

Annual labour costs 2010 Countries' metadata	
BE	Only data for enterprises with 10+ employees are provided. NACE Rev. 2 section O is not covered.
BG	
CZ	http://www.czso.cz/eng/edicniplan.nsf/aktual/ep-3
DK	Only data for enterprises with 10+ employees are provided.
DE	Only data for enterprises with 10+ employees are provided. http://www.destatis.de
EE	By Estonian Legislation the category 'apprentices' does not exist. http://pub.stat.ee/px-web.2001/I_Databas/Economy/36Wages_and_salaries_and_labour_costs/03Labour_costs/WST_01.htm
IE	Only enterprises with 3+ employees are covered by the survey but the estimates are weighted by the total number of employees in all enterprises. For some sectors data are subject to small samples and the estimates are marked as unreliable. In the case of employment a break in series is marked. This is due to a change in the aggregation of employment from the quarterly source from Q2 2009 onwards which creates a break when the annual estimates are compared from 2009 and 2010. The impact is relatively low but the break should nonetheless be noted.
EL	
ES	http://www.ine.es/jaxi/menu.do?L=1&type=pcaxis&path=/t22/p132&file=inebase&N
FR	NACE Rev.2 Aggregates B to S and O to S do not include sections O and P. NACE Rev.2 Aggregate P to S does not include section P.
IT	
CY	Only Full-time employees, for all enterprises are covered. For salary earners, normal working hours and overtime hours worked are recorded for a fully working month (with no absences) whereas for wage earners the actual hours worked are recorded. http://www.cystat.gof.cy
LV	In 2010 the labour market figures showed a slight economical recovery, due to small increase in the 2nd half of the year, the average annual number of employees in FTU in 2010, compared to 2009, fell by 10.1%. Number of employees decreased in all economical activities, but not as in 2009. Average monthly wages and salaries during the year fell by 3.5%, and hourly labour costs by 5.5%. Changes in structure of total labour costs show that the share of wages increased by an average of 0.8 percentage points while all other labour costs except wages in kind decreased. Total labour costs fell by 14.0%, and hours worked by 8.9%. http://data.csb.gov.lv/DATABASEEN/iedzoc/Annual%20statistical%20data/07.%20Labour%20costs/07.%20Labour%20costs.asp
LT	The indicator D4 (Taxes) does not exist in Lithuania. The number of employees, hourly and monthly labour costs decreased mostly in relation to unfavourable economic conditions, bankruptcy of enterprises and reorganization. Economic crisis influenced the structure of labour costs. http://db1.stat.gov.lt/statbank/SelectTable/Omrade0.asp?PLanguage=1
LU	NACE Rev. 2 section O is not covered.
HU	Remarkable changes in the level of employer's social costs resulted from central measures (ceasing of health pre-service). In addition compulsory social contributions were reduced from 29% to 27% on the base of wages and salaries. Number of fostered workers increased significantly to the pervious year and the share of these low wage earners within public servants increased significantly (the fact behind the decrease of salaries in the public services sector).
MT	
NL	Data for enterprises with 10+ employees are still in preparation.

AT	Only data for enterprises with 10+ employees are provided. NACE Rev. 2 section O is not covered. http://www.statistik.at/web_de/statistiken/soziales/arbeitskosten/arbeitskostenstatistik_jaehrlich/index.html
PL	Annual labour costs 2010 data are estimated on the basis of LCS 2008.
PT	-
RO	Since July 2010, legal stipulations were applied regarding the reduction of 25% in employees' gross wages and salaries rights in the budgetary sector (Law no. 118/2010 on certain measures necessary to reset the budgetary balance). Average monthly labour costs and structural elements data and metadata are disseminated online according to national definitions. https://statistici.insse.ro/shop/?lang=en ; http://colectaredate.insse.ro/metadata/public.htm
SI	http://www.stat.si/eng/novica_prikazi.aspx?id=4303 http://www.stat.si/eng/metodologija_pojasnila.asp?pod=7
SK	-
FI	Only data for enterprises with 10+ employees are provided. NACE Rev.2 Aggregates B to S and O to S do not include sections O.
SE	Only data for enterprises with 10+ employees are provided. NACE Rev. 2 section O is not covered.
UK	http://www.ons.gov.uk/ons/index.html
TR	
IS	Data submitted for NACE Rev.2 Sections C, F, G, H, J and K. NACE Rev.2 Section J is provisional and only covered partially. Data cover about 60% of the biggest enterprises, but the whole coverage is only about 10%.
LI	
NO	
CH	Monthly labour costs aren't available The main following groups are not included : apprentices and trainees, companies' owners and their family without contract, persons wholly remunerated by way of fees or commissions, interim workers (employed by/through agencies) and outworkers. http://www.bfs.admin.ch/bfs/portal/fr/index/themen/06/04.html
HR	Data and Metadata are available on http://www.dzs.hr/
MK¹	
ME	
TR	
AL	
BA	
RS	
XK²	
JP	
US	

(-) : No additional information

¹ 'MK' is a provisional code which does not prejudice in any way the definitive nomenclature for this country, which will be agreed following the conclusion of negotiations currently taking place on this subject at the United Nations.

² 'XK' is a code used for practical reasons and not an official ISO country code.

