



Education and Culture DG



CEDEFOP

European Centre for the Development
of Vocational Training



EQARF

*European Quality Assurance Reference Framework for
Vocational Education and Training*



ECVET

European Credit system for Vocational Education and Training

Moving from principles to implementation Launching Conference

Brussels 17-18 November 2009

EQARF Workshops

Name: Franz Reithuber

Organisation: HTL Steyr, AUSTRIA

EQARF Workshop A:
Implementation of EQARF at system level

Requirements from a providers point of view

4 departments

1200 students

140 teachers

**General & VET-
education
between
14 & 19 years**

**Lot's of national
& international
career paths**



Content:

History in Austria

Some Theses

Experiences from Industry

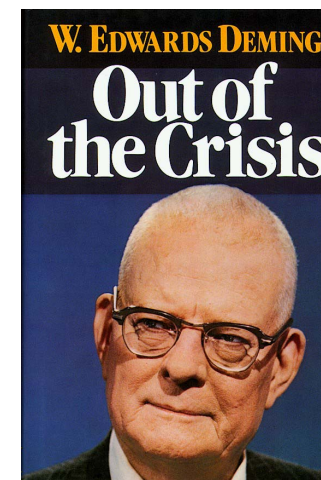
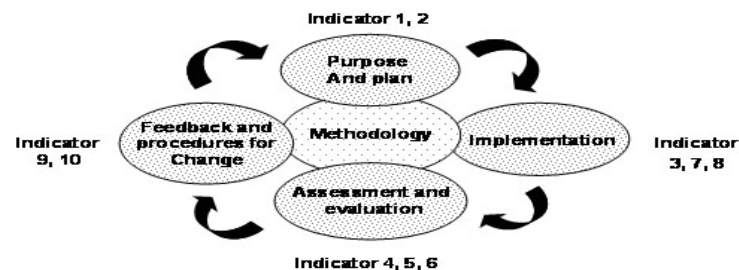
Consequences

ENQA-VET → EQARF

My Vision for the EQARF

History in Austria:

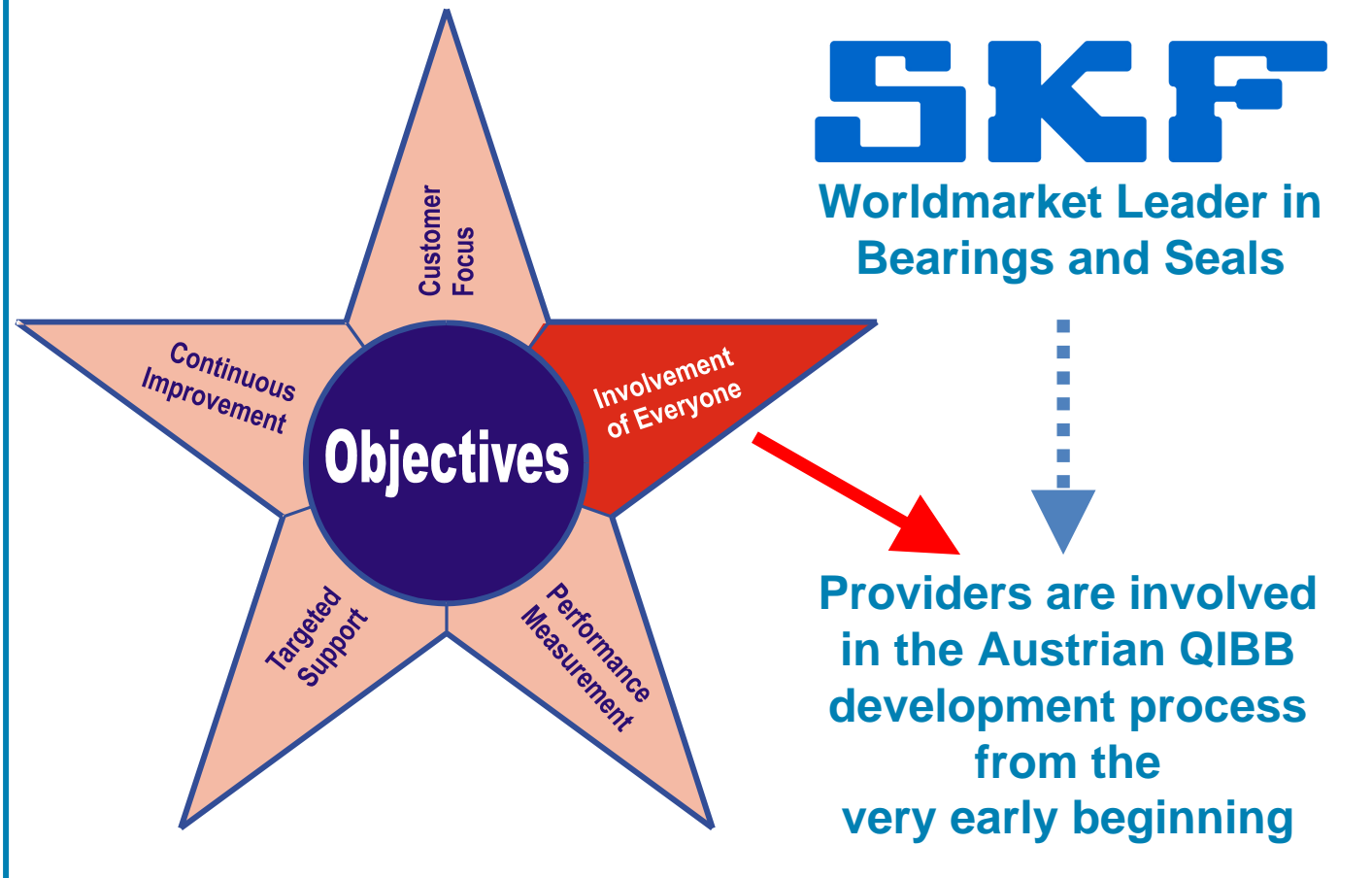
- 1993:** First Quality Initiatives at the HTL Steyr (provider)
- 1996:** Installation of a Quality Network [QN] at system level on a voluntary base (Ministry of Education)
- 1999:** Initiative Q.I.S. (Quality in Schools) at system level on a voluntary base (Ministry of Education)
- 2003:** Development of the Austrian QIBB at system level, compulsory since 2005
Strongly oriented on the CQAF
and on Deming's philosophy



