed into a permanent one, reductions in social contributions are extended for a further period of 12 months (see also measure IT-25).

Financing/support:

Central government budget

Eligibility:

Young people with an apprenticeship contract

Legal basis:

Law 196/97 art. 16

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Reduced social contributions)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 60 **Conversion of temporary training & work contracts into permanent ones**
Type of action: 4.1.1 Permanent

Description:
Aim:

To encourage permanent employment of young people in Objective 1 areas

Beneficiaries:

Young people in Objective 1 areas with training cum-work contracts.

Action/Instrument:

When a training-cum-work contract of type a) - aimed at acquiring intermediate and higher skills (see measure IT-24) - is transformed into a permanent one, in Objective 1 areas, reductions in employer's social contributions iare extended for a further period of 12 months.

Financing/support:

Central government budget

Eligibility:

Young people with training-cum-work contracts of type (a)

Legal basis:

Law 196/1997 art 15

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Reduced social contributions)		Planned duration:	<i>Typical:</i> 12 Months
				<i>Maximum:</i> 12 Months
Responsible institution(s):	Social security funds		Area of Application:	Other
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 53 **Vocational integration schemes**
Type of action: 4.1.2 Temporary

Description:
Aim:

To facilitate the integration of young people in the labour market by means of vocational training and work experience.

Beneficiaries:

Young people in the Mezzogiorno and other depressed areas (objective 1 and 2).

Action/Instrument:

The measure includes training and work experience. Participants benefit from a training allowance depending on hours worked, which is financed equally by the employer and the provincial employment office. During participation to the measure, beneficiaries have no employment contract. Participation cannot exceed 80 hours per month for a maximum duration of 12 months.

The allowance paid to participants amounts to just below € 4 per hour worked and is equally shared the employer and the employment office. Young people accepting to participate in training activities outside their place of residence, can receive an additional allowance of around € 400 by the Government and € 100 by the hosting employer.

At the end of the measure, participants can be hired with a training-cum-work contract.

Financing/support:

Central government budget

Eligibility:

Young people aged 19-32 (35 for long-term unemployed), with secondary or higher education in Regions qualified for objective 1 and 2 of the European Union structural funds.

Legal basis:

Decree 299/1994 (Law 451/94);

Decree 510/1996 (Law 608/96);

Decree 4/1998 (Law 52/98);

Law 488/1999, art. 63; Law 144/1999, art. 66;

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Inactive		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments)		Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 12 Months
Responsible institution(s):	Social security funds		Area of Application:	Other
Implementation:	<i>Year started:</i>	1994		
	<i>Year ended:</i>	2000		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 54 **Vocational and guidance traineeships**
Type of action: 4.1.2 Temporary

Description:
Aim:

To facilitate labour market access for young people by means of integrated training.

Beneficiaries:

Young people either inactive or unemployed having completed their compulsory education.

Action/Instrument:

Traineeships are carried out on the basis of specific agreements between the promoters (employment agencies and public or private education/training institutes) and public and private employers. The agreement, which can include more than one traineeship must be accompanied by a programme of training and guidance for each trainee. The traineeship is offered by the promoter to the participants who are then followed by a tutor. The measure includes reimbursements of costs incurred by employers as well as of the costs incurred by participants from the South participating in a traineeship in the Centre and North. Participation in the measure does not determine the establishment of an employment contract.

Financing/support:

Central government budget

Eligibility:

Youngsters having completed compulsory education

Legal basis:

Law 196/1997, art. 18;
 Interministerial Decree 25/03/1998, n. 142;
 Law 68/1999, art. 13, § 1 -2

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Inactive	Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> Yes	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Reimbursements), Transfers to employers (Reimbursements)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Central government, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> 1998 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 49 **Realignment contracts**
Type of action: 4.2 Employment maintenance incentives

Description:
Aim:

To facilitate the integration of people working in the black economy into the regular labour market.

Beneficiaries:

People working in the black economy.

Action/Instrument:

SMEs which do not pay their workforce the minimum salary according to the national collective agreements, are offered financial incentives to gradually employ their workforce with a legal contract.

On the basis of an agreement with the local employment office, the company can benefit from:

- the progressive alignment of remunerations paid until they reach the legal levels within 36 months from signature of the agreement;
- the payment of past tax and social contributions due for the past through a division in instalments over 10 years;
- deed of indemnity for past social contributions due;
- extinction of fines for not respecting norms related to security on the workplace and opportunity to take the necessary measures within 4 months.

