



European policies and activities for researchers

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Policy frame: the European Research Area (ERA)

- European internal market for research
 - Circulation freedom for researchers, technologies and knowledge
 - Internationally open and competitive
- Globalisation and a changing global environment: the world is changing and knowledge is moving for one key reason: opportunities
 - For business to:
 - tap into the best education systems,
 - make worthwhile investments,
 - access growing markets
 - For researchers to:
 - work with the best (whether in academia or industry)
 - find better jobs
 - enjoy a rewarding career

ERA is essentially about helping to provide such opportunities in/across Europe while dealing with knowledge

Why researchers in the ERA

Challenges

Researchers are at the heart of knowledge creation, transfer and exploitation. Without them, no research.

Europe's challenges on human resources in research:

- 1) To get more and better trained researchers and to be attractive to the best minds world-wide:
 - Against strong and rising competition, globally and with other economic sectors;
 - Against background of the imminent retirement of a significant part of Europe's research workforce;
 - In the light of Europe's ambitions for higher investments in R&D
- 2) To mainstream mobility, based on the paradigm of "brain circulation", across/outside Europe, to maximise knowledge sharing and at the same time benefit from European career perspectives

Researchers in Europe need to be provided with a single open, transparent and competitive labour market through actions that bring about:

- Genuine openness of national research systems to recruit and fund researchers trans-nationally, based on competition, and to provide effective starting funds to attract new researchers
- Attractive working conditions and career prospects for both women and men, without obstacles to trans-national mobility (mobility should become an intrinsic feature of a researcher's career in Europe)
- Researchers' training according to stringent quality standards, which meet the needs of both business and academia, recognised throughout Europe
- Openness to the world, attracting and facilitating access to non-EU researchers, while giving European researchers opportunities to spend time in research outside the EU, in the frame of a European career dimension

Researchers in the ERA

Progress so far

Some examples:

- The European Researcher's Mobility Portal and ERA-MORE, the European Network of Mobility Centres: for better information and practical assistance
- Development, adoption and implementation of the 'Scientific visa'
- Conception and adoption of the European Charter for Researchers and the Code of Conduct for their Recruitment
- 7PQ € 4,75 Bn 'People' programme
- 7PQ € 7 Bn 'Ideas' programme implemented by ERC

The European Researcher's Mobility Portal (*EURAXESS Jobs**)

http://ec.europa.eu/eracareers/index_en.cfm - Microsoft Internet Explorer

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Latest Job Offers 631 Jobs available!

List of the latest posted Research Job Vacancies:

04/04/2008

[PhD Position: Applied R&D Filtration Manager](#) - 20:45
Belgium - ScienceCo

[Post-doctoral position in organic light-emitting Diodes \(OLEDs\)](#) - 18:21
Spain - ICFO- Institut de Ciències Fotòniques

[PhD fellowships](#) - 13:38
Denmark - University of Copenhagen

[Postdoctoral Position in Greece](#) - 13:26
Greece - UNIVERSITY OF PATRAS

03/04/2008

[Associate Professor in Statistics](#) - 12:18
Denmark - Aalborg University

[Study-Coordinator](#) - 12:04
Germany - Universität Stuttgart Institute of Industrial Engineering and Management

[Research fellow \(stipendiat\) 2008/2779](#) - 11:51
Norway - University of Oslo

[Marie Curie Fellow](#) - 11:42
Switzerland - Marie Curie Fellowship Association

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Fellowships & Grants

General information on fellowships/grants

- > [Under European funding \(7\)](#)
- > [At national level \(464\)](#)
- > [At international level \(22\)](#)

Practical info & Assistance

ERA-MORE opens the door
European Network of Mobility Coordinators

Subject
All

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All

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National Researcher's Mobility Portals

Destination AUSTRALIA

Visit the 31 National Researcher's Mobility Portals

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European Charter for Researchers

What is a researcher?
European Commission defines roles and responsibilities

Research Policies

Useful Links

Newsletter

Newsletter Europe4Researchers
Issue 2 - March 2008
Reinforcing Links in Asia
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Suggest New Link

Help Desk

NEW! Call for interest at IPTS Sevilla, Spain

ERA-MORE
On-line survey for EU researchers working in/collaborating with CHINA

NEW! Researcher Mobility Survey

NEW! Job Vacancies at the Joint Research Centre

EP7 calls

Local intranet

ERA-MORE, the European Network of Mobility Centres (*EURAXESS Services**)

http://ec.europa.eu/eracareers/index_en.cfm?l1=24&CFID=12233056&CFTOKEN=cfbab0a449a07fde-F5E77F - Microsoft Internet Explorer

