



# The European Social Fund 1994 - 1999 Success Stories in Sweden

**Project title: Åfors Möbler**

Promoter: Åfors Möbler

Beneficiaries: The company and its 33 employees.

Description: The Objective 4 project at the wooden furniture company Åfors Möbler started off with the selection of one steering group and one working group with representatives from both management as well as staff. Various groups included representatives from both sides. Production analysis of the company's two factories pointed to several acute problems. A computer based production programme proved to solve many of those, and all employees underwent training in conjunction with the installation of this programme. Key persons received further training. Individual needs for training in other skills were also identified.

Main Objectives: "We needed to become more competitive, since ours is a market in which only the best will survive," says company director Hans Glawing.  
"We also realised that we needed help to organise the development work."

Main Results: All employees have followed their own individual study plans.  
"We laid the foundation for changes in our working methods and routines, and these changes have made our work more efficient," says Hans Glawing.

EU Funding: Between SEK 350 000 and SEK 400 000.

National Funding:

**For more information on this project, please contact: Useful Links**

Hans Glawing or Lena Glawing  
Åfors Möbler AB  
Box 66  
S-384 22 Blomstermåla  
Tel.: +46 499 206 20  
Fax: +46 499 206 84  
E-mail: [aforsmobler@swipnet.se](mailto:aforsmobler@swipnet.se)

**For more general information on the ESF, please contact: Useful Links**

**Svenska ESF-rådet**  
P.O. Box 47 141  
or Liljeholmsvägen, 30, 5 tr  
S-100 74 Stockholm  
Tel: +46-8-579-171-00  
Fax: +46-8-579-171-01

**European Commission**  
Directorate-General Employment and Social Affairs  
"Communication" Unit  
Rue de la Loi/Wetstraat 200  
1049 Brussels  
Belgium  
Fax.: +32 2 295 49 18  
E-mail: [empl-info@cec.eu.int](mailto:empl-info@cec.eu.int)

**The ESF in Sweden**  
<http://www.esf.amv.se>

**The ESF in Europe**  
<http://europa.eu.int/esf>