All costs resulting from the above are supported by the Employment Fund.

Financing/support:

Central government budget

Eligibility:

The firm has to sign the provincial agreement between the employers associations and trade unions which have agreed to collective bargaining.

Legal basis:

Decreto Legge 510/1996 (Law 608/1996), art. 5, modified by Law 196/1997, art. 23, § 1 and Law 448/1998, art. 75;
 Law 196/1997, art. 23, § 2;
 Law 448/1999, art. 63, § 3

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	Public priorities and other
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> 3 Years <i>Maximum:</i> 3 Years
Responsible institution(s):	Social security funds, Trade unions or similar	Area of Application:	National
Implementation:	<i>Year started:</i> 1997 <i>Year ended:</i> 2000		

Identification:

Country: Italy **Year:** 2001 **Category** 4 - Employment incentives
Measure n°/name: 61 **Subsidy for firms located in the Mezzogiorno**
Type of action: 4.2 Employment maintenance incentives

Description:
Aim:

To help maintain the employment of low paid employees in disadvantaged areas.

Beneficiaries:

Employed at risk in companies having benefited from the former general relief measure in the Mezzogiorno.

Action/Instrument:

Firms having benefited from the general relief (old measure) can receive a subsidy for the employees with taxable earnings below € 18000 a year. The subsidy is offset against the monthly social contributions due.

Financing/support:

Central government budget

Eligibility:

Companies having benefited from the former general relief measure in the Mezzogiorno.

Legal basis:

Law 449/97 art.4 §17-18;
Law 448/98 art.3 §4

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds		Area of Application:	Other
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	2001		

Identification:

Country: Italy **Year:** 2001 **Category** 5 - Integration of the disabled
Measure n°/name: 67 **Exemption from social contributions for disadvantaged workers in social co-operatives**
Type of action: 5.1 Regular employment

Description:
Aim:

To encourage the employment of disadvantaged people in social co-operatives.

Beneficiaries:

Disadvantaged people: people with physical or mental disabilities, alcoholics below 18 but of working age with family problems, convicted entitled to alternative prison measures

Action/Instrument:

Social co-operatives hiring disadvantaged people can benefit, only for these workers, from total relief from social contributions.

Financing/support:

Central government budget

Eligibility:

People with physical or mental disabilities, alcoholics below 18 but of working age with family problems, convicted entitled to alternative prison measures

Legal basis:

Law 381/91

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	Disabled
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> No	Other cash benefits:	None
Type of expenditure:	Transfers to employers (Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1991 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 6 - Direct job creation
Measure n°/name: 11 **Socially useful work (LSU)**
Type of action: 6.2 Temporary

Description:
Aim:

To create socially useful jobs for certain categories of unemployed.

Beneficiaries:

Youngsters, long-term unemployed, CIGS workers, and residents in the South or in regions with unemployment rate higher than the national average

Action/Instrument:

Socially useful work is defined as activities in sectors of social interest such as cultural heritage, environmental protection, urban renewal, research, vocational training and retraining, and personal services. The promoters can be public organisations, enterprises under majority public ownership, social co-operatives or other actors specified by the Ministry of Labour. The project must include a business plan of the activity which is intended to be carried out after the first 12 months of the extraordinary plan, during which the beneficiaries receive a subsidy from the State.

Young people who are not receiving any other benefit are entitled to a monthly subsidy.

In both cases, participation does not determine the establishment of an employment contract or the cancellation from unemployment or mobility registers.

Financing/support:

Central government budget

Eligibility:

Long-term unemployed, registered on mobility lists, CIGS workers, special categories, also for specific geographical areas, defined by the Regional Employment Committee.

Young people aged 21-32, registered for at least 30 months in the 1st class of the unemployment register.

Legal basis:

Laws 451/94, 608/96 and L196/97 art. 26; Decrees 468/1997 and 390/1999

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> Yes	Other cash benefits:	Unemployment benefit
Type of expenditure:	Transfers to individuals (Periodic cash payments)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 12 Months
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1994 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 19 **Loans for one-person businesses**
Type of action: 7 Start-up incentives

Description:
Aim:

To encourage self-employment of unemployed.

Beneficiaries:

Unemployed people, resident in the South or problem areas in the Centre-North and unemployed for at least 6 months.

