



Declaration of Commitment to the Principles of the “European Charter for Researchers” and “The Code of Conduct for the Recruitment of Researchers”

The Spanish National Network of Respiratory Research (**CIBERES**) (www.ciberes.org), a multidisciplinary and multi-institutional research network in respiratory diseases, welcomes and fully supports the recommendation of the European Commission of March 11, 2005 on the “European Charter for Researchers” and the “Code of Conduct for Recruitment of Researchers.”

CIBERES recognizes the importance of all the underlying principles and will endeavor to implement them in its Human Resources policy and management with the aim of guaranteeing transparency, accessibility and equity for the recruitment of researchers.

By adhering to this recommendation, CIBERES wishes to create an adequate framework for the researchers and to contribute to enhancing the attractiveness of the research career in the European Research Area.

Signed in duplicate in Barcelona, September 28, 2011

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