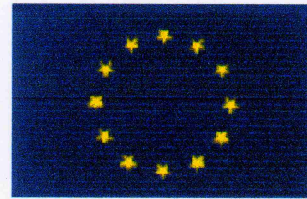




CENTRE NATIONAL
DE LA RECHERCHE
SCIENTIFIQUE



EUROPEAN COMMISSION

The French National Center for Scientific Research (CNRS), having taken cognizance of the general principles and requirements made of researchers and their employers as these are laid out in the Commission Recommendation of March 11th 2005 on the European Charter for Researchers and on a Code of Conduct for the Recruitment of Researchers, expresses its full support for this Recommendation.

In adhering to the Recommendation, CNRS commits itself particularly to applying the stated principles to its human resources management, the goal of which is to encourage open and diversified career development, regardless of the researcher's status.

Accordingly, actions will be carried out, together with CNRS' partners, which aim to increase the openness and transparency of researcher recruitment, and to encourage all forms of mobility and to better take these into account in the evaluation of a researcher's career.

CNRS will guarantee a research environment and working conditions which enable high quality research to be carried out, and will heighten awareness among researchers as to the principles laid out in the Recommendation.

CNRS also commits itself to supporting, wherever possible, all proposals for the development of the legislative or statutory framework which is essential to the implementation of the Charter and Code.

By subscribing to the principles of the Charter and the Code, CNRS confirms that it will make attractiveness of research careers one of the major tenets of its strategy, in order to contribute to the building of the European Research Area.

Signed in Brussels in duplicate
Date : 16 December 2005

A handwritten signature in black ink, appearing to be 'Bernard Larrourou'.

Bernard LARROUROU
CNRS Director General

A handwritten signature in blue ink, appearing to be 'Janez Potočnik'.

Janez POTOČNIK
European Commissioner
for Sciences and Research