Action/Instrument:

Participants, who wish to set up a one-person business, have access to a training course for a period of 4 months (non remunerated) during which the feasibility of their project is assessed. If their project is reckoned to be economically and technically feasible, participants can benefit from:

- a) a subsidy of up to € 15,000 for purchasing equipment
- b) a loan of up to € 10,000 to be reimbursed in 5 years
- c) a subsidy of up to € 5,000 for current cost during the first year of activity
- d) a tutoring service.

Financing/support:

Central government budget

Eligibility:

Unemployed or inactive for at least 6 months before submitting the project proposal; being resident in Objective 1 areas or areas with significant imbalance between demand and supply of labour; being over 18 at the time of submission of the proposal.

Legal basis:

Law 608/96 art 9; Interministerial decree 21/5/1998

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments, Reimbursements)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Central government		Area of Application:	Other
Implementation:	<i>Year started:</i>	1997		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 65 **Relief for workers under 32 starting their own business**
Type of action: 7 Start-up incentives

Description:
Aim:

To encourage the creation of new businesses in handcraft and trade sectors.

Beneficiaries:

People aged below 32 who register for the first time in the special Fund for handcraft and trade activities

Action/Instrument:

Eligible persons can benefit for the 3 years following the creation of a registered new business in the handcraft and trade sectors of a reduction of 50% in social contributions.

Financing/support:

Central government budget

Eligibility:

People aged below 32 who register for the first time in the special Fund for handcraft and trade activities

Legal basis:

Law 488/98 art.3

Recent changes:
Supplementary information:

Target groups:	Unemployed		Detailed target groups:	Youth
Unemployment registration:	<i>Condition for participation:</i>	No	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Reduced social contributions)		Planned duration:	<i>Typical:</i> 3 Years
				<i>Maximum:</i> 3 Years
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	2000		

Identification:

Country: Italy **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 85 **Support of integration into regular labour market (ESF co-financed measures 2000-2006)**
Type of action: 7 Start-up incentives

Description:
Aim:

To fight against work in the black economy

Beneficiaries:

Workers and businesses in the black economy

Action/Instrument:

Counselling to entrepreneurship; support to creation of micro-firms; counselling/information on tax, labour and safety legislation and on instruments available for integration into the regular labour market.

Financing/support:

National (Fondo di Rotazione) and European (ESF) funds.

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	n.a.	Other cash benefits:	None
	<i>Registration continued:</i>	n.a.		
Type of expenditure:	Transfers to service providers		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government		Area of Application:	National
Implementation:	<i>Year started:</i>	2000		
	<i>Year ended:</i>	2006		

Identification:

Country: Italy **Year:** 2001 **Category** 7 - Start-up incentives
Measure n°/name: 87 **Development of entrepreneurship (ESF co-financed measures 2000-2006)**
Type of action: 7 Start-up incentives

Description:
Aim:

To develop and support entrepreneurship

Beneficiaries:

People wishing to set up a small business or as self-employed.

Action/Instrument:

Counselling to entrepreneurship through support and guidance during and after start-up; training in business management; support to the creation of social businesses; guidance and training in relation to realignment contracts.

Financing/support:

National (Fondo di Rotazione) and European (ESF) funds.

Eligibility:
Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> n.a. <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to service providers	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	State/regional government	Area of Application:	National
Implementation:	<i>Year started:</i> 2000 <i>Year ended:</i> 2006		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 3a **Mobility allowance**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to laid-off workers.

Beneficiaries:

Unemployed registered in the mobility lists

Action/Instrument:

Laid-off workers because of:

- expiry period of the CIGS
- reduction of personnel or change of activity
- winding-up of activities

can register in mobility lists. In addition to other advantages (see I-3) they receive a benefit, the duration of which varies in relation to the age of the employees and the location of the business. The benefit amounts to 100% of the CIGS benefit for the first 12 months and 80% thereafter. Recipients are also entitled to being credited social contributions over the period. For maintaining the benefit, recipients have the obligation to participate in special training courses and socially useful projects.

Financing/support:

Central government budget

Eligibility:

Employment record with the firm of 12 months with at least 6 months actually worked (including holidays, public holidays, sickness)

Legal basis:

Law 223/1991

Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	1991		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 71 **Ordinary unemployment benefit (outside agriculture)**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed.

Beneficiaries:

Insured unemployed.

Action/Instrument:

The benefit is payable to the insured unemployed who fulfil the contribution requirements. It amounts to 40% of previous earnings, within a monthly ceiling defined on a yearly basis, and is payable by the labour offices for a maximum period of 270 days.

Financing/support:

Social security funds

Eligibility:

Unemployed who have been insured for at least two years and have 52 weeks of paid contributions during the two years preceding unemployment.

Legal basis:

Decree 142/1946 arts. 1-3

Recent changes:

From 2001, benefit increased from 30% to 40% of previous earnings and duration extended to 9 months for over 50s.

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)		Planned duration:	<i>Typical:</i> 180 Days <i>Maximum:</i> 270 Days
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 72 **Ordinary unemployment benefit with reduced requirements (outside agriculture)**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed not fulfilling contributions requirements.

Beneficiaries:

Insured unemployed who have not been in contributory employment for a minimum duration.

Action/Instrument:

The benefit is payable to insured unemployed with frequent unemployment spells. The benefit amounts to 30% of previous earnings, with a monthly ceiling defined on a yearly basis, and is payable by the labour offices for as many days as those worked over the previous year, but for a maximum number of days equal to 312 less the number of days worked (less, if applicable, the number of days paid by the unemployment benefit).

Financing/support:

Social security funds

Eligibility:

Insured workers who, not having 52 weeks of paid contributions, have worked at least 78 days during the year preceding unemployment.

Legal basis:

Decree 86/1988 (Law 160/88) art. 7 § 3

Recent changes:
Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> Yes	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> 78 Days <i>Maximum:</i> 156 Days
Responsible institution(s):	Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1988 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 73 **Ordinary unemployment benefit in the agricultural sector**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed in the agricultural sector.

Beneficiaries:

Registered unemployed workers in the agricultural sector.

Action/Instrument:

The benefit amounts to 30% of the agricultural contractual wage. The benefit is based on the actual wage for those with a permanent contract.

Financing/support:

Social security funds

Eligibility:

Agricultural workers have to be registered as a agricultural worker, to have at least 2 years of paid contributions, and to have worked either 102 days during the two previous years or 78 days during the year preceding unemployment.

Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)		Planned duration:	<i>Typical:</i> 90 Days <i>Maximum:</i> 90 Days
Responsible institution(s):	Social security funds, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 74 **Special unemployment benefit in the agricultural sector (66%)**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed in the agricultural sector.

Beneficiaries:

Registered unemployed workers in the agricultural sectors.

Action/Instrument:

The benefit amounts to 66% of the agricultural contractual wage. The benefit is based on the actual wage for those with a permanent contract.

Financing/support:

Social security funds

Eligibility:

Agricultural workers have to be registered as a agricultural worker, to have at least 2 years of paid contributions, and to have worked 151 days.

Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)		Planned duration:	<i>Typical:</i> 90 Days <i>Maximum:</i> 90 Days
Responsible institution(s):	Social security funds, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 75 **Special unemployment benefit in the agricultural sector (40%)**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed in the agricultural sector.

Beneficiaries:

Registered unemployed workers in the agricultural sectors.

Action/Instrument:

The benefit amounts to 40% of the agricultural contractual wage. The benefit is based on the actual wage for those with a permanent contract.

Financing/support:

Social security funds

Eligibility:

Agricultural workers have to be registered as a agricultural worker, to have at least 2 years of paid contributions, and to have worked either 101 days.

Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	Yes		
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)		Planned duration:	<i>Typical:</i> 90 Days <i>Maximum:</i> 90 Days
Responsible institution(s):	Social security funds, Public employment services		Area of Application:	National
Implementation:	<i>Year started:</i>	Not available		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 76 **Unemployment benefit with reduced requirements in the agricultural sector**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed in the agricultural sector.

Beneficiaries:

Registered unemployed workers in the agricultural sector with frequent unemployment spells.

Action/Instrument:

The benefit amounts to 30% of the wage, with a monthly ceiling defined on a yearly basis and is payable by the labour offices for as many days as those worked over the previous year, but for a maximum number of days equal to 312 less the number of days worked (less, if applicable, the number of days paid by the unemployment benefit).

Financing/support:

Social security funds

Eligibility:

Insured workers who, not having 52 weeks of paid contributions, have worked at least 78 days during the year preceding unemployment.

Legal basis:
Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> 156 Days <i>Maximum:</i> 156 Days
Responsible institution(s):	Social security funds, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 77 **Special unemployment benefit in the construction sector**
Type of action: 8.1.1 Unemployment insurance

Description:
Aim:

To provide income support to insured unemployed in the construction sector.

Beneficiaries:

Registered unemployed workers in the construction sectors.

Action/Instrument:

The measure is targeted to construction workers who have been dismissed after a period of employment of at least 18 months, provided the following conditions are met:

- the geographical area is identified by the Ministry of Labour and Social Security as affected by serious employment crisis following the total or partial completion of large industrial plants or public works;

- the dismissal occurs after at least 70% of the planned work has been completed.

The amount of the benefit is equal to that of the mobility benefit.

The maximum duration is 18 months, which can be extended to 27 in the Mezzogiorno.

Financing/support:

Social security funds, Public employment services

Eligibility:

- 10 monthly or 43 weekly contributions for work done in the construction sector over the past two years

- unemployment registration

Legal basis:

Law 457/1972, art. 9;

Law 223/1991, art. 11

Recent changes:

None

Supplementary information:

Target groups:	Unemployed	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> Yes <i>Registration continued:</i> Yes	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> 180 Days <i>Maximum:</i> 270 Days
Responsible institution(s):	Social security funds, Public employment services	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 80 **Ordinary Wage Compensation Fund**
Type of action: 8.2 Partial unemployment benefits

Description:
Aim:

Income support during periods of partial unemployment

Beneficiaries:

Workers temporarily suspended from work or with reduced working time

Action/Instrument:

The ordinary CGI is payable when the economic activity is reduced or temporarily suspended for reasons which are not attributable to the employer or the employees. The benefit amounts to 80% of previous full earnings, with a monthly ceiling defined on a yearly basis, for a typical duration of 13 weeks which can exceptionally be extended to 12 months (24 months in depressed areas).

Financing/support:

Central Government budget and ad hoc employers' contributions

Eligibility:

All employees of firms making use of the CIG, except apprentices, home workers, managers, chauffers working exclusively for the employer, employees of religious institutions.

Legal basis:

Decree 788/1945 and Law 164/1975 (Ordinary benefit);

Decree 788/1945, Law 1115/1968, Law 164/1975 arts. 1-2, Law 223/1991, Law 236/1993 (Extraordinary benefit)

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> 13 Weeks <i>Maximum:</i> 24 Months
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1945 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 8 - Out-of-work income maintenance and support
Measure n°/name: 81 **Extraordinary Wage Compensation Fund**
Type of action: 8.2 Partial unemployment benefits

Description:
Aim:

Income support during periods of partial unemployment

Beneficiaries:

Workers temporarily suspended from work or with reduced working time

Action/Instrument:

The extraordinary CGI is payable when the economic activity is reduced or temporarily suspended because of sectoral or local economic difficulties or reorganisation and restructuring. The benefit amounts to 80% of previous full earnings, with a monthly ceiling defined on a yearly basis, for a period of 12 months which can be extended to 24 months in depressed areas.

Financing/support:

Central Government budget and ad hoc employers' contributions

Eligibility:

All employees of firms making use of the CIG, except apprentices, home workers, managers, chauffeurs working exclusively for the employer, employees of religious institutions.

Legal basis:

Decree 788/1945; Law 1115/1968; Law 164/1975, art. 1-2; Law 223/1991; Law 236/1993

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> 12 Months <i>Maximum:</i> 24 Months
Responsible institution(s):	Central government, Social security funds	Area of Application:	National
Implementation:	<i>Year started:</i> 1945 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** 9 - Early retirement
Measure n°/name: 16 **Early retirement**
Type of action: 9.2.1 Full

Description:
Aim:

To support early retirement in sectors/companies experiencing a crisis or undergoing restructuring.

Beneficiaries:

Older workers

Action/Instrument:

The measure includes the various early retirement schemes for sectors/firms experiencing a crisis or undergoing restructuring. The procedure requires the agreement of trade unions, after which, firms can ask the early retirement of some workers. The final decision is then taken by Decree of the Ministry of Labour. Beneficiaries receive the 'imputed' social contributions necessary for entitlement to pension.

Financing/support:

Central government budget and social security funds

Eligibility:

Employees with at least 30 years of insurance record working in industries with high levels of technology innovation. They cannot be over 60 if men and over 55 if women.

Legal basis:

Decree 299/94 (Law 451/94), art. 8 (steel industry) and art. 10 (restructuring, reorganisation and conversion); decree 501/95 (Law 11/96), art. 4 (land transport sector);
 Law 535/96, art. 1 (ports);
 Interministerial Decree 21/5/1998 (LSU).

Recent changes:

None

Supplementary information:

Target groups:	Employed at risk	Detailed target groups:	Older
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments, Lump-sum payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> 5 Years
Responsible institution(s):	Central government, Social security funds, Trade unions or similar	Area of Application:	National
Implementation:	<i>Year started:</i> Not available <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** Mixed
Measure n°/name: **8** **Solidarity contracts**
Type of action: 3.2 Job sharing
 4.2 Employment maintenance incentives

Description:
Aim:

To help maintain or create employment by reducing working time.

Beneficiaries:

Employees of companies entitled to the CIGS and unemployed

Action/Instrument:

Within the framework of a collective agreement on working time reduction, workers benefits for a maximum period of 24 months from a compensation equal to 50% of the lost income (because of the reduction in working hours) and 60% if located in areas with particular difficulties. Employers are entitled to tax reductions up to 40%. The reduction in working time can be aimed at avoiding a cut in the number of jobs ('defensive' solidarity) or at expanding jobs ('offensive' solidarity).

Financing/support:

Social security funds

Eligibility:

All employees working in companies entitled to CIGS, except for managers, apprentices and those working at home.

Legal basis:

Decree 726/1984 (Law 863/84);
 Decree 510/96 (Law 608/96) art. 6 § 3

Recent changes:

None

Supplementary information:

Target groups:	Unemployed, Employed at risk	Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> No <i>Registration continued:</i> n.a.	Other cash benefits:	None
Type of expenditure:	Transfers to individuals (Periodic cash payments), Transfers to employers (Lump-sum payments, Reduced social contributions)	Planned duration:	<i>Typical:</i> 2 Years <i>Maximum:</i> 3 Years
Responsible institution(s):	Central government, Social security funds, Trade unions or similar	Area of Application:	National
Implementation:	<i>Year started:</i> 1984 <i>Year ended:</i> Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** Mixed
Measure n°/name: 55 **Subsidies for the reinsertion of ex-LSU**
Type of action: 4.1.1 Permanent
 7 Start-up incentives

Description:
Aim:

To encourage the employment of former socially useful workers

Beneficiaries:

Unemployed former socially useful workers (see measure IT-11)

Action/Instrument:

Private and public employers hiring former socially useful workers can receive a premium of around €9,000 per hired person which can be cumulated with other benefits. The incentive is payable also to former LSU who have set up a small business or as self-employed.

Financing/support:

Central government budget

Eligibility:
Legal basis:

Decree 468/97 art. 12;
Interministerial Decree 21/05/1998

Recent changes:
Supplementary information:

Target groups:	Unemployed		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i>	Yes	Other cash benefits:	None
	<i>Registration continued:</i>	No		
Type of expenditure:	Transfers to individuals (Lump-sum payments), Transfers to employers (Lump-sum payments)		Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):	Social security funds		Area of Application:	National
Implementation:	<i>Year started:</i>	1999		
	<i>Year ended:</i>	Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** R - Reference data
Measure n°/name: 0 **Registered unemployed**
Type of action: R Reference data

Description:

Aim:
Beneficiaries:
Action/Instrument:
Financing/support:
Eligibility:
Legal basis:
Recent changes:
 None

Supplementary information:

Target groups:	None		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> <i>Registration continued:</i>	n.a. n.a.	Other cash benefits:	None
Type of expenditure:			Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i> <i>Year ended:</i>	Not available Ongoing		

Identification:

Country: Italy **Year:** 2001 **Category** R - Reference data
Measure n°/name: 1 **Registered jobseekers**
Type of action: R Reference data

Description:

Aim:
Beneficiaries:
Action/Instrument:
Financing/support:
Eligibility:
Legal basis:
Recent changes:
 None

Supplementary information:

Target groups:	None		Detailed target groups:	None
Unemployment registration:	<i>Condition for participation:</i> <i>Registration continued:</i>	n.a. n.a.	Other cash benefits:	None
Type of expenditure:			Planned duration:	<i>Typical:</i> Not available <i>Maximum:</i> Not available
Responsible institution(s):			Area of Application:	National
Implementation:	<i>Year started:</i> <i>Year ended:</i>	Not available Ongoing		