

Violaine Delahaut – Fiduciaire Delahaut



In her field of tax system and accounting, Violaine Delahaut is sometimes considered as an atypical person. She has always known what she wanted.

At the top, or nothing...

When she started her BA in tax system, Violaine Delahaut knew she would not content herself with doing this, and would go further. To give herself the means to be given more responsibilities, she followed evening classes and studied applied economics. At the time she

was working for a big company. "I moved in several societies as financial director and internal auditor," she says, "but as I couldn't put my knowledge in tax system to good use, I decided to become partly independent."

It was in 1994 and it lasted four years until the day when "everything happened at the same time": her pregnancy, the building of their house, the two jobs! She thus refused a tempting job and salary in a promising society... "I got bored of being part of a society and having no contact with the clients whatsoever." Violaine Delahaut wanted to be her own boss.

Her way into entrepreneurship

That's how she started her enterprise by herself. "I didn't dare employing people, so I started with one independent secretary, then two... and I ended up recruiting." Today the enterprise Delahaut has nine partners. "When I started recruiting, my job changed. I have to admit that, at first, it has been quite hard. Managing staff was new to me. I even had to contact external consultants to help me, teach me and guide me." The entrepreneur has had to learn how to delegate. "I always felt it is important to preserve a pleasant atmosphere. It creates a virtuous circle and it is reflected on the clients."

Today, Violaine Delahaut is proud of the enterprise's development. "It is not the small enterprise that it first was anymore. Its growth is more and more significant and fast thanks to its expansion by word of mouth, which is very encouraging!"

What is next?

For the entrepreneur the future is crystal clear: she wants to go on developing, exploring new paths, innovating... She has a sportive and dynamic way of thinking. She is a fan of the Standard de Liège and gets this philosophy from Roger Lemerre, former selector of the team of France: to not lose a game, every player has to fulfil his function; to win a game, every player has to surpass and exceed his function. "This is what we want in our team: to surpass the functions in order to exceed the clients' expectations." Finally, if she had to sum up her life as an entrepreneur in three main points it would be: 1. To help people in general, help them grow up and progress. 2. To be wholly satisfied in her professional life. 3. To listen to people. She makes sure she respects those values and takes great care to apply them to her staff, clients, partners and the people close to her...

Indeed, Violaine Delahaut wants to share her experience. This is one of the reasons why she is President of Diane, and is a member of the executive committee of the UCM Hainaut. "I am truly convinced that if a woman is given more responsibilities, she is more likely to organise herself more efficiently."

ID of the company:

Activity: trust company

Location: Mons (Saint-Symphorien)

Creation: 1994

9 employees

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