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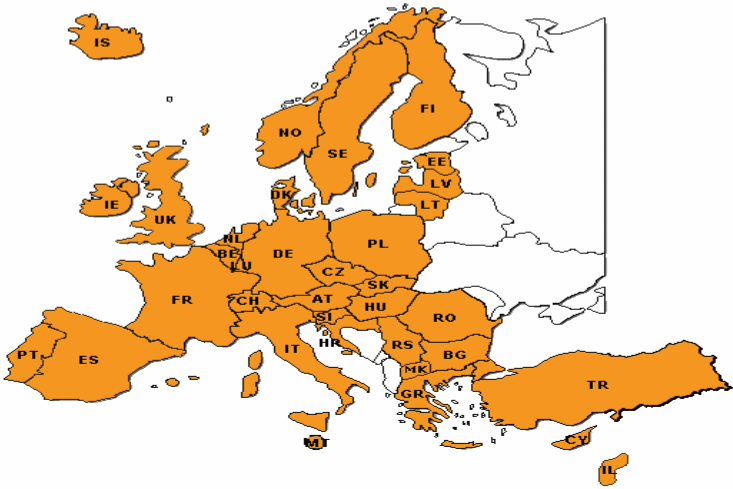
ERA-MORE

Help Desk and Customised assistance

As a researcher you have free access to a Europe wide customised assistance service offered by ERA-MORE, the European Network of Mobility Centres. These 200 centres in 32 countries (see below) assist you in all matters relating to your professional and daily life, including information on legal issues, social security, health and taxes, everyday life as well as family support.

Click on the country you are interested in to contact the local Mobility Centre.

Map

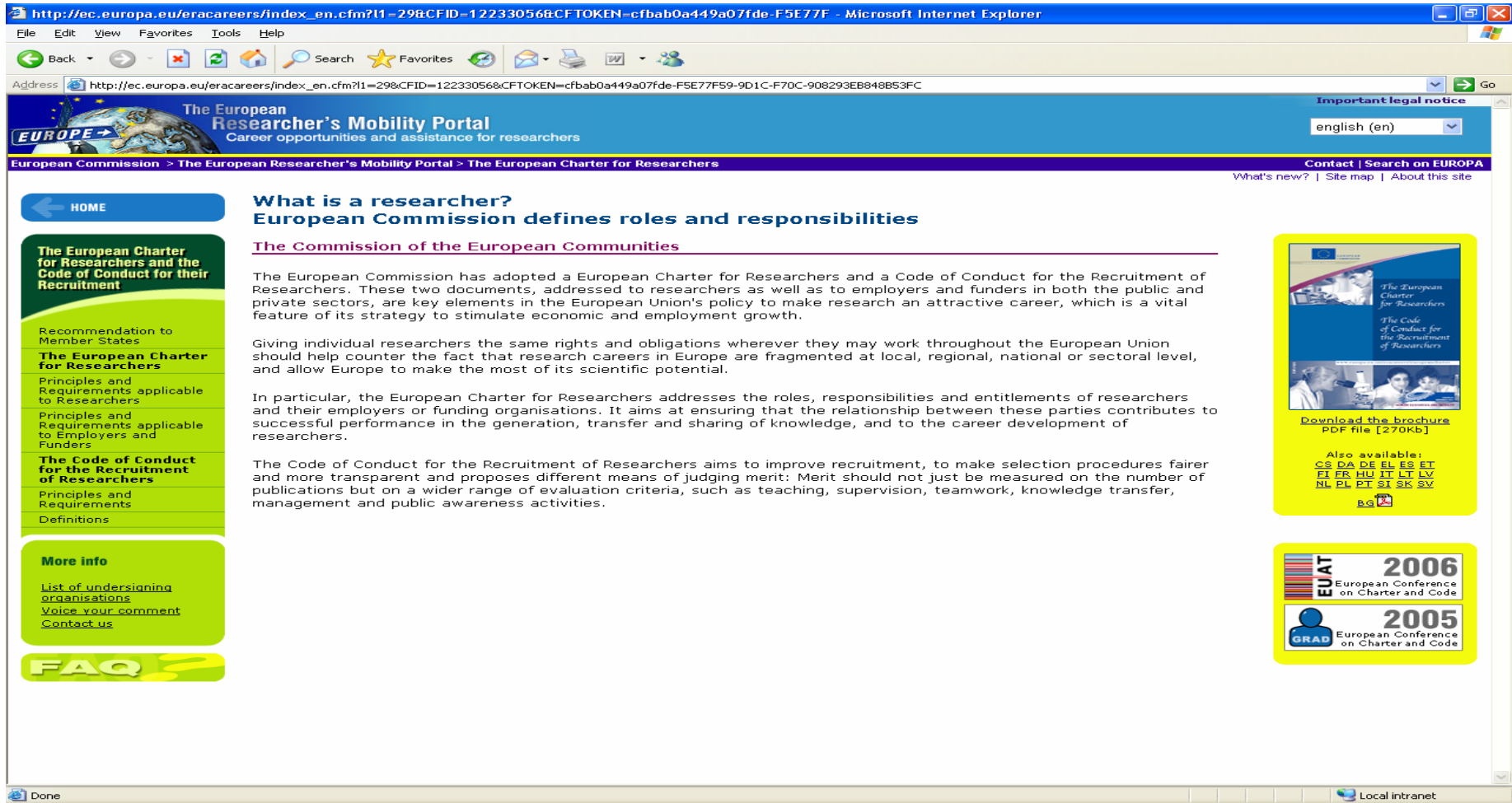


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Local intranet

The European Charter and Code (*EURAXESS Rights**)



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The European Charter for Researchers and the Code of Conduct for their Recruitment

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FAQ

What is a researcher? European Commission defines roles and responsibilities

The Commission of the European Communities

The European Commission has adopted a European Charter for Researchers and a Code of Conduct for the Recruitment of Researchers. These two documents, addressed to researchers as well as to employers and funders in both the public and private sectors, are key elements in the European Union's policy to make research an attractive career, which is a vital feature of its strategy to stimulate economic and employment growth.

Giving individual researchers the same rights and obligations wherever they may work throughout the European Union should help counter the fact that research careers in Europe are fragmented at local, regional, national or sectoral level, and allow Europe to make the most of its scientific potential.

In particular, the European Charter for Researchers addresses the roles, responsibilities and entitlements of researchers and their employers or funding organisations. It aims at ensuring that the relationship between these parties contributes to successful performance in the generation, transfer and sharing of knowledge, and to the career development of researchers.

The Code of Conduct for the Recruitment of Researchers aims to improve recruitment, to make selection procedures fairer and more transparent and proposes different means of judging merit: Merit should not just be measured on the number of publications but on a wider range of evaluation criteria, such as teaching, supervision, teamwork, knowledge transfer, management and public awareness activities.

Download the brochure
PDF file [270Kb]

Also available:
CS DA DE EL ES ET
FI FR HU IT LT LV
NL PL PT SI SK SV
BG

EUAT 2006
European Conference on Charter and Code

GRAD 2005
European Conference on Charter and Code

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Researchers in the ERA

Progresses but....

- Actions mainly at European level
- MS answer: enhanced sensitivity but fragmentation
- Key question: Is this enough?

Researchers in the ERA

Barriers and obstacles

- Many research organisations are reluctant to see "their" researchers leave
- Those leaving for another country tend to loose out on more stable job opportunities
- Transparent competition in recruitment is an exception. In practice, academic positions remain largely reserved for national or even internal staff
- Moving from one country to another is still likely to make a research career even more complicated, as the researcher risks losing advantages gained in the country of origin
- Administrative and legal obstacles to mobility still persist
 - portability of social security rights
 - administrations do not usually allow researchers to receive or carry research grant across borders

Further intensified and concerted action in Europe, involving a stronger commitment from Member States, is crucial

European perspectives for researchers

Stronger commitment to:

- Implement the principles laid down in the European Charter and Code
- Look carefully into the possibilities of applying 'flexicurity' in the research employment system
- Researcher profession, women in science how to make better use of the expertise of end-of-career researchers
- Abolish obstacles to inter-sectoral mobility
- Develop joint approaches for training and mobility
- Adapt european and national regulations for social security to the researchers' specific needs

Keeping in mind...

- This is urgent
- Europe will be facing an increasing battle for the most talented researchers world-wide
- The European Research Area is not something of the European Commission. It is an area for all of us, national governments, research institutions, and researchers
- When all actors concerned put in their commitment and work together towards enhancing researchers' training, mobility and career development in a genuine European perspective, this will not only make research more fun, but also more exciting and excellent

To know more, stay tuned!
<http://ec.europa.eu/eracareers>

****As from 24 June***
<http://ec.europa.eu/euraxess>

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