



## Cecilia Whitehorn (CWWorks)

**161 Sandy row  
Belfast BT12 5ET  
T: 02890 329757  
cecilia@cmworks.co.uk  
www.cmworks.co.uk**

Cecilia Whitehorn is the Managing Director of CMWorks, establishing the business in 2000. CMWorks is an Investors in People and award winning company receiving a special award from Business in the Community for their contribution to community sustainability. Cecilia was also nominated as one of the Top 50 Business People in Belfast. CMWorks are also holders of the Investors in People Award.

Cecilia has extensive experience in the Women's Sector. She has worked to design, develop and implement programmes to support women to return to education, employment and training, including those experiencing additional disadvantage because of disabilities, domestic violence and discrimination. She has a particular interest in the development of cognitive behavioural approaches to enable women to increase their confidence and to increase control over various aspects of their lives, including for women entrepreneurs, the growth of their business. In recent years Cecilia has worked in Kosovo with a number of women's groups to assist their development and to build capacity for personal development work with women in the country. Cecilia was an early member of the Women into Business network and a Board member of the Training Women's Network helping to establish their initial women entrepreneurs support group and activities. She has continued to provide mentoring for women entrepreneurs and senior managers across a range of sectors.

Cecilia had extensive experience of working within all sectors to aid sustainable development. She works with a wide range of clients at a strategic level in all areas of strategy development, training provision, business planning and client mentoring.

Managed by:



Delivered by:



In partnership with:

