

From: roy.brookes@hamburg.de [mailto:roy.brookes@hamburg.de]
Sent: Wednesday, March 21, 2007 2:46 PM
To: EMPL LABOUR LAW GREEN PAPER
Subject: Green Paper on labour law
Importance: High

Hello,

I have heard about this new green paper and that it apparently threatens the status of "freelancers" in the Information Technology field. I am a self-employed SAP Consultant and am registered with, and recognised by, my local tax office in Hamburg as a "Freiberufler". Is this status under threat?

If it is, that would be tantamount to putting me out of business because a "Freiberufler" is exactly what I am. I work for a number of clients, although usually only one at a time. I have on occasions worked for more than one client simultaneously but that is not usual in my business. I also have other connected activities such as writing technical articles about SAP. I invoice fees and expenses to my clients, usually via an agency.

I would be very unhappy if any new EU regulations were to change my status from freelance to employee. I AM a freelance consultant and I am free to provide my services to clients as I wish. I am taxed as such. I make my own pension and social security arrangements. I do not fit into an employee rôle.

I would be pleased if you would advise me of the proposed changes and how they would affect me.

Regards,
Roy Brookes, AFA, FInstBA,
SAP Financials Expert.