Some Theses:

- Quality (in the sense of Deming) can't be instructed
- The Continuous Improvement Process (the Plan - Do - Check - Act - cycle) is not in line with normal human behaviour:
 - it is in contradiction to old sayings like:
 - „Never touch a running system“**
 - „Never change a winning team“**
 - hence it needs permanent support from top!
- Quality at system level is an indispensable condition for a structured quality development at providers level
- **If Quality initiatives at any level would not improve the quality of the transfer-efficiency of competences in the classrooms, all efforts would be wasted!**

Experiences from Industry:



Consequences:

- **To know about the European Quality Mainstream represented by the EQARF is very important and motivating for providers**
- **The Quality Assurance National Reference Points (QANRP's) are seen as being very important for the provision of a network and the dissemination of actual information**
- **EQARF, ECVET and the EQF are recognized as a logical bundle**

ENQA-VET → EQARF:

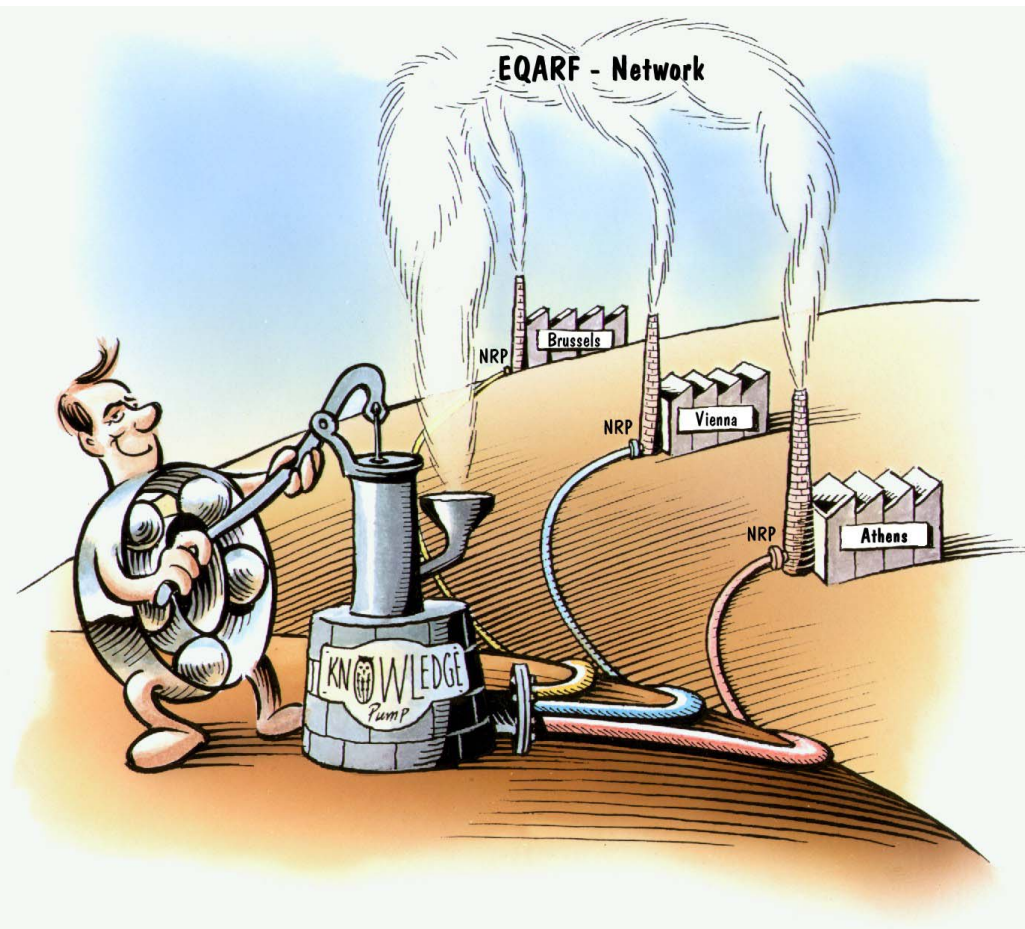
- In the ENQA-VET at least a few representatives from the provider level are members of the GA
- So far, providers are not designated to join the new EQARF-network:

**This excludes experiences „from the field“
and implies the danger that further
quality initiatives loses „earthing“
and may take off!**

Prof. Kotter, Harvard University: To go for a successful transformation:
**100% of the board and
75 % of the people
must be convinced!**

My Vision for the EQARF:

EQARF
a
contribution
to
Europe's
kn**OW**ledge
based
society



Many thanks for your